



MARKET RELEASE

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Ongoing Directors and Officers Disclosures – FY24 LTI Plan vesting and FY27 Equity Incentive Plan issue

The **attached** Ongoing Disclosure Notices are being filed on behalf of the following senior managers of the Company:

- Stephen England Hall;
- Tracey Hickman;
- Ed Hyde;
- Malcom Johns;
- Matthew Osborne;
- Emma Oettli; and
- Claire Walker.

In the case of all of the senior managers other than Emma Oettli, the Notices record the following changes to the senior managers' relevant interests in the Company's shares:

- the lapse of some of the performance share rights issued on 15 September 2023 under the FY24 LTI Plan;
- the vesting of some of the performance share rights issued on 15 September 2023 under the FY24 LTI Plan and the consequential acquisition of shares in the Company (for nil consideration) to meet the Company's obligations in relation to the vesting;
- the sale of some of those shares to meet the income tax liability that arose for each senior manager upon the vesting of the performance share rights under the FY24 LTI Plan; and
- the issue of performance share rights under the Company's FY27 Equity Incentive Plan.

In the case of Emma Oettli, who did not participate in the FY24 LTI Plan, the Notice relates only to the issue of performance share rights under the Company's FY27 Equity Incentive Plan.

ENDS

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