24 November 2026

Executive Changes at Westpac New Zealand

Westpac New Zealand Limited has announced the following changes to its Executive Team:

Martin Gaskell, Chief Transformation and Operations Officer has been appointed Managing Director Consumer Banking and Wealth.

Sarah Heam, Managing Director Product, Sustainability and Marketing has been appointed Chief Transformation and Operations Officer.

Helen Ryder, Managing Director Consumer Banking and Wealth has been appointed Managing Director Product, Sustainability and Marketing.

All three executives are part of the current Executive Team: Mr Gaskell since 2022, and Ms Hearn and Ms Ryder joined the Executive Team in 2023.

The new appointments are effective from 11 January 2027, and subject to regulatory approvals.

-ENDS-

Authorised for Release by:

Shami Kelly

Head of Corporate Governance, WNZL

shami.kelly@westpac.co.nz

For Media Enquiries, please contact:

Max Bania

Senior Manager External Communications, WNZL

027 5499659

max.bania@westpac.co.nz