



20 July 2026

Comvita Board and Executive Team Appointments

Comvita Limited (NZX: CVT) today announces that it has appointed Ms. Julia Xu and Mr. Peter Nathan as Directors of the Company, effective from 20 July 2026, and that Dr. Emma Blott has been appointed as Chief Commercial Officer.

Peter Nathan is currently Executive Chairman of Australian Dairy Nutritionals and Chairman of Green Eco Technologies and was previously CEO Asia Pacific for The a2 Milk Company Limited. He brings a wealth of experience in global consumer goods, sales and marketing to the Board.

Julia Xu is Managing Director of Kauri NZ Investment Limited and Oravida Limited and previously served as an Independent Director of NYSE-listed Emeren Limited. She brings extensive financial markets expertise and experience in successfully building premium New Zealand food brands in the Chinese consumer market.

Emma Blott joined Comvita on 6 July 2026. With more than 20 years of international commercial leadership experience, she has a proven ability to drive growth across diverse markets, business models, and channels, while building high-performing teams. Emma was General Manager (Commercial) at the Livestock Improvement Corporate (LIC), where she oversaw LIC's international business, growth ventures and partnerships. Previously she held several senior positions in commercial, M&A, R&D, innovation and strategy functions within the Fonterra Cooperative Group over a 14 year tenure. As Comvita's Chief Commercial Officer, Emma will lead the Company's global commercial and sales strategy, focused on strengthening market performance and unlocking future growth opportunities.

Comvita Chair, Bridget Coates, said: "These appointments reflect the Board's focus on ensuring Comvita has the right capability for the next phase of our strategy. Peter and Julia bring proven global consumer brand and market expertise that directly supports our growth priorities.

"Emma brings the international commercial leadership to help us deliver on these priorities. Together they significantly deepen our bench at both governance and executive level."

Ms. Xu and Mr. Nathan are non-independent Directors, reflecting their respective connections with Comvita shareholders Kauri NZ Investment Limited and PHC Investments Limited. In accordance with Comvita's Constitution, both appointments are valid until the next Annual Meeting, when Ms. Xu and Mr. Nathan will stand for election by shareholders.

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Background information

Comvita (NZX:CVT) was founded in 1974, with a purpose to improve people's health through the power of nature. Comvita is the largest producer of UMF[™] certified Mānuka honey, with a team of over 400 people, and operations in New Zealand, Australia, Greater China, North America, Japan, Korea and Southeast Asia. Comvita's vertically integrated supply chain runs from its own Mānuka forests and beehives in New Zealand through to an international omni-channel distribution model. Comvita operates its own government-recognised and accredited laboratory to test and verify that all bee-product ingredients are of the highest quality. It also maintains an ongoing scientific research programme to deepen understanding of Mānuka trees, bee welfare and the benefits of Mānuka honey. Comvita has planted millions of native Mānuka trees, improving natural ecosystems and biodiversity, mitigating climate change, and helping ensure the sustainable supply of high quality Mānuka honey. In 2023, Comvita became a certified B Corp, joining a global community of businesses that see business as a force for good.