



**MAINFREIGHT**

ANNUAL REPORT 2026

# We are a borderless, integrated network **that spans time zones and continents.** And never sleeps.

---

The connectedness of our network and motivation of our people powers us to find efficiencies and opportunities.

---

## ***Connection and consistency***

Offer customers a connected, continuous network providing vital links between small towns, major cities and capitals of the world. We strive to provide consistent quality, technologies and service across every branch and region

## ***Operate as one seamless business***

We draw on our international 'brains trust' to evaluate local conditions and risks and utilise every corner of our network. We want to give customers every reason to work with us

## ***Stay aspirational and focused***

Learn from disruptions; be meticulous about quality; find efficiencies; continue to seek out customers who trade internationally and fit our business

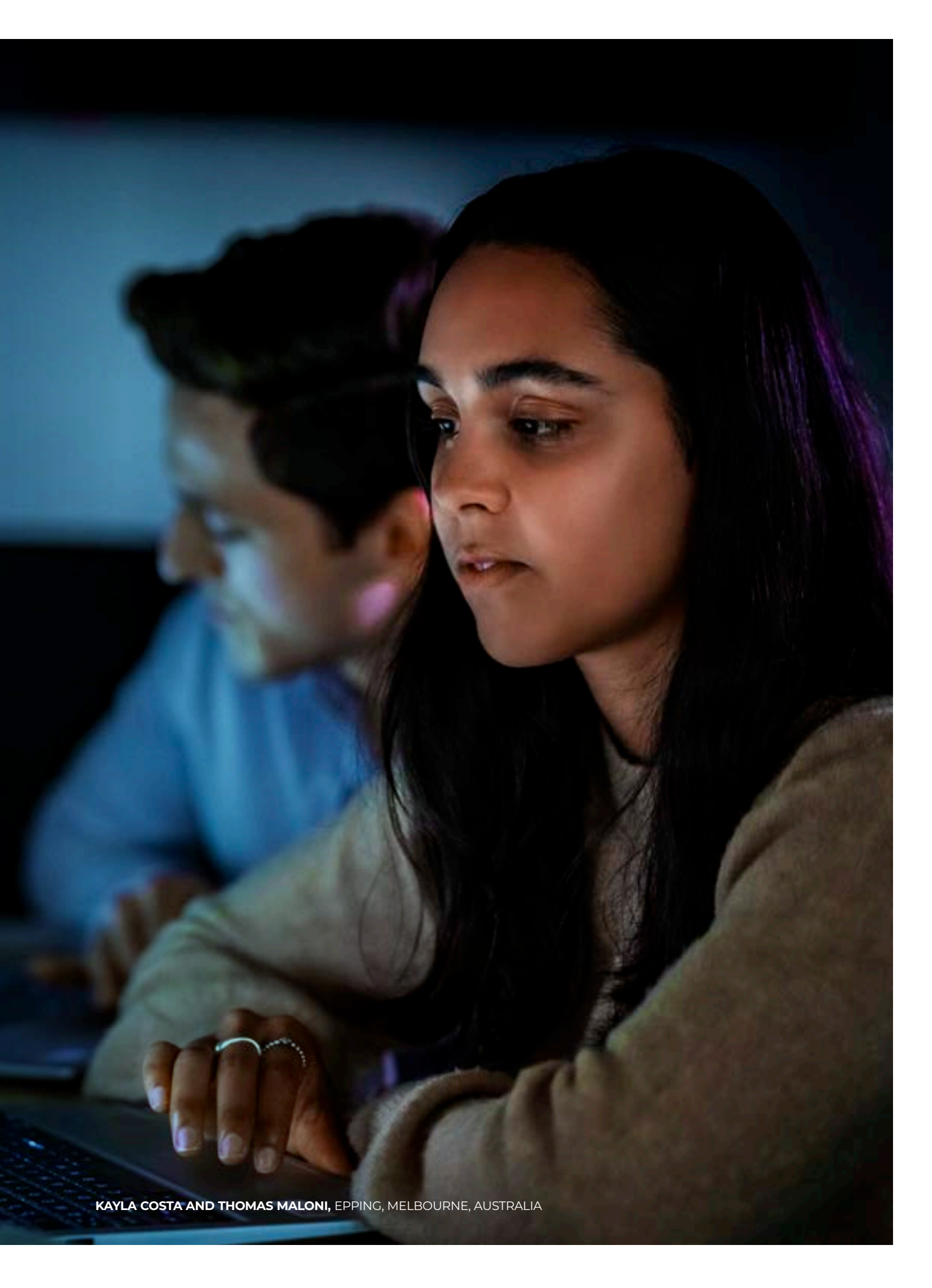
## ***Harness our agility***

We have the scale of international infrastructure and resources, yet the agility and autonomy to adapt as conditions change. By understanding our customers' complex needs and priorities at a local and international level, we can customise integrated solutions quickly and decisively

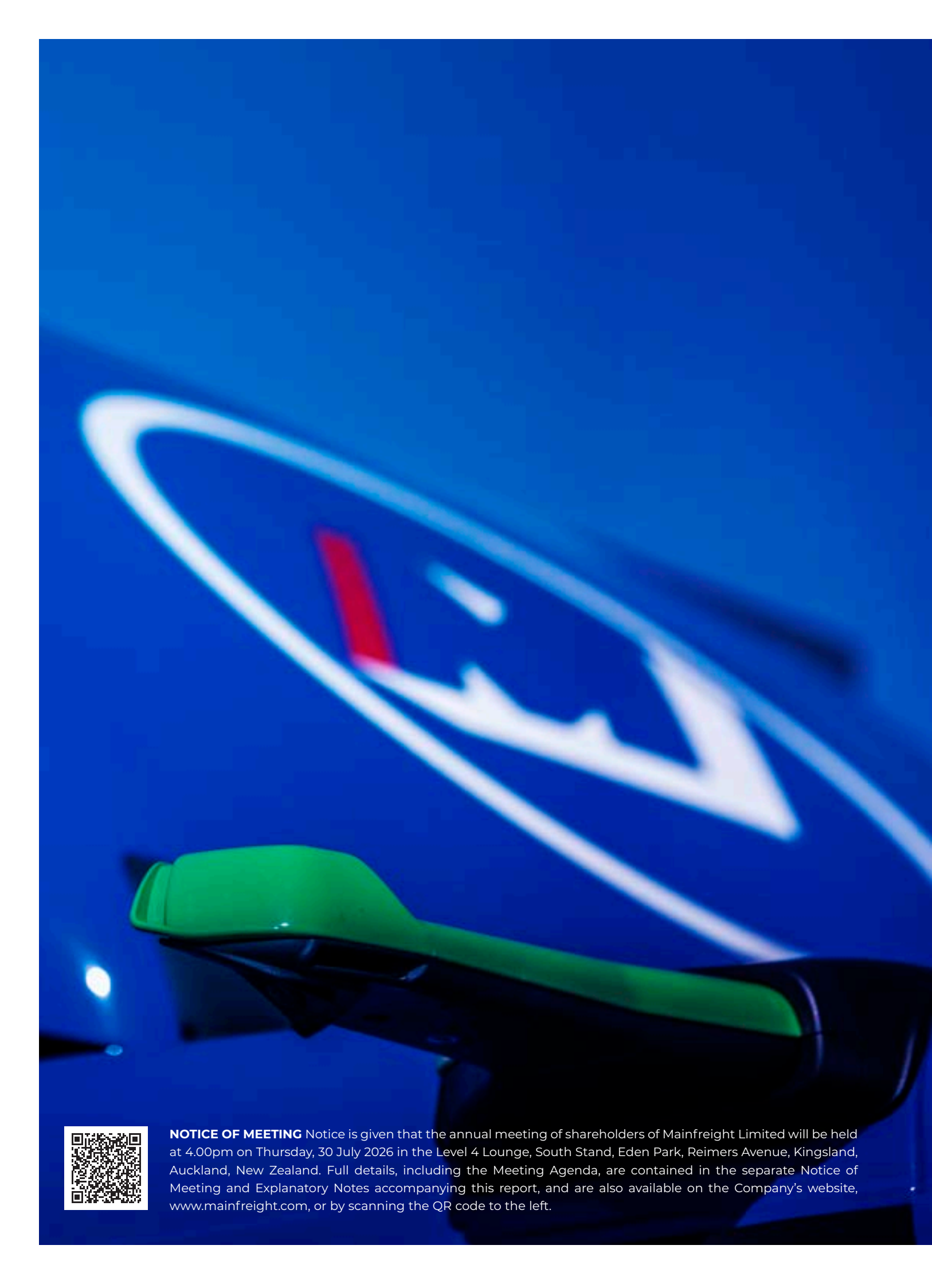
## ***Honour our 100 year journey***

Back-to-back adverse conditions in recent years have seen the business learn, grow and adapt. Expecting the unexpected is embedded in our culture. In 50 or 100 years from now, we will look back on these as some of our most important and formative years.

**The agility, decisiveness and vision** that's powered us for 48 years, continues to underpin the 'what' and 'how' of everything we do.



**KAYLA COSTA AND THOMAS MALONI**, EPPING, MELBOURNE, AUSTRALIA



**NOTICE OF MEETING** Notice is given that the annual meeting of shareholders of Mainfreight Limited will be held at 4.00pm on Thursday, 30 July 2026 in the Level 4 Lounge, South Stand, Eden Park, Reimers Avenue, Kingsland, Auckland, New Zealand. Full details, including the Meeting Agenda, are contained in the separate Notice of Meeting and Explanatory Notes accompanying this report, and are also available on the Company's website, [www.mainfreight.com](http://www.mainfreight.com), or by scanning the QR code to the left.

# Contents

<b>6</b>	<b>PERFORMANCE</b> Key Achievements 2026	<b>8</b>	Chairman's Report
<b>10</b>	Group Managing Director's Report	<b>15</b>	Our Country Managers
<b>18</b>	Five-Year Road Map	<b>20</b>	10-Year Snapshot of Growth
<b>24</b>	<b>OUR BUSINESS</b> Operating Statistics	<b>26</b>	Capital Expenditure
<b>28</b>	<b>SUSTAINABILITY</b>	<b>30</b>	<b>PEOPLE AND COMMUNITIES</b> Our People
<b>50</b>	Mainfreight in the Community	<b>52</b>	<b>GOVERNANCE AND LEADERSHIP</b> International Leadership Team
<b>56</b>	Our Board of Directors	<b>58</b>	Corporate Governance Statement
<b>62</b>	Directors' Report	<b>65</b>	<b>FINANCIAL</b> Income Statement and Statement of Comprehensive Income
<b>66</b>	Balance Sheet	<b>68</b>	Statement of Changes In Equity
<b>69</b>	Cash Flow Statement	<b>70</b>	Notes To Financial Statements
<b>94</b>	Auditor's Report	<b>98</b>	Statutory Information
<b>101</b>	Interests Register	<b>102</b>	Five Year Review

# Key Achievements

**\$5.38<sub>b</sub>**

Group Operating Revenue

↑ 2.8%

**10,839**

People

**\$351<sub>m</sub>**

Group Profit Before Tax (PBT)

↓ 8.5%

**331**

Branches

**\$251<sub>m</sub>**

Group Net Profit

↓ 8.5%

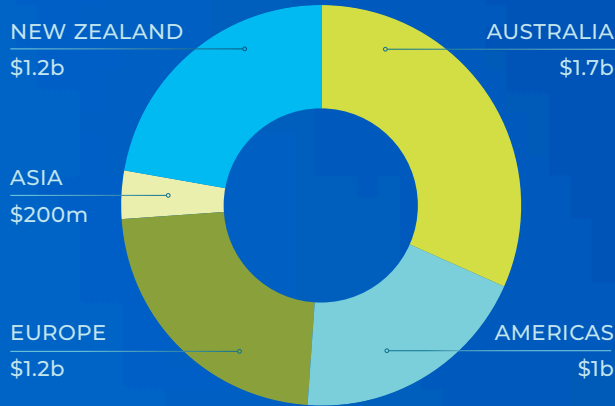
**27**

Countries



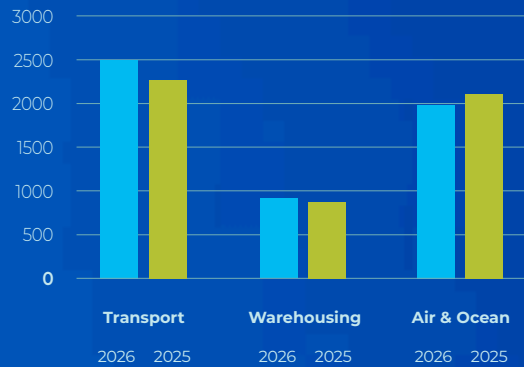
# Revenue by Region

NZ\$



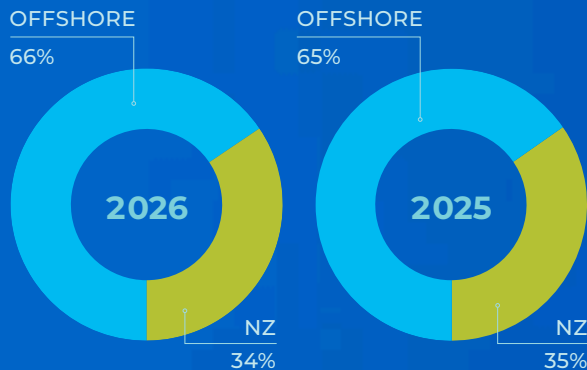
# Financial Segments

Revenue by Division NZ\$m

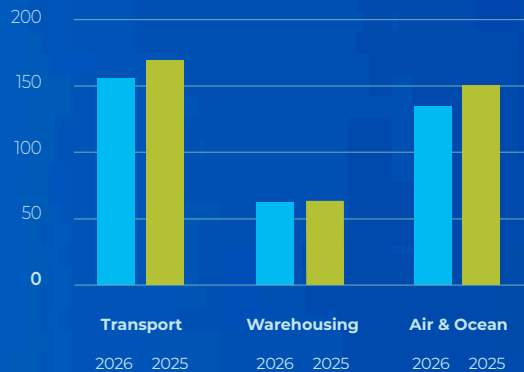


# PROFIT BEFORE TAX

NZ vs Offshore



Profit Before Tax by Division NZ\$m



# Returns and Ratios

Total Dividends

PAID AND PROPOSED

**172** cps



Adjusted Earnings Per Share

**249** cps

**↓ 8.5%**

Gearing Ratio

**(1.3%)\***

\*Refer Note 17 of Financial Statements

Average Annual Return on Investment

LAST 10 YEARS

**20.3%**

# My greatest thanks go to our team who have worked tirelessly to maintain and improve service levels.

Our local newspaper, The New Zealand Herald, recently published a well-researched article by Sir Peter Gluckman and Paul Spoonley examining demographic change driven by New Zealand's ageing population. As the proportion of workers to non-workers continues to decline, the challenges are becoming clearer. In the 1960s, there were seven people aged between 15 and 65 for every person aged over 65. By 2025, that ratio has reduced to four. Public health costs for those aged over 65 are also now approximately five times higher than for those under 65 years old.

Without thoughtful, careful and necessary immigration, New Zealand runs the risk of losing some of the lifestyle and culture we currently enjoy. But we also have much to gain.

While writing this report, my granddaughter's Nissan Leaf car failed to start – a small but timely reminder of the value of immigration. Within minutes, my Colombian gardener arrived, assessed the situation, made a call in Spanish and returned with jumper leads. Shortly thereafter, an Argentinian auto mechanic from the AA arrived and started the car. Their skill and inventiveness eclipsed my own 70 years of fixing vehicles.

The same skill and inventiveness are demonstrated every day by our 10,839 team members across 27 countries.

New Zealand needs stronger and more targeted immigration standards. Our policies must focus on attracting people with the skills required to help New Zealand grow and compete globally. In doing so, these people also introduce New Zealanders to diverse cultures, a strong work ethic and valuable perspectives shaped by the successes, and failures, in their home nations. As a result, New Zealand will become a stronger, more productive country.



Mainfreight Australia is critical to our future success. Since commencing operations 29 years ago, last year the profitability of our Australian business exceeded that of our New Zealand business for the first time. Our Australian earnings continued to track ahead of New Zealand's in the year ended March 2026.

Building an international business is not easy, particularly as we continue to develop markets in Europe, the Americas and Asia. It remains paramount that our New Zealand and Australian operations maintain their high standards as we grow around the world.

This year marks 30 years since Mainfreight was publicly listed on the NZX on 14 June 1996, a significant milestone in the company's history. Our first annual report in 1996 highlighted a then-record net profit after tax of \$5.004 million. From these humble beginnings we have grown to be an international business, underpinned by a culture focussed on delivering unrivalled service to our customers, and a commitment to long term success.

As advised last year, Bryan Mogridge will retire from the Mainfreight Board after 23 years of informed, intelligent and inspiring service. Beyond Mainfreight, Bryan has made significant contributions to several charities, including the Starship Foundation, where he was a founding trustee. We have great respect for Bryan's business acumen and the wisdom he has brought to our company. On behalf of the Board, and the wider Mainfreight team, I thank him sincerely for his outstanding service.

My greatest thanks go to our team worldwide who have worked tirelessly to maintain and improve service levels despite major weather events and unexpected peaks and troughs in freight volumes. Thank you team for your will to achieve which continues to drive our success.

**Bruce Plested**, June 2026



EMILE LAMBARAA, AUCKLAND, NEW ZEALAND

# Second half improvements have continued into the early stages of our new financial year.

**Don Braid** Group Managing Director

On behalf of the Mainfreight family, the following commentary and financial analysis provides our shareholders with insights into the ongoing development and performance of our company.

In our 2025 report we noted the expected disruption to international supply chains as the global economy reacted to trade tariff implementation. Whilst this proved challenging for our customers to negotiate, general trading across most trade lanes was satisfactory.

Our own financial performance was disappointing during the first six months, where we were slow to adjust our internal cost structures and freight efficiencies. This was reflected in an 18% decline in profitability in the first half of the financial year. The initiatives and determination of our people to find improvements in margin, cost management and new sales growth provided a much improved second half performance. This resulted in annual sales growth of 2.8% to NZ\$5.4 billion. A satisfactory improvement on our first half performance resulted in a year-end profit before tax of NZ\$350.9 million – a decrease of 8.5% on the year prior.

These second half improvements have continued into the early stages of our new financial year. Trading through April and May 2026 has improved on the year prior, and we are proud of the way our team have contributed to this improved performance.

We continue to invest in our network, particularly across New Zealand and Australia, where our profitability and ever-increasing market share provide satisfactory returns and significant sales growth opportunities. New facilities were completed in Auckland, Whanganui, Hastings,



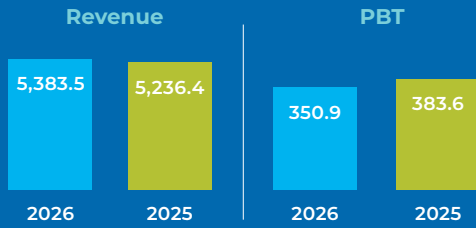
New Plymouth, Brisbane, Melbourne and Townsville. Capital expenditure on land and buildings totalled NZ\$112 million in the year ended March 2026.

While overhead cost increases, as a consequence of our investment in new land and buildings, impacted our profitability during the year, these investments will benefit our network and long-term profitability. We will continue to invest in infrastructure that best serves our people and our customers. Customer enquiry and commitment gives us confidence to continue our expansion and investment. In the year ahead, we look forward to opening our new Brisbane cross-dock and Christchurch warehouse facilities which are considerably larger, and more efficient than our current sites.

Network size and intensity remains a key strategic advantage for us, providing scale and opportunity for our customers.

Planning continues for new cross-docks in Perth, Western Australia, Nelson and Blenheim, New Zealand, and a large new warehouse in Auckland, New Zealand. Investment in new facilities, either via our own capital or long-term leasing arrangements, remain integral to our network strategies. While the majority of these investments are currently focused in New Zealand and Australia, investments in Europe and the Americas will occur when profitability reaches acceptable levels. Our warehouses and cross-docks in these regions are currently under-performing by our standards, and require significant profit improvement before we commit further capital or incur additional lease costs. We expect land and building capital investment in the coming year to total NZ\$174 million.

## Group NZ\$m

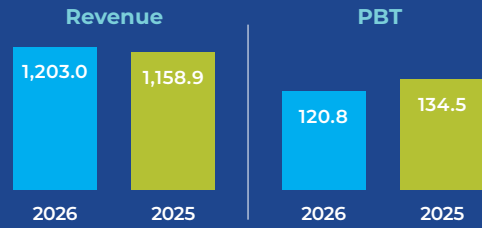


**2.8%** ↑ **REVENUE**

---

**8.5%** ↓ **PROFIT BEFORE TAX**

## New Zealand NZ\$m

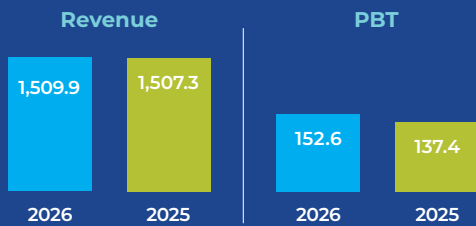


**3.8%** ↑ **REVENUE**

---

**10.2%** ↓ **PROFIT BEFORE TAX**

## Australia AU\$m

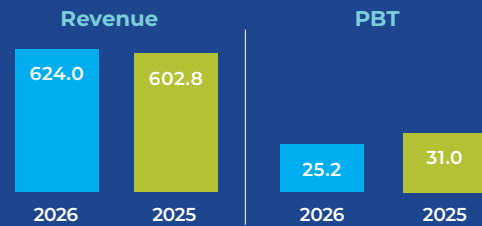


**0.2%** ↑ **REVENUE**

---

**11.1%** ↑ **PROFIT BEFORE TAX**

## Europe EU€m



**3.5%** ↑ **REVENUE**

---

**18.6%** ↓ **PROFIT BEFORE TAX**

## Americas US\$m

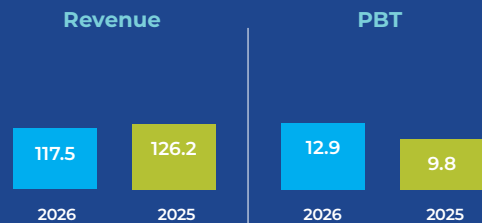


**7.4%** ↓ **REVENUE**

---

**151.7%** ↓ **PROFIT BEFORE TAX**

## Asia US\$m



**6.9%** ↓ **REVENUE**

---

**31.4%** ↑ **PROFIT BEFORE TAX**



**ASHLEI COPPENRATH AND EMYLIE LOXTON, LARAPINTA, BRISBANE, AUSTRALIA**

Supply chain freight solutions continue to be a strong focus in our customer relationships, as we offer an increasing range of services for our customers. This is further strengthened as we develop a trusted reputation and capability within some of the largest trading nations of the world. We remain focused on high quality freight services, particularly across the food, beverage and retail customer verticals.

A key feature of our supply chain customer relationships involve capable and effective information technology, helping us deliver exceptional customer experience, IT efficiency and visibility. Apart from the air and ocean division, our software platforms are developed in-house. Leveraging this software allows us to improve customer

efficiencies across their supply chain, and forms a key component of our sales pitch. We remain focussed on improving IT alignment across our international network, removing duplication in IT solutions.

We have embraced the adoption of robotics, in a staged manner, in our warehouses. While yet to return the levels of efficiency that we expect, they are providing valuable learning opportunities as we continue to build warehousing capabilities.

The use of AI is also being integrated across our company. Our teams are adopting varying applications to assist large data stream analysis, and simplify and improve logistics tasks. It is our expectation that the use



of AI will continue to increase as we develop software applications to improve our customers' supply chains.

## Regional Performance

Our five regions, New Zealand, Australia, Asia, Europe and The Americas are at varying stages of profit and network performance. In our home markets of New Zealand and Australia, we continue to grow market share and improve our profitability returns. While New Zealand lagged Australia in terms of absolute earnings this year, both markets continue to provide opportunity for further growth and improvement.

New Zealand is developing significant capability across supply chains for the transport and warehousing of food

and beverage. Refrigerated transportation has been introduced into our network to help the supermarket retailers with their distribution requirements.

New warehouses are being constructed with chilled storage capability to complement our transport chilled service offerings.

Ferry shortages across the vital Cook Strait corridor remain an issue for our transport and warehousing operations, and are likely to remain an issue until long term ferry replacements are in service - likely 2029. KiwiRail performance is improving, and we continue to advocate for more rail services for both short-haul and long-haul freight transportation throughout New Zealand.

In Australia we have increased our share of the logistics market as our service and capability improve. We remain focussed on the LTL/FTL express freight transport sectors, complemented by high quality warehousing and air and ocean freight services.

It has taken significant time, effort and capital to build our freight network across Australia, and we are proud of the quality and intensity we have achieved utilising these facilities. The warehouses and cross-docks are larger than those we have built in New Zealand – such is the size and opportunity of the Australian logistics industry.

Investment in larger airfreight facilities have been made in Melbourne to complement the growth we have seen in the international freight sector, particularly addressing customer needs in the perishable food export and import sectors. Rail services are a newer developing feature alongside our road freight operations, and we expect the use of rail in Australia to grow further in coming years.

We expect these investments to deliver higher profit returns in the years to come.

