17 September 2026

NZX/ASX Code: EBO

Notice of Annual Meeting and Proxy Form

Please see attached the 2026 Notice of Annual Meeting and Proxy Form.

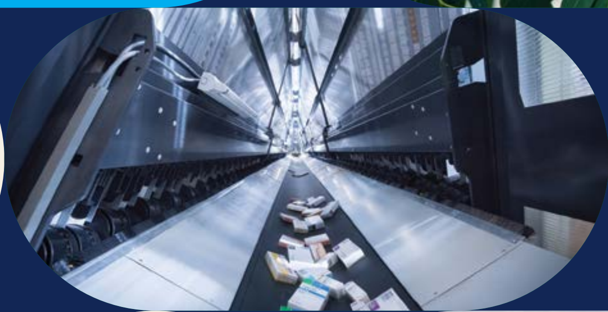
Authorised for lodgement with NZX and ASX by Janelle Cain, General Counsel, EBOS Group Limited.

Contact:

Janelle Cain
General Counsel
EBOS Group Limited
+ 61 3 9918 5555

Notice of Annual Meeting

EBOS GROUP LIMITED



Notice of Annual Meeting 2026

Notice is given that the annual meeting of shareholders of EBOS Group Limited (the Company) (Annual Meeting) will be held as a hybrid meeting at the Te Kawau Room, Akarana Marine Sports Centre, 8-10 Tamaki Drive, Okahu Bay, Auckland, New Zealand and online via the Computershare Meeting Platform at https://meetnow.global/nz on Wednesday 21 October 2026, commencing at 2pm New Zealand time. Further details of how to participate 'virtually' are in the Virtual Meeting Guide, which is available at www.computershare.com/vm-guide-nz.

General Business

1 To consider and receive the annual report and the financial statements for the year ended 30 June 2026 and the audit report thereon.

To consider and, if thought fit, pass the following ordinary resolutions 1 and 2:

2 Resolution 1 – Re-election of Director

It is resolved that Julie Tay be re-elected as a director of the Company.

3 Resolution 2 – Auditor's remuneration

It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.

4 To consider any other business that can be properly brought before the meeting..

Please see explanatory notes for further information regarding resolutions 1 and 2.

By Order of the Board

Elizabeth Coutts
Chair

Explanatory notes

Resolution 1
Re-election of Director – Julie Tay

Julie Tay (BA, MBA) was appointed as a director on 15 May 2023 and was last elected by shareholders on 24 October 2023.

Ms Tay is based in Singapore and has over 30 years' experience in international executive and non-executive roles across consumer healthcare, medical devices and digital healthcare. Ms Tay is currently a director of Sonova Holding AG, a global hearing care solutions company headquartered in Switzerland and listed on the SIX Swiss Exchange.

During her executive career, Ms Tay was Senior Vice President and Managing Director, Asia Pacific at Align Technology, a global medical device company focused on the orthodontic and dental markets. In this role, she led the establishment of Align Technology in Asia and, over nine years, built Invisalign into a leading brand across 14 markets. Ms Tay was also a member of Align Technology's global Executive Management Committee.

Prior to this, Ms Tay was Regional Head of Bayer Healthcare (Diabetes Care) in Asia Pacific and held senior executive roles in Asia with Johnson Diversey and Johnson & Johnson.

Ms Tay holds a Bachelor of Social Sciences (Psychology and Political Science) from the National University of Singapore and an MBA from Curtin University. She has also completed the International Directors Programme at INSEAD and is a member of the Young Presidents' Organization (YPO).

The Board considers Ms Tay to be an Independent Director for the purposes of the NZX Listing Rules.

Pursuant to NZX Listing Rule 2.7.1 and ASX Listing Rule 14.4, a director must not hold office without re-election past the third annual meeting following the director's appointment, or 3 years, whichever is longer.

Resolution 2
Auditor's remuneration

Deloitte is automatically reappointed as the auditor of the Company under section 207T of the Companies Act 1993. Pursuant to section 207S of the Companies Act 1993, this resolution authorises the directors to fix the fees and expenses of the auditor.

Attendance

All shareholders are entitled to attend and vote at the meeting or to appoint a proxy, attorney or representative (in the case of a corporate shareholder) to attend and vote on their behalf.

Voting

Voting on all resolutions put before this Annual Meeting will be by poll. Results of voting will be available after the conclusion of the Annual Meeting and will be notified on NZX and ASX.

If you are attending at the Akarana Marine Sports Centre in Auckland, you may vote using a voting card provided to you at the meeting or via the Computershare Meeting Platform.

All resolutions are to be voted on as ordinary resolutions, meaning that they require approval by a simple majority of the votes of those shareholders entitled to vote and voting on the question.

Proxies

The appointment of a proxy must be made online at **www.investorvote.co.nz** or, if you complete the accompanying proxy form enclosed with this notice in accordance with the instructions set out in the form, it must be received by Computershare by no later than 2pm (New Zealand time) on Monday 19 October 2026.

If you do not plan to attend the Annual Meeting, you may appoint a proxy. The Chair of the Annual Meeting is willing to act as a proxy for any shareholder who appoints that person for that purpose. To do this, enter "the Chair" or the name of your proxy in the space allocated in "Step 1" of the proxy form. Alternatively, you can appoint a proxy online at **www.investorvote.co.nz**. An appointed proxy need not be a shareholder of the Company.

