



Level 5, 136 Fanshawe Street
Auckland 1142, New Zealand
ARBN 645 941 028
Incorporated in New Zealand

18 August 2026

Appointment of Sophie Haslem to Tower Board

Tower Limited is pleased to announce the appointment of Sophie Haslem as an independent director to the Tower Board, effective 20 August 2026, to fill a casual vacancy.

Ms Haslem is an experienced company director with more than 25 years' commercial, finance and governance experience across New Zealand and Australia. She is currently a director, and Chair of their respective audit & risk sub-committees, of nib New Zealand, CentrePort, Rangatira Investments, Payments NZ and Livestock Improvement Corporation (NZX:LIC).

Prior to her governance career, Ms Haslem held senior roles in corporate and investment banking, management consulting, and spent more than a decade in executive leadership positions at New Zealand Post.

Tower Chair Naomi Ballantyne says the Board is delighted to welcome Ms Haslem.

"Sophie brings deep commercial judgement and governance experience, together with a strong track record helping organisations transform, strengthen performance and use technology to deliver better outcomes."

"This experience will be valuable to Tower as we continue to execute our strategy and build a more resilient, customer-focused business."

Tower's Board has determined that Ms Haslem is an independent director.

As required by rule 2.7.1 of the NZX Listing Rules, Ms Haslem will retire at the Annual Shareholder Meeting in February 2027 and will be eligible for re-election.

Ends

This announcement has been authorised by Tower Limited CEO Paul Johnston.

For media enquiries, please contact:

Emily Davies

Head of Corporate Affairs and Sustainability

+64 21 815 149

emily.davies@tower.co.nz

For investor enquiries, please contact:

James Silcock

Head of Strategy, Planning and Investor Relations

+64 22 395 9327

James.silcock@tower.co.nz