Asia remains our smallest revenue earning region. We now have representation in 11 countries across the Asian region, and we expect this region to provide significant growth over the long term. Irrespective of tariff implications, Asia continues to be a major contributor to international trade. Our customers are utilising our international network to move both raw materials and finished product from the region into our warehouses and freight networks.

We are currently located in ten countries in the European region, however approximately 80% of our profitability is generated from our operations in the Netherlands and Belgium. While our transport and warehousing networks are comprehensive, there is much to do to find greater levels of efficiency and improved profit returns. Our international air and ocean footprint across Europe continues to expand, and is attracting greater levels of customer enquiry, however we require better sales performance and efficiencies to increase our returns from France, Romania, Poland, the United Kingdom and Germany.

The Americas remains our poorest performing region financially. It is the region with the greatest amount of potential, and plays a significant role in our international aspirations. Despite our ongoing poor financial

performance, we are improving our level of quality and capability. We remain small in the context of the USA transport and warehousing market, however, we are competing and beginning to see improvement. In the past 12 months we have opened a larger warehouse in Toronto, Canada, as a result of customer commitments. Improving the transport and warehousing locations in Chicago, Dallas, New Jersey and Los Angeles are the priority for the immediate future.

## Fuel Supply Disruptions

As a consequence of the Middle Eastern conflict, the cost of fuel, in particular diesel, has increased significantly. These cost increases had a marginal effect on trading this financial year, with increases only beginning to impact at the end of March 2026.

Our domestic transport businesses worldwide are the most affected by fuel cost increases. Diesel remains the preferred and necessary fuel for freight distribution, and sea and air freight cost increases follow accordingly. Fuel adjustment factors are applied to our customers' freight rates as a means to recover the fuel cost increases. These adjustments are passed through to our owner drivers, contractors and service providers. It is our expectation that fuel costs will remain elevated for some time to come.

At the time of writing, we are comfortable that supply constraints will not feature in the medium term, and we are working closely with the New Zealand Government to stay abreast of supply strategies.

We would have liked better financial performance outcomes in this past year, however, improvements in our second half performance has provided a better than expected year end result. This momentum has continued into the new year to date, with strong and successful sales growth continuing in all regions.

We still have plenty to improve, and are excited by the ongoing opportunities, and the energy and dedication of our people.

We look forward to delivering better results in the year to come.





## Leaders across our international network

### **JASON BRAID**

*28 years with Mainfreight*

Leading the business in the Americas since 2021

### **CARL GEORGE**

*31 years with Mainfreight*

Leading the New Zealand business since 2022

### **BEN FITTS**

*19 years with Mainfreight*

Leading the European business since 2015

### **RODD MORGAN**

*23 years with Mainfreight*

Leading the Australian business since 2011

### **CARY CHUNG**

*15 years with Mainfreight*

Leading the Asian business since 2017

**Our international leadership team thinks and acts as one borderless, connected network** which delivers reliably and consistently around the world.



# Thousands of potential connections, **provide continuity and connectivity.**

The breadth, depth and connectedness of our network means we can provide customers with continuous custody and care of their freight.

Our 331 branches around the world use combinations of road, rail, warehousing, airfreight and ocean vessels to connect our customers with their markets and customers. The density of branches across large cities and small towns provides customers with local knowledge combined with international scale and capability.

**Whether it's Bendigo or Brussels,** our people, services and quality are consistent and connected, delivering customers a reliable Mainfreight experience.

**Over 1.1 million m<sup>2</sup>**  
of warehousing



**Domestic**  
Road and Rail transport



**International and domestic**  
Seafreight operations



**International and domestic**  
Airfreight operations



# Five-Year Roadmap

2026

2027

## NETWORK + PROPERTY



**Countries** 27  
**Branches** 331  
**Revenue** \$5.4 billion

- U** Developing perishables network into Asia *Underway*
- N** Additional transport sites in New York, Chicago, Dallas and LA *Not likely until acceptable performance is achieved*

- India subcontinent develops
- 80 branches across Europe *Not likely until profitability increases*
- Network expansion continues across USA *Profit dependent*
- Further land and building investments across Australia. *Underway*
- Southeast Asian branch development continues *Underway*

## BRANDS, SERVICES + PRODUCTS



**Top 500 customers** 41%  
Trading across all 3 divisions

- U** Predictive analytics via Maintel introduced to the business *Underway 2027*
- U** Generative AI deployed selectively across key operational processes *Underway*

- Airfreight growth across all regions includes perishables and pharmaceuticals *Underway*
- Seafreight TEUs exceed 750,000 *Currently 497,436 TEUs*
- Airfreight kgs exceed 150M kgs *Currently 147M kgs*
- Refrigerated transport well established across New Zealand and Australia *Underway*
- Wharf cartage services developed in Europe/USA *Underway*

## ENVIRONMENT



**Emission intensity factors decline**

- A** Water collection on all owned sites *Yes, on new owned sites, others will as they are refurbished*
- A** Solar power across as many sites as possible *Approximately 3000kW added*
- A** Carbon Tracking Technology being used by more than 1,500 customers *Now used extensively, with our Carbon Calculator enabled for all users*
- A** All freight terminals feature fast charging and support EV charging *EV charging is now standard, widespread fast charging will take more time*
- U** Primary (carrier and aircraft specific) emission factors applied for international shipments *Likely between 2027 and 2028*

- Electric vehicles in all Transport branches *Unlikely, supply and cost remain barriers*
- Hydrogen vehicle options trialled *Possible, hydrogen expected to be a niche solution*
- International solar arrays reach 12,500kW *Very likely*
- International site battery capacity exceeds 15,000kWh *Possible, but will require contributions outside Australia*

In these times of unpredictable conditions worldwide, we remain committed to our strategic direction, expansion and growth targets. How, when and in which regions this happens, will be influenced by our performance and ability to find growth.

2028	2029	2030	2031
<ul style="list-style-type: none"> <li>➤ Nordic region reviewed as a region for expansion</li> <li>➤ Middle East, Africa and South America network opportunities explored</li> <li>➤ Americas branch network exceeds 100 <i>Profit dependent</i></li> <li>➤ Asian network has 35 branches across 15 countries <i>Profit dependent</i></li> </ul>	<ul style="list-style-type: none"> <li>➤ Significant development of networks within countries and across more regions</li> <li>➤ Could we achieve revenue of \$10 billion by FY29/30?</li> </ul>	<ul style="list-style-type: none"> <li>➤ Six regions incorporating 500 branches in 50 countries</li> </ul>	<ul style="list-style-type: none"> <li>➤ Network intensity and development continues at a pace that reflects profitability increases and customer commitments</li> </ul>
<ul style="list-style-type: none"> <li>➤ Airfreight network is separated from our Air &amp; Ocean division creating a fourth dedicated offering</li> <li>➤ Specialist domestic transportation for hazardous products developed in Europe / USA</li> </ul>	<ul style="list-style-type: none"> <li>➤ Supply chain customer penetration exceeds 50% across Top 500 customers</li> </ul>	<ul style="list-style-type: none"> <li>➤ Mainfreight supply chain services become a dominating feature of our customer relationships across all network locations</li> </ul>	<ul style="list-style-type: none"> <li>➤ Supply chain freight solutions are a strong focus in our customer relationships</li> </ul>
<ul style="list-style-type: none"> <li>➤ Static batteries join solar arrays and water capture as standard design features for new Mainfreight sites</li> <li>➤ Continue to develop ever more advanced features to our Carbon Tracking Technology, alongside machine learning and AI adoption.</li> <li>➤ Small Vehicle fleet 75% hybrid and electric</li> </ul>	<ul style="list-style-type: none"> <li>➤ Zero emission line-haul implemented</li> <li>➤ International solar arrays exceed 20,000kW</li> <li>➤ Zero Emissions fleet grows to over 100 vehicles</li> <li>➤ SAF and low emission maritime fuels directly integrated into our offering to customers</li> <li>➤ Carbon Tracking software formally accredited</li> </ul>	<ul style="list-style-type: none"> <li>➤ Over 10% of all metro transportation served by Zero Emission vehicles</li> <li>➤ International solar arrays exceed 25,000kW</li> <li>➤ SAF and low emissions maritime fuel customer uptake on 2% of bookings</li> </ul>	<ul style="list-style-type: none"> <li>➤ International site battery capacity exceeds 25,000 kWh</li> <li>➤ All new freight terminals feature major charging hubs</li> <li>➤ 98% of Material Handling Equipment electric</li> </ul>

U Underway
 A Achieved
 N Not Likely

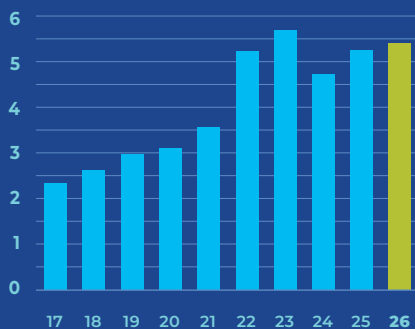
# 10-Year Snapshot of Growth



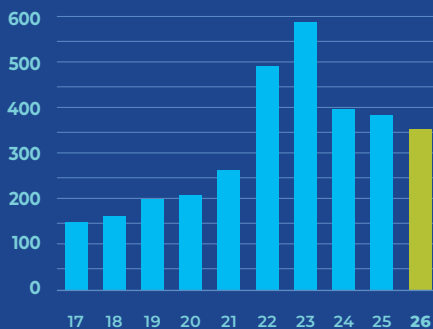
OUR NEW 15,298 M<sup>2</sup> CROSSDOCK FACILITY WITH 34 REAR-LOADING DOORS. UNDER CONSTRUCTION AND DUE TO OPEN JUNE 2026. WILLAWONG, BRISBANE, AUSTRALIA



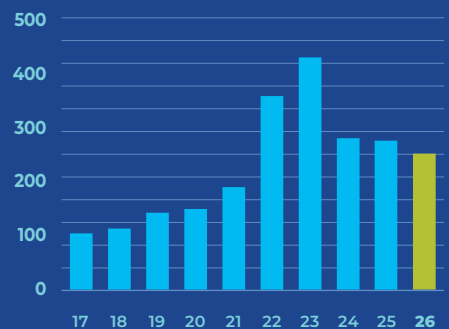
**Group Revenue**  
(Billions)



**Group Profit Before Tax**  
(Millions)

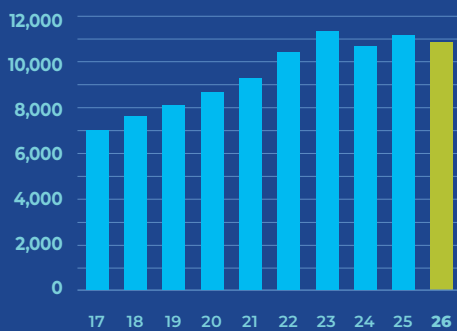


**Group Net Profit**  
Before Abnormals (Millions)

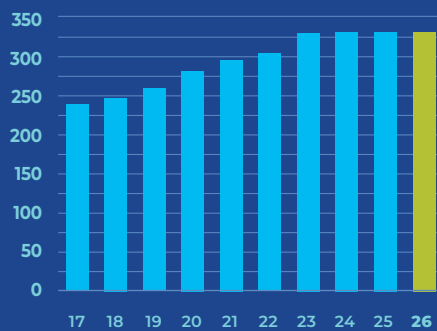




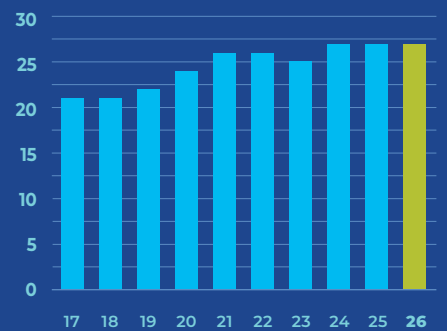
**Team Members**



**Total Branches**



**Countries**



# We're helping our customers build **more resilient supply chains**

By being local and understanding our **customers' priorities and needs**, we are helping them navigate the increasingly complex world of supply chain management.

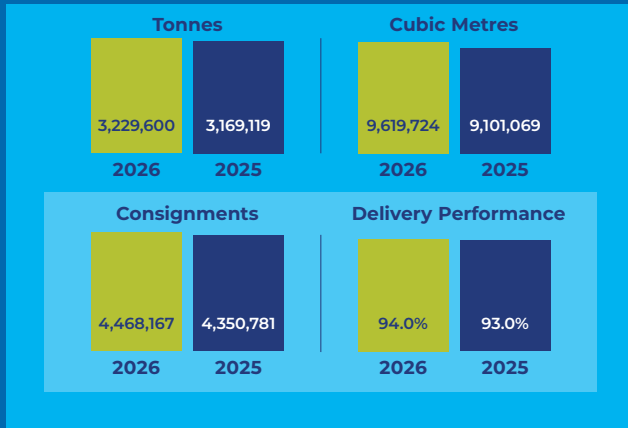
LILLIAN WALTERS AND ARSHDEEP SINGH WITH OUR CUSTOMER **BEN WILSON**, WORKING ON SUPPLY CHAIN STRATEGIES TO CONNECT THEIR NETWORK OF RETAILERS AND CUSTOMERS ACROSS THE COUNTRY. ORANGE, AUSTRALIA.

With a network of domestic and international transport, and over 1 million m<sup>2</sup> of warehousing facilities worldwide, we help customers build resilience into their supply chains.

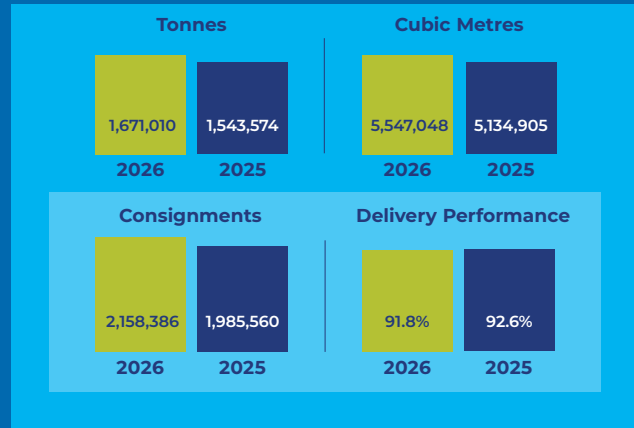


## Transport Statistics

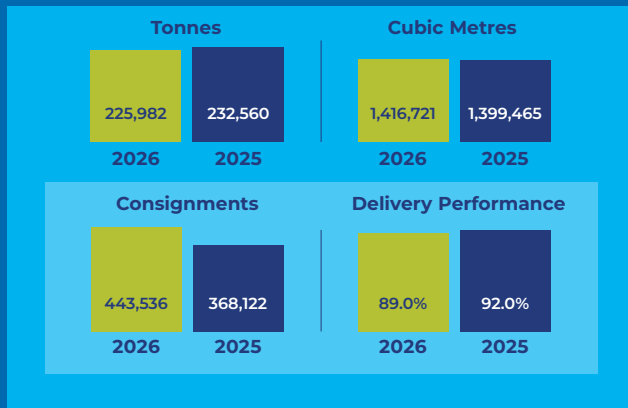
### New Zealand



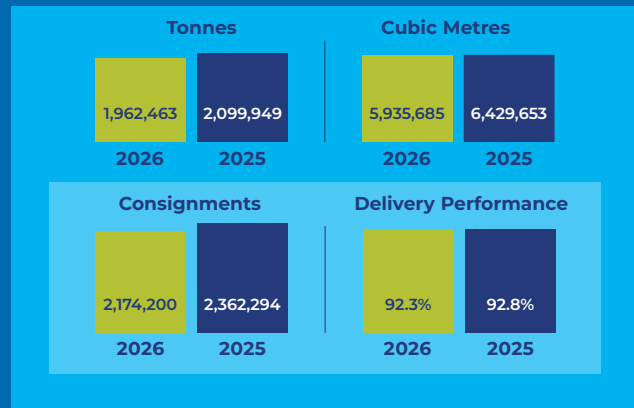
### Australia



### Americas



### Europe



## Group Transport Totals



## Training Statistics

COURSES HELD	NEW ZEALAND		AUSTRALIA		AMERICAS		ASIA		EUROPE	
	2026	2025	2026	2025	2026	2025	2026	2025	2026	2025
Induction	236	283	280	364	169	359	119	133	494	676
Licensing	2,902	1,355	597	590	158	594	59	95	2,808	1,480
Procedural	1,711	2,843	62	210	64	185	96	67	3,458	3,196
Systems	892	624	614	250	—*	266	456	839	137	762
E-Learning	4,801	3,497	23,254	16,442	8,521	6,065	0	0	4,675	5,043
Other (including regulatory requirements)	128	919	1,326	767	127	146	772	663	545	169
<b>Total</b>	<b>10,670</b>	<b>9,521</b>	<b>26,133</b>	<b>18,623</b>	<b>9,039</b>	<b>7,615</b>	<b>1,502</b>	<b>1,797</b>	<b>12,117</b>	<b>11,326</b>

Induction Training of new team members by the training team.  
 Licensing Fork lift, DOTARS, RACA or DG Training  
 Procedural Operations and hands on training for warehouse / operations.  
 Systems Includes Leadership Training we have delivered ourselves i.e. Team Leader and Emerging BMs.  
 Other Computer system training \*America's Systems Training is included within E-Learning figure  
 External courses and online compliance training, including Outward Bound.

## Transport Claims Consignments for 1 Claim

CLAIMS NEW ZEALAND	
2022	584 consignments
2023	618 consignments
2024	665 consignments
2025	710 consignments
<b>2026</b>	<b>680 consignments</b>

TOTAL GROUP CLAIMS	
2022	946 consignments
2023	1,092 consignments
2024	1,254 consignments
2025	1,123 consignments
<b>2026</b>	<b>1,010 consignments</b>

## Air & Ocean Statistics

	THIS YEAR	LAST YEAR
Airfreight Inbound & Outbound (kilos)	146,876,361	143,724,748
Seafreight Inbound & Outbound (TEUs)	497,436	435,872
Customs Clearances	264,982	250,202

## Debtors Days Outstanding

	THIS YEAR	LAST YEAR
Debtors Days Outstanding	32.79	30.9

## Training and HR Spend

	THIS YEAR	LAST YEAR
Training and HR Spend	\$17.55 million	\$17.82 million
As a % of Revenue	0.33%	0.34%

## Transport Loading Errors

### Loading Errors per 100 Consignments

	New Zealand	Australia	Americas	Europe	Group
2022	3.07	5.60	2.74	1.46	<b>3.22</b>
2023	2.25	3.34	3.28	1.68	<b>2.64</b>
2024	2.32	2.46	2.95	1.69	<b>2.36</b>
2025	2.04	2.34	6.10	1.23	<b>2.93</b>
<b>2026</b>	<b>2.87</b>	<b>2.88</b>	<b>5.66</b>	<b>1.02</b>	<b>3.11</b>

## People

### TEAM NUMBERS

	THIS YEAR	LAST YEAR
New Zealand	2,896	2,925
Australia	2,696	2,705
Europe	3,079	3,083
Americas	1,693	1,872
Asia	475	545
<b>Total Group</b>	<b>10,839</b>	<b>11,130</b>

## IATA Ranking

	THIS YEAR	LAST YEAR
NZ	1st	1st
AU	4th	3rd
US	32nd	33rd

## CLAIMS AUSTRALIA

2022	1,800 consignments
2023	2,258 consignments
2024	2,607 consignments
2025	2,460 consignments
<b>2026</b>	<b>1,885 consignments</b>

## CLAIMS AMERICAS

2022	431 consignments
2023	577 consignments
2024	825 consignments
2025	383 consignments
<b>2026</b>	<b>440 consignments</b>

## CLAIMS EUROPE

2022	970 consignments
2023	915 consignments
2024	920 consignments
2025	939 consignments
<b>2026</b>	<b>1,033 consignments</b>

## Warehousing Statistics

	NEW ZEALAND (NZ\$)		AUSTRALIA (AU\$)		AMERICAS (US\$)		EUROPE (EU€)		GROUP TOTAL (NZ\$)	
	2026	2025	2026	2025	2026	2025	2026	2025	2026	2025
Inventory Record Accuracy (IRA)	98.05%	97.9%	99.1%	98.4%	98.1%	96.8%	99.7%	99.8%	98.7%	98.2%
Facility Utilisation	87.9%	90.7%	85.3%	85%	88.6%	84.4%	87.0%	89.0%	87.1%	87.5%
Warehousing area (m <sup>2</sup> )	260,507	277,898	284,625	313,380	209,682	197,370	353,426	353,426	1,108,240	1,142,074
Transport Consignments Generated	616,713	567,661	513,493	495,839	20,326	21,599	1,381,250	1,360,596	2,531,782	2,445,695
Transport Consignments Value	\$80.9M	\$72.5M	\$104.7M	\$101.3M	\$11.4M	\$11.2M	€43.6M	€41.5M	\$304.2M	\$287.5M
Percentage of Transport Freight	11.4%	10.9%	15.8%	16.7%	6.8%	6.9%	10.6%	10.2%	12.5%	13.0%

Mainfreight's level of IRA measures location count, inventory condition, systems alignment to inventory count, product integrity, total inventory count.

## Capital Expenditure

Capital expenditure is directed and approved by the Board of Directors based on recommendations made by senior management. Expenditure can be classified into three divisions; Property, Racking and Fit-Out Costs; Plant, Equipment and Software; and Information Technology.

During this past financial year, net capital expenditure totalled \$189 million. Total capital expenditure is estimated at \$234 million for the 2027 financial year, of which capital required for property development is expected to be approximately \$174 million (with approximately \$102 million for the 2028 financial year).

## Property / Racking and Fit-Out Costs

Of the \$189 million, \$112 million was spent on land and buildings, primarily across our network in New Zealand and Australia. A further \$39.9 million was spent on racking and other property fit-out costs.

Land purchases, planning and resource consent processes and construction are underway across a number of projects in New Zealand and Australia.

These include both large city developments in Australia and a number of smaller regional sites in New Zealand, as we continue the intensification of our network. European land investment has been delayed. Land holdings in Chicago, USA, will be held in a land bank until our network requires additional capacity, and our profitability returns to acceptable levels to justify further investment.

Property investment decisions will continue to be made on an as-required basis, albeit with longer growth planning for land purchases. Better land banking would be advantageous, particularly in Australasia, rather than the current buy-to-construct-now approach.

In conjunction with these land and building investment decisions, we are continuing to commit to a number of long-term lease arrangements, particularly for warehouses as and when customer demand and growth dictates.

## Plant, Equipment and Software

Capital spend of \$36.9 million is attributable to plant, equipment and software purchases across New Zealand, Australia, the Americas and Europe.

**As our business and energy requirements expand, so too is the scale and sophistication of our energy capture and storage infrastructure.**

Our new Willawong facility in Queensland, Australia has been designed from the ground up, with a focus on our future energy requirements. Supported by on-site solar and battery storage, Willawong includes 480kW of on-dock fast charging, 480kW multi-vehicle charging station and eight 22kW AC chargers for smaller fleet vehicles.

As we incorporate smart charging infrastructure, renewables, and battery storage into our sites, Mainfreight branches around the world are becoming both freight hubs and energy stations.

*Special People  
Special Company*



**GREG DE LAUTOUR WITH OUR BATTERY ENERGY STORAGE SYSTEMS (BESS), WILLAWONG, AUSTRALIA**

# Approach to Sustainability

Our approach to sustainability is grounded in Mainfreight’s long-term philosophy and our 100-year vision. To still be here 100 years from now requires decisions to be made through a different lens, one that ultimately serves the interests of our team, our customers, our communities, and our planet.

Transportation is an emissions intensive industry, and one that is not easily abated. However, it is also the lifeblood of the global economy, connecting companies to customers across the world. This creates a dilemma – how do we maintain healthy, functioning economies and build supply chains resilient to increasing disruption, but mitigate the emissions created in the process? Our view is that we must do it all, and all at once.

Recent international events are testing national and industrial assumptions in respect to our dependence on traditional sources of energy. Low-emission energy sources, including direct electrification and advanced biofuels, now present a compelling, diversified alternative to fossil fuels that can be produced almost anywhere. However, alternatives remain expensive and will require significant investment to meaningfully displace existing fuels, but the case for such investment has never been stronger.

Mainfreight continues to invest in renewable energy infrastructure. Internationally, our solar installations have reached over 12,000kW (up 28% on last year) and our Battery Energy Storage Systems (BESS) are now above 11,800kWh (up 21% on last year). Operationally, our forklift fleet is 89% electric (up from 86% on last year), and our small vehicle fleet is now 62% hybrid and electric (up from 54% last year).

Heavy fleet electrification remains challenging at just 1.5% of our fleet (up from 1.2%), yet we see promise in both the emerging technology and the increasing range of applications. Among the key enablers for broader fleet electrification is access to adequate charging infrastructure. Our new Willawong facility in Queensland, Australia will be our most advanced charging hub to date. Supported by solar and BESS, Willawong includes 480kW of on-dock fast charging, a further 480kW multi-vehicle charging station and 8 x 22kW AC small-fleet chargers.

