

**Market release**

25 September 2026

Serko announces CFO transition

Serko Limited (NZX/ASX: SKO) today announces that Chief Financial Officer Shane Sampson will step down from the role after more than five years, departing Serko in March 2027.

Mr Sampson will continue as CFO for an extended notice period of six months, as part of an orderly transition and to support the delivery of Serko's FY27 financial reporting. A comprehensive search to appoint a new CFO has commenced.

Since joining Serko in October 2021, Mr Sampson has transformed the finance and capital management function, leaving Serko in outstanding shape to deliver its next phase of growth.

Serko Chief Executive Officer and co-founder Darrin Grafton said: "Shane has been instrumental in delivering increased financial rigour and capability and has played a critical role in reshaping the business and its direction. We are seeing strong momentum as we execute on our US-focused strategy and are well positioned for the future. I thank Shane for his leadership and for his significant contribution to Serko.

"We will be searching for a successor who will build on this foundation and support the business to deliver its strategic initiatives and global growth."

Serko Chief Financial Officer Shane Sampson said: "I leave Serko with confidence in the business, its leadership and where it's headed. After five years with Serko, and with the business entering a new phase, I believe this is the right time to make this transition.

"I'm proud of what our finance and legal teams have achieved together, and the depth of the capability across Serko. I remain fully committed to the business through to the end of the financial year and to ensuring a smooth transition."

ENDS

Released on behalf of Serko by Jason Hawthorne, General Counsel & Company Secretary

FURTHER INFORMATION**Investor relations**

+64 9 309 4754

investor.relations@serko.com

Media relations

Sling & Stone

+64 21 271 4256

serko@slingstone.com