NOTICE OF PROVISION OF FINANCIAL ASSISTANCE NOT EXCEEDING 5% OF SHAREHOLDERS' FUNDS

(Section 80(1)(b) Companies Act 1993)

18 September 2026

Provision of Financial Assistance in connection with Genesis Energy Limited's FY24 Performance Share Rights Plan.

Under section 80 of the Companies Act 1993, Genesis Energy Limited ('Genesis Energy') is required to make the following disclosure in respect of financial assistance provided to certain employees of Genesis Energy in connection with the Genesis Energy FY24 Performance Share Rights Plan.

Background

The Genesis Energy Board of Directors approved in April 2019 a Performance Share Rights long term incentive plan ('**Plan**') for the Company's executive team. Under the Plan, the Company may grant rights ('**Rights**') to receive, after a vesting period, fully paid ordinary shares in the Company upon the satisfaction of vesting conditions.

The intent of the Plan is to promote the retention of key employees, drive longer-term performance and alignment of participants with the interests of the Company's shareholders and facilitate and encourage share ownership in Genesis Energy by the executives.

On 15 September 2023, the Company granted 708,698 Rights to Company executives ('**FY24 LTI Offer**'). Subsequently an additional 10,698 Rights were issued to recognize the impact of the 2026 capital raise. Each Right entitled the participant to receive one ordinary share in the capital of Genesis Energy after a three-year vesting period ending on 30 June 2026 ('**Vesting Period'**), subject to the vesting conditions associated with those Rights having been met.

The Genesis Energy Board decided to procure the purchase 143,881 Genesis shares to meet the obligations of the Company to transfer shares to the participants at the conclusion of the Vesting Period.

Details of Financial Assistance

This notice is given in respect of the purchase and payment by Genesis Energy of the costs associated with the acquisition of the 143,881 shares. The acquisition of the shares constitutes the giving of "financial assistance" for the purposes of the Companies Act 1993. The details of the financial assistance are as follows:

Shares in respect of which the financial assistance was provided	143,881 ordinary shares in Genesis Energy Limited.
Consideration paid for FY24 Performance Share Rights Plan Shares	$384,352.27
Recipients of the financial assistance	Eligible employees of Genesis Energy who participated in the FY24 Performance Share Rights Plan.
Nature and amount of the financial assistance	$2.67 per share.

ENDS