## Intensity Factors

DESCRIPTION	2026	2025	CHANGE
CO2e per tonne kilometre of Domestic Freight (Road / Rail / Inland Waterway)	0.083 kg	0.091 kg	-8.8%
CO2e per tonne kilometre of Air Freight	1.000 kg	1.199 kg	-16.6%
CO2e per TEU kilometre of Sea Freight	0.056 kg	0.058 kg	-3.4%

## Emissions Sources (tonnes CO2e)

MODE/TYPE	2026	2025	CHANGE
Road	507,126	467,593	8.5%
Rail	17,817	9,092	96.0%
Inland Waterway	5,701	-	-
Air	820,789	942,542	-12.9%
Sea	181,634	161,689	12.3%
<b>Total Freight Emissions</b>	<b>1,533,067</b>	<b>1,580,916</b>	<b>-3.0%</b>
<b>Operational Emissions</b>	<b>77,341</b>	<b>75,965</b>	<b>1.8%</b>
<b>Total Emissions</b>	<b>1,610,408</b>	<b>1,656,881</b>	<b>-2.8%</b>

Note inland waterway (including ferry) has been listed separately in this year’s report (previously in Sea)

Looking ahead, we expect to make further progress in electrification and fleet decarbonisation. We also continue to develop sustainable fuel offerings, including Sustainable Aviation Fuel (SAF), and a pilot for sustainable maritime fuels planned within the next year. Ultimately, collaboration with customers remains the most effective and rewarding pathway toward sustainable supply chains, and we will continue to pursue further opportunities in the year ahead.

We are pleased to present our Sustainability and Climate Report alongside our Annual Report to provide a detailed account of our work to date. Mainfreight Limited (together with its subsidiaries, the Mainfreight Group) is a Climate Reporting Entity (CRE) under the New Zealand Financial Markets Conduct Act 2013 (the Act). Readers will find our disclosures prepared in compliance with the Aotearoa Climate Standards within our Sustainability and Climate Report.

For our full Sustainability and Climate Report, please visit: [www.mainfreight.com/global/en-nz/investor/reports-library/sustainability-information](http://www.mainfreight.com/global/en-nz/investor/reports-library/sustainability-information)



## GHG Emissions Inventory

For the 2026 financial year, we have recorded a modest 46,473 tonne reduction in gross CO2e emissions, representing a 2.8% decrease compared to 2025.

Improvements in efficiency and associated emission factors, particularly for air freight, have contributed to the reduction, despite an increase in freight task across all transport modes.

Previously, older data and the impacts of COVID-19 on air freight load factors contributed to elevated air freight emission factors that have now been updated. This reflects both better utilisation and a gradually modernising international fleet. The effect of SAF mandates is negligible in the recent update, but is expected to play a larger role in future iterations.

Sea freight has realised marginal improvements in trade-lane based emission factors, but a significant increase in volume has seen our sea-based emissions grow year on year. We continue to account for ongoing disruption in the Red Sea, which has increased the distance travelled by vessels on impacted routes, contributing approximately 10,000 tonnes of additional CO2e.

Rail has seen a notable uplift, attributable to a new method of accounting for the landside connections on international movements that were previously excluded. However, given rail's relative efficiency, we are strong advocates for greater use of this mode where it is available, and would tend to view growth in this category (where it reflects modal shift) as positive.

Road-based emissions would have been largely flat year on year, except for a shift toward more conservative emission factors for European road freight which added approximately 30,000 tonnes CO2e.


Overall, we are encouraged by continued reductions across each of our tracked intensity measures, reflective of business growth alongside a modest reduction in gross emissions.

Future performance will continue to balance our growth and market share capture against our capacity to find improvements in efficiency and pursue opportunities for decarbonisation.

## Mainfreight Emissions (tonnes CO2e)

SCOPE	DESCRIPTION	2026	2025
Scope 1	Direct GHG Emissions	372,615	340,037
Scope 2	Indirect GHG Emissions from Purchased Energy	18,683	18,561
Scope 3	Other Indirect GHG Emissions	1,219,110	1,298,283
<b>Total Emissions</b>		<b>1,610,408</b>	<b>1,656,881</b>

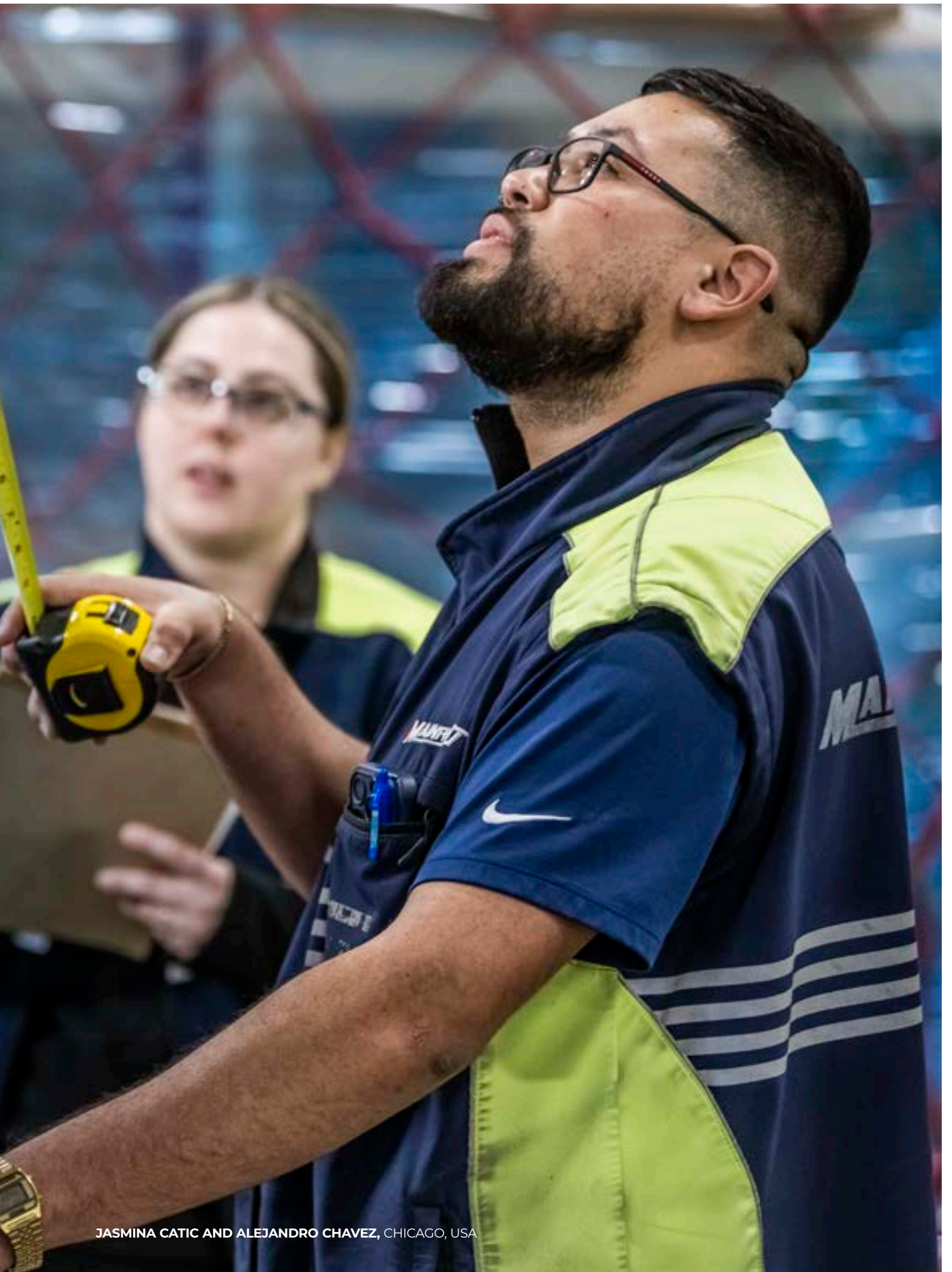
To better align with new reporting requirements we have shifted our reporting standard from ISO 14064-1: 2018 to GHG Protocol. For a more detailed breakdown of Scope 3 Categories (upstream and downstream) please refer to our Sustainability and Climate Report, link above.

A close-up photograph of a person's hands working with red ropes and a yellow measuring tape on a blue background. The person is wearing a gold watch. The background is a bright blue, possibly a sky or a large blue surface. The ropes are thick and red, and the measuring tape is yellow with black markings. The overall scene suggests a construction or industrial setting.

Every day we  
draw on the  
**attitude and  
vision this  
business was  
built on.**

**We will continue to face challenges and find opportunities, the Mainfreight way.**

By marrying our long-standing principles and values with sophisticated and progressive practices, we continue to build a resilient, enduring company. Our strategies for people, growth, quality and the future, are embedded in everything we do.



JASMINA CATIC AND ALEJANDRO CHAVEZ, CHICAGO, USA

**NEW ZEALAND CaroTrans Auckland** Patricia Ane, Joshua Chellatamby, Brendon Chiu, Cameron Couper, Luke Desmond, Saxon Gough, Raymond Mitchell, Lisa Parangi, Sarah Pera, Christine Teapa, Randall Yard. **CaroTrans CFS Auckland** Dale Abernethy, Bhavana Bansode, Terry Crummer, Mike Dunn, Robert Fonoimoana, Jaedon Gascoigne, Norm Gascoigne, Parnil Gounder, Neil Harding, Mokemaio Harris, Alisha Hussein, Brent Marks, Ezekiel Sio, Silvano (Vanno) Tanuauilo, Serge Thomas, Raymond Tua, Raewyn Vela, Grady Walshe, Brett Whitehead, Juliet Whitham. **CaroTrans CFS Christchurch** George Chaplow, Charl Guthrie, Darren Jerard, Joshua Le Poidevin, Ankit Pun, Jamie Sansom, James Sutton. **Chemcouriers Auckland** Nathan Aii, Josh Aitken, Richard Aitken, Ben Ale, Briar Amos, Sean Auaui, Tolu Auaui, Hendrick Bossert, Shivneel Chand, Nikesh Chhana, Mari Cooper, Peter Cooper, Benjamin Davies, Stephan Doyle, Soileti Finau, Roydon George-Thomas, Caitlin Harvey, Maile Hufanga, Molimau Iupati, Max Kaleopa, Isi Kaliopasi, Mele Kaliopasi, Michael Keith, Mohammed Khan, Nagendra Kumar, Iuljeta Leafa, Amy Liu, Fotu Mau, Jamie McCliskie, Adam McEntee, Jeremy Minhinnick, Trevor Mitai, Harry Moana, Nibinsha Moiddeen, Jason Mouat, Nigel Mouat, Vaaimalae Nansen, William Nansen, Mark Pakuru, Estelle Palemene, Rajinder Pannu, Kishor Patel, Curtis Rappi, Chetan Rattai, Daniel Riddell, Tua Ropati, Amandeep Singh, Amritpal Singh, Armindar Singh, Harmanjit Singh, Harpreet Singh, Lakhwinder Singh, Paramveer Singh, Mike Smith, Malia Taulanga, Brenton Te Rehu, Michael Thomas, Jay Timoti, Haven Tofa, Noa Tohi, Richard Toloa, Anthony Tuivaiaive, Danny Tuivaiaive, Sosaia Nomanu Tupou, George Ulutaufonua, Penieli Vaisagote, Sinapati Vila, Keka Vilifiti, Lauren Whyte, Francois Williams, Andrew Woolliams, Rui Zhang. **Chemcouriers Christchurch** Isobel Bowman, Lily Daives, Rey Dela Cruz, Maniah Donaldson, Chelsea Kay, Shane Kupfer, Jaskarn Singh, Will Tobar, Riley Watson, Hayden Williams. **Chemcouriers Hamilton** Jodi Vaughan. **Chemcouriers Wellington** Deborah Paul. **Daily Freight Auckland** Hannah Abraham, Ene'io Aky, Kalapu Alaelua, Aiva Alofa, Manish Arora, Allan Auaui, Christian Auaui, Nathaniel Auaui, Altaf Baba, Mursaleen Baba, Taimur Badhniwalla, Damien Beach, Christopher Buru, Matereti Cagimaivuna, Raghu Chinchalker, Mikayla Collett, Freddie Daruwalla, Khushroo Daruwalla, Chetan Desai, Sangeeta Devi, Saurabh Dhamija, Sidney Ene, Paea Fitikefu, Harold Fonua, Uluaki Foueti, Levi Freeman, Nehu Freeman, Dimitri Fruean, Joshua Gibbs, Nikita Goundar, Surya Gounder, Elliott Gutry, Tevita Hala, Celia Hamilton, Martin Hamilton, Dean Harding, Gavin Holm, Efaraima Ieti, Chaylise Agnes Ili, Tau Ili'ili Ili Jnr., Penina Ilisio, Fa'alele Iose, Tessa Jenkins, Harjeet Kahlon, Luke Kaleopa, Watson Kauvalu, Yasbeen Kumar, Katalina Latana, Roger Leckner, Esther Leilua, Osvaldo Letelier, Meleseini Luanga, Corey Marshall, Shasta Mishra, Talau Paila, Luke Paine, Saone Palelei, Finn Parker, Jayshree Patel, Saurabh Patel, Filipe Peini, Cameron Price, Shane Pullen-Burry, Hannah Reynolds-Sinel, Ronesh Sharma, Tevita Silinu'u, Bali Singh, Gurdev Singh, Gurpreet Singh, Jai Singh, Jatinder Singh, Navjot Singh, Palwinder Singh, Sahib Singh, Kennedy Smith, Lesley Smith, Peter Smith, Toby Storey, Noreen Taurua, Jonevan Togiamaana, Manulua Toilalo, Jennifer Tuhi, Teresa Tuhi, John Tui, Feao Tupou, Faafetai Tuputala, Aimee Turner, Joseph Tutuila, Philip Ulberg, Lata Vunga, Andrew Waenga, Gordon Walker, Brooklyn Wall, Alfred Williams, Ubaid Zahidani. **Daily Freight Christchurch** George Asiassiall, Arya Baxi, Glen Beardsley, Phillip Brosnahan, Sharon Chalmers, Baylea Clark, Jackson Clulow, Susan Davies, Mathew Davison, Harkarandeep Dhillan, Craig Dixon, James England, Riley England, Jackson Fiaaili, Santosh Ghorsane, Kyan Golding, Joe Heslip, Edward Hiku, Thomas Hira, Jarden Huirama, Vanessa Johnson, Mathew Lisk, Cherlaine Mason, Kevin McClure, Lachlan McGhie, Drew McKay, Mathew Moore, Sam Morton, Steve Moule, Jayne Munslow, Sarah Munslow, Jack O'Hara, Nikki Oliver, Michaela Otene, Setafano Pahulu, Amarjeet Pal Singh, Solomon Pomare-Edwards, Jamie Prasad, Ayla Richards, Tony Ringdahl, Adam Roder, Bruce Scott, Jackson Siave, Quentin Sinclair, Arvin Singh, Damon Singh, Gurnavdeep Singh, Harjinder Singh, Harminder Singh, Jagdeep Singh, Jaskaran Singh, Karanveer Singh, Kulwant Singh, Lakhwinder Singh, Pampreet Singh, Parbjit Singh, Pargat Singh, Prabhjot Singh, Tarvinder Singh, Navreet Singh Bindra, Gurinder Singh Parmar, Deborah Smith, Carl Stringer, Dhananjay Trivedi, Holly Turnbull, Jens van der Sanden, Neil Watson, Isaac Weir, Kahu Williams-Murchie. **Daily Freight Christchurch - Agriculture** Sam Borland, Heath Woollett. **Daily Freight Wellington** Rukua Kavakura, John Salanoa. **Mainfreight Ashburton** Saif Ali, Wade Halliday, Yvonne Kiry, Craig Mahia, Sandeep Singh Jhamat, Jacob Taurua. **Mainfreight Auckland** Jon Absolum, Maree Adams, Dipak Ahire, Mohammed Ahmad, Kevin Aldridge, Faiyaz Ali, Charlotte Baken, Mark Belfiore, Hayden Bell, Sarah Bennison, Sukhvir Bhangu, Avtar Bhinder, Shailesh Bhuthadia, Michael Bing, Debbie Brady, Don Braid, Kym Brett, Hohepa Brown, Hayley Buckley, Alex Campbell, Rex Campbell, Sam Challies, Jeremy Chin, Milan (Snr) Cihak, Renata Cihakova, Dianne Clemens, Paul Cole, Antonio Collings, Scott Collings, Catherine Collins, Kevan Collins, Alizay Cooper, Lucy Corbin, Simon Cotter, Olando Cowley, Rob Croft, Robert Croft, Tracy Curtis, Jayesh Dajibhai, John Dash, Alvin Datt, Brett Davis, Emma Dearlove, James Delana,



Martin Devereux, Alan Edwards, Hori Elers, Nina Ene, John Eshuis, Christina Ewe, Donna Fesolai, Lanuola Fesolai, Chanel Filiva'a, Heaven Ford, Felix Fotunga, Paul Freeman, Phil Frost, Kevin Ge, Aijah George, Carl George, Jonathan Gravatt, Helen Harden, Tomos Harley, William Harrington-Sim, Kelvin Hartwell, Fraser Harvey, Mohammed Hassan, Rizwan Hassan, Joshua Haunga, Boris Hirawani, Luke Hiroa, Charlotte Hoef, Mitchell Houghton, Bree Illing, Graeme Illing, Shanza Ilyas, Chris Isaia, Tydon Itamua, Stephanie Jackson, Emma Kataovich, Nic Kay, Georgie Keene, Mo Khan, Shalini Kumar, Sonal Kumar, Omeksh Lal, Shalendra Lal, Jaydis Lambert, Mark Lane, Michael Lea, Latali Li, Wilson Li, Kris Maddaford, Mersayaz Magele, Joshua Mahony, Viliani Maile, Nitesh Mani, Sarah Mann, Ashwin Marath, Corina Mareela, Levi Mareela, Robert Mareela, Simi Terry Mariner, Quinn McGurk, Rachel McKenzie, Jessica Meade, Daniel Mea'ole Naea, Junior Meatuai, Kaedyn Meki, Thomas Merriman, Zierra Misiaita, Bryan Mogridge, Dennis Morar, Jorja Muaulu, Max Muaulu, Finn Munnely, Lui Naoupu, Millie Neioti, Alan Neithe, Mark Antony Nisbett, Mike Nofoaiga, Zedekiah Nuku, Maureen Paine, Evelyn Pak, Kate Parsons, Mayurkumar Patel, Lisa Pearce, Johnny Percy, Mike Perez, Laurie Phillips, Prashneel Pillay, Bruce Plested, Daniel Plested, Adriane Pongi, Bimal Prakash, Rowan Preston, Soma Puleheloto, Cassandra Purcell, Craig Radich, Nileszni Rattan, Aston Ready, Libby Reber, Nathan Reed, Cameron Reibel, Brynley Riches, Paul Riethmaier, Jason Rogers, Miracle Ropati, Thomas Rowland, Raman Saini, Vikram Saini, Mohammed Saleem, Mohan Sekhon, Carolyn Sim, Donna Sim, Harry Sima, Arpan Singh, Arpandee Singh, Gourav Deep Singh, Gurbinder Singh, Hanna Singh, Hemant Singh, Jasdeep Singh, Jaswinder Singh, Jobanjeet Singh, Narinder Singh, Navjot Singh, Jagtar Singh Bhinder, Hardeep Singh Khosa, Tarlochan Singh Sarai, Navjot Singh Sidhu, Julie Slessor, Clinton Smith, Dander Smith, William Smith, Kelan Snow, Regan Somers, Annie Steel, Jason Street, Rhys Stunell, Lisa Tagoai, Sjam Tagoai, Helen Tapatuetoa, Meleana Taufa, Suzanne Taunton, Anthony Tipene, Clayton Tito, Easter Tiute, Maree Toa, Bryan Tohi, David Tolson, Paul Tolson, Taylor Tolson, Kekepi Tuafua, Lathaniel Tuiatara, Lee Tuimauga, Sepiuta Tuipulotu, Malachai Tulua, Sebastian Turnbull, Moses Tutone, Malcolm Variava, Ethan Verner, Flynn Verner, Sharon Walshe, Adrian Warren, Melissa Wearing, Daniel Wells, Zoe Wilkinson, Debbie Williams, Rob Williams, Jareth Wong, Hamish Woods, Harry Yang. **Mainfreight Blenheim** Bronson Albert-Tawa, Murray Batchelor, Tyler Busche, Sandeep Chaudhary, Alex Cochrane, Leandro Da Silva, Kendra Gill, Peter Jones, Karene Katene, Akshay Kaushal, Romitesh Kumar, Janet Landon-Lane, Owen Materoa, Lyndal O'Donnell, Nathan Peipi, Andrew Pillans, Dean Piper, Jashan Preet, Sanjay Reedy, Amanda Sanft, Navdeep Singh, Navjot Singh, Courtney Stevenson, Josiah Taoho-Jones, Arama Te Hita, Ratana Te Kanawa, James Thompsett. **Mainfreight Cambridge** Max Adams, Harnek Bhango, Anneliese Clark, Anna Fonua-Haggie, Lindsey Frost, Amethyst Heta, Zirconia Heta, Anna Jones, Manase Lavemai, Martin Moala, Asheel Vinit Raj, Thomas Roach, Rahul Sharma, Jaskarn Singh, Prabhdeep Singh, Sam Sullivan-Laws. **Mainfreight Christchurch** Ben Addei, Benedict Andres Napat-A, Matias Baltar Uria, Somporn Baltip, Darren Bernhardt, Debbie Blackburn, Alexander Burke, Bank Bycloudy, Kaia Cameron, Rhys Chamberlain, Rhyl Cole, Alicia Coles, Sue Cook, Michael Crawford, Noah Curtis, Sally Dalzell, Luke Davey, Kelly Dean, Megan Delaney, Paige Donaghey, Owen Donald, Zara Doyle, Jessie Eastmond, Lauren Faass, John Ferguson, Mark Flanagan, Bradley Forster, Tavita Fui, Harjit Ghuman, Steven Grace, Harlym Haitana O'Carroll, David Harrison, Kris Hickey, Richey Hiwarau, Lewis Hofland, Rebecca James, Logan Jiang, Desiree Jones-Jackson, Keith Kenyon, James Kim, Ashlea Law, Finn Lonie, Yupeng Ma, Charlie Mansfield, Patrick McGillivray, Robert McGillivray, Colin McTurk, George Mirfin, Whetu Miringa, Connor Oberndorfer, Harlym O'Carroll Haitana, Mehul Patel, Clarissa Potgieter, Cobus Potgieter, Tracey Rickard, Archie Roberts, Brett Rodgers, Kieran Rowe, Vasu Sharma, Jason Simpson, Avtar Singh, Jatinder Singh, Parvinder Singh, Sarajit Singh, Isaac Smeltz, Perez Tariu, Tautua Taufa, Shelley Thomson, Amrinder Tung, Eliza Tyrell, Wanderlei Umurana, Russell Waters, Brooke Wilson, Isaiah Wineti, Jason Woods, Dean Wu. **Mainfreight Cromwell** Paul Arras, Hemi Blackler, Rosslyn Bridger, Brett Collins, Thomas Dempsey, Rieke Fergusson, Jayden Hattrill, Rajneel Kumar, Yvette MacLennan, Mike McAlistar, Carter McAuliffe, Nathan McDowd, Andrew McFazdlen, James McMeekin, Harry Milligan, Stephen Monaghan, Hinton Osborne, Paula Perkins, Jack Phipps, Megan Pratt, Shane Pratt, Jaspreet Rehal, Jonathan Rimmer, Gilbert Saloria, David Searle, John Searle, Emily Sime, Avenael Simon, Hawinder Singh, Tim Stewart. **Mainfreight Dunedin** Abdul Alalame, Katelyn Allison-Dey, Nathan Anderson, Mikairi Beauchamp Moore, Tyla Beck, Justin Boylen, Tim Brasier, Lenny Brisbane, James Broome, Jaxon Brown, Brandon Burke, Antony Burtenshaw, Neil Carling, Christian Carr, Warren Cherry, Barry Clark, Graeme Clark, Brendan Clyne, Daniel Connell, Cheyenne Court, Robin Davids, Jack Divers, Rex Edwards, Ryan Edwards, Mark Fowler, Kyle Grayston, Fiona Guildford, Sam Hallions, Noah Hamilton-Smith, Barry Hanson, Matthew Heather, Tia Himiona, Graham Hunter, Ioanevaka Iaseto, Thomas Inia, Damian Ioane, Emma Jordan, Logan Kapo, Matt Keane, Alanna Kotkamp, Andrew Laurie, Stephanie Laurie, Max Littlejohn, Glenn Lloyd-Jones, Sahil Malik, Lafi Mauia, Leah Maxwell, Mark McElhinney, Sarah McEwan, Delaney McKenzie, Trey McLean, Cameron Miller, Daniel Muasika, Matthew Murphy, Alana Mutch, O'Denzel Pompey-Duffy, Cameron Power, Connor Preston, Kate Roach, Amos Roddick, Ravinderjit Singh, Steven Smith, Tojeshwar Sran, Robert Stout, Hunter Te Awhe, Hamish Tom, Keiran Troy, Uaale Tupai, Warren Turner, Faith Waho, Jason Waho, Peter Waho, Kelly Wilson, Ruby Wispinski, Geoffrey Woods-Bryan. **Mainfreight Gisborne** Peter Archbold, Destiny Barbarich, Jackee Huhu, Tahuna Irwin, Joseva Junior, Cody Keepa, Renata Leach,

