Lodge your postal vote or proxy

Online: vote.cm.mpms.mufg.com/FPH

Scan and email: meetings.nz@cm.mpms.mufg.com
(use "FPH Proxy Form" as the subject for easy identification)

Mail: Use the enclosed reply-paid envelope or address to:

MUFG Pension & Market Services
PO Box 91976, Auckland 1142, New Zealand

By hand:

MUFG Pension & Market Services
Level 30, PwC Tower
15 Customs Street West, Auckland 1010, New Zealand

General enquiries:

+64 9 375 5998 or email:
enquiries.nz@cm.mpms.mufg.com

SCAN THIS QR CODE WITH YOUR SMARTPHONE AND VOTE ONLINE

Fisher & Paykel Healthcare Corporation Limited Annual Shareholders' Meeting
Postal Voting or Proxy Form

The Annual Shareholders' Meeting of Fisher & Paykel Healthcare Corporation Limited (NZBN 9429040719887 and ABN 69 098 026 281) (the **company**) will be held online at **www.virtualmeeting.co.nz/FPH26** and in person at the company's East Tāmaki campus in the Daniell Building, 15 Maurice Paykel Place, East Tāmaki, Auckland, New Zealand on **Tuesday, 25 August 2026 commencing at 2.00pm (NZST)**.

For your postal vote or proxy to be effective, it must be lodged with MUFG Pension & Market Services no later than 2.00pm, Friday, 21 August 2026 (NZST).

Attending the Annual Shareholders' Meeting

1 **Attend in person:** Please bring this form to the meeting to assist with your registration. All shareholders must register with MUFG Pension & Market Services prior to entering the meeting room. A paper voting card will be issued upon registration at the meeting.

2 **Attend online:** Please attend the meeting online at **www.virtualmeeting.co.nz/FPH26** where you will be able to participate, vote and ask questions. You will need your Holder Number for verification purposes. Learn more about virtual attendance in the Virtual Meeting Guide at **https://mail.cm.mpms.mufg.com/MUFG/MUFG_VirtualMeetingGuide.pdf**.

Postal Voting

3 If you are entitled to attend and vote at the Annual Shareholders' Meeting, you are entitled to vote by postal vote. The Company Secretary has been authorised by the Board to receive and count postal votes at the meeting.

4 You can cast your postal vote by one of the methods listed above in the box headed "Lodge your postal vote or proxy". If you return your postal vote without indicating how you wish to vote, or your indication on how to vote is unclear on any resolution, you will be deemed to have abstained from voting on that resolution.

5 If you complete the postal vote section and also appoint a proxy, your postal vote will be cast, and your proxy appointment will not be counted.

6 If this form is returned duly signed by a shareholder with voting instructions completed, but without indicating that it is a postal vote, and a proxy has not been appointed, it will be deemed to be a postal vote.

Proxy Appointment

7 If you are a shareholder entitled to attend and vote at the Annual Shareholders' Meeting, you are entitled to appoint a proxy or, in the case of a corporate shareholder, a representative to attend and vote instead of you. A proxy may be appointed by completing the online voting form, or this form may be completed and mailed, delivered, or scanned and emailed in accordance with the instructions above in the box headed "Lodge your postal vote or proxy".

8 A proxy can be any person of your choice and does not have to be a shareholder of Fisher & Paykel Healthcare. If you wish, you can appoint the Chair of the meeting as your proxy. The Chair will vote in accordance with your instructions or, failing your instruction, in accordance with the terms set out in paragraph 9 of this form.

9 If you tick the "Proxy Discretion" box on any resolution, you are directing your proxy or representative to decide how to vote on that resolution on your behalf. If you tick the "Abstain" box on any resolution, you are directing your proxy or representative not to vote on that resolution. If you return this form without a direction as to how to vote on any resolution, or if you tick more than one box in relation to any resolution, the vote on that resolution will be treated as "Proxy Discretion" and your proxy will exercise his or her discretion as to whether to vote and, if so, how. The Chair intends to vote discretionary proxies in favour of Resolutions 1, 2, 4, 5, 6 and 7. The Chair will abstain from voting on any discretionary proxies in respect of Resolution 3.

10 This form must be signed by you or your attorney, duly authorised in writing. In the case of a joint shareholding, this form must be signed by each of the joint shareholders (or their duly authorised attorney). In the case of a corporate shareholder, this form must be signed by a director or a duly authorised officer acting under the express or implied authority of the corporate shareholder, or an attorney duly authorised by the corporate shareholder.

11 If this form is signed under a power of attorney, a certificate of non-revocation must be completed and a copy of the power of attorney certified by a Solicitor, Justice of the Peace or Notary Public provided to MUFG Pension & Market Services, unless it has already been noted by the company or MUFG Pension & Market Services.

General

12 The company will disregard any votes cast in favour of Resolution 3 by any director of the company and any of his or her associated persons. The company will also disregard any votes cast in favour of Resolution 4 by Lewis Gradon and any of his associated persons. In each case, the term "associated persons" is as defined in the NZX Listing Rules.

13 The company need not disregard a vote cast in favour of Resolutions 3 or 4 by a person referred to in paragraph 12 if that vote is cast by that person as proxy for a person who is entitled to vote, in accordance with an express direction on this form.

Go online to **vote.cm.mpms.mufg.com/FPH** to cast your vote or appoint your proxy, or turn over to complete the form.

Section 1: Choose to vote by postal vote or appoint a proxy to vote on your behalf

Postal Voting

☐ I wish to vote by postal vote (please tick the box). My voting intentions are indicated in the Resolutions section below.

Appoint a proxy to vote on your behalf

I/We being a shareholder(s) of
Fisher & Paykel Healthcare Corporation Limited hereby appoint: at:

(Full name of proxy) (Email)

Or failing that person: at:

(Full name of proxy) (Email)

as my/our proxy to vote for me/us on my/our behalf as directed below, and on any other matters put to the Annual Shareholders' Meeting of Fisher & Paykel Healthcare Corporation Limited to be held at 2.00pm on Tuesday, 25 August 2026 (NZST), or at any adjournment of that meeting. Unless otherwise instructed as below, my/our proxy may vote as he/she thinks fit.

If you wish, you may appoint the Chair of the meeting as your proxy by entering "Chair of the meeting" in the box above.

Section 2: Resolutions – Voting instructions

Cast a postal vote or instruct a proxy to vote as indicated for each resolution. Tick (✓) in box to record your vote

	Business	For	Against	Abstain	Proxy Discretion
1	To elect Anna Curzon as a Director	☐	☐	☐	☐
2	To authorise the Directors to fix the fees and expenses of the auditor	☐	☐	☐	☐
3	To approve an increase to the maximum aggregate annual remuneration payable to non-executive directors	☐	☐	☐	☐
4	To approve the grant of discretionary long term variable remuneration instruments to Lewis Gradon	☐	☐	☐	☐
5	To approve the 2025 Performance Share Rights Plan – North America	☐	☐	☐	☐
6	To approve the 2025 Share Option Plan – North America	☐	☐	☐	☐
7	To approve the Employee Share Rights Plan – North America	☐	☐	☐	☐

The resolutions above are stated in brief. Please refer to the Notice of Annual Shareholders' Meeting 2026 for the full text of the resolutions and the explanatory notes.

Signature of shareholder(s)

This section **must** be completed.

Signature(s) ______________________________

(All shareholders must sign)

Contact details ______________________ Date ______________________ 2026

(Daytime phone number)

Electronic communications

☐ Please tick this box if you would like to receive communications electronically.

Please provide your email address ______________________________
or email **enquiries.nz@cm.mpms.mufg.com**.