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Radius Residential Care Limited

Annual Shareholders' Meeting 2026

CHAIR'S ADDRESS – BRIEN CREE

(Slide 1: Annual Meeting of Shareholders)

Good morning, everyone.

I am Brien Cree, Executive Chair and Founder of Radius Residential Care Limited.

I am pleased to welcome you all to our sixth Annual Shareholders' Meeting.

Before we move into the formal business of today's meeting, I would like to thank all our shareholders for your continued support of Radius Care. We appreciate the trust you place in the Company and your ongoing interest in our progress.

Today's meeting is being held both in person and at the office of MUFG Pension & Market Services, here in Auckland, and online. I will provide you with further instructions as we progress through the meeting. But if you encounter any issues, please refer to the virtual meeting online portal guide or you can phone the helpline on 0800 200 220.

Before we begin, I will cover a few housekeeping matters:

Firstly, for those of you here in person, can I ask that you please put your mobiles on silent.

Toilets are located to the right as you exit the back of the room.

If a fire alarm goes off, please follow directions from MUFG staff and they will guide you safely to the designated evacuation area and provide further instructions as required.

For those attending online, the meeting can be followed through the online platform. Please refer to the online meeting instructions provided with the meeting materials.

If you have a question during the meeting, please submit it through the online platform. Questions will be addressed when we pause throughout the meeting.

As today's Annual Shareholder Meeting is focused on formal business, questions during this part of the meeting should relate to the resolutions before shareholders. Broader questions about Radius Care and the business should be held over for the investor session which will follow this meeting, where there will be an opportunity for both shareholders and non-shareholders to ask general questions.

When asking a question in the room, please use the microphone and introduce yourself by name.

The items of business for today's meeting and the resolutions to be considered by shareholders are contained in the Notice of Meeting.

(Slide 2: Board of Directors)

I would now like to introduce my fellow Directors who are in attendance today.

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I would also like to acknowledge members of the senior leadership team who are here today also.

Welcome to our legal advisers Chapman Tripp, our auditors, Baker Tilly Staples Rodway, and our registrar, MUFG Pension & Market Services.

(Slide 3: 2026 ASM Agenda)

This year's meeting follows a revised format.

The formal Annual Meeting will focus on the business set out in the Notice of Meeting. This includes considering and voting on the resolutions and considering any other matter that may properly be brought before the meeting.

We have adopted this revised structure so that the formal shareholder business can be dealt with clearly and efficiently, while also allowing time for a broader discussion about Radius Care, its performance, growth initiatives and future direction.

Following the Annual Shareholder Meeting, we will present a separate investor session. Morning tea will be available before the investor session begins, and we encourage you to stay with us, whether you are joining in person or online. Members of the senior leadership team will provide further commentary and updates on Radius Care, including new business opportunities and the Company's future strategy and direction. There will also be an opportunity for attendees to ask broader questions about the business.

Attendance at the investor session is open to all interested parties and is not limited to shareholders.

As those investor updates will be covered separately, I will not address them during the formal Annual Meeting.

The order of proceedings today is:

- first, I will outline the resolutions before shareholders;
- we will then move through each resolution in turn;
- shareholders will have the opportunity to ask questions on each resolution;
- voting will be completed by poll; and
- we will then deal with any other business that may properly be brought before the meeting.

The resolutions before shareholders today are ordinary resolutions. Each resolution must be passed by a simple majority of votes of shareholders entitled to vote and voting on the resolution, whether in person, online, or by proxy.

The Board unanimously supports the resolutions before the meeting and recommends that shareholders vote in favour of Resolutions 1, 2, 3 and 4. My fellow directors and I intend to vote all the discretionary proxies received in favour of the resolutions set out in the notice of meeting.

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For those attending online, voting will be conducted through the online platform. If you are eligible to vote, please follow the voting instructions on your screen.

For those in the room, voting papers will be collected at the appropriate time by representatives of MUFG Pension & Market Services, who will act as scrutineers.

I will now move to the resolutions set out in the Notice of Meeting.

I will take the text of each resolution as read.

(Slide 4: Resolution 1)

Auditor's Remuneration

Resolution 1 relates to the remuneration of auditors.

Radius Care's current auditor, Baker Tilly Staples Rodway, is automatically reappointed as auditor at the Annual Meeting under section 207T of the Companies Act 1993. This resolution authorises the Directors to fix the remuneration of Baker Tilly Staples Rodway as auditor for the coming financial year, under section 207S of the Companies Act 1993.

As is usual with audit fees, the exact amount cannot be fixed at this point, so shareholders are asked to give the Board authority to fix the auditor's remuneration.

I now move, as an ordinary resolution:

That the Directors are authorised to fix the remuneration of Baker Tilly Staples Rodway as auditor of Radius Care for the ensuing financial year.

Are there any questions on Resolution 1?

Please now select either "For", "Against" or "Abstain" for Resolution 1 on your screen or on your voting paper.

The next part of the meeting relates to the re-election of three Directors. Resolutions 2, 3 and 4.