Pete Manutai-Esau, Matthew Miller, Anthony Ngaronoa, Tyler Pitcher-Pegram, Arun Saini, Avtar Singh, Gurwinder Singh, Harpreet Singh, Lovepreet Singh, Lovepreet Singh, Maninder Singh, Sharanjit Singh, Sukhpal Singh, Yadwinder Singh, Gurpreet Singh Chauhan, Satinder Singh Dosanjh, Sally Taylor, Bishnu Thapa, Mohit Verma, Akash Visk. **Mainfreight Gore** Emily Bower, Felix Godwin, Alanna McLean, Ryan McLean, Arjun Mer, Jahvis Wallace. **Mainfreight Greymouth** Andrew Havill, Moana Johnsen, Jamie McGeady. **Mainfreight Hamilton** George Abernethy, Dekota Adams, Nayab Ahmad, Mohammed Ali, Ashley Andersen, Kylie Andrews, Mohammed Anwar, Patrick Barton, Bailey Bell, Olivia Bentley, Nihal Bhuller, Jennifer Bramley, Satinderjit Brar, Joseph Brickland, Roger Bright, Emma Bryant, Robert Bryers, Connor Campbell, Kirwan Carter, Ajay Chhabri, Kade Christian, Scout Clark, Christina Dalgety, Harjinder Dhalwal, Gurpreet Dhillon, Jaspreet Dhillon, Donna Everaarts, Jaak Everaarts, Nikolette Fahey, Mele Fonua, Timothy Gage, Inderjit Gill, Kristie Glassford, Mathew Gonano, Wayne Goodwin, Kiran Gower, John Graham, Nicole Graham, Andrew Hall, Kawana Hemara, Aubrey Hicks, Carlos Hicks, Wentworth Hicks, Hiria Hopa, Richie Ioane, John Irwin, Samuel Jefferis, Mathew Jessop, Murray Johns, Andrew Kaan, Henry Kahukura, Taranjit Kalkat, Honey Kapoor, Denise Kearns, Jamie Kerr, Harjinder Khatkar, Carmen Kingi, Haami Kingi, Sonny Kingi-Albert, Morris Kirwi, Chandre Koole, Sharn Kopu, Dinesh Kumar, Harish Kumar, Saman Kumar, Tom Kumitau, Nicola Laws, Jasiah Love, Julie-Anne Madden, Jagjit Malhi, Richard Manuatu, Sam Marychurch, Peter May, Benjamin McBride, Brendon McCutchan, Bethany Miller, John Moran, Richard Mountney, Patience Muliamaeseali, Dharendra Naresh, Brave Ngamata, Ashton Oliver, Marie Oliver, Jasneet Pal Singh, Jatinder Pal Singh, Mark Poata, Jayden Pollock, Dinesh Prasad, Suresh Prasad, Anne-Marie Pratt, Simon Prout, Presley Purcell, Lawrence Purchase, Sanjay Reedy, Tannyn Reeves, Rayne Reti, Amos Robinson, Philip Rogers, Courtney Rohrlach, Amy Rowe, Taylor Ryan, Parei Sadaraka, Sukhvir Samra, Gursimran Sandhu, Harwinder Sandhu, Debbie Schollum, Michael Scott, Muhammed Shafwaan, Carson Shea, Amrit Sidhu, Rajpreet Sidhu, Amandeep Singh, Amarjit Singh, Amritpal Singh, Arshdeep Singh, Arshdeep Singh, Azadwinder Singh, Charanjit Singh, Danishpreet Singh, Devinder Singh, Dushyant Singh, Gurjant Singh, Gurjinder Singh, Gurkirat Singh, Gurninder Singh, Gurpreet Singh, Gurvinder Singh, Gurwinder Singh, Hakam Singh, Hardeep Singh, Harinderjit Singh, Harjit Singh, Harjot Singh, Harmanpreet Singh, Harpal Singh, Harpreet Singh, Harsa Singh, Jagdev Singh, Jugraj Singh, Karanjit Singh, Kuldeep Singh, Lovedeep Singh, Lovedeep Singh, Mandeep Singh, Narinder Singh, Paramveer Singh, Pardeep Singh, Parminder Singh, Parminder Singh, Pawandeep Singh, Rajinder Singh, Ravinder Singh, Robin Singh, Sarabjit Singh, Sarabjit Singh, Sarbjeet Singh, Satbir Singh, Satinderdeep Singh, Satvir Singh, Shamsher Singh, Sharanjit Singh, Sharanjot Singh, Simerjit Singh, Sukhjinder Singh, Tajinderbir Singh, Tejbir Singh, Varinder Singh, Jaspreet Singh Behniwal, Jagmeet Singh Gill, Satvir Singh Jaggal, Shahbaz Singh Khehra, Sarabjeet Singh Olakh, Akashdeep Singh, Kyra Smith, Jordan Soto, Potini Soutar-Nicolson, Ezekiel Tabuavou, Helen Taranaki, Jhan Taranaki, Quade Taranaki, Mesui Tau'aika, Trudy Te Aho, Gagandeep Toor, Marcus Tumai, Amanaki Vahai, Daniel Vahai, Mohit Vashisht, Jacob Weherua, Robert Wichman, Taylah Zinsli. **Mainfreight Hastings** Daniel Ambrose, Brett Anderson, Kelly Barnett, Alan Black, Anthony Black, Karl Cardno, Kaylene Corin, Jamie Cross, Michael Edge, Peter Emmerson, Samuel Gallagher, Shane Gilmour, Jacob Harrison-Daley, Razim Hassan, Boston Heaps, Mitch Hill-Cox, Oliver Kaukau, Connise Kaukau, Harman Khara, Jordan King, Saurabh Kumar, Zachary Leeman, John Mackay, Lesley Matheson, Liam Mathews, John Montgomery, Henare Morton, Drizae Nathan, Kaye Ngapera, Bill Nimon, Richard Nimon, Kerry O'Neill, Carly Parker, Jenny Pedersen, Bradley Penn, Gerard Phillips, Paul Russell, Scott Russell, Benjamin Ryan, Joshua Savage, Glen Scott, Darryn Scurr, Scott Sharplin, Jigs Shingala, Annette Sila, Kanwarpal Singh, Robert Start, Shelton Stok, David Storey, Noel Stubbs, Carlos Tawera, Kaleb Tawera, Sterling Tere, Kodie Tims Osborne, Blake Tout-Pattison, Tim Towler, Mark Truuts, Cherie Wakely, Craig Walker, Julian Ward, Brendon Willacy, Fee Woolhouse. **Mainfreight Hobsonville** Gene Annan, Tanny Bhatia, Krishan Bhikha, Nathan Body, Kulwinder Brar, Jasaan Bright, Charde Burger, Nicklesh Chand, Shamal Charan, Shivam Charaya, Alisha Chauhan, Chirag Chauhan, Andy Chung, Shiron Clarke, Thomas Curtis, Toni-lee Curtis, Maria Da Silva, Zarkis Darowalla, Melody Davis, Amy Deo, Lucah Dohatoru, Tema Faiua, Joshua Feleti, Tom Firmin, Tatjana Fiso, Billy Garner, Allan Gillespie-Clark, Jason Gillies, Melanie Joyce, Mahadev Katuwal, Jahsiah Keil, Monica Kelly, Azeem Khan, Tyrese Kitiseni, Adarsh Kumar, Jashneel Kumar, Tawhiri Mahara, Caylass Masiutama, Parjinder Minhas, Rose Mirhosseini, Sautia Misa, Himmat Mishrawan, Petty Mistry, Mah Muulu, Sam Mudaliar, Leena Nand, Nilesh Pandey, Dylan Patali, Kinjal Patel, Michelle Phillips, Rinku Ram, Caleb Ranchhod, Shalvin Reddy, Brayden Reed, Shareeze Rust, Pranli Sami, Shynal Sanjay, Anith Sharma, Sachin Sharma, Anit Singh, Bikramjit Singh, Gurnam Singh, Gurbinder Singh, Harkaran Singh, Harminder Singh, Jitendra Singh, Jobanjeet Singh, Lakhbir Singh, Rajneet Singh, Satwinder Singh, Shaminder Singh, Veer Singh, Tiffany Sio, Max Stanley, Jeremiah Suniula, Priscilla Tuala, Sione Tupou, Vosa Vaihu,



Scott Wilson, Alex Witteveen, Salveen Yentaiya. **Mainfreight Invercargill** Roy Algar, Emma Bell-Smith, Tara Buckley, Jackie Buckley Gray, Sarah Cranston, Jake Gamble, Jason Gray, Jade Gutsell, Steven Kenny, Hannah Lapana, Sharmila Lapana, Richard Marley, Eli Meuli, Terai Ngai Tou, Aroha Phillips, Dean Reynolds, Nathan Reynolds, Gurinder Singh, Gursewak Singh, Lovepreet Singh, Ross Wells, Chaynece Apaina, Raj Bhavard, Hayley McAuliffe, Harry Phillips, Mohammed Sheraan, Jagdeep Singh, Kamalpreet Singh. **Mainfreight Kaitiaki** Hayden Bradford, Joshua Hoek, John Paul, Tania Pere, Sharn Stirling, Kurt Tahu, Raymond Thompson. **Mainfreight Levin** Dylan Blackley, Jordan Carr, Michael Delamere, James Everaarts, Neville Forster, Greg Howard, Taliyah Jensen, Archie Kauri, John Paul Magill, Ross McDonald, Alexandra McKnight, Paul Ninham, Rob Renwick, Jack Tauava, Rodney Worsnop, Manish, Brayden Corskie, Nasoni Havea, Tyrone Militch, Dwayne Wallace. **Mainfreight Masterton** Mike Blomfield, David Comfort, Andrea McCafferty, Shane McDougal, Kyle Morris, Glenn Murphy, Jason Snell, Kayne Sporry. **Mainfreight Nelson** Kwaid Ah-Hoi, Damon Barraball, Letisha Bilson, Paul Brown, Harry Coggan, Simon Davis, Corey Duncan-Wall, Brigitte Durup, Louise Gridley, Kerry Latham, Joshua Lewis, Shea McIntyre, Samuel Nichols, Tuti Angelas Tahī Tahī, Maryanne Togia, Charlene Wells, Wayne Westall, Bob Win-Donnelly, Tasman York, Vishal Arya, Kynan Bezett, Luke Collier, Shevaun Collier, Rebecca Muller, Wesley Neal, Inder Singh, Justin Tuffnell. **Mainfreight New Plymouth** Rishav Agrihotri, Anthony Bonificio, Sharyl Coates, Cori Delves, John Edgar, Aaron Farley, Sonia Farley, Ryan Gadsby, Sian Gordon, Simon Harris, Wesley Harvey, Zane Kahukuranui, Benjamin Leaf, Clayton Leaf, Reuben Mason, Brittany Mewes, Tara Miller, Kayne Newman, Lane Nopel, Caleb Russ, Marcus Russ, James Saunders, Tracey Schroeder, Anup Singh, Berinder Singh, Gurpreet Singh, Navjot Singh, Tony Smith, Caeten Street, Hinewai Wikaira, Petania Wikaira, Mathew Wood. **Mainfreight Oamaru** Paul Johnston, Marie Lawrence, Grant Matthews, Sarah Nesbitt, Leighton Rutherford, Ewan Seagar. **Mainfreight Palmerston North** Jason Adams, Jason Allen, Kanalkumar Bhagat, Cooper Busbridge, Wade Calogaras, Michaela Caulton-McNabb, Francis Chambers, Trevor Chambers, Stuart Connell, Luke Cook, Kyjuan Cunningham, Lorrny Mae Dalzell, Raven Dean, Kris Eagle, Mike Eden, Troy Falcon, Ernest Felton, Hannah Field, Jamie Graham, Nicole Graham, Georgia Havea, Michaela Hemopo, Jordan Henare, Windsor Honotapu, La-eeq Jansen Van Vuuren, Barry Johnstone, Andre Kauri, Paul Kimhiong, Tūhi Kimura, John King, Jerome Komene, Rex Lambert, Josh Lawton-Sue, Wendy Little, Angela Love, Tipu Luke, Brayton Mackley, Michael Mackley, Ezekiel Makowharemahini, Pita Marshall, Rebecca McBride, Robin McNabb, Justyn McQuade, Harry Mehana, Ellen Millward, John Mitchell, Tracey Mitchell, Keri Monk, Keith Mudgway, Audie Murphy, Elia Ngahe-Baker, Nathan Ngametua-Smith, Dianne O'Connell, Philip Orr, Simon Orsborn, Nakita O'Sullivan, Daniel Pamata, Shelley Patia, Kingston Pauro, Scott Payne, Marcus Peni, Cameron Potts, Ray Prideaux, Byron Rowlands, Elvis Rowlands, Niten Sahei, Navpreet Sandhu, Jamie Sanson, Vineet Sharma, Matthew Sherlock, Roy Simmonds, Abhijeet Singh, Arvinder Singh, Bikramjit Singh, Gauravdeep Singh, Gurpreet Singh, Jagandeep Singh, Kavitesh Singh, Komalpreet Singh, Kuljit Singh, Parmjeet Singh, Preetpal Singh, Satpal Singh, Sukhvir Singh, John Stern, Wendy Stewart, Bryan Taiaroa, Katrina Taiaroa, Aaron Taylor, Jaxson Taylor, Karanjot Tiwana, Albert Tovia, Warren Trim, Temesi Vaqiri, Temau Waho, Jason Walker, Benjamin Watson, Brandon Weston, Harry Whiting, Wayne Wildbore. **Mainfreight Rotorua** Nate Anderson, Ricky Bishop, Madison Blank, Manasa Bole, Trevor Crallan, Kate Davy, Nopera Hohepa, Benjamin Immink, Hikawera Kaio, Melanie Katu, Shannon King, Raena Lacey, Laurence Marks, David McGregor, Patrick McLean, Shane McPhee, Ethan Message, Jhanaya Nathan, Andrew Robb, Pervinder Sidhu, Mohpreet Singh, Parmjot Singh, Vikramjit Singh, Andy Taunga, Tairen Taunga, Travel Taura, Taylor Te Aonui, Manaaki Te Kanawa Gage, Matthew Thompson, Luke Van Der Leeden, Phoebe Wineti. **Mainfreight Taupo** Deaglan Bird, Rhys Collins, Amanda Davies, Richard Davies, Tony Huruunui, Nick Hyde, Jenny Payne, Te Kaireka Puhia, Brendan Smith, Shane Sollitt, Jonathan Vaughan, Patrick Wilson, Amber Woodward. **Mainfreight Tauranga** Alan Allport, Brayden Ashford, Edward Beazley-cook, Richard Benseman, Carl Bergersen, Adrian Betterton, Amandeep Bhanga, Troy Bidois, Greg Camenzind, Alanna Campbell, Anthony Chadwick, Darren Chadwick, Dean and Katie Chadwick, Lachlan Dawe, Wayne Ellis, Jayemi Emery, Neville Emery, Jasmine Evans, Matt Fairweather, Craig Finlayson, Kylie Foreman, Phil Foster, Ryder Frank, Callan Gear, Kereama Gibson, Gary Glen, Colin Goldsworthy, Joshua Gore, Edward Hemara, Ray Hewlett, Craig Hine, Shanaye Hine, Wiki Holloway, Oliver Hutchby, Cade Jackson, Ben Jenkins, Rial Katu, Deepak Kumar, Harish Kumar, Sean Lauffil, Richard Lauhingos, Jessica Laws, Isaac Levido, Taniith Ling, Zane Mackay, Warren McKee, Jo Miller, Marcel Milner, Ada Ngata, Riki Ngatai, Edward Overell, Toni Pahl, Francis Peters, Teina Pirimona, Arona Potaka, Bridgette Potaka, Ryan Preston, Sophie Reeves, Chris Reti, Jerry Robinson, Kendra Rowe, Pitcha Ryan, Bikramjit Sangha, Phil Sangster, Bevan Scott, Antony Shanjo, Rakesh Sharma, Ranjay Sharma, Kasey Simpkins, Akashdeep Singh, Amanjeet Singh, Avtar Singh, Balkar Singh, Bhupinder Singh, Charanjit Singh, Davinder Singh, Gurmukh Singh, Hardeep Singh, Hardeep Singh, Hardeep Singh, Harkaranjit Singh, Harwinder Singh, Inderpreet Singh, Itfaq Singh, Jaskarnpreet Singh, Jay Singh, Kulwant Singh, Lovepreet Singh, Mandeep Singh, Mandeep Singh, Mankaran Singh, Prabheep Singh, Prince Singh, Rajdeep Singh, Rajender Singh, Ramanpreet Singh, Ranjit Singh, Rubalpreet Singh, Rupinder Singh, Sajandeep Singh, Sherbir Singh, Tajinder Singh, Taranjit Singh, Yadwinder Singh, Amardeep Singh Sandhu, Leroy Smith, Reweti Stokes,

Motu Stringer, Dale Swainson, Kelvin Teasdale, Caitlin Tomlinson, Raymond Tucker- Hoogstraten, Lee Tuhura, Robert Tuhura, Ankur Verma, Ivana Wallsgrove, Simon Watkins, Chris Webb, Maurice Webb, Jason Whiapi, Clive Wilson, Kharn Wilson, Tracey Wright, Suresh Yadav. **Mainfreight Thames** David Callander, Darren Court, Josh Drought, Aakash Gogga, Tracey Hayes, Ritesh Kumar, John Reynolds, Karli Searancke, Martin Searancke, Harpreet Singh, Max Taukiri, Paige Warburton, Maurice Watson, Chris Wearing, Mark Wearing, Walter Wiki. **Mainfreight Timaru** Aiden Beck, Troy Beecroft, Adam Blissett, Matthew Blissett, Paul Boa, Liz Campbell, Levi Clifford, Tyson Coombes, Hollie Duncombe, Dave Ennis, Liam Evans, Matt Gates, Bailey Johnstone, Geoff Kerr, Ben Kerrison, Murray Kippenberger, Kim Longley, Sean Maguire, Amanda McBrearty, Kevin McElhinney, Renae McMillan, Jordyn Morris, Melissa Nolan, Mark Perrin, Leon & Nadine Pirake, Matthew Russell, Marc Smith, Nateka Soal, Bruce Todd, Pedro Vanschip, Scott Weaver, Stephanie Westwell, Stacey Williams, John Young. **Mainfreight Wellington** Tyrall Allen, Chester Amatorio, Craig Armstrong, Sarah Brown, Sally Bryant, Amelia Burns, Annabelle Carpenter, George Chapman-Reynolds, Paul Connolly, Samantha Coombes, Reiley Cooper, Max Cottle, Matthew Crane, Mila Crouch, Samuel Davies, Greig Dean, Rajat Dhingra, Scott Douglas, Jayden Evans-Patterson, Josh Evans-Patterson, Korbyn Evans-Patterson, Shannon Fahey, Keenan Fincham, Seila Fiso, Steffan Fry, Amie Gentle, Polly Gibbs, Mohit Gumber, Tanara Haenga, John Harrison, Matthew Haskell, Anna Hastie, Pat Henderson, Craig Hepburn, Kobe Herbert, Teddi Hern, Sano Hern, Callum Holdaway, Oliver Horn, Jordan Houppan, Leon Jahnke, Brontyn Jane, Jason Joe, Heath Jordan, Daniel Jupp, Korey Kavakura, Satori Kereopa, Maresa Kilepoa, Nikeel Kumar, Tyrone Laird, Jade Langi, Nathan Lee, Terrence (Jnr) Lewis, Terrence (Snr) Lewis, Ian Logie, Alexander Lowcay, Alex Macdonald, Henry Maurice, Robert McGrath, Alan Mills, Herini Moeahu, Alisana Morris, Hamish Mulvey, Angelina Needham, Chitrang Panchal, Hiral Patel, Kelvin Persson, Kyle Terence Pettefar, Greg Piper, Emmerson Potts-Broughton, David Priestley, Lee Puepuemai, Diane Roberts, Paul Roberts, Scott Roberts, Kaitao Rota, Preston Rota, Stacy Ryan, Sukhjit Sandhu, Paul Scrimshaw, Pisa Seala, Papeete Ino Seuseu, Lynette Sinden, Amarjeet Singh, Arwinderpal Singh, Gurmukh Singh, Gursewak Singh, Gurvinder Singh, Harminder Singh, Hartajinder Singh, Parminder Singh, Ranveer Singh, Sharanjit Singh, Nicholas Sommers, Temuera Southon, Vern Stevens, Zachary Stirling-Beattie, Ashley Stunell, Rios Taramai, James Taroa Swan, Stuart Thorn, Jack Trotter, Miller Tupara, Tau-PaoPao Va, Jade Va'a'auli, Fabian Va'a'auli, Christian Va'auu, Veli Van Rensburg, Barbara Vincent, Bob Vincent, Tupoki Wairau-Hunter, Haize Walker, Cade Watson, Dane Whanarere, Haedyn Wicks, Alex Winfield, Erin Wood. **Mainfreight Whakatane** Jordan Golding, Mary Kilgariff, Richard Birkhead, Brent Jones, Phil Koopu, Tawari Stanley, Edward Williams. **Mainfreight Whanganui** Jono Aiavao, Kane Bass, Sarah Hayward, Sara Hill, Ricky Katene, Jason Kibblewhite, Rusden Klenner, Kara McLachlan, Nick Neilson, Sarang Puggie, Tane Ratana, Jonathan Rudolph, John Shaw, Ranjodh Singh, Steven Steele, Brian Williams, Korban Williams. **Mainfreight Whangarei** Timoti Ahomiro, Manon Austin, Todd Beehre, Braeden Brockliss, Mike Brockliss, Sarah Brockliss, David Bryant, Rebecca Child, Judd Crabb, Bevan Cullen, Blair Dakin, Corey Davis West, Jeremy Elliott, Jason Foster, Bradley Galloway, Charles Hamilton, Brandon Harding, Brendon Harris, Levi Harris, Carl Hawkins, Duane Herbert, Jacob Hetherington, Lesley Huia, Pieter Lambrechts, Martino Lardelli, Sam Leijen, Connor Mackie, Connie Mason, Gavin McCleary, Ethan Mooney, Carmen Nathan, Tim Ottenhof, Robert Poasa, James Poulson, Rangji Rakena, Bailey Rapana, Aaron Redfern, Tai Riini, Ritesh Ritesh, Kevin Roberts, Sahib Sandhu, Ihaka Semenoff, Jarred Simpson, Jessica Sinclair, Gurpatap Singh, Jagroop Singh, Manpreet Singh, Sony Singh, Tajinder Singh, Sukraj Singh, Wayne Stacey, James Thompson, Danielle Tonks, Gregory Tui, James Turner, Piripa Waipouri, Tizhan Walters, Maru Wharerau, Darryl Whatere, Jamie Williams, Andrew Wood, Joe Yearbury. **Mainfreight Air & Ocean Auckland** Michael Aldridge, Farhan Ali, Tiaz Ali, Behnaz Bahmani, Darren Barboza, Saskia Bemelman, James Bennett, Vincent Best, Matthew Beveridge, Hayden Breen, Sonya Buckle, Vivian Cai, Janice Cassin, Liz Castillo, Wilsyn Chang, Brian Chen, Joanne Cheung Fook, Micheal Christie, Tracy Cleven, Cameron Cresswell, Diego Cueto, Liam Currie, Jennifer Daji, Marcio de Silva, Sean Dillon, Shane Douglas, Tarryn Dunn, Mei-Ling Faitau, Jimmy Fan, Cayle Farniloe, Seth Freeman, Ben Gaze, Edison Geng, Mark Glover, Canoe Halagigie, Manu Halagigie, Jamie Hedgman, Steve Hendry, Kevin Huang, Kanika Kapoor, Jacqueline Karup, Jason Kim, Keonwoo Kim, Kura Kiria, Jitendra Kumar, Rajenesh Kumar, Catherine Le Vert, Scarlett Lee, Emily Liang, Jing Lin, Konrad Lotu-l'iga, Anu Manga, Luke Miller, Rumi Mistry, Lisa Mitchell, Manormani Naidu, Joshua Neilson, Phillip Nelson, Chrysula Nionakis, Elizabeth Olliff, Allen Pan, Joel Pereira, Danmiro Pese, Jane Peyroux Bob, Matthew Priestley, Kahlia Ranby, Rachael Richardson, Karen Roberts, Ryan Robinson, Mishaal Sami, Harshad Shinde, Harmandeep Singh, Rashni Singh, Sheral Singh, Charlie Stone, Karen Smith, Nicky Smith, Nate Swney, Arwen Tao, Tyson Tapuosi, Joel Tauro, Patrice Temanu, Andrew Thomson, Chaya Thongskul, Steven Tooley, Robert Tucker, Imran Usoof, Iki Vaka, Raju Vegesna, Neelam Verma, Jayden Vong, Ye Wang, Antoinette Ward, Annette Webb, Annabelle Welsh, Monalisa Wolgramm, Haylee Woodmass, Heather Yao, Kai Yao, Suling Yao. **Mainfreight Air & Ocean Christchurch** Derek Black, William Brown, Nicholas Brownlee, Kevin Coman-Wright, Flavia Derbyshire, Craig Edwards, Oliver Fairburn, Cameron Godfrey, George Gunn, Paul Hale, Lauren Hiku, Graeme Hukena, Caitlin Johns, Lorine Lakhana, Liam Longley, Michael Louth, Tony Martin, Jason McFadden, Julie McIlroy, Jake McKinnon, Colin Murchison, Sam Neilson, Matt Newton, Diana Ospina, Peckman Logan, Logan Pierce, Jacinda Potts, Maddi Pywell,



