Notice of Meeting

Annual Shareholders Meeting 2026

Notice of Meeting

Notice is hereby given to all Shareholders that the Annual Meeting of Shareholders of Freightways Group Limited (**Freightways**) will be held on **Thursday 29 October 2026** at **10:00am NZDT.**

Freightways expects to offer shareholders the ability to attend the Annual Meeting virtually through the Computershare Meeting Services web platform, as well as in-person at:

Venue: **Akarana Events Centre**
8/10 Tamaki Drive, Orakei
Auckland 1071

Time: Meeting commences at 10:00am NZDT

Room: Te Kawau Meeting Room

Your CSN/Securityholder Number can be found on your Proxy/Voting Form for verification purposes.

Further details on how to participate virtually are provided in the Virtual Meeting Guide available at **www.computershare.com/vm-guide-nz**. Shareholders are encouraged to review this Guide prior to the Annual Meeting. If you have any questions or need assistance with the online process, please contact Computershare on +64 9 488 8777 between 8:30am and 5:00pm NZDT, Monday to Friday.

KEY DATES:

- Latest time for receipt of proxy forms: **Tuesday 27 October 2026, 10:00am NZDT**
- Annual Shareholders Meeting: **Thursday 29 October 2026, 10:00am NZDT**

Business

a. Chairman's Review
b. Chief Executive Officer's Review and Trading Update
c. Resolutions

To consider, and if thought fit, pass the following ordinary resolutions:

1. That Peter Kean be re-elected as a director of Freightways.
2. That the directors are authorised to fix the Auditors' remuneration.

By Order of the Board

Stephan Deschamps
Chief Financial Officer

24 September 2026

Freightways

Proxies and Representatives

Shareholders may exercise their right to vote at the meeting either by being present in person or by appointing a proxy to attend and vote in their place. A proxy need not be a shareholder of Freightways.

A body corporate shareholder may appoint a representative to attend the meeting on its behalf. A combined admission card and proxy form is enclosed with this notice. If you wish to vote by proxy, you may either visit **www.investorvote.co.nz** to lodge your proxy or by completing and signing the proxy form and sending it to Freightways' share registrar, Computershare Investor Services Limited. The proxy form will only be effective if it is received by Freightways' share registrar no later than **10.00am NZDT Tuesday 27 October 2026**, being 48 hours prior to the commencement of the meeting. A reply-paid envelope is enclosed if mailing the proxy form from within New Zealand.

Explanatory Notes

All references to the "Listing Rules" are references to the NZX Listing Rules, dated 31 January 2025.

Resolution 1: Re-election of Director

That Peter Kean be re-elected as a director of the Company.

Peter Kean is retiring by rotation and offers himself for re-election. The Board has determined that Peter is an independent director.

Peter Kean
PMD Harvard

Peter was appointed to the Freightways Board in July 2016 and has served as a director for approximately 10 years. He is the Chair of the People & Safety Committee.

The Board has carefully considered Peter's tenure, including in assessing his independence. It considers that Peter continues to exercise independent judgement and that his length of service has not compromised his ability to act independently or in the best interests of Freightways and its shareholders.

Peter's significant knowledge of Freightways and its businesses, together with his commercial and governance experience, will continue to support the Board as it considers the composition that will best support Freightways over the coming period.

If re-elected, Peter intends to retire from the Board at or around the Company's 2027 Annual Shareholders' Meeting.

The Board (with Peter abstaining) unanimously recommends that shareholders vote **FOR** Peter's re-election.

Resolution 2: Auditors

That the directors are authorised to fix the Auditors’ remuneration.

The present auditors of the Company are Deloitte. Deloitte was appointed as auditor of the Company with effect from 1 July 2026 and, in accordance with section 207T of the Companies Act 1993, will be automatically reappointed at this Meeting. Under section 207S of the Companies Act 1993, the auditor’s fees and expenses must be fixed in the manner determined at the Meeting. Shareholder approval is therefore sought for the Board to be authorised to fix Deloitte’s remuneration for the ensuing year.

Meeting Venue: Akarana Events Centre

Meeting Information:

Date: Thursday 29 October 2026

Time: Meeting commences at 10:00am NZDT

Venue: **Akarana Events Centre**

8/10 Tamaki Drive, Orakei
Auckland 1071

Room: Te Kawau Meeting Room

Parking: Please note **fees now apply** to parking at The Landing. See below for further details.

After the meeting, we welcome all Shareholders present to join us for morning tea.

Freightways