

Media/ASX and NZX Release

14 September 2026

RETIREMENT OF DIRECTOR

Downer EDI Limited (**Downer**) announced today that Annette Carey has advised of her decision to retire as a Non-executive Director on 14 September 2026 for personal reasons.

Since joining the Board in November 2025, Ms Carey has served on Downer's People and Culture, Project Governance and Nominations Committees.

Ms Carey has advised that her decision to resign as a Non-executive Director has been made after careful consideration.

"This difficult decision has been made for personal reasons, as I rebalance my professional commitments and travel limitations to enable me to best allocate my time and availability.

"I wish the Downer team every success in the future." she said.

Downer's Chair, Mark Menhinntt thanked Ms Carey for her contribution to Downer.

"Annette has been a dedicated and valuable contributor to the Downer Board and has a proven record of creating and protecting value for shareholders. Whilst it is disappointing to be losing a director such as Annette, we understand and respect her decision. The Board thanks Annette for her contribution and wishes her all the best for the future" he said.

Authorised for release by Downer's Chair, Mark Menhinnitt

About Downer

Downer EDI Limited (Downer) is a leading provider of integrated services across Australia and New Zealand, delivering and maintaining essential infrastructure that enable communities to thrive.

The demand for our services is shaped by investment in the energy transition, defence capability, government services and infrastructure expansion necessary to support population growth, and local industry revitalisation.

The sectors where we operate include roads, rail, ports and airports, power, gas, water, telecommunications, energy networks, health, education, defence, and other government sectors.

Downer is one of Australia's and New Zealand's largest private sector employers, with more than 23,500 dedicated people, who are united by our high-performance culture, known as 'The Downer Difference'.

For more information visit downergroup.com.

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