(Slide 5: Resolutions 2 - 4)

Resolution 2: Re-election of Mary Gardiner

Resolution 2 relates to the re-election of Mary Gardiner as a Director.

Under the NZX Listing Rules, a Director must not hold office without re-election past the third annual meeting following the Director's appointment, or three years, whichever is longer. Mary Gardiner is therefore required to retire at this meeting and, being eligible, offers herself for re-election.

A brief biography of Mary was included in the Notice of Meeting. Mary was appointed as a Director in December 2020 and is a member of the Audit and Risk Committee. She brings strong finance, audit and risk experience developed through senior executive and governance roles across financial services, healthcare, aviation and sport.

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The Board has considered Mary's current appointments, prior roles and all other relevant matters, and considers her to be independent under the NZX Listing Rules and the NZX Corporate Governance Code. The Board is satisfied that she has no relationships or interests that would affect her independent judgement.

The Board unanimously supports Mary's re-election and recommends that shareholders vote in favour of Resolution 2.

I now invite Mary to briefly address the meeting on her proposed re-election.

I now move, as an ordinary resolution:

That Mary Gardiner, who, in accordance with the NZX Listing Rules, retires and is seeking re-election, be re-elected as a Director of Radius Care.

Are there any questions on Resolution 2?

Please now select either "For", "Against" or "Abstain" for Resolution 2 on your screen or on your voting paper.

Resolution 3: Re-election of Hamish Stevens

We will now move to Resolution 3.

Resolution 3 relates to the re-election of Hamish Stevens as a Director.

Hamish Stevens is also required to retire at this meeting and being eligible, offers himself for re-election.

A brief biography of Hamish was included in the Notice of Meeting. Hamish was also appointed as a Director in December 2020 and is Chair of the Audit and Risk Committee. He brings extensive governance and financial leadership experience, with a background spanning senior finance roles and board appointments across a range of New Zealand organisations.

The Board has considered Hamish's current appointments, prior roles and all other relevant matters, and considers him to be independent under the NZX Listing Rules and the NZX Corporate Governance Code. The Board is satisfied that he has no relationships or interests that would affect his independent judgement.

The Board unanimously supports Hamish's re-election and recommends that shareholders vote in favour of Resolution 3.

I now invite Hamish to briefly address the meeting on his proposed re-election.

I now move, as an ordinary resolution:

That Hamish Stevens, who, in accordance with the NZX Listing Rules, retires and is seeking re-election, be re-elected as a Director of Radius Care.

Are there any questions on Resolution 3?

Please now select either "For", "Against" or "Abstain" for Resolution 3 on your screen or on your voting paper.

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Resolution 4: Re-election of Tom Wilson

We will now move to Resolution 4.

Resolution 4 relates to the re-election of Tom Wilson as a Director.

Tom Wilson is also required to retire at this meeting and, being eligible, offers himself for re-election.

A brief biography of Tom was included in the Notice of Meeting. Tom was elected as a Director in August 2023 and is a member of the Remuneration and People Committee. He brings governance, commercial and financial experience, with a background in aged care, listed company leadership and professional services.

The Board has considered Tom's current appointments, prior roles and all other relevant matters, and considers him to be independent under the NZX Listing Rules and the NZX Corporate Governance Code. The Board is satisfied that he has no relationships or interests that would affect his independent judgement.

The Board unanimously supports Tom's re-election and recommends that shareholders vote in favour of Resolution 4.

I now invite Tom to briefly address the meeting on his proposed re-election.

I now move, as an ordinary resolution:

That Tom Wilson, who, in accordance with the NZX Listing Rules, retires and is seeking re-election, be re-elected as a Director of Radius Care.

Are there any questions on Resolution 4?

Please now select either "For", "Against" or "Abstain" for Resolution 4 on your screen or on your voting paper.

I will shortly close the voting system, so please ensure that you have cast your vote on all four resolutions.

The latest time for receipt of proxy appointments was 10.30am on Monday 10 August 2026.

The results of today's meeting will be released to the NZX following completion of verification of voting.

(Slide 6: General Business)

The Notice of Meeting provides for any other business that may properly be brought before the Annual Meeting.

While the final voting process is completed, I am happy to take any further questions from shareholders on the financial statements or management of the company. First from those attending online, and then from the room.

Are there any questions from those attending online?

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Are there any further questions from shareholders in the room?

The Registrar, MUFG Pension & Market Services will now move through the room to collect your voting cards. For those shareholders online, you can now submit your vote if you haven't done so already– voting will be open until 5 minutes after the conclusion of the meeting.

Slide 8:

Ladies and gentlemen, that brings us to the end of the formal business for the 2026 Annual Meeting of Shareholders of Radius Residential Care Limited.

As noted earlier, we will now move to a separate investor session. I encourage everyone joining us today, both in person and online, to stay with us for this session. It is open to shareholders and non-shareholders and will provide an opportunity to hear more about the business, receive broader updates from the senior leadership team, and ask general questions beyond the formal business of today's meeting.

If you are joining us online, it is important you remain logged into the link as you are now and wait for the session to begin.

Morning tea will be available before the investor session begins.

Thank you for joining us today, both in person and online.

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