Notice of 2026 Annual Shareholders' Meeting

24 SEPTEMBER 2026 - WELLINGTON, NEW ZEALAND

NOTICE OF ANNUAL SHAREHOLDERS' MEETING 2026

PaySauce Limited, Lower Hutt, New Zealand

Notice is hereby given that the Annual Meeting of Shareholders of PaySauce Limited ("PaySauce", or "the Company") will be held:

Where: **In Person**: PaySauce Ltd, 85 Esplanade, Petone, Lower Hutt 5012

Online: www.virtualmeeting.co.nz/pys26
Shareholders unable to attend in person will be able to vote in advance of the meeting by visiting the link below:
https://nz.investorcentre.mpms.mufg.com/voting/PYS

When: Thursday 24th September 2026 at 3:00pm (NZST)

AGENDA

1. Chair's Introduction
2. CEO's Address to Shareholders
3. Ordinary Resolutions

Auditor's Remuneration

Resolution A - That the Board is authorised to fix the fees and expenses of Grant Thornton as the auditor of PaySauce.

The above resolution is explained further in the explanatory note that follows below in this notice.

EXPLANATORY NOTES

Resolution A

Grant Thornton is automatically reappointed auditor of the Company at the annual meeting under section 207T(1) of the Companies Act 1993. Resolution A is sought to authorise the Directors to fix the fees and expenses of the auditor, in accordance with section 207S(a) of the Companies Act 1993.

The Directors of the Company intend to vote proxies granted to them and marked 'proxy discretion' on Resolution A in favour of the resolution, and unanimously recommend Shareholders vote in favour of Resolution A.

PROCEDURAL NOTES

Hybrid Annual Meeting

Shareholders will be able to attend and participate in this year's Annual Meeting in person or virtually via an online platform provided by our share registrar, MUFG Pension & Market Services at www.virtualmeeting.co.nz/pys26

Shareholders attending and participating in the virtual meeting will be able to vote and ask questions during the Annual Meeting. More information regarding virtual attendance at the Annual Meeting (including how to vote and ask questions virtually during the meeting) is available in the 'Virtual Meeting Online Portal Guide' available at https://mail.cm.mpms.mufg.com/generic/docs/OnlinePortalGuide.pdf

Voting Entitlement

The persons who will be entitled to attend and vote on the resolutions at the Annual Shareholders' Meeting are those persons who will be the shareholders of PaySauce at 5.00pm on Tuesday 22 September 2026.

The Chair will require voting at the Annual Shareholders' Meeting to be conducted by poll, of the Company's shareholders entitled to vote and voting, as required by the NZX Listing Rules.

Voting by Proxy

A shareholder who is entitled to vote at the meeting may appoint a proxy to attend and vote instead of the shareholder. A proxy need not be a shareholder.

If you appoint a proxy you may either direct your proxy how to vote for you or you may give the proxy discretion to vote as they see fit. If you wish to give your proxy discretion then you should make the appropriate election on the Proxy Form to grant your proxy that discretion. You will be deemed to have given your proxy discretion if you do not make an election in relation to resolution A.

The Chair of the Meeting or any other Director is willing to act as proxy for any shareholder who appoints him or her for that purpose. If, in appointing your proxy, you do not name a person as your proxy in the Proxy Form, or if your named proxy does not attend the annual meeting, the Chair of the Meeting will be your proxy and may vote only in accordance with your express direction.

However, if your proxy is precluded from voting (for example, because they have an interest in the outcome of the resolution), then the proxy will not be able to vote on that resolution on your behalf. If you do not tick any boxes or your direction on how the proxy is to vote is unclear (in the proxy's sole opinion) in respect of a resolution, then the direction is to abstain.

Where the Chair of the Meeting or any other director is appointed as a discretionary proxy, the Chair of the Meeting and all other Directors intend to vote in favour of all resolutions.

Proxy Form

Accompanying this notice of meeting is a Proxy Form which, if used, must be lodged with the share registrar, MUFG Pension & Market Services, in accordance with the instructions set out on the form by 3.00pm on Tuesday 22 September 2026.

Shareholders can elect to vote their proxies on-line by visiting https://nz.investorcentre.mpms.mufg.com/voting/PYS or by scanning the QR code on the Proxy Form with your smartphone. You will need to enter your CSN/Holder Number and Authorisation Code (FIN) to securely complete your proxy appointment.

Ordinary Resolution

An ordinary resolution is one passed by a simple majority of votes from shareholders entitled to vote and voting on the resolution.

Annual Report

The 2026 Annual Report is available on the PaySauce Limited website.
https://www.paysauce.com/investor/#/documents.

Shareholder Questions

If you have any questions you would like considered at the meeting, please send them to MUFG Pension & Market Services by completing the Questions section on the Proxy Form. Alternatively you can submit a question online by going to https://nz.investorcentre.mpms.mufg.com/voting/PYS and completing the online validation process. Questions will need to be submitted by 3:00pm on Tuesday 22 September 2026. Alternatively, there is an option to ask questions online during the voting.