Sarah Robb, Hamish Robertson, Zoe Ruyters, Jordan Saafa'i, Joel Stuart, Kitt Taylor, Flynn Topham, Karen Waltham, Mary Wardle, Helen Watson, Laura Wong, Cameron Wootton, Ben Wright. **Mainfreight Air & Ocean Dunedin** Tracey Burrell, Juan Celis, Jeffery Foster, James Morrissey, Brent Smith, Sam Towes, Mark Willis Paul Wilson. **Mainfreight Air & Ocean Hamilton** Georgia Abbott, Kevin Ann, Mitchell Bailey, Deanna Donovan, Hester Gerrand, Olivia Goodwin, Stefan Heuberg, Oliver Leen, Armarni Muggeridge, Sienna Nathan, Sam Reidy, Aidan Robson, Anthony Sroeu, Albertine Woodd. **Mainfreight Air & Ocean Napier** Fraser Garnett, Levi Kroot, Devon Mace, Libbie Rowlands, Michelle Stevenson, Deepak Verma. **Mainfreight Air & Ocean Nelson** Matthew Dymond, Charlotte Gordon, Karyn Hawkes, Emma Hodgson, Megan Lockie, Lucille Marama Te Ahuru, Lachlan Tong, Belinda van Vuuren. **Mainfreight Air & Ocean New Plymouth** Jordan Cox, Michelle Romaine, Jill Sorensen, Kyle Williams, Jedi Zhu. **Mainfreight Air & Ocean Palmerston North** Tim Bray, Jonathan Cunningham, Sam Elkington, Coburn Jane, Monique Peary. **Mainfreight Air & Ocean Tauranga** Duncan Byron, Haley Dobson, Jonathan Feast, Amber Fort, Ed Gafney, Arshdeep Garcha, Nathan Hobart, Robyn McCarthy, Georgia McFetridge, Nadia Meyer, Trevann Parata, Murray Pratt, Chantelle Roovink, Rodolfo Sanchez, Jessica Wallace, Shane Williamson. **Mainfreight Air & Ocean Wellington** Joshua Abel, Jonty Bamber, Erle Betty, Natalie Curley, Chrissy Douglas, George Edwards, Paul Fredrickson, Clayton Ikenasio, Nicole Larsen, Robert Little, Keely McGillicuddy, Sean Paterson, Glenn Perkinson, Scott Rice, Trevor Rice, Topaz Robinson. **Mainfreight Air & Ocean Whangarei** Zachary Bean, Chris Carmichael, Tanya Cole, Brooke Johnson-Curry, Katrina Nathan. **Mainfreight Crossdock** Steve Bucheler, Matheson Haffeiki, Patrick Iese, Taiulu Patrick Ioaasa, Clinton Kewene, Candeeep Singh. **Mainfreight FTL Auckland** Jammie-Dee Arakua, Nicole Cullen, Isikeli Fa'au'i, Tuisavii Fagajo, Kaifa Fatongiatou, Tevita Haunga, Tenisi Liuaanga, Kanitiola Pahulu, Mark Pinto, Ashneel Prakash, Ryan Rossiter, Jaiman Soma, Toraevianah Su'e, Darren Turner. **Mainfreight FTL North Island** Chris Collins, Gregg Conning, Peter Flett, Matthew Forno, Quinnton Hubbard, Ranajit Kamboj, Tee Katu, Fraser Kirk, Nitin Kumar, Jayant Kumar Patel, Denis Laws, Migle Mackay, Kyla McGregor-Kurth, Peter McIntyre, Lindsay Meredith, Amarjeet Pal Singh, Brett Pere, Avikash Prasad, Connor Rocard, Jobanpreet Sandhu, Ritesh Sharma, Vinendra Sharma, Aman Singh, Amandeep Singh, Amanjit Singh, Amanpreet Singh, Arshdeep Singh, Buta Singh, Darshpreet Singh, Gurmeet Singh, Gurpreet Singh, Gursimran Singh, Guvinder Singh, Harman Singh, Harmeet Singh, Jasbir Singh, Jasdeep Singh, Jaspreet Singh, Jasvir Singh, Jitender Singh, Jobanpreet Singh, Mandeep Singh, Manpreet Singh, Navjot Singh, Paratek Singh, Pavittar Singh, Pirtpal Singh, Preetpal Singh, Ramandeep Singh, Ravi Jot Singh, Sarbjeet Singh, Sukhraj Singh, Sukhvir Singh, Thakur Singh, Varninder Singh, Paramveer Singh Lidder, Navjot Singh Sidhu, Jugraj Singh Uppal, Sukhjit Sohal, David Stewart, Grace Swindells, Mike Swindells, Lovedeep Virk, Navraj Virk, Benjamin Vissers, Emily Yeeles, Aakash, Ankush. **Mainfreight FTL Palmerston North** Forbes Campbell, William Faulkner, Alex Fraser, Harish Kumar, Mohit Kumar, Honey Manchanda, Feasita Matakaiongo, Cerise Ormond-Stirling, Sagar Puri, Waisea Qiokata, James Rakatau, Arsh Singh, Balkar Singh, Gural Singh, Gurmukh Singh, Gurpreet Singh, Gurwinder Singh, Harmanjit Singh, Harpreet Singh, Navjot Singh, Robin Singh, Varninder Singh, Kawaljeet Singh, Amritpal Singh, Shania Taylor, John Veale, Raman Verma, Andrew Young. **Mainfreight FTL South Island** Honey Bazarh, Letisha Bentley, Gagan Bhamra, Pete Bradley, Brett Bramley, Andrew Gilmour, Robert Hayes, Tim Hitchings, Terry Hucklebridge, Ravi Kaushal, Zane Lidgett, Lindsay Miller, Hameed Mohammed, Khushaal Naicker, Mayur Patil, James Price, Jaspreet Sawara, Sukhpreet Sidhu, Gurjeet Singh, Gursewak Singh, Harman Singh, Jatinder Singh, Jobanpreet Singh, Navdeep Singh, Parvinder Singh, Prabpreet Singh, Sarabjeet Singh, Sharandeep Singh, Vikramjit Singh, Sukhjant Singh (Kaler), Anmolpreet Singh (Riar), Matthew Sycamore, Michael Tunnicliffe, Shaun Van Der Vliet, Brody Woods. **Mainfreight IT** Gus Ah-Chong, Tyrone Ah-Chong, Ivan Arcilla, Tansy Austin, Chance Baker, Kyle Bedderson, Niles Bhuthadia, Reef Black, Joshua Burrow, Jon Calutan, Alice Colenbrander, Grace Collins, Jennine Cosgrave, Richard Daldy, Fraser Dawson, Kishan Dhanji, Lawrence Dunn, Debi Fitzpatrick, Shaun Gilchrist, Carl Gosnell, David Hall, Gary Harrington, Yi He, Henry Hewson, Alistair Hughes, Victory Ipinui, Robbie Mill, Pascal Janse van Vuuren, Ani Kale, Logan Lim, Ferdinand Lomibao, James Mabey, Rhoda Malveda, Fernando Martins, Lucille Matthews, Shaun Morrow, Fayaz Muhammed, Dineshan Naidoo, Ankit Narotam, Ross Newson, Jon Orr, Lucy Partridge, Rohan Patel, Dean Puwananuwat, Ange Quedley, Wiremu Rice, Rik Roberts, Raagni Sahay, Ben Sampson, Mez Sethna, Dennis Shikhu, Nick Smith, Nikita Swain, Khodie Tagoai, Jah-Milla Taitin, Pateriki Te Pou, Rachael Timmo, Sione Ufi, Roger van Dorsten, Reena Verma, Andrew Wong. **Mainfreight Hire** Shane Hill, Andrew Livesey, Gali Masina, Sisowathar Muon, Aryaman Sethi, Delaney Uruamo. **Mainfreight Metro Auckland** Wiki Abraham, Christine Adams, Mustaq Ali, Anesh Amesh Chand, Sahil Arora, Abdul Asheem Ahmad, Abdul Aziz, Jatinder Bajwa, Ewan Bertheau, Surya Bhagat, Baljinder Bhangu, Abhishek Bhatia, Katie Boniface, Nate Brown, Kevin Chand, Patrick Chong Nee, Etesa Cordtz, Varun Dangi, Daniel Eastwood, Clinton Fa'amausili Atalili, Dick Folu, Teiko Fonua, Aosee Fruean, James Goodman, Arunesh Goundar, Karunesh Goundar, Abdul Hakim Ahmed, Ronnie Halagigie, Naushad Hussein, Yogesh Kaudal, Arfan Khan, Nazim Khan, Davendra Krishna Naiker, Vimal Krishna Reddy, Dalip Kumar, Gaurav Kumar, Nishant Kumar, Sobit Kumar, Chandan Kumar Sharma, Hitesh Lakhana, Hirdeshwar Lal, Loleiso Lavelua, Grace Lawlor, Phillip Mauri, Elyse McKimming, Riaz Mohammed, Tareeq Mohammed, Mohammed Nadeem Hassan, Nikhil Nayyar, Chloe Nicholls, Reghan Nicol, Zubin Phiroze Bhatena, Kashween Prakash, Brian Puleaga-Lealifano , Devesh Ram, Rahul Ravi Kumar, Whatia Rocky Penu, Inoke Sanft, Tazeem Shah, Ankur Sharma, Saiyad Shohel Imam, Akkbal Singh, Baldev Singh, Baljit Singh, Davinder Singh, Deepen Singh, Dharminder Singh, Dushkar Singh, Gurdev Singh, Gurjant Singh, Gurjant Singh, Gurpreet Singh, Gursajan Singh,

Gurveer Singh, Harpreet Singh, Inderjit Singh, Jaiinder Singh, Karanjit Singh, Karnveer Singh, Lovepreet Singh, Lovepreet Singh, Navdeep Singh, Navpreet Singh, Parminder Singh, Parnam Singh, Prabhdeep Singh, Prabhjit Singh, Sukhraj Singh, Sukhwinder Singh, Daljeet Singh Bhullar, Gurpreet Singh Bhullar, Harmanpreet Singh Gill, Gurpreet Singh Saddal, Ravinder Singh Sandhu, Dilpreet Singh Sidhu, Karanbeer Singh Sidhu, Tarandeep Singh Sidhu, Amanda Smith, Anmol Sodhi, Viliani Sosei Aloua, Glen Symons, Sheena Symons, Liam Taisia Reidy, Renas Tashleem, Shubham Thakur, Ropisone Toma, Ifeanyichukwu Udechukwu, Laura Watson, Mohammad Zeyn Khan, Mohammed Ziyad Khan, Mohammed Zuber Khan, Bhumi, Kushaldeep, Lovedeep. **Mainfreight Metro Christchurch** Alex Aguirre, Sahil Beetan, Patricia Bradbury, Mitchell Bryenton, Andrew Chai, Jaskaran Chaudhary, Vince Cheung, Kuda Chinyemba, Billie-Jean Cowie, John Cowlin, Asanka Gayan, Ian Johnson, Sajin Joy, Puneet Kakkar, Amy Leith, Chris Morrison, Gurinder Pal Singh, Gurjinder Singh, Harmanpreet Singh, Jaskaran Singh, Magandeep Singh, Nishan Singh, Ranjot Singh, Desirae Watkins, Kamen Withington, Li Zheng. **Mainfreight Metro Wellington** Gurpreet Singh Chawla, Lucky Chhabra, Tevita Tevita, Segaula Va. **Mainfreight Port Operations Auckland** Avinash Chand, Tiwihou Cope, Arron Davis, Rohit Dawar, Paulo De Souza, Lara De Wet, Deepak Deepak, Diljot Dhillon, Manish Dogra, Lizo Fiaula, Alice Fotunga, Muni Gounder, Daniel Kumar, Gautam Kumar Passi, Rezin Leauano, Ben Monro, Dinah Ogabang, Gurjinder Pal Singh, Peter Park, Yvonne Pineda, Nadia Rangi, Joshua Rollon, Milka Sagi, Sandeep Sandhu, Surinder Sandhu, Rahul Sharma, Amarjit Singh, Amarveer Singh, Anmoldeep Singh, Baljeet Singh, Gursimrandeep Singh, Hardeep Singh, Happy Singh, Jagjit Singh, Jasjot Singh, Jaskirat Singh, Jujhar Singh, Kamalpreet Singh, Karandeep Singh, Kuljit Singh, Kulvir Singh, Lakhveer Singh, Lakhvir Singh, Lakhwinder Singh, Partap Singh, Ramanjit Singh, Sandeep Singh, Vikramjit Singh, Harpreet Singh Bhullar, Bhinder Singh Brar, Davinder Singh Brar, Lakhvir Singh Buttar, Brinder Singh Grewal, Jatinder Singh Pannu, Harinder Singh Sandhu, Harpreet Singh Sandhu, Rajinder Singh Sekhon, Babalpreet Singh Sran, Puneet Singla, Tereapii Tuatea, Adam Tieng, Trudy Timmo, Sivanoli Veda. **Mainfreight Port Operations Christchurch** Sameh Awadalla, Ray Bradcock, Prince Chaudhary, Dean Coates, Gurdeep Dhindsa, Anmol Dutt, Georgina Ellis, Harsimran Goraya, Nicholas Gray, Som Nuttamon, Shavinder Randawa, Jamie Roberts, Julie Sime, Satnam Singh, Ricky Wylie. **Mainfreight Port Operations Wellington** Sukhi Kailey, Wayne Kilgour, Ainsley Speak. **Mainfreight 2Home Auckland** Arthur Atoaga, Abdul Badsha, Jagroop Chahal, Rajnesh Chand, Ratish Chand, Jameson Comin, Cindy Crosbie, Darren Cummins, Muni Darendran, Kavita Devi, Lupetina Faleafa, Tama Fasavatu, Geronimo Guado, Malcolm Holm, Freddy Hughes, Michael Hussein, William Iose, Joe Kawau, Mohammed Khan, Nitesh Kumar, Niko Kumarich, Emile Lambaraa, Ngalu Liuanga, Nukutawhiti Mano, Lisa Martin, Layton Mataavao, Kirsty Michell, Zain Mohammed, Deshon Motufoaki, Wilfried Motufoaki, Michael Munns, Liam Murray, Daniel Ngawharau, Jared Nuku, Jacqui O'Connor, Dhiren Patel, Jeremy Patterson, Brandon Pullen-Burry, Jason Pullen-Burry, Todd Pullen-Burry, Vishant Ram, Abdul Rehman, Finn Ryan, Ollie Semmens, Mubashshir Shafiq, Kelepi Sikalu, Viliani Sikalu, John Silbery-Howe, Amarpal Singh, Manpreet Singh, Franz Solayao, Dione Solomona, Bronwyn Symons, Allan Tango, Brendon Te Kanawa, Truman Tepai, Christian Tito, Tyra Tofilau, Khotex Turua, Poutoa Tutai, Vimal Velu, Esther Viau, Joey Viliamu, John Viliamu, Peter Wallis, Jeremy Wells, Sheree Whitehead, Greg Wong. **Mainfreight 2Home Christchurch** Ryan Berry, Chris Bramley, Grant Brinsdon, Michael Burr, Punisa Caran, Greg Cooper, Simon Cowper, Samuel Crozier, Alex Dawson, Tom Dawson, Daniel Diamond, Tracy Hapi, Logan Havrilla, Carlos Heather, Jason Hurrell, Jahran Katene, Richard Kotlowski, Tracey Lee, Amit Mohan, Tom Morgan, Katie Morris, Katie Newsome, Wayne Pahl, Roland Pailing, David Parker, Josh Pengelly, Earl Ritani, Nicky Scott, Kayse Sisikefu, Xavier Te Wano, Lance Warren, Jack Wilcox, Cody Williams, Jack Williams, Hayden Winter, Luke Withington, Riley Wood, Oliver Wright. **Mainfreight 2Home Hamilton** Reidintor Domacia, Blake Korebrits, Siopo Lauhinga, James McBride, Jordyn Schollum, Wharemate Tuhakaraina, Daniel White. **Mainfreight 2Home Wellington** Ala Aiono, Naveen Arora, Pouevalu Fiso, Pardeep Gaba, Isaiah Gaudin, Christian Green, Greg Hunter, Keegan Lewis, Taleah Peseta, Vishav Sharma, Charles Simpson, Ranjeet Singh, Sagar Suri, Deep Tewar, Emily Whiteside. **Mainfreight Warehousing Auckland - 81 Westney Road** Ethan Bates, Barnaby Donaldson, Hannah Doocey, Paul Fraser, Henry Laing, Abhinash Lal, Tim Logan, Harlem Meadows, Renouf Oge, Anush Sharma, James Short, Harinder Singh, Micah Smith, Vincent Trasmontero, Winston Wolgramm. **Mainfreight Warehousing Auckland - Beach Road** Rebecca Anderson, Tiaulaefa Galvin, Jerry Helg, Sam Irving, Ashwin Iyengar, Salesh Kishore, Ranjeeta Kumar, Onetale Lefai, Konelio Leone, Faafefete Leota, Ryan Lomago, Hosea Maloni, George Murray, Melvin Nair, Shrivaneel Prakash, Roneel Raj, Rajiv Reddy, Josh Sika, Siosua Sika, Florence Tino, Jeremy Williams. **Mainfreight Warehousing Auckland - Favona Road** Aiesi Junior Aiesi, Rohit Arora, Ravinesh Chand, Thomas Donaldson, Vavega Finau, Mark Haddock, Warren Hall, Travis Hari, Jodie Jackson, Thomas Jackson, Kulwinder Kandhola, Amarjit Kaur, Tejinder Kaur, Areariki Kauvai, Frederick Kolia, Cody Lauina, Samnang Lee, Reniel Libo On, Emma Lowry, Makaya Mackie-Fuiava, Maxwell Nelson, Steven Nikoia, Violet Puru, Ravinesh Raj, Justin Saena, Tony Sagaga, Fuasou Samu, Pululipano Samu, Yadah Siaoasi, Amandeep Singh, Bikramjeet Singh, Gurpreet Singh, Harmanpreet Singh, Jashandeep Singh, Jaspreet Singh, Kulwant Singh, Mantej Singh, Nicholas Singh, Nirmal Singh, Harpreet Tack,



Matthew Tanner, Leo Tino, Daniel Tomlinson, Niko Toomey, Sriram Trichy Vairavel, Caleb Turner, Amasaia Valu. **Mainfreight Warehousing Auckland - James Hardie** Maria Carbonilla, Jarome Cihak, John Brian Enele, Edward Fagalilo, Hector Fitzsimons, Makai Gafa, Lafaefe Iosefo, Severe Iosia-sipeli, Ashwine Lata, Jessie Puriri, Gurjit Singh, Hardeep Singh, Manpreet Singh, Parmindra Singh, Veerdavinder Singh Cheema, Tayne Springer, Reagan Tapuai. **Mainfreight Warehousing Auckland - Landing Drive** Elvis Castles, Cameran Dennis, Todd Feng, Patisolo Feo, Arthur Hoeff, Gladys Iehu, Priyesh Lal, Sureeta Ram, Satish Ramaswamy, Luke Rudolph, Sikha Santawirya, Adrian Tohovaka. **Mainfreight Warehousing Auckland - Mainfreight Lane** Sean Atherton, Anna Brickell, Maddy Cihak, Ethan Craddock, Teisi Finau, Thomas Jacobson, Amanpreet Kaur, Sukhpreet Kaur, Varinder Kaur, Danny Leatu, Lui Leatu, David Lee, Colin McPherson, Albert Miratana, Charlie Murray, Hetal Sameer Patel, Daniel Sharma, Navdeep Singh Sodhi, Dean Walters, Olivia Watson. **Mainfreight Warehousing Auckland - Manu Street** Nils Anderson, Daniel Ball, Joseph Bosinich, Jedidah Brownhill, Paul Brownhill, Gajendra Budha, Trudy Burt, Peter Clark, Thomas Clyma, Cooper Cox, Justin Eit, Laith Hammond, Gemma Jones, Jacob Judge, Samuel Kalauta, Kalchili Kalkanak, Thomas Kerr-Smith, Chandan Kowly, Francis Lee, Tobias McDuff, Fraser McEwen, Alex Michael, Jakob Milatovic, Georgia Mogan, Kimiora Ngatai, Torres Pati, Easter Peti, Ben Pruden, Sue Riches, George Sampson, Shiraz Shah, Kim Sipeli, Piesi Tama, Absalom Tamarua, Sumeet Thakur, James Wall. **Mainfreight Warehousing Auckland - Nassipour Way** Nathan Halliday, Henry Harkness, Jeremy Johnson, Jin Ki Kim, Fraser McOmish, Allyah Nash, Roshlene Raj, Georgia Spring, Telisha Thompson, Scott Van Bruegel. **Mainfreight Warehousing Auckland - Neales Road** Rochelle Coster-Payne, Jordan Gately, Deepak Ghera, Flynn Cornelius Gilbert, Ingrid Goodfellow, Jake Langsdale, Zachary Litchfield, Jacob McDowell, Tamatohia Neho, Frisco Ng Lam, Raj Pal, Vanie Sharma, Darion Taimalie, Bradley Walsh, Aaron Wilson. **Mainfreight Warehousing Auckland - Savill Drive** Patson Abel, Ian Akaiti, Nathan Arul, Jason Byun, Poe Elama, Inoke Fifita, Dennis Ikenasio, Tuhega J'me-Li, Swapnil Jose, Sean-Ben Kiria, Sharmen Kumar, Amelia Lee-Hussien, Mary-Anne Leslie-Eve, Simona Nelisi, Tangapiri Pokoina, Satish Prasad, Lemi Rheon, Charanpreet Singh, Kartik Singh, Krisalyn Sipeni, Elizabeth Tangaroa, Ricky Tangaroa, Paea Tangi, Diamond Tavita, Atafu Togafau, Jason Toleafoa, Marcroft-Ryan Travis, Gospel Turu. **Mainfreight Warehousing Auckland - Savill South** Prince Busia Donkor, Talalupelele Filemoni, Brianna Hamilton, Priyashna Lal, George McBride, Jack McCarthy, Corey Pullen-Pupu, Manindee Singh, Kim Sour Soy, Alvin Swamy, Adamson Tautaiolavao, Maree Tautaiolavao, Cody Watts, Leighton Watts. **Mainfreight Warehousing Auckland - Westney Road** Vincent Best, Luke Buckingham, Kunal Chand, Pranish Chand, Alex Chen, Thomas Corne, Mya Curtis, Max Dallow, Morgan Davis, Maika Finau, Tyson Finau, Melino Funaki, Lachie Henwood, Campbell Hulbert, Salmaan Hussein, Deborah Jackson, Tau Kaho, Shivchal Karan, Levi Kite, Chris Leilua, Alapati Leilua, James Lien, Esmond Lum, Chris Matau, Matau Matau, Mauatu Matau, Shayaan Mohammed, Marco De Monchy, Varun Muskula, Ankush Nagol, Anh Nguyen, Shakiro O'Brien, Dhruv Patel, Karan Patel, Ationi Polio, Chris Potemani, Jai Prasad, Dallas Rawiri, Sam Rex, Mandeep Singh, Raynish Singh, Vaka-Braedyn Taifinofo, Mulivai Televave, Stanley Tuitavake, Samuela Tukutau, Isaac Uepa, Seti Uepa, Nikhil Umarao, Bluee Unasa, Daniel Pelu Vaipuna, Nicholas Winchester, Mladan Yagmich. **Mainfreight Warehousing Christchurch - Braeburn Drive** Lawton Rebbeck, James Saxon, Sarabpal Singh, John Wolfrey. **Mainfreight Warehousing Christchurch - Connaught Drive** Adam MacIntyre, Jessica Rowe, Brandon Van Schalkwyk. **Mainfreight Warehousing Christchurch - Islington** Richard Blake, Lewis Broadhurst, Hadrian Buckley, Ella Busson, Liyao Chen, George Goodman, Luke Hogan, Barnaby Jackson, Cohan Max, Louis Mori, Jayde Pacey, Nicholas Schneideman, Poasa Seiuli, Kirk Simpson, Dean Williams. **Mainfreight Warehousing Christchurch - McAlpine Road** Luke Allen, Peter Brown, Patrick Bryant, Wayne Busson, Max Claridge, Craig Cowper, Richard Cowper, Zachary Crawford, Tim Donnelly, Diane Franks, Ben Hadley, Tanisha Haumu, Milliken James, Kayla Keates, Ethan Law, Taylor Leilua, Hugh Lynch, Cameron McKenzie, Devin Mikaere, James Milliken, Tyler Pakau-Narayan, Angela Richmond, Mark Ritchie, Sandra Ritchie, Jo-Le Robinson, Andrew Salmon, Anthony Sialeipata, Brayden Simkin, Lovepreet Singh, Davis Sundbye, Garth Sutton, Thomas Vesty, Anuradha Wijethilake, Robert Woods. **Mainfreight Warehousing Cromwell** Adele Boniface, Murray Buckley, Jayden Kennedy. **Mainfreight Warehousing Dunedin** Kane Curnow, Martin Swann, Xavier Trudeau. **Mainfreight Warehousing Hamilton** Dylan Bartels, Finnbar Claridge, Matthew Clarkin, Te Coker, Harold Collins, Shushankha Devkota, Brandon Edwards, Brandon Gannaway, Melanie Greenbank, Nick Hak, Mishael Immanuel, Brooke Laws, Anthony Learmoana, Taihao Mildon, Chance Mita Ruri, Andre Paladin, Zane Polley, Byron Reynolds, Katelyn Riches, Ethan Slater, Nicholas Spence, Jai Stockley, Tony Thompson. **Mainfreight Warehousing Tauranga** Matthew Anderson, Paul Edwards, Adam Ferguson, Paul Grimes Coyle, Yana Heath, Ron Kwan, Carmen Robertson, Shannon Strawbridge. **Mainfreight Warehousing Wellington** Christine Awatere, Connor Boyce, Te Rangi Hata, Zachariah Makani, Scott Matuschka, Kristy Powell, Jaden Thomson, Jake Tomblin. **Owens Tankers** Maurice Clarke, David Cordtz, Tom Davis, Tim Hayward, Phoenix Moala, Reza Motadeli, Maxina Pera, Anjana Rosia, Simarpreet Singh Sidhu, Guy Small, Marilyn Syms, Sumit. **Owens Transport Auckland** Aldre Abarro, Asnoor Ashad Ali, Masum Ali, Shaukat Ali, Bhanu Avtar, Manjinder Bhathal, Michael Brown, Eru Campbell, Samil Chand, Aisea Cokula, Daiana Cokula, Kiniviliame Cokula, Dylan Colbert, Murray Craig, Gabriel Davis, Abdullah Dean, Angad Deep Singh Gill,

