



28 October 2026

Comvita announces changes to its Board

Comvita Limited (NZX: CVT) advises that, following voting at its Annual Shareholders' Meeting (ASM) held in Pāpāmoa and online on 28 October 2026, several changes have been made to the composition of its Board of Directors.

Board composition

The Board now comprises six directors:

- Bridget Coates, Chair and Independent Director
- Michael Sang, Independent Director
- Michael Chye, Non-Independent Director
- Peter Nathan, Non-Independent Director
- Julia Xu, Non-Independent Director
- Kosit Suksingha, Non-Independent Director

At the meeting, shareholders voted to re-elect Michael Sang and elect Michael Chye, Peter Nathan and Julia Xu, who had been appointed to the Board during the year.

The Board welcomes Kosit Suksingha, following his election by shareholders. Based in Southeast Asia, Kosit brings extensive experience in the consumer and beverage sectors, with expertise spanning digital and distribution transformation, end-to-end supply chain management and corporate governance.

He is a member of the Executive Committee of Thai Beverage Public Company Limited (ThaiBev), one of Southeast Asia's leading beverage groups, where he serves as Chief of its Spirits Product Group and Chief Digital and Technology Officer. He is also an Alternate Director of Fraser and Neave, Limited and a Director of Fraser & Neave Holdings Bhd, both publicly listed companies.

Board departures

Following the passing of shareholder resolutions at the ASM, Bob Major and Greg Barclay have ceased to be directors of Comvita.

The Board acknowledges Bob's seven years of service to Comvita since September 2019, including as Chair of the Safety and Performance Committee and a member of the Audit and Risk Committee. He has made a significant contribution through a period of considerable change for the Company.

Greg joined the Board in December 2025, at a critical time for the Company, and served as a member of the Safety and Performance Committee. He brought extensive governance, commercial and legal experience through Comvita's recapitalisation and refinancing.

Comvita Chair Bridget Coates acknowledged the contribution of both departing directors and welcomed Kosit to the Board.

"On behalf of Comvita, I want to sincerely thank Bob and Greg for their commitment, expertise and contribution to the Company, particularly through a period of significant change and more recently, the progress we have made in strengthening the business."

We also welcome Kosit, whose extensive international experience and commercial expertise will be valuable as we continue to execute our strategy and drive Comvita's future growth."



"The meeting this year marks a change in the composition of our Board, but our focus remains firmly on the future. We have important work ahead of us and are committed to delivering on our strategy, improving business performance and building long-term value for shareholders."

The results of all resolutions considered at the ASM are set out in a separate announcement released to the NZX.

Comvita's 2026 Annual Report, including its Financial Statements, and ASM presentation are available at <https://comvita.co.nz/pages/investor-centre>.

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Background information

Comvita (NZX:CVT) was founded in 1974, with a purpose to improve people's health through the power of nature. Comvita is the largest producer of UMFTM certified Mānuka honey, with a team of over 400 people, and operations in New Zealand, Australia, Greater China, North America, Japan, Korea and Southeast Asia. Comvita's vertically integrated supply chain runs from its own Mānuka forests and beehives in New Zealand through to an international omni-channel distribution model. Comvita operates its own government-recognised and accredited laboratory to test and verify that all bee-product ingredients are of the highest quality. It also maintains an ongoing scientific research programme to deepen understanding of Mānuka trees, bee welfare and the benefits of Mānuka honey. Comvita has planted millions of native Mānuka trees, improving natural ecosystems and biodiversity, mitigating climate change, and helping ensure the sustainable supply of high quality Mānuka honey. In 2023, Comvita became a certified B Corp, joining a global community of businesses that see business as a force for good.