Scott Appoints Jerson Nascimento Jr to Board

Auckland, NZ – [27 August 2026] – Scott Technology Limited (NZX: SCT) today announces the appointment of Jerson Nascimento Jr to its Board of Directors, effective Thursday, 27 August 2026. Jerson is the Global Chief Procurement & Innovation Officer at JBS, where he leads the company's global procurement and innovation agenda. He has more than 28 years of experience across procurement, supply chain and industrial operations, including nearly 23 years with JBS. Jerson also leads JBS Biotech Innovation business division and is also a member of the Board of Directors for Biotech Foods, a JBS JV in Spain.

Jerson joins the Scott Board as a non-executive director representing JBS USA.

Scott Technology also announces the resignation of John Berry as director effective Thursday, 27 August 2026 and his re-appointment as alternate director for Jerson Nascimento, effective Thursday, 27 August 2026.

The Board thanks John Berry for his service as a director and his continued involvement with the Company as alternate director for Jerson.

"We are very pleased to welcome Jerson to the Scott Technology Board. He brings extensive international experience across supply chain, procurement, operations and innovation, together with a deep understanding of the global protein industry and the investment priorities of some of the world's largest processors," said Scott Technology Chair Stuart McLauchlan. "JBS has been a longstanding shareholder and a valued customer of Scott, and Jerson's appointment further strengthens that relationship while adding highly relevant capability to the Board as we execute our Destination 2030 growth strategy."

"Scott has increasingly global ambitions, and we look forward to Jerson contributing his experience and perspective as we continue to scale the company internationally," adds Stuart McLauchlan.

"I have seen first-hand the value Scott's technology can bring to complex processing environments, and I'm pleased to be joining the Board as the company enters its next phase of growth," said Jerson Nascimento Jr. "Scott has a strong foundation, deep engineering capability and significant international opportunity, and I look forward to contributing my experience as the business continues to scale under Destination 2030 – and beyond."

The Board has determined that Jerson will not be an Independent Director for the purposes of the NZX Listing Rules due to his role with a JBS USA entity which shares the same ultimate parent entity (JBS NV) as the company's majority shareholder, JBS Australia Pty Limited.

In accordance with the NZX Listing Rules, Jerson will retire and offer himself for election by shareholders at Scott Technology's next Annual Shareholders Meeting.

The Board has also determined that John Berry, in his capacity as alternate director for Jerson, will continue as a non Independent Director for the purposes of the NZX Listing Rules.

Destination 2030 growth strategy targets NZ$530 million in annual revenue by 2030 and a 14% EBITDA margin.

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About Scott

Scott delivers smart automation and robotic solutions that transform industries by making businesses safer, more productive, and more efficient. Our diverse capability makes us the first choice for hundreds of the world's leading brands. With design and build operations across Australasia, China, Europe, and America and over 100 years of engineering excellence, Scott is the global expert in automation.