Daniel Dixon Heka, Leanne Drube, Trevor Elisara, Blake Ewe, Shaun Farrell, Mohammed Fazlat, Sefulu Gaugau, Sukhpreet Gill, Kunal Shivam Goundar, Hamish Halls, Shania-Tikapa Hardy, Kristyna Hayward, Zac Hayward, David Heka, Cullen Hilton-Jones, Eun Sik Joo, Elaine Kaliopasi, Ramandeep Kansray, Andrew Kasipale, Joseph Kavesi, Reece Kennelly, Anish Kumar, Ashika Kumar, Harish Kumar, Nitesh Kumar, Rakesh Kumar, Ravin Kumar, Salesh Kumar, Neelam Lata, Priya Lata, Jessica Lau'ese, Aliana Likio, Rebekah Lopau, Simbarashe Machizo, Andrea Macleod, Jacob Maddern, Maanav Maharaj, Pravin Maharaj, Shavinek Maharaj, Shavinesh Maharaj, Joylene Malofie, Krishneel Mani, Samlesh Karan Mani, Christian Marsters, Macayla Marsters-Clarke, Upoko Maruariki-Taoro, Tanisha Mauri, Timoci Mavesi, David McCullough, Ashif Mohammed, Gabriel Moore, Kamlesh Narayan, Kartick Narayan, Mohammed Muzamil Nasir, Brayden Nell, Jeet Shaileshbhai Patel, Douglas Paul, William Pickering, Renee Piggott, Brooke Pope, Shavneel Prakash, Kaleb Raharuihi, Atinesh Kumar Raju, Karnesh Kamal Raju, Blaze Renata-Leaf, Davante Renata-Leaf, Leelani Renata-Leaf, Gerrard Robinson, Jeremy Ruru, Nilesh Kumar Sami, Gurpreet Sandhu, Simal Sewak, Rohit Sharma, Salendra Sharma, Shail Sharma, Veron Sharma, Bobby Dean Sheik, Amandeep Singh, Amritpreet Singh, Arshdeep Singh, Daljinder Singh, Gagandeep Singh, Gurbir Singh, Gurjeet Singh, Gurjit Singh, Gurpravindra Singh, Gurshan Singh, Gurwinder Singh, Jagjit Singh, Jasveer Singh, Jaspreet Singh, Kabal Singh, Kamaljeet Singh, Manmeet Singh, Manraj Singh, Neil Singh, Niraj Singh, Paramvir Singh, Pooni Singh, Pradeep Singh, Rajdeep Singh, Rajeshwari Singh, Ravinder Singh, Rinal Singh, Ritesh Singh, Sarabpreet Singh, Sukhwinder Singh, Sunpreet Singh, Talwinder Singh, Amandeep Singh-Jagtar, Dharpal Singh Dhaliwal, Jagmanpreet Singh Khaira, Pardeep Singh Lall, Andrew Smith, Archie Stephens, Lemisio Brendon Unasa Tagalao, George Taiapo, Shayne Tall, Apii Jr Taoro, Niki Taoro, Silia Tatafu, Sosefo Tatafu, Tualeiva Tatafu, Fuataina Taufoga, Andrew Tautari, Bernard Tautari, Jasmine Thacker, Dibley Tokimua, Jenna-Lee Tokimua, Peter Topia, George Tuanai, Paongo Tulimaiau, Arthur Tusa, Lemisio Unasa, Jabez Williams, Harry Peter Wood, Rohin. **Owens Transport Christchurch** Mikaele Amoa, Kashya Arras Scott, Fred Biddle, Darrell Blayney, Angelo Chandra, Charlie Dalling, Harry Dargue, Phil Dawe, Wietske De Groot, Chris Donaldson, Cecil Fonoti, Janine Gordon, Kyle Gray, William Harrington, Thomas Hart, Victoria Harwood, Michael Heremaia, Louis Honey, Kevin Huang, Deane Hunt, Finn Keogan, Phil Kerr, Robert King, Rajinder Kuamr, Bradley Kweish, Raewyn Lewis, Jerome Lim, Nikala Lord, Ene Loua, Angus MacDonald, Daljeet Naraan, Xin Ning, Benjamin Obrien, Daniella Oman, Magnus Omonibakh, Kevin Owen, Ankit Patel, Fraya Popenahgen, Oliver Pratt, Ethan Seed, Dennis Sepulveda, Jimmy Shearman, Harriet Simpson, Arshnoor Singh, Kamaal Singh, Manpreet Singh, Narender Singh, Simarjit Singh, Armaan Singh Bhagatana, Jagdish Singh Grewal, Wendy Smith, Barry Stace, Kareena Sullivan, Le Tan, Tamas Taurua, Sridhar Thutkuri, Allen Tian, Rowan Traue, James Weir, Yunjang Yang. **Owens Transport Wellington** Jatinder Bhatti, Alby Mahuika, Johan Soeteman. **Owens Warehousing Christchurch** Melissa Butland, Jordan Crichton, Rosa Davies, Cougar Engebretsen, Emily Fowler, Amanda Hayward, Rebecca Hayward, Chunguang Hu, Tarandeep Kaur, Leo Lancaster, Andrew Maxwell, Lewis McCoshim, Thomas McEwan, Caimin Mcnamara, Nick Munro, Andrew Robinson, Samuel Rochford, Reuben Ryan, Jamie Shields, Liam Simes, Luke Tronson. **Training Team** Penelope Burt, Kate Charlton, Erica Dash, Roberta Davids, Trace Donaghey, Hanna Elingham, Molly Flowers, Raewyn Glumazina, Rosie Hartwell, Lisa Haycock, Lizzie Judd, Bellah McGregor, Emily Nicholas, Eva-Lynn Patai, Logan Williams. **AUSTRALIA CaroTrans Brisbane** Christopher Bamford, Erin Carmock, James Crowhurst, Bailey Gooding, Mae Ottaway, Mackenzie Smith, Grace Stewart. **CaroTrans Melbourne** Blake Aggelis, Sheridan Allport, Johnson Huynh, Lily McDonald, Georgia Newton, Taryl Nguyen, Andrew Petersen, Brianna Pisasale, Jacinta Polzella, Deesha Samarasekara, Christopher Stoios, Chantelle Tota, Hayley Vinci, Daniel Zanic. **CaroTrans Sydney** Alexander Bovington, Fitria Carlen, Gregory Doherty, Ramez Fawzi, Ritika Jaiprakash, Samuel Petry, James Warren, Kate Winterburn. **Chemcouriers Adelaide** Nicholas Adams, James Brook, Jae Cook, Lane Curtis, Kyan De Koning, Heath Dwyer, Sunil Goyal, Benjamin Haskard, James Johansson, Martha Johansson, Lovedeep Joshi, Elton Lee, Leon Lerm, Mitchell Simons, Amrinder Singh, Gurpreet Singh, Kuldeep Singh. **Chemcouriers Brisbane** Paul Ah-Hi, Claudiu Andrasescu, Lisa Ardern, Alberto Basile, Steven Blackmoore, Adib Bunyadi, Maui Cook, Amy Gopal, Mohammed Imraaz Khan, Chase Inia, Kevin James, Amanda Johnston, Garry Kennedy, Abdul Khan, Nathan Kinnear, Haren Koener, Pankaj Kumar, Rohit Kumar, Joakim Leota-Tui, Tavite Leuatea, Arun Mannan, Mark McFall, Samuel Modra, Lachlan Mure, Tyrique Pearman, Andreas Poscar, Isabel Saueremann, Cade Scott, Andrew Stamani, Celina Simoti, Ashleigh Sinclair, Jagjit Singh, Jatinderpal Singh, Manpreet Singh, Sukhdev Singh, Tarsem Singh Sandhu, Maximilian Taupo, Jack Taylor, Tony Thadathil, Jay Tuautu, Abrar Ullah, Elijah Vasquez, Tere Webb. **Chemcouriers Melbourne (Dandenong South)** Yogesh Arora, Ashley A'Vard, Baljinder S Brar, Sukhwinder Singh Brar, Tei Cecil-Daniel, Vince Cecil-Daniel, Luke Croft, Andrea D'Cruz, Jessica De Silva Wijeyeratne, Kevin Dicker, Trung Duong, Dina Graue, Goran Grbic, Lauren Hammond, Chithrinee Howell, Luke Hubert, Hoang Lam, Hao Le, Christopher Lill, Avnish K Manchanda, Katrina Miller, Shertim Muratovski, Radmilo Nedic, Hiep Nguyen,



Hoai Vi Vu Nguyen, Nick Nguyen, Thanh Nguyen, Thanh S Nguyen, Jack Poole, Maddison Rae, James Ross, Leanne Scott, Tiana Sinclair, Brandon Smith, Ashwin Sundararaman, Ashley Teao, Taylor Thurley, Turoa Tipene, Hai Tran, Quang L Truong, Jake Walter, Jack Weiler, Thineth Wijewardana. **Chemcouriers Melbourne (Epping)** Parteek Agnihotri, Rizza Anicete, Baljeet Bath, Liam Blake, Vijay Chahal, Ronny Chorn, David Ciardullo, To Hang Duong, Abdel Elkeresh, Andres Fabian Espinosa Alvarez, Muhsin Evyapan, Brandon Fifita, Kamjit Singh Ghuman, Christopher Hakem, Navdeep Johal, Zahin Karim, Kirandeep Kaur, Gurdarshan Khosa, Pardeep Mann, Su Moua, Edward Mulvenna, Muhammad Akif Najib, Muhammed Amir Najib, Simranjeet Randhawa, Marcus Risteski, Yusha Sander, Manbir Sangha, Bhupinder Singh, Harjeet Singh, Martin Stronge, Marli Suarez, Riley Taurian, Robert Tissot, Farhad Ullah, Stephanie Upton, Jesse Vasilakis, Lucas Walker, Jacinta Watts, Aaron Wilson. **Chemcouriers Perth** Avishek Agnihotri, Timothy Brocas, Jesse Galende, Jitender Ghangas, Sasha Hofman, DaSean McQueen, Andrew Salelesi, Caleb Satterthwaite, Ravinder Sharma, Kye Yamauchi. **Chemcouriers Sydney** Bilal Ajaj, Mohammad Al Najjar, George Ale, Riyaz Ali, Sharnee Anderson, Elie Boulos, Paul Boulos, Wayne Brown, Lining (Charles) Chen, Fadi Daftar, Pamela Dilucchio, Rami El Najjar, Zackaria El Najjar, Joeffrey Frias, Cebbar Gergoy, Boran Gezer, Richard Gloria, Constantinos Gremos, Liam Hastings, Matthew Ishak, Kerrie Kemp, Sarah Ashleigh Kimmings, Steve Koteski, Alvin Kumar, Nathan Leong, Reginald Lledo, Alistair Mccarthy-Sun, Mark Mcconnell, Tristram McKay, Josiah Meredith, Timothy Meredith, Bilal Najjar, Kirsten Navarro, Niraj Navin, Kayden Ngo, Tan Duy Ngoy, Samantha Nikolovski, Jennifer Orellana, Gisell Pereira Da Silva, Efu Perese, Natasha Perese, Connor Petalas, Tra (Johnny) Navar, Michelle Purvis, Casey Reardon, Adam Robey, Maetham Salah Zeebala, Benjamin Salelesi, Saipale Salelesi, Sal Salelesi, Tagi'ilima Salelesi, Hement Samy, Brien Sea, Jody Smith, Seira Solomonona, James Staines, Misilei Stowers, Saso Sutarov, Terry Tallar, T-Jay Tallar, Antoinette Te Runa, Umrit Tuncdoruk, Iyrah Tzanis Thacker, Lokomaikaikalani Vaisagote, Romesh Vigneswaran, Xiaofeng (William) Wang, Wenlong (Simon) Xu, Angus Zammit. **Mainfreight Adelaide** Jayke Atkin, Beaudene Birtwistle, Harrison Brickhill, Christopher Brook, Sean Burt, Christopher Cammarano, Pauline Cammarano, Varinder Chahal, Amanjot Cheema, Joshua Crouch, Gurjit Dhaliwal, Vipan Dhawan, Danyl Drabsch, Manish Dutta, Andrea Fitikides, Taryn Fowler, Arthur Gentle, Ankit Ghangas, Shane Gnitecki, Michael Goldfinch, Michelle Hanson, Samuel Haskard, Joseph Hickey, Tyson Horne, Matthew Irgang, Adolf Johansson, Hyrum Johansson, Robert Jones, Ross Kearsley, Andrew Kerr, Jody Knight, Billy Lacey, Megan Lawson, Abbey Leach, Jeffery Levett, Napinder Mann, Ashleigh Marsland, Kytan Marsland, Nicole McShane, Sahibjit Mohal, Trent Ovenden, Deng Pan, Jessica Pereg, Chanmesa Phin, Chanminea Phin, Sopheara Phin, Ashleigh Priest, Harmanpreet Rai, Mark Richter, Benedicto Robinson, Lynne Rooney, Sandeep Saini, Garry Semmler, Ashwani Sharma, Ajaypal Singh, Amreek Singh, Arshdeep Singh, Bachhitar Singh, Davinder Singh, Gurdeep Singh, Gurjeet Singh, Gurjinder Singh, Harjit Singh, Harkishanjit Singh, Harmandeep Singh, Harmeet Singh, Harmeet Singh, Harpreet Singh, Karmbir Singh, Manpreet Singh, Charanjit Singh Bhangu, Jaswinder Singh Brar, Sulakhan Singh Gill, Justin Stoyanoff, Stefan Stoyanoff, Tom Stoyanoff, Andrew Tait, Chloe Tanner, Lee Voigt, Michael Yates. **Mainfreight Albany** Vishu Arora, Shannon Dalton, Mathew Edwards, Jason Ellingham, Josh Fagan, Parker Fox, Michelle Foye, Bradley Gambier, Andrew Goette, Chloe Gould, Tori Graham, Joshua Green, Kym Hulleck, Shukuru Kisenbo, Rajesh Kumar, Jamie Lovell, Luke McCluskey, Craig Perry, William Ristic, Ben Sheck-Townsend, Agamalu Silafau, Amandeep Singh, Arshdeep Singh, Dapinder Singh, Davinder Singh, Harpreet Singh, Karanpreet Singh, Lovepreet Singh, Parkash Singh, Jayden Tasev, Matt-Dillon Webster, Brittany Williams, Yamandeep Yamandeep. **Mainfreight Ballarat** Brendan Bridges, Brandon Edwards, Mark Edwards, Anthony Harber, Brendon Holley, John Lloyd, Vanessa Maxwell, Billie Murphy, Liam Connor O'Neill, Kylie Porth, Wendy Ryan, Frank Szabo, Brett Thomas, Dylan Thomson. **Mainfreight Bendigo** Esther Adams, Kirtesh Baran, Clement Boydel, Jeff Bronsgeest, Samuel Farr, Steven Harding, Amandeep Singh Sandhu, Kamalpreet Singh Virk, Neil Walker, Samuel Wheatley, Caleb Whitfort. **Mainfreight Brisbane (Larapinta)** Indra Abrahams, Mazhar Ahmad, Shoaib Ahmad, Saia Aipolo, Mohammed Ali, Mohammed Ali, Mohammed Ameen, Li Ang, Basil Api, Amanda Aplin, Baris Aslan, Zoe Basile, Aminder Bath, Lily Baxter, Paul Beatson, Joseph Biagi, Ayrton Blandland, Karla Blowers, Aaron Bourke, Bhupinder Singh Brar, Nishan Brar, Jealoni Brookes, Ritesh Chand, Zachary Charters, Mark Charvell, Bradley Clews, Ashlei Copenrath, Cassandra Craft, Amylea Dalziel, Greg De Loutour, Ruth De Loutour, Daniel Debrincat, Laszlo Demeter, Andrea Dennehy, Stevie Douglas, David Evagelia, Asotau Faalavaau, Roy Faifai, James Fursland, Angie Galo, Pardeep Gill, Yogesh Guleria, Harlei- Jae Gwynne, Tyla Gwynne, Kristof Gyorky, John Haimona, Paul Hakim, Moseiti Hala, Allissa Hancock, Dylan Hanif, Angelina Harper, Stacey Heard, Jaheim Hendersen, Tony Inia, Tamia Inukhaangana, Nia Iosefa, Cristian Istrate, Vikram Jit, Jamel Kaleopa, Ravi Singh Kang, Amanda Karipa, Faraaz Khan, Mohammed Khan, Qais Khan, Alexander Kolfshoten, Chantelle Kone, Sharvin Kumar, Sunil Kumar, Madeline Kurtz, Sohan Lal, Myah Latu, Samuel L'Barrow, Thomas Lennon, Ashlee Levy, Nikki Llewellyn, Natu Manao, Michael Marigomen, Milan Marko, Harrison Martin, Shaun Martin, Wyatt McDonald, Christopher Mills, Rodney Moore, Rodolfo Morales, Rodolfo Morales-Diaz, Navjot Singh Multani, Zoltan Neer, Jack O'Callaghan, Ikenna Celestine Orizu, Pankajkumar Patel, Sarah Patterson, Nicholas Pell, Chanel Phelan, Kumarsami Rajan, Dara Rakkar, Inderjit Rana, Sandeep Rana, Miyah Reynolds Sinel, Caleb Ross, Robert Saimasi Robertson, Matthew Scanes, Ashleigh Scullion-Gilpin,

Mohammed Shahid, Jiwan Sharma, Luke Shaw, Sandeep Singh Sidhubrar, Vavega Silinga, Jonathon Silver, Gagandeep Singh, Gursimranjeet Singh, Hardeep Singh, Jasveer Singh, Karanpartap Singh, Kulvinder Singh, Manpreet Singh, Ravinder Singh, Sukhjeevan Singh, Varinder Singh, Colby Slyuter, Josephine Smith, Kathleen Smith, Naomi Smith, Harjeet Sohi, Liesel Stevens, David Stewart, Tori Stewart, Le-Dariaus Tanuvasa, Walter Tanuvasa, Stephen Te Hau, Katie Thompson, Joshua Toleafoa, Vesi Tuautu, Mataua Tufuga, Ivan Turangakino, Nicholas Turner, Uhila Vakameilalo, Simon Vundru, Emma Wiersma, Emylee Witney, Byron Wong. **Mainfreight Brisbane (Narangba)** Jacinta Ah Mu, Kayla Baker, Martina Berdi, Lachlan Bethel, Jarrod Bienkiewicz, Andrew Butler, Grant Carlson, Gurdeep Dhaliwal, Abbi Dilena, Anatolii Gerasimov, Jacob Hoy, Hamish Hyde, Dylan Lowe, Emily Marchant, Curtis Mayer, Chicago Nairn, Gianluca Piscitelli, Joshua Price, Elizabeth Purdom, Adam Real, Jaiden Real, Navdip Sanghera, Navdeep Shori, Martin Short, Avtar Singh, Dilraj Singh, Dilraj Singh, Gurpreet Singh, Harjit Singh, Jagdeep Singh, Khushdeep Singh, Mandeep Singh, Sachleen Singh, Elijah Tobok, Matangi Tukiuha, Peter Underwood, Ashwin Vijay, Cody Warrington, Lachlan Warrington, Louise Warrington, Neil Warrington, Sharnye Wilson. **Mainfreight Bunbury** Henrique De Sa, Aidan Franks, Thomas Host, Callum Knight, Johnathon Perks, Shaun Sullivan. **Mainfreight Canberra** Leonie Blundell, Carly Bonat, Kulwinder Brar, Rajinder Ghatora, Matthew King, Nicholas Knight, Harjeet Mann, Jackson McLean, Jason Opie, Muhammad Rafiq, Inderpal Singh, Prabhpal Singh, Sukhjeet Singh, Joshua Utumapu-Jennings, Antonio Vailoaloa. **Mainfreight Dubbo** Matthew Barnhill, Miranda Lyons, Gurjinder Singh Mangat, Thankgod Oti, Jagnam Singh, Nicholas Wrigley. **Mainfreight Geelong** Robert Aldridge, David Bolger, David Carswell, Norton Darrigan, Ranjan Grewal, Scott Jones, Michael Kennedy, Miranda Loats, Sheldon Miles, Felix Price, Amrinder Singh, Daljinder Singh, Jujhar Singh, Karanpreet Singh, Pardeep Singh, Sandeep Singh, Jaswinder Singh Baidwan. **Mainfreight Gold Coast** Fazeel Basha, Jiri Cehak, Armani Da Costa, Casey Downs, Tiana Fogwell, Katherine Fraser, Lucas Goldblatt, Cassandra Hallifax, Connor Harper, Bailey Horne, Mohammed Sarfaraz Khan, Zarik Khan, Clint King, Reece Kuhn, Austin Marsters, Austin Marsters, Jacob Marsters, Jacob Marsters, Clark Mitchell, Allison Paki, Arpan Pandya, Joshua Parker, Bj Roberts, Alexander Rosen, Jordan Ruck, Kulveer Sangha, Amardeep Singh, Arvinder Pal Singh, Davinder Singh, Demi Te Mete, Marcus Trye, Michael Tuesley, Yannick Van der Stok, Max Walker, Chris Were, Jordan Young. **Mainfreight Mackay** Jordan Amos, Elijah Barsah, Troy Blacklock, Diego Farias, Cody Hart, Daniel Lebetter, William Loo, Vinicius Orilio Dos Santos, Bailey Pattel, Germano Ribeiro, Rajnish Sharma. **Mainfreight Melbourne (Dandenong South)** Vijay Ahluwalia, Nelson Araujo Li, Kimberley Atkins, Kanwalpreet Atwal, Kyle Bailey, Kristian Barfuss, Babaldeep Brar, Craig Britto, Caleb Brodrick, Madison Brooke, Brigitte Brown, Huy Quang Bui, Hume Cheung, Stacey Clarke, Gyula Cseszko, Ding Dai, Peter John Daly, Kim Devine, Gursewak Dhaliwal, Jasvir Singh Dharni, Jatinder Dharni, Khanh Doan, Eleni Drosopoulou, Faatiga Faatiga, Sione Fatongiatua, Warnakulasuriya Janith Maduran Fernando, Mirjana Fifta, Ceyda Geldikaya, Harinder Singh Gill, Semi Godinet, Angus Goodwin, Jordyn Green, Sebastian Hadland, Natalie Hammond, Brandon Harrison, Ali Hassani, Omidullah Hassani, Joshua Hemopo, Faye Henderson, Jordan Hill, Kyle Hosking, Sadaat Hussain, Tristan Hutchins, John Paul Iakopo, Kristina Ilijanic, Dennis Iosefo, Bin Jing Chen, Dejan Josipovic, Anmol Khaira, Sarah Kocorep, Miki Kolek, Miguel Ku, Jiawei Kuang, Deepak Kumar, Oscar Leong, Holly Licciardo, Yu-Teng Liu, Madeleine Mahari, Mosese Fotu Mahoni, Heta Meroiti, Richard Milinski, Muamer Muratovski, Shenol Muratovski, Surender Nagulapally, Krishna Naidu, Arren Nayna, Jaymahl Ngaruhe, Lingna Ngo, Vu Ngo, Huu Tuan Anh Nguyen, The Cuong Nguyen, Tien Nguyen, Tinh Van Nguyen, Osman Osman, Parminder Singh Pabla, Pankaj Pahwa, Ferenc Pap, Luke Pavey, Emma Pedler, Hung Pham, Nhat Pham, Viet Trung Pham, Lochlan Noel Pye, Sukhdeep Rangi, Terry Rawiri, Malcolm Reynolds, Gary Ritchie, Elmedina Sadinlija, Harpreet Sandhu, Jenny-Maree Santalucia, Jordan Sa'u, Nikola Savic, Amandeep Sharma, Hitesh Sharma, Joshua Siddle, Baljeet Singh, Baljit Singh, Baljit Singh, Bikramjit Singh, Darshdeep Singh, Davinder Singh, Harpreet Singh, Harpreet Singh, Jaspal Singh, Karanveer Singh, Manjeet Singh, Pargat Singh, Ravinder Singh, Rupinder Singh, Satinder Singh, Satwant Singh, Sukhdeep Singh, Varinder Singh, Barinder Singh Grewal, Avninder Singh Pandher, Chloe Smith, Matthew Solomon, Rodney Stuart, Hong Q H Ta, Mana Tipene, Riki Tipene, Vincent Tran, Han Truong, Sanele Utupo, Cadence Vakacavu, Stiveni Vakacavu, Jason Vallance, Lucienne Vallance, Nhiem Van Ngo, Malen Vanh, Ranjot Singh Virk, Huy Minh Vu, Srdan Vukovic, Vuk Vukovic, Jennifer Wanigasekera, Kelly-Jo Wells, Jing Wen, Liam Westaway, Andrew Weymouth, Willie Wharewera, Alphonso Williams, Helen Williams, Kelly Yong. **Mainfreight Melbourne (Epping)** Mohamed Abukar, Tahary Ahmad, Ozgur Aksoy, Gaye Hawa Samra Alassane, Mensur Aletic, Agha Muhammad Ali, Deirdre Allen, Karin Altinkaya, Kseniia Andrew, Aline Avedissian, Braydon Avola, Brooke Bailey, Jack Bambino, Aristotelis Bandes, Yousef Bastani, Ebru Bayram, Nicholas Bernardi, Corey Braid, Lieke Brom, Kaitlyn Bury, Luke Butros, Lily Canavan, Nicholas Chatziyakoumis, Gilbert Choy, Kayla Costa, Chantel Cross, Diep Dang, Nihad Dankha, Hung D Dao, Cameron Drummond, Emma Drummond, Jared Ekkel, Sarah Ferraro, Lutimi Folau Ola He Fekau Fifta, Soteria Folaumoeloa, Malak Gailany, Brice Giacomantonio, Zack Gligurovski, Ashen Gonagala,