If, in appointing your proxy, you do not name a person as your proxy (either online or on the proxy form), or your named proxy does not attend the meeting, the Chair of the Annual Meeting will be your proxy and may vote only in accordance with your express direction. ASX Listing Rule 14.2.2 requires the Company to state how the Chair will vote undirected (discretionary) proxies. The Chair will vote all undirected proxies in favour of all of the resolutions.

EBOS
GROUP LIMITED

ebosgroup.com

EBOS GROUP LIMITED

Lodge your proxy

Online
www.investorvote.co.nz

By Mail
Computershare Investor Services Limited Private Bag 92119, Victoria Street West,
Auckland 1142, New Zealand

For all enquiries contact

+64 9 488 8777

corporateactions@computershare.co.nz

Proxy/Voting Form

www.investorvote.co.nz
Lodge your proxy online, 24 hours a day, 7 days a week:

Smartphone?
Scan the QR code to vote now.

Your secure access information

Control Number:

CSN/Securityholder Number:

PLEASE NOTE: You will need your CSN/Securityholder Number and postcode or country of residence (if outside New Zealand) to securely access InvestorVote and then follow the prompts to appoint your proxy and exercise your vote online.

For your proxy to be effective it must be received by 2:00pm on Monday, 19th October 2026.

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

Hybrid meeting
The hybrid meeting will be accessible on both desktop and mobile devices.
Further information is provided in the Virtual Meeting Guide available at www.computershare.com/vm-guide-nz. If you appoint a proxy to cast your vote, you are still able to attend the Annual Meeting via the Computershare Meeting Services web platform, however, you will not be able to cast your votes held by your proxy.

Appointment of Proxy
If you do not plan to attend the Annual Meeting, you may appoint a proxy. The Chair of the Annual Meeting is willing to act as a proxy for any shareholder who appoints that person for that purpose. To do this, enter 'the Chair' or the name of your proxy in the space allocated in 'Step 1'of this form. Alternatively you can appoint a proxy online at www.investorvote.co.nz. An appointed proxy need not be a shareholder of the Company.

If in appointing your proxy, you do not name a person as your proxy (either online or on this Proxy Form), or your named proxy does not attend the meeting, the Chair of the Annual Meeting will be your proxy and may vote only in accordance with your express direction. ASX Listing Rule 14.2.2 requires the Company to state how the Chair will vote undirected (discretionary) proxies. The Chair will vote all undirected proxies in favour of all of the resolutions.

Voting of your Holding
Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote as they choose. If you mark more than one box on an item your vote will be invalid on that item.

Attending the Meeting
Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission.

Signing Instructions for Postal Forms

Individual
Where the holding is in one name, the securityholder must sign.

Joint Holding
Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney
If this Proxy Form has been signed under a power of attorney, a copy of the power of attorney (unless already deposited with the Company) and a signed certificate of non–revocation of the power of attorney must be produced with this Proxy Form.

Companies
This form must be signed by a Director jointly with another Director, or a Sole Director can sign alone. Please sign in the appropriate place and indicate the office held.

Comments and questions
If you have any comments or questions for the Company, please write them on a separate sheet of paper and return with this form.

Go online to lodge your proxy or turn over to complete the form

Proxy/Corporate Representative Form

STEP 1 Appoint a Proxy to Vote on Your Behalf

I/We being a shareholder/s of **EBOS Group Limited**

hereby appoint ______________________________ **of** ______________________________

or failing him/her ______________________________ **of** ______________________________

or failing him/her, or if no person is named, the Chair of the Annual Meeting

as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions at the **Annual Meeting of Shareholders of EBOS Group Limited to be held in the Te Kawau Room at Akarana Marine Sports Centre, 8–10 Tamaki Drive, Okahu Bay, Auckland, New Zealand and online via the Computershare Meeting Platform at https://meetnow.global/nz on Wednesday, 21 October 2026, commencing at 2:00pm New Zealand time** and at any adjournment of that meeting.

STEP 2 Items of Business – Voting Instructions/Ballot Paper

Please note: If you mark the Abstain box for an item, you are directing your proxy not to vote on your behalf and your votes will not be counted in computing the required majority.

Ordinary Resolutions		For	Against	Proxy Discretion	Abstain
1.	It is resolved that Julie Tay be re-elected as a director of the Company.	☐	☐	☐	☐
2.	It is resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	☐	☐	☐	☐

If your proxy is not the Chair of the Meeting or any other director of the Company, please ensure that you provide their contact details (phone and email address). If this information is not provided, we cannot guarantee remote admission via the Computershare Meeting Services web platform.

Proxy contact Details (Phone): ______________________________ **and (Email):** ______________________________

SIGN Signature of Securityholder(s) This section must be completed.

Securityholder 1	Securityholder 2	Securityholder 3
or Sole Director/Director	or Director (if more than one)	

Contact Name ______________________________ **Contact Daytime Telephone** ______________________________ **Date** ______________

ATTENDANCE SLIP

EBOS GROUP LIMITED

Annual Meeting of Shareholders of EBOS Group Limited to be held in the Te Kawau Room at Akarana Marine Sports Centre, 8–10 Tamaki Drive, Okahu Bay, Auckland, New Zealand and online via the Computershare Meeting Platform at https://meetnow.global/nz on Wednesday, 21 October 2026, commencing at 2:00pm New Zealand time .