



Announcement Summary

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**Entity name**

VENTIA SERVICES GROUP LIMITED

**Date of this announcement**

Wednesday July 08, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
VNTAB	SHARE RIGHTS	50,320	25/05/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

VENTIA SERVICES GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

603253541

**1.3 ASX issuer code**

VNT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

8/7/2026



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

VNTAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

25/5/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Eligibility Criteria: Each year, up to 10 non-executive employees may be selected to participate in the CEO Equity Award, chosen based on their contribution to strong performance outcomes and consistent demonstration of Ventia's values and behaviours.

Award Terms: Awards are subject to a two-year vesting period. Vesting is conditional on continued service to the vesting date and the achievement of at least a minimum acceptable level of performance, as assessed through the annual performance review process.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Share Rights granted under CEO Equity Award.

Issue details

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**Number of +securities**

50,320

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VNT : ORDINARY FULLY PAID	817,824,369

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VNTAB : SHARE RIGHTS	1,114,340
VNTAC : SHARE APPRECIATION RIGHTS	16,370,034
VNTAD : DIVIDEND EQUIVALENT RIGHTS	6,217,835



Part 5 - Other Listing Rule requirements

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**5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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