Matthew Goodwin, Ross Grace, Bradley Greer, Martin Guarino, Kathryn Harris, Wayne Harris, Simon Hart, Tohidul Hoque, Syed Waqar Hussain, Tom Ioramo, Waael Jallo, Nahal Ti Jalo, Jakub Jankowski, Benjamin Johnston, Leah Jones, Khusvir Kaur, Jason Kennedy, Rami Kula, Sanjeev Kumar, Chung-Hsuan Kuo, Dianne La Velle, Minh Lam, Meleane Lave, Martin Lay, Kin Lung Li, Megan Mackay, Michael Mackenzie, Paul Mahfoud, Amjad Majeed, Marina Makalovska, Yudhveer Singh Mann, Michael Marchitto, Jireh Masoe, Ioane Mauga, Natasha Meyer, Nicholas Mitsakis, Rodney Morgan, Morgan Munro, Vilash Nand, Tosko Nastevski, Emily Ng, Cong O Nguyen, Tam Nguyen, Alicia O'Byrne, Seth Patterson, Nicholas Payne, Xuan Minh Phan, Mark Phelan, Sammy Phommachanh, Thanh Phong Truong, Yuong Eang Phu, Natalie Maree Poloni, Malakai Pouono, Nathan Power, Bo Qiang, Kingi Reti, Michael Rewiri, Paige Rigopoulos, Fadi F Saadeh, Mareo Q Sadah, Inderjeet Singh Sadiura, Mark Sammut, Manjinder Singh Sandhu, Andrew Santilli, Christopher Sauermann, Paul Scacco, Amiee Scattolin, David Scott, Rupesh Sharma, Shubham Sharma, Timothy Shen, Amrit Pal Singh, Balvir Singh, Beant Singh, Gurpreet Singh, Harjinder Singh, Harmandeep Singh, Harpal Singh, Harpreet Singh, Harwinder Singh, Jagpreet Singh, Jaspreet Singh, Tarandeep Singh, Amrinder Singh Bnt, Sukhdeep Singh Bual, Harmanjit Singh Jhandi, Christine Slatter, Natasha Stojkowska, Janaya Symons, Ashley Taylor, Rebecca Taylor, Tavarn Teoteo, Michael Thermos, Renia Thomas, Kimberley Thompson, Tinika Tipene, Brian Tito, Borce Trajceviski, Joshua Trifunovski, Christopher Tsolakis, Robert Tucker, Roy Tupalar, Francis Tuua, Vincent Tuua, Luisa Tuulakitau, Lilly-Regina Vaisa, Zachary Veljanovski, Angel Vemoa, Julius Vemoa, Rajinder Verma, Leigh Vlasblom, Richard Vlasblom, Zachary Vlasblom, Sander Vreeburg, Samantha Ward, Graeme Whiting, Martin Wierzbicki, Erin Woolcock, Daniel Zorzi. **Mainfreight Newcastle** Manjit Bains, Lucy Bell, Stephen Bell, Toni Cardow, Tony Cross, Dapinder Dapinder, Elliot Day, Gurbinder Singh Dhalival, Terence Dower, Tom Enderby, Mitchell Grainger, Hansra Harwinder Singh, Madison Hillier, Sarah Hobby, Kaiden Hudson, Gurpreet Singh Jassar, Matthew Jones, Zane Just, Ryan Kolstad, Hilary Kulas, Rakesh Kumar, AJ Linfoot, Stephen Little, Tanya Lucas, Neil Macintosh, Ian Macpherson, Neve Maher, Mark Mccosker, Simon Mcdonald, Seamus McNeely, Joshua Meads, Sasha Milenkovic, Peter Mpelaris, Matteus Passi, Scott Phillips, Byron Price, Benjamin Ranieri, Steven Renton, Daniel Rose, Solo Seupule, Gagandeep Singh, Palwinder Singh, Stephen Smith, Craig Steer, Lacianda Stewart, Isaac Tissot, Brooke Walklate, Christopher Wardle, Bradley Wray, Kieran Wickham, Ryan Wilcox, Jason Willoughby. **Mainfreight Orange** Elizabeth Barrett, John Bingham, Harmanpreet Dhaliwal, Sam Littlechild, Jayden Shea, Sukhwinder Sidhu, Arshdeep Singh, Avtar Singh, Gurjeet Singh, Mandeep Singh, Varinder Singh, Sukhraj Singh Gill, Lillian Walters. **Mainfreight Perth** Richard Acquado, Rameez Ahmed, Muchsin Alaydrus, Anuar Helmy Bin Mat Alin, Tejinder Singh Bal, Ashlee Beck, Daniel Beeston, Edward Boys, Gurpyas Singh Brar, Stephen Bull, Arun Chopra, Brenden Cole, Gurja Pal Singh Dall, Brenda Dang, Shaun Davy, Alistar De Wind, Jaswinder Dhaliwal, Pankaj Dhall, Pankaj Dhall, Rakesh Dhall, Huy Do, Charles Donnelly, Sinan Can Fazlilar, Gurpreet Singh Gill, Gurinder Singh Gosal, Jesse Gray-Morgan, Ezekiel Grida, Hardeep Hardeep, Daniel Harvey, Graham Herd, Charles Huggins, David Kake, Jatinder Singh Kanda, Dhrender Kashwar, Sarah Kemp, Raj Khanchi, Jaswant Singh Kharoud, Harmandeep Kumar, Pardeep Kumar, Sandeep Kumar, Trae Lindner, Rajesh Lohan, Reyven Madamecila, Hanna Matthews, Brent McIntyre, Harryson Miller, Bailey Mitchell-Jennison, Abrar Mohammed, Jonathan Morgan, Tane Morgan, Samantha Mould, Neeraj Neeraj, Kam Shing Ng, Quoc Nguyen, Yohaana Pieter Adrianus Olfiers-Wegman, Meet Pratulbhai Soni, Nayankumar Prajapati, Anh Quoc Phan, Bikramjit Singh Randhawa, Karvin Razon, Liam Robinson, Odin Roche, Leon Roshack, Sachin Sachin, Jasvir Sahota, Pradeep Saini, Cameron Saleh Eastwell, Dilbag Singh Sandhu, Puspinder Singh Sandhu, Ravi Sandhu, Rattan Deep Singh Sarao, Damian Schoppe, Anil Sharma, Balbir Singh, Davinder Singh, Guribak Singh, Japinder Singh, Jashandeep Singh, Jasmeet Singh, Jatinder Singh, Jatinder Singh, Mandeep Singh, Manpreet Singh, Mukhwinder Singh, Rajdeep Singh, Rajdeep Singh, Samunder Singh, Satinder Singh, Saterinderpal Singh, Varunbir Singh, Avtar Singh Deol, Amandeep Singh Sandhu, Manpreet Singh Soi, Nikola Stankovic, Chenyi Tang, Simon Tasker, Graeme Tilley, Mitchell Tilley, Corey Townsend, Pritau Tuitupou, Varinder Tuli, Victor Ulukita, Paul Van Dam, Gaurav Verma, Vivek Verma, Huy Quoc Vu, Desma Wallace, Chelsey Watson-Fryer, Peter Webb, Adnan Zafar. **Mainfreight Sydney (Eastern Creek)** Mohammed Abdali, Kewal Singh Bassi, Paramveer Bassi, Nathan Breden, Billie Brown, Jarryd Browne, Emma-Leigh Burgers, Fadi Butres, Ronald Chand, Lu Quang Huy Chau, Trilby Cutrali, Manhal Delil, Alan Ebadil, Brooke Egtberts, Joel Epatil, Simateka Faasilii, Blake Hatson, Illaisaane Holani, Samuel Jenkins, Adam Khamom, Dinh Khang Ly, Raj Kugan, Louis Le, Jonathan Lualhati, Owen Lucky, Martine Malquist, Thomas Mitchell, Richard Morales, Erina Morehu, Christopher Onano, Tanya Oxborough, Arya Patel, Bhumish Patel, Raj Patel, Thomas Pham, Aidan Phizackerley, Fonofili Poloka, Victoria Potifara, Lisa Profilio, Donald Ram, Wendy Salelesi, Homam Sawadi, Simone Sene, Banyameen Shamoon, Amandeep Singh, Iqbal Singh, Surinder Singh, Allan Spackman, Brendan Spackman, Jasjit Sran, Oscar Strachan, Ronny Su'A, Shannon Su'A, illaisaane Taai, Jacob Thompson, Nicola Thompson, Jacob Tupuola, Anoti Sitanilii Vaka, Monica Vave, Linda White, Shaun Wilkinson, Ramond Zamani. **Mainfreight Sydney (Prestons)** Arman Abdi, Obaida Alameddine, Sam Ale, Sarib Ali, Fadi Al-Mallou, Sharon Ama, Anthony Apulu, Luke Azzi, Sevan Badal, Mohammed Beydoun, Dana Bogic, Amy Briggs, Belinda Bright, Laisenia Burewe, Armani Busby, Kodie Campbell, Shenaye Campbell, Ibrahim Chaddad, Avinesh Chand, Ashleigh Collins, Trent Collins, Kim Corpin, Blake Curran, Kaiya Danford,

James Darby, Georgia Davis, Navdeep Deogun, Paul Dominello, Ryan Duffield, Mohamad Fawaz, Amelia Fifita, Kooper Fiseris, James Fitzpatrick, Mahmood Forati, Aspeli Fotofili, Duraed Gabrail, Tayfun Gezer, Mohamed Gharbi, Rafat Ghareeb, Adam Glanville, Adam Glanville, Imran Goraya, Pravinesh Gounder, Vishnu Gounder, Karlos Gozal, Alexander Graham, Yao Hua (Thomas) Han, Allison Henshaw, Emmanuel Herrera, Harry Horder, Kingi Hoskin, Declan Jackson-Harris, Kathryne James, Varu-Tatigjoana John Varu, Brenton Kaivaha, Dylan Kaivaha, Lolomania Kakala, Alec Khalaf, Mary Khalatbar, Zed Komsic, Sachindra Krishnan, Naresh Kumar, Timothy Langereis, Zackary Laugesen, Jason Levy, Haoran (Daniel) Liu, Surendra Madala, Bailey Mafi, Afroz Malkani, Loseli Manu, Mark Mariano, Patrick Masaisomug, Rory Maynard, Michael McIvor, Jackson McKeon, Christian Meredith, Chanel Micallef, Philip Millikin, Allen Mirkhael, Vanya Daneile Moana, Levi Muaulu, Michael Murray, Avinesh Naidu, Dylan Ngov, Vanessa O'Neill, Suza Paceskoski, Cindy Page, Edward Pakofe, Jacob Palepoi, Junior Papalii, Vinay Patel, Bill Perese, Oliver Petrovski, Christopher Phelan, Tony Popo, Iosefa Pule, Phillip Puruto, Ragneil Ratnam, Debbie Rawiri, Caleigh Redman, Reti Reed, Marin Rubelj, Rafael Rueda, Kaitlyn Saada, Sultan Safari, Mohamad Sahmarani, Jody Savage, Strantz Schaumkel, Fredrick Tegava, Jake Towle, Seyhme Trenkoski, Zoran Trenkoski, Tony Tuivaiti, Ethan Vassallo, Filippine Vave, Sione Vave, Vanja Veljkovic, Acacio Vidigal, Mark Vincent, Vikrant Wadhwa, Mary Wall, Terшел Watene, Peter Wilson, Paige Woods, Reginald Woonton, Jordan Wright, Jake Zilic. **Mainfreight Tamworth** Ian Gedye, Charlie Jones, Samuel McLeod, Angela Mumma, Nicola Robinson, Rasharna Taber. **Mainfreight Toowoomba** Bibin Baby, Gokul Bindusaran, Anuj Cheriyyetamthara Murali, Tegan Daly, Joel Duncan, Shari Groves, Eldho Mathew, Sam Moody, Aaifou Patolo, James Podlich, Melanie Sheppard, Rahul Suresh, Paul Varghese, Liam Vincent, Clayton Walker. **Mainfreight Townsville** Steven Ace, Christopher Barry, Shannon Clarkson, Jazmine Cook, Harley Gough, Jack Grimwood, Bailey Hobbs, Adam Johnson, Sadiki Mwinyi, Joel Nikeller, Jason Nortje, Michael Richards, Elvin Satendra, Chad Simpson, Ravinderjit Singh, Simrandeep Singh, Madison Thomas, Marcus Walker, Sultan Wise. **Mainfreight Traralgon** Brenton Hawkins, Amit Kumar, Marcel Maunsell, Blake Mills, Emily Mitchell, Harlen Paulet, Gurpreet Singh, Navjot Singh, Parvinder Singh. **Mainfreight Wollongong** Diogo Andrade, Chisholm Brown, Luke Czislowski, Daniel Grbanusic, Walid Hadaya, Phillip Harvey, Kenneth Hutchinson, John Kabbabe, Kayla Leaper, Liam Marsden, Jackson Nolan, Batuhan Polatli, Huseyin Polatli, Kerime Polatli, Zeki Sert, Matthew Sini, Daniel Stankovic, Tai Walters, Harrison Wright. **Mainfreight Air & Ocean Adelaide** Tia Armistead, Hayley Barnes, Gary Birmingham, Sara Bolic, Lauradana Carr, Hayley Collins, Ethan Collyer, Anari Dirksen, Jodie Dirksen, Angela Etika-Fenwick, Kyle Fishlock, Cooper Hurn, Adriana Marafioti, Bianca Newbery, Michael O'Donnell, Caroline Pittman, Lisa Raimondo, Harry Sibley, Olivia Sundaram, Jessica Wegener. **Mainfreight Air & Ocean Brisbane (Airfreight)** Ian Austin, Jessica Beard, Harry Blok, Tiarna Burns, Jack Crawford, James Davis, Alex Edwards, Malakai Frawley, Vaughan Grant, Seok Jae Hong, Aysha Inbisat, Shabin Khattri Chattri, Yuen Ling Jacqueline Lam, Wendy Lepigeon, Andrew Mathias, Teneille Mehrtens, Matthew Roodbeen, Tipene Ruhi, Hyeonji Seon, Chantelle Stiege, Robert Thain, Jessica Trace, Amy Wheatley. **Mainfreight Air & Ocean Brisbane (Seafreight)** Stephen Charles Anderson, Kathryn Bailey, Julien Barrett, Harrison Brown, Jessica Crowther, Jack Daly, Henry Dobbs, Zachary Dunne, Gracie Erwin, Zachary Essenstam, Catherine Gillick, David Matthew Hall, Jayde Hamood, Rio Heaney, Hamish Kearns, Raj Khatri, Karen King, Deanne Kramer, Tarryn Lawrence, Xing Yao Ethan Lee, Bonnie Ly, Alexander Maslowskyj, Owen Masnjak, Samuel Massey, Aidan Maxwell, Kristie McKenna, Nicholas Mckenzie, Corin Naicker, Sara Payne, Madison Peell, Mehau Phillip, Elizabeth Saunders, Jennifer Tully-Salinas, Dominik Volkanovski, Rebecca Vuksanovic, Haree Waiti, Scott Williamson, KaMing Wong, Jessica Margaret Wood, Shantong Ye. **Mainfreight Air & Ocean Geelong** Ksenia Chudak, Sarah Macpherson. **Mainfreight Air & Ocean Gold Coast** Renee Duemmer, Cameron Falconer, James Giles, Vanessa Halim, Colin Kugler, Christopher Meacham, Mustafa Rezaie, Sydney Stevenson, Clare Tunks. **Mainfreight Air & Ocean Melbourne (Airfreight)** Khled Abbas, Matthew Aitken, Brendon Alger, Mathew Ashton, Aulia Badres, Christopher Barnes, Nathan Berias, Ethan Caffari, Vincent Caruso, Teagan Collins, Ryan Darmanin, Houssein Dekmak, Travis Dellar, Jay Dower, Mykhaylo Dyachkov, Mario Farrugia, Angelina Fernandopulle, Dale Foote, Lual Gout, Benjamin Paul Green, David Grossman, Amy Habermann, Tiah Hassall, Riley Hemburrow, Sean Hutchinson, Youssef Kassab, Cameron Keech, Rajini Mala Kumari, Jordyn Luke, Theresia McGrath, Jordan Mills, Ashlyn Mosedale, Joshua Mudge, Thi Tuyet Hanh Nguyen, Damien Polgar, James Riego, Abbas Rkein, James Ryan, Johnathon Sacco, Melanie Savona, Marcin Stopyra, Olivia Tamburro, Paolina Tortora, Travis Wadden. **Mainfreight Air & Ocean Melbourne (Seafreight)** Mahmoud Abdallah, Gary Atkins, Daisy Attard, William Brown, Laura Burns, Taylor Burns, Jasmine Burton, Debra Carr, Rosanna Carruthers, Holli Cecchini, Nimitra Chandran, Laura Chaparro Lopez, Mercedesz Collins, Lisa Colombo, Dave Coughlin, Yahya Dabboussi, Aartibahen Dave, Daniela Dimitrijovska, Thu Anh Do, Grant Draper, Renee Duell, Mohamed Ebrahim, Aidan Eriik, Alla Ermoliev, Elizabeth Fellows, Shalini Fernando, Damien Paul Ferris, Shania Finnigan, Fiona Goodwin, Brittnee Gori, Clancy Hall, Edmila Hebel, Nicole Hegeman, Melanie Hill, Shengdong Huang, Hung Huynh, Aneta Jankovski, Melissa Kelly, George Kemp, James Kerr, Wassim Khoshaba, Carolyn King, Troy Kirwan, Damien Kozelj, Kam Ling (Jenny) Lee, Jing Liao, Jason Lister, Lee Lin Liu, Queenie Tsing Yee Lok,



Rachel Lombardo, Jackson Lourey, Tarun Markapuram Shivaprakash, Tayla McHale, Julia McMillan, Roslyn Meli, Shahir Momin, Pam Moussiades, Janine Nemeth, Shazleen Nisha, Luise Ockardt, Melissa Packett, Tristan Pansino, Declan Pearson, Sebastian Peart, Hai Pham, Vincent Pirozzi, Jessica Principato, Jack Raines, Brendan Ryan, Daniel Saico, Tamme Sanders, Charlotte Satchwell, Funda Sener, Cameron Sheppard, Ushik Shin, Kuldeep Singh, Duncan Smith, Jason Spiteri, Xiaoxia Sun, Pavithra Tallam, Samten Tamang, Ebony Tame, Brittany Taylor, Samuel Taylor, Peter Tombling, Diem Thi Tran, Viet Tran, Jurgen Tuiza, Jesse Vacirca, Nilesh Vaheesan, Taya Van Peppen, Daniella Verlaque, Connie Vinci, Joyce Wain, Joanne Warway, Nicole White, Reynard Widjaja, Paige Woodhouse, Georgia Yee, Giuliana Zannino, Jie Zhen. **Mainfreight Air & Ocean Newcastle** Julia Brogi, Luke Chance, Kirsten Gunning, Harvey Kaye. **Mainfreight Air & Ocean Perth (Airfreight)** Czarina Ablaza, Brett Hoare, Paige Horo, Diane Tuiza, Joel Ward, Nina Whitwam, Yuan Zhou. **Mainfreight Air & Ocean Perth (Seafreight)** Mohammed Al-Aumary, Emanuela Ambrosone, James Bianchini, Bailey Bishop, Alexander Borovik, Xiangda Chen, Casey Davidson, Kaila Davidson, Dwayne Dsouza, Savannah Dsouza, Telia Eason, Paul Gibson, Loganayagie Gounder, Alexander Griffin, Bianca Rae Harris, James Lindsay, Misha Mandalia, James McCrone, Jueyu Peng, Andrew Perer, Zachary Pinkerton, Jennifer Reid, Craig Sanctis, Shara Shanahan, Baden Wirtz. **Mainfreight Air & Ocean Sydney (Airfreight)** Melissa Bakouris, Brogan Barrett, Jake Bennie, Darren Bird, Cameron Boyden, Mirjana Bridge, Emma Brockbank, Mark Bugden, Teresa Chim, Ryan Cussen, Paul Enriquez, Petelo Falaniko, Lisa Harrison, Zara Harrison, Kathleen Hoglund, Julie Ann Lee, Marika Lenzo, Kin Wai Li, Jakov Malbasa, Joanne Mani, Karla Martinez Guerrero, Debra May, Tyrell Mayfield, Damien McNamara, Guy Merriman, Dean Munk, Michael Neoklis, Shannon Phan, Kathryn Powell, Liong Purna, Sofia Rida, Nathan Ross, Zoe Shackcloth, Imran Shaikh, Nicholas Shiwan, Kylie Strickland, Lee Symons, Joshua Thomas, Kirsten Van Heerden, Kurt Van Ummersen, Phillip Vignevich, Tiahna Woodger. **Mainfreight Air & Ocean Sydney (Seafreight)** Tunxijiang Ailiyaerjiang, Juliana Aleksovski, Lee Amour, Amber Bailey, Hyo Chan Bin, Elisa Bonica, Kristian Bozinovski, Nicolas Bridge, Skye Budd, Justin Buntun, Alaina Connors, Rowan Cooke, Jordan Costopoulos, Franceska Deang, Julie Deang, Sarah Floratos, Salvatore Forzisi, Brittany Gatto, Cassandra Gerrish, Tyne Green, Akhilandeswari Hariharan Iyer, James Hartigan, Vlasios Hatzigiannis, Lynda Hopper, Vanessa Ings, Vanessa Jaconelli, Shaye-Maree Jeffs, Ryan Kennedy, John Kerry, Samuel Key, Andy Khow, Ping Hei Li, Shaoyi Liu, Carol Ma, Jimmy Ma, Joumana Nasr, Tai Ngau, Natalie Nikolovski, Patrick O'Connell, Liam Pate, Kayla Phuyal, Rishabh Raturi, Margaret Reynolds, Elizabeth Rush, Rebecca Sears, Maral Shiralzadeh, Blair Sinclair, Matthew Small, Shelby Smith, Urvi Soni, Luke Stanley, Melissa Stanley, Stuti Sudiksha, Johannes Szeto, Samuel Tasho, Jessica Tjandra, Pooja Tuladhar, Harrison Waga, Jiamin Wang, Jiaqi Wang, Matthew Ward, Riwa Wiki, Kit Ying Woo, Nuttikarn Yongsirirungreung, Sungwon Yoon, Hua Yu, Jianing Yu, Chen Zhao. **Mainfreight Air & Ocean Townsville** Joseph Di Bartolo, Raymond English, Melyssa Hobbs. **Mainfreight FTL Melbourne** Hannah Carabott, Brian Cook, Brayden Hackling, Scott McGill, Karanpreet Singh, Aidan Spano, Victoria Thermos, Sankha Wijetunga. **Mainfreight FTL Perth** Sarah Battaglia, Raquel DiMaggio, Paul Read. **Mainfreight IT Melbourne** Muhammad Azhar, Karen Bermingham, Darel John Byrnes, Ian D'Souza, Michael Hood, Shane Kinnear, Amer Mazloum, Andrew McLeod, Phuc Nguyen, Kate Oakley, Nirranjan Palaniswamy, Cynthia Panela, David Pantalleresco, Darryn Petricevich, Benjamin Renehan, Adam Robertson, Suman Shaganti, Amrinder Singh, Lukas Steel, Anthony Venuto, Marija Vukovic. **Mainfreight IT Sydney** Scott Forsyth, Mark Taai, **Mainfreight Metro Brisbane** Nathan Adamson, Scott Aspinall, Shane Carr, Paul Clark, Rory Cratar, Jayden Crumblin, Noel Cumner, Gurjot Dhillon, Harminder Dhillon, Romal Dundh, Robert Girvan, Haris Habibovic, Adam Horne, Yvonne Ili, Angelina Neill, Kyle Osten, Breanna Piez, Harpreet Singh, Jobanpreet Singh, Lovepreet Singh, Raabeer Singh, Resham Singh, Sharanjeet Sony Singh, Tianna Smith, Medin Taras, Allan Taylor, Kimberley Whitworth, Jian Yang. **Mainfreight Metro Melbourne** Munish, Yilma Ashebire, Amandip Aujla, Enis Aygun, Osman Aygun, Lovedeep Bhogal, Frank Blazincic, Shamdeep Brar, Nirmal Brar Singh, Daniel Casha, Aman Preet Singh Chahal, Caitlyn Delaney, Mohanjit Dhami, Anthony Garland, Kamaljeet Gill, Rifet Gorovic, Ajay Gupta, Katherine Hicks, Kartik Kartik, Sang Lam, Samnang Lay, Andrew Mase, Manpreet Singh Osahan, Grace Polgar, Harpreet Rai, Ajay Sandhu, Selim Sari, Jaideep Sharma, Amrinder Singh, Balvinder Singh, Gurjinder Singh, Gurnarinder Singh, Gurwinder Singh, Inveer Singh, Iqbal Singh, Jaswinder Singh, Jatinder Pal Singh, Kulwinder Singh, Mandeep Singh, Manmeet Singh, Manvinder Singh, Nanak Singh, Rajbir Singh, Randeep Singh, Satinder Singh, Satwinder Singh, Sukhdip Singh, Sukhwinder Singh, Tarlochan Singh, Varinder Singh, Harman Singh Bal, Manmeet Singh Chadha, Gagandeep Singh Virk, Surinder Singh Sohi, Yizhao Wang, Jason Wilson. **Mainfreight Metro Sydney** Dave Alam, Marwan Albaba, Haider Ali, Irfan Raiyaz Ali, Mohammed Ashifdar, Admon Audisho, Mohammed Badr Atiyah Atiyah, Arpeet Baral, Angela Barkho, Dallas Blitvic, Michael Blitvic, Sarmad Butres, Rakesh Chand, Ethan Cole, Amran Dankha, Sally Diaz, Hong Diep Pham, Tony Dimovski, Francisco Ferreira, Joshua Herison, Kylie Jones, Kire Josevski, Nick Karapalevski, Oneal Karimo, David Komo, Waseem Komo, Andrew Kumar, Van Le, Mark Lester Pan, Christopher Maggs, Steve Naamo, Sudevya Nand Sharma, Selvakumar Navarathinam, Thai Nguyen, Noor Sabah Qiryaoz Niso, Ricardo Odiamar Pan, Jayraj Panchal, Nguyen Phuong Khang Chau, Rahul Prasad, Lindsay Puckeridge, Clayton Ratu, Clayton Jr Ratu, Asif Riaz, Irfan Riaz Ali, Allen Sabah Qiryaoz Niso, Khalilullah Sepas, Sohail Serat, Hiren Dilip Shah, Iqbal Singh, Harpreet Singh Thethi, Sami Sultan, Gunveer Singh Sumner, Dung Ta, Nikolce Tasevski, Joshua Taylor, Daniel Te Akau Blitvic, Thanh Tong Le, Goranco Trajkoski, Jan Vincent Guelos Lozare, Khalid Waleed Wadea Wadea, Ray Warsan, Michael Yousif, Arman Ziayee, Zamir Ziayee, Mushtaba Zuhori. **Mainfreight Mobile Sydney** Elodie Goriaux Knox, Shannon Grono, Christina Henry,

