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On behalf of the Board of Directors, I am pleased to invite you to the 2026 Annual Meeting of Shareholders of Accordant Group Limited (AGL) which will be held online via live webcast, on Friday 28 August 2026 at 10:00am New Zealand time (NZST).

Attendance online:

www.virtualmeeting.co.nz/agl26

When: Friday 28 August at 10:00am (NZST)

Shareholders attending the meeting will be able to vote and ask questions at the meeting. Shareholders can also pre-submit questions either online at:

https://nz.investorcentre.mpms.mufg.com/voting/AGL

or using the enclosed proxy form. Questions will need to be submitted by 10:00am New Zealand time (NZST) on Wednesday, 26 August 2026.

If you cannot attend the Annual Meeting, I encourage you to complete and lodge the proxy form in accordance with the instructions on the back of that form so that it reaches MUFG Pension & Market Services by 10:00am (NZST) on Wednesday, 26 August 2026.

ITEMS OF BUSINESS

1. Chairman's Introduction.
2. To note the consolidated financial statements for the year ended 31 March 2026.
3. CEO Report and Update.
4. Resolutions (see Explanatory Notes below):
   - **Director Elections** (Ordinary Resolutions)
     In compliance with the rotation requirements of Listing Rule 2.7.1; one director is due for re-election in 2026:

     4.1 **Simon Hull** retires as a director by rotation and being eligible offers himself for re-election. Accordingly, the meeting is asked to consider, and if thought fit:

     - That Simon Hull is re-elected as a Director of Accordant Group Limited.
   - **Auditors' Fees** (Ordinary Resolution)

     4.2 To authorise the Directors to fix the fees and expenses of the auditors for the year.
5. To note that the Directors anticipate that they may redeem or cancel existing shares issued under the 2022 and 2023 Schemes, if staff holding shares resign from the Group during the year.
6. General Business.

The Board recommends you vote in favour of all resolutions.

You will also find enclosed a disclosure document in respect of the provision of financial assistance and the acquisition of restricted shares issued by Accordant Group Limited in connection with Accordant Group Limited 's restricted share schemes. This disclosure document is required under the

Companies Act 1993 and is provided to you for your information. You are not required to take any action in relation to it.

VOTING BY PROXY

A shareholder entitled to attend and vote at the meeting may appoint a proxy to attend and vote on that shareholder's behalf. A proxy need not be a shareholder of the Company. To appoint a proxy, a shareholder should complete and sign the proxy form included with the notice of meeting and return it to the office of the Company's Share Registrar.

Alternatively, proxy votes can be lodged online by viewing the MUFG Pension & Market Services voting website:

https://nz.investorcentre.mpms.mufg.com/voting/AGL

You will be required to enter your CSN/Holder number and Authorisation Code (FIN) to securely access the website and then follow the prompts to appoint your proxy and exercise your vote.

For a proxy form to be valid, it must be received (either by post or online, as outlined above) no later than 10:00am New Zealand time (NZST) on Wednesday, 26 August 2026. If the form is sent by post, it must be received by that time at the offices of the Company's Share Registrar, MUFG Pension and Market Services, PO Box 91976, Victoria Street West, Auckland 1142 or Level 30, PwC Tower, 15 Customs Street West, Auckland, New Zealand.

We hope that you are able to attend the meeting.

For the Board,

Simon Bennett
Chairman
3 August 2026

EXPLANATORY NOTES

Election of Directors

Simon Hull biography:

Simon founded the Allied Work Force (AWF) business in 1988. He was the AWF Managing Director for 27 years and is currently Accordant Group Limited's largest shareholder. He has been instrumental in growing what is now the Accordant business from a single office in Penrose to its current market leading position. Before founding AWF, Simon was involved in farming, horticulture and small business management. He continues to be involved in marine-focussed businesses as well as pursuing his onshore and offshore yacht racing passion. Simon is a non-executive ("non-independent") Director.

Auditors' Fees

Deloitte Limited is the current auditor to Accordant Group Limited and is expected to be reappointed under section 207T of the Companies Act 1993. The purpose of the resolution is to authorise the Board under the Act to fix the fees and expenses of the auditor.