

Tourism Holdings Limited
470 Oruarangi Road, Māngere,
Auckland 2022
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Auckland 1140, New Zealand
www.thlonline.com



1 July 2026

NZX | ASX RELEASE
TOURISM HOLDINGS LIMITED (*thl*)

CAPITAL CHANGE NOTICE – EXERCISE OF RETENTION SHARE OPTIONS

Please find attached a Capital Change Notice in respect of the exercise of Retention Share Options on 30 June 2026, together with Ongoing Disclosure Notices for:

- Grant Webster, Chief Executive Officer; and
- Matthew Harvey, Chief Operating Officer – New Zealand.

thl notes that these options were granted in July 2020 under *thl*'s 2020 Retention Scheme and vested in 2022 following satisfaction of the applicable vesting conditions. The timing of the exercise reflects the forthcoming expiry of the options on 3 July 2026.

ENDS

Authorised by:

Cathy Quinn, ONZM
Chair

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About *thl* (www.thlonline.com)

thl is a global tourism operator listed on the NZX and ASX (code: THL) and is the largest commercial RV rental operator in the world. In New Zealand/Australia, *thl* operates rental brands (Maui, Britz, Apollo, Mighty, Hippie, Cheapa Campa), manufacturing (Action Manufacturing), retail brands (Talvor, Kea, Winnebago, Adria, Coromal, Windsor), retail dealerships (RV Super Centre, Apollo RV Sales, George Day, Camperagent), travel technology (Triptech) and tourism attractions (Kiwi Experience and the Discover Waitomo Group, which includes Waitomo Glowworm Caves, Ruakuri Cave, Aranui Cave and The Legendary Black Water Rafting Co.). In North America, *thl* operates the Road Bear RV, El Monte RV, CanaDream, Britz and Mighty rental brands.