Tin-Shing Tse, Manousos Xiras, Shane Zielonka. **Mainfreight Warehousing Adelaide** Brayden Brightwell, Samuel Bruce, Jasmine Clark, Lachlan Collins, Katrina De Koning, Mathew Hull, Adam Morgante, Alexander Odri, Jake Peregi, Jaskaran Singh, Makayla Smith, Daniel White. **Mainfreight Warehousing Brisbane (Berrinba)** Jayden Armstrong, Taneesha Crawford, Kate Fraser, Bodie Gallant, Rowan Gill, Georgia Goodwin, Micah Hart, Alisha James, Brandon McCorkindale, Christine Meekings, Jarryn Regione-Morgan, Todd Somers, Samuelu Taefu. **Mainfreight Warehousing Brisbane (Larapinta)** Alastair Afele, Mohamed Al Kuraishy, Kendall Anderson, Taylah Batrachenko, Makeleta Brookes, Kale Christison, Clare Emmett, Jacob Fioriti, Paul Fraser, Nicholas Gardner, Taylor Gardner, Gordon Hay, Emma Hemmings, Alisha Jurekic, Sarah Jurekic, Barry Keleher, James Lambden, Hao-Hsuan Lee, Peta Lowden, Fetolofai Matulino Ioane, Hayley McMullan, Taylor Modra, Jason Moroney, Brylee O'Byrne, Wairua Pickering Hill, George Raley, Bianca Scranton, Joshua Spilsbury, Fiona Trebilcock, Maia Tupaea-Murray, Pukeahua Tupaea-Murray, Michael Walker. **Mainfreight Warehousing Brisbane (Radius Drive)** Dylan Ball, Harish Satish Bhandari, Callum Blake, Timothy Craig, Mason John Hinton, Ramin Humat, Helenna Keelan, Ryan Lewis, Charlie McDermott, Baker Moalele, Craig Moller, Laura-Lee Newport, Shaniqe OByrne, Zachary Old, George Raman, Olomaene Tago, Michael Vosper, Jason Wills, Simon Wishart. **Mainfreight Warehousing Brisbane (Wacol)** John Chambers, Timothy De Beer, Conor Doyle, Alexander Gillian, Nikki Hemmings, Kade Mills, Radar Moalele, Jacob Murphy, Jordan Penny, Steven Pham, Jessa Pinili, Matthew Proctor, Tracey Anne Redman, Matthew Smith, Ahisa Toilolo, Aissan Toilolo. **Mainfreight Warehousing Melbourne (Dandenong South)** Ana Ahu, Kassiney Ahu, Tijen Aldemir, Brendan Andrews, John Anitipa, Erman Bagdas, Sarah Barfuss, Mark Belfield, Molly Boswell, Andrew Carroll, Justin Carroll, Thomas Caspersz, William Curtis, Kaytlyn Davies, Andrew Fazio, Craig Fenney, Antoine Fievet, Flynn Gillespie, Daniel Giurgiu, Harry Goranitis, Travis Hackling, Aoife Healey, Spiros Houpis, Milka Ilijanic, Mehdi Juma Khan, Nicholas Kemp, Patrick Kerr, Casey Lever, Jessica Lima, Majok Majuch, Sumalatha Mamiidi, William Marrion, Daniel Brian Martin, Nicholas Mavridis, Xavier Mavridis, Kirk McDonnell, Tegan McGinty, Bronwyn McGlade, Hayley Nepe, Shaun Ngawini, Denzelolef Oloaga, Davy Palermia, Saunoga Palermia, Erina Palmer, Alexandru Panait, Steven Paulse, Phillip Pintar, Elhan Rasimi, Liam Reilly, Audrey Rensen, Jason-Luc Rodriguez, Donna Rook, Aaron Rozario, Juan Sanchez, Amit Singh, Dalwinder Singh, Dean Sinnbeck, Snezana Stevanovic, Lachlan Stewart, Zoran Tomic, Lusiana Tuivuyua, Jason Turner, Agape Vill, Oliver Warren, Sonny Wendt, Joel Winder, Shaun Winder, Siobhan Winder, Chloe Wood. **Mainfreight Warehousing Melbourne (Derrimut)** James Bower, Kimberley Davis, Lachlan Gabbett, Mikaela Gagovska, Denzel Johns, Matthew Kindert, Sonya Kinnear, Jesse Koroua, Andrew Lai, Bradley Lightburn, David Erecehuel Magno, Esekia Manuele-Malagaoma, Krstan Maric, Murat Mert, Nam Phan, Steven Piller, Jacob Regester, Joshua Rudas Rodriguez, Isaiah San Jose, Jacinta Sia, Jasmin Skenderovikj, Christine Susec, Zorica Talevska, Joseph Tanoa, Monika Timoshchenko, Serhiy Timoshchenko, Minh Tran, Nathan Zahra. **Mainfreight Warehousing Melbourne (Dexter Drive)** Jacob Bateman, Lachlan Bortolotto, Junior Chan Sau, Lachlan Condron, Stephen Cordeschi, Reagan Cox, John Dao, Zane Doyle, Liam Evans, Caitlin Ferraro, Lachlan Fita-Knight, Lachlan Gatherer, Nathan Gilbert, Callum Gillanders, Jason Gonnella, Marc Gymnopoulos, Nicholas Hadzkan, Stephanie Hamilton, Stephanie Main, Thomas Maloni, Daniel Mason, Jack McNally, Joshua McNally, Sophie Meyer, Shaun Mizza, Gerasimos Moraitis, Matthew Mudge, Aviti Multitalo, George Multitalo, Hideki Ota, Metodij Petrevski, Hugh Phillips, James Polazzon, Liam Putnik, Avishkek Raj, Niklesh Sharma, Mark Junior Su'a, Jordan Symeoy, Sengly Tann, Stavros Varvarigos, Daniel Vasiliadis, Michael Vasiliadis, Jasmine Velevski, Jaclyn Lee Williams. **Mainfreight Warehousing Melbourne (Epping)** Anthony Agosta, Daniel Amiran, Liam Bailey, Emily Baird, Nikola Basic, Nicholas Bebbere, Jayson Bedford, Vanessa Bogdanovic, Samantha Boulton, Matthew Bozzi, Jake Charles, David Ciano, Jeremy Collins, Salvatore Costa, Julia De Thomas, Maria Dela Cruz, Nicholas Dinneen, Quynh-Ly Duong, Karim Elzanaty, Burak Etilik, Anthony Gebrail, Costas Georgiou, Busra Gordon, Harley Gordon, Jake Groves, Nick Hodges, Jeremy James, Riyaz Jordan, Sojan Joseph, Andrew Journeaux, Gabriel Karapouloutidis, Kirsten Kerry, Denis Kovalev, Micheal Lai, Shadi Laz, Hazuki Lima Da Rosa, Ela Lorimer, Peter Robert McNally, Muhammad Mehdi, Santino Merluzzo, Trayan Moschos, Millie Mules, Jay Nepomuceno, Ghi-Na Nguyen, Paris Nicolaides, Stefan Nikolovski, Serhat Ozdemir, Joseph Padua, Joon Sung Park, Tahlia Prestia, Thomas Purdie, Tayla Ramsden, Sian Rogers, Daniel San Jose, John Sarkis, Gabriel Simonetti, Brent Smith, Hanna Sojan, Harmon Taulapapa, Timothy Trott, Nathan Trow, Aaron Varga, Monique Williams, Lauren Wilson. **Mainfreight Warehousing Perth** Gabriel Abbott, James Adamson, Aidan Annetts, Sean Bahre, Ryan Barneveld, Jaydn Carr, Hughan Zhen Hau Chai, Darren Ciantar, Craig Ellis, Miguel Gay, Marig Gebrehowaria, Kenneth Hanif, Cameron Hollis, Briar Leach, Nicholas Marshall, Riley Marshall, Jared Martin, Jacob Matthews, Joshua Matthews, Liam McNeill, Brendan Mort, Shaun Passmore, Luke Paul, Pauline Poi, Isabella Richardson, Caitlyn Sassanelli, Ricky Sassanelli, Kyle Smith, Curtis Spencer, Jhon Sumooc, Brendon Taylor, Daniel Trapanovski, William Tuheke-Wade, Ryan Vagg, Todd Vallerine, Joshua Vung, Harrison Worton. **Mainfreight Warehousing Sydney (Kookaburra)** Rosemary Adu, Samuel Agyemang, Ferdinand Allan, Ghazwan Al-Zouhairi, Evanel Berioso, Marvin Berioso, Selina Cabrera, Paul Cassar, Anthony Chaing, Amrita Chandra, Shepherd Chigiya, Andrew Clark, Ivy Cuizon, Chantelle Cullen, Tuan Dao, Maitri Dhiman, Nazwar Diab, Thelma Drew, Siksha Dutt,



Kamal Eldirani, Liulotu Gaugau, John Giannoulis, Singha Kaing Chhy, Roslyn Kataieh, Samuel Kean, Eric Khan, James Khan, Dianedis Leaaetoa, Timena Levale, Cecilia Makario, Iasinito Manu, Annie McKee-Salesa, Eli Mikhael, Angelina Mounga, Nicholas Naidu, Scott O'Reilly, Shanaya O'Reilly, Shaun O'Reilly, Benjamin Osei, George Pakofe, Tom Pakofe, Vitda Pangnanoung, Luke Parkes, Jessica Anne Rao, Ashley Ross, Isabella Rudd, Sean Sammut, Tania Sandhu, Julie Siliu, Morgan Sillis, Cynthia Silvera, Dana Sinclair, Adam Spina, Christian Taotua, Milos Tatomir, Andrew Taylor, Jacky Tran, James Tsakonas, Daphne Vaka, Aaron Vallely, Seini Vave, Ajay Vijay. **Mainfreight Warehousing Sydney (Moorebank)** Joseph Aguirre, Denielle Aguirre-Hines, Wares Ahmed, Anthony Albanese, Ridhwan Ali, Laney Anderson, Claudine Aporo, Jonas Arena, Luke Arena, Caitlin Arkle, Dale Armstrong, Terese Auvae, Sergs Bacaloso, Sergs Elijah Bacaloso, Ezekiel Barojabo, Marissa Berioso, Sahil Bhatia, Bianca Borbas, Brendan Burke, Navin Chandra, Pao-Jen Chang, Pik San Choy, Andrew Christiansen, Dermot Clark, Margie Cronk, Jacqueline Cummins, Rebecca Cummins, Anand Datt, Pramendra Datt, Juliana De Sa Silva, Ryan Denmeade, Matthew Dort, Laney Dwyer, Chantel Elsayed, Liam Flanagan, Florita Forrester, Nicole Foundas, Jaydon Fretwell, James Frost, Paul Harris Go, Scott Green, Jingle Hadlocon, Tessa Hansler, Ali Hassani, Kylie-Ann Hines, Nastalia Holden, Benjamin Horsley, Melinda House, Cristian Hurley, Chanelle Imad, Yu Zhang (Darren) Jing, Amandeep Kaur, Baljinder Kaur, Sudeshni Krishna, Maksym Kryvonos, Thi Thanh Thuy Le, Jake Lumley, John Mai, Eden Mangano, Kingi Mark, Tui Mark, Sauaso Matautia, Sebastian McClure, Keyannah Mercer, Peter Moodley, Marcuis Moses, Michael Nelson, Matthew Ng, David Nguyen, Pohorabage Nilantha, Pooanant Ontasang, Sunti Ouk, Faye Pating, Emily-Rose Pavicin, Daniel Payne, John Pazeski, Dang Pham, Hong Hieu Pham, Teresa Pham, Benjamin Podsiadlo, Kathleen Lola Pousini-Willis, Selena Pousini-Willis, Kiran Raman, Kalen Rawni-Reed, Connor Russell, Crystelle Sabellano, Melona Sabellano, Haidy Alfay Aziz Said, Noah Seiuli, Edwin Sengyothinh, Nilakshan Sharvanandha, Dragan Simonovski, Erin Simpson, Kiran Singh, Liana Sio, Tre Deuce Sio, Craig Smith, Hailee Smith, Jordan Smith, Ricardo Surjadi, Christian Szela, Tristan Talent, Tracey Thema, Shayla Togiapoe, David Tran, James Tran, Le Hami Tran, Shaun Uchil, Dolores Upton, Jerry Villaveles, John Vo, Christopher Ward, Christopher Webb. **Mainfreight Warehousing Sydney (Prestons)** Quazi Afran, Kwame Agyemang, Harris Ahmad, Barbara Al Yousif, Sara Al Yousif, Zahra Ali, Jake Alikaris, Chantelle Ashton, Jarrod Baptista, Olivia Berger, Hayden Bohol, Jarred Bolton, De'Angelo Brock, Tristan Brockett, Steven Brookes, Narith Bun, Jasmine Burrows, Jhett Burrows, Catherine Mary Catania, Augusto CepedaSimoes, Virginia Cheong, Brydie Chivers, Moises Da Silva, Quoc Dang, Aaron Dara, Brett Debattista, Margret Dent, Seja Dizzardic, Dalena Duong, James Forbes, Thomas Fraser, Chamseddine Gafsi, Natalie Gavalas, Sok Ghoy, Tannia Gujanto, Joe Harris, Aris Izmirlian, Leanne Jones, Paul Jones, Sokuntheart Kinny, Rosenita Kumar, Shimral Kumar, Matthew Lam Cang Bap Tai, Pene Lipine, Brooke Lloyd, Tuone Maile, Stacey Maundrell, Samantha Mayne, Glenn McDonald, Michelle Micallef, Brock Montgomery, Amber Murray, Sean Myers, Alisha Nagi, Thi Khang Nguyen, Jeremy Olsen, Mei-Ling Ong, Swee Fun Ong, Franca Onwodi, Dipal Patel, Michelle Pati, Ruta Pati, Keith Penman, Hashan Perera, Ronald Prasad, Fernando Puglia, Natalie Rear, Mark Riashi, Benjamin Robins, Andrew Robinson, Karl Rutherford, Tarek Saad, Dane Saunders, Kanha Singh, Joshua Seng, Shipra Sheetal, Salina Sok, Ryder Sullivan-Leutogji, Kivalu Takai, Bailey Talent, Florence Taloua, Vao Taloua, Florence Taumalolo, Ivana Taylor, Jacob Taylor, Suhandy Tengara, Michael Thompson, Joshua Thorne, Rheannon Tolley, Kevin Fui Tran, Gulay Varol, Kerem Varol, Tiana Vartiainen, Bruno Vidigal, John Wade, Ryan Wade, Lara Welland. **Mainfreight Wharf Adelaide** Sourabh, Sandeep Bhaskar Kumar, Jaimie Collyer, Pargat Dhaliwal, Inderjeet Singh Dhindsa, Jaymi Foster, Jaysukhlal Jesani, Amanjeet Singh, Baljinder Singh, Gurminder Singh, Vajinderpal Singh, Tierra Stevens, Luke Wilksch. **Mainfreight Wharf Brisbane** Milan Singh Ahluwalia, Nicholas Aiga, Shareen Christina Ali, Daniel Andradescu, Marina Antolak, Manjit Singh Brar, Kamal Chand, Darren Peter Copland, Jamie Robert Davis, Nunzio Fichera, Shaun Gilmour, Arun Gupta, Sapan Jariwala, Brooke Jorgensen, Fereniki Londy, Thomas McKay, Dinamuni Dulip Rohan Mendis, Christina Papoula, Kim Pawsey, Cosmin Florin Puscas, Muhammad Shahid Rana, Khushpreet Sadioura, Karmjit Singh Sandhu, Lakhwinder Singh Sandhu, Amandeep Sharma, Parmvir Singh Sidhu, Atinderjit Singh, Daljit Singh, Kirpal Singh, Manpreet Singh, Randhir Singh, Satinder Jit Singh, Sukhmandeep Singh, Anastasia Solina, Timothy Stewart, Parmvir Singh Thind, Alina Tyurin, Harry Wells, Robert Williams, Brodie Wright. **Mainfreight Wharf Melbourne** Ankit, Emre Aldemir, Aydin Amit, Meron Ashebire, Damanjot Singh Aujla, Lovepreet Singh Batra, Baljeet Singh Bath, Jayden Bleakley, Hannah Boyd, Bianca Burge, Peter Challenger, Sean Conway, James Counihan, Bakhtawarjeet Dehal, Roderick Douglas, Krystal Fox, Courtney Glenister, Indigo Glenister, Ben Grey, Jake Hedley, Macy Hullick, Janberk Ilhan, Sandeep Kaur, Georgia Kelly, Caine Kindred, Peter Kwas, Parveen Lamba, Amandeep Singh Maan, Saverio Mammone, Vince Mammone, Kieran McKenna, Narinder Rai, Mackenzie Rex, Tania Sammut, Gurbinder Sandhu, Neha Sharma, Elizabeth Shippam, Ann-Maree Simmons, Davinder Singh, Gagandeep Singh, Gagandeep Singh, Gurbhej Singh, Gurbinder Singh, Harinder Singh, Narender Singh, Ramandeep Singh, Ramandeep Singh, Sandeep Singh, Sukhmandeep Singh, Manpreet Singh Sandhu, Andrew Smith, Amandeep Singh Sohi, Ichi Solesa, Andrew Thompson, Ross Turner, Dylan Vuradin. **Mainfreight Wharf Perth** Shashpal Singh Bhullar, Robert Carter, Beau Eastman, James Harris, Rupinder Singh Kheri, Kieran McAlpine, Jarom Preedy, Lachlan Rainsford, Gethash Ramlukun, Naven Ramlukun, Balvinder Singh Saini, Jay Sanders-Plummer, Sumit Sehgal, Balraj Singh, Bhupinder Singh, Harwinder Singh, Parkash Singh, Parminder Singh, Pipal Singh, Pradeep Singh, Rajwinder Singh, Tejwant Singh, Gurvir Singh Jhaji, Jagjit Singh Kalirao, Gurjant Singh Randhawa, Hayden Smith, Zachery Taylor, Rebekah Turner, Luke Wilkinson. **Mainfreight Wharf Sydney** Liam Boston-Bowe, Mark Andrew Boyd, James Carter, Daniel Finch, Fidia Ghazi, Andre Goncalves, Paul Konstantinidis, Kayla Ann Lindberg, Josephine Lizzi, Ngaori Maeva-Manapori, Frank Masci, Paul McCracken, Vale McKenzie,

Cristian Montoya Brohoquis, Latifea Moore, Sanshray Nand, Ryan Newton, Panagiota Papoulias, Marcus Peat, Robert Powell, Mike Reid, Katryn Riservato, Pasqua Riservato, Vanessa Santa Rosa Breginski, Saamyak Sharma, Michael Strattos, Maryanna Taani, Rhiaan Te-Hira, Tina Tselapatiotis, Emma-Jayne Vetter, Martina Vu, Ben Wilson, Adrian Wosik, Eddy Wosik. **Training Team** Hope Ale, Troy Bennett, Aaron Bond, Byron Calvert, Dana Chaya, Courtney Collier, Bryant Diverio, Justin Donovan, Gabrielle Fage, David Kidston, Colleen Moore, Amanda Nugent, Alysha Olegario, Toa'la Pakofe, Amelia Richardson, Keyna Roberts, Mitchell Tanner, Shona Taylor, Renata Ugrinovska, Gabriela Vlasblom. **AMERICAS | CANADA Mainfreight Toronto** Christian Alves, Peter Casimiri, Adriano De Rose, Andrew Gray, Daniel Griffith, Carrington Lyons, Mohammad Rahman, Mohammad Rahman, Robert Stocks, Andy Timmins, Tammy Timmins, Pham Phuong Tam Vo, Tinesha Williams. **Mainfreight Air & Ocean Toronto (Airfreight)** Page Arnold, Rohit Kadyan, Daniel Ody, Paul Ody, Curtis Rideout. **Mainfreight Air & Ocean Toronto (Seafreight)** Toyin Ayeni, Analuisa Cano, Yujie Chen, Kanika Chopra, Bianca Crognale, Millicent Cudjoe, Dalida David, Vincent Genov, Khushboo Luthra, Stacey Mitchell, Precious Nnabuchi, Prince Ofori, Eduardo Rios-Arechiga, Sini Tornstrom, Ali Waheed, Arsalan William. **Mainfreight Air & Ocean Vancouver** Justin Barnes, Hee Jung, Jen-Yen Kao, Eimhin Keogh, Seungjoo Lee. **Mainfreight Warehousing Toronto** Ifrah Amir, Samuel Annomuogharan, James Apolonia, Gurdeep Araich, Baha Bagdu, Cynthia Batista, Jesse Batista, Mukul Bawa, Katherine Becker, Ernesto Bernal Collado, Gurpreet Brar, Renz Caranto, Rayan Cercado, Emeke Chidozie, Johnson Devasia, Gagandeep Dhillon, Olatoyosi Epemolu, Cruz Frankson, Adam Hashim, Mostafa Jama, Mohammed Farhan Kallarackal Ubaid, Kumar Kashyap, Kirandeep Kaur, Rupinder Kaur, Simranjit Kaur, Krystal Kelly, Fahd Khan, Divya Kumbikkapuzha Madhu, Nicole Licuanan, Leshawn Lindo, Sachet Luthra, Rajan Marwaha, Mohammed Muaz, Chukwuemeka Obonna, Chukwuemeka Okeke, Precious Okeke, Harinderpal Plaha, Justin Ramdhani, Nathalia Ramirez Quiroga, Abdool Ramkarran, Salina Salim, Jarushan Santhiramoorthy, Dilpreet Singh, Jagdeep Singh, Mandeep Singh, Preetkamal Singh, Sahilpreet Singh, Sarabjeet Singh, Simrandeep Singh, Damany Skeene, Kienan Taitt-Caesar, Jerin Thomas Plammootill, Nicholas Vidal, Kirandeep Virdee, Kenoris Watson, Joseph Whyte, Justin Yip. **CHILE Mainfreight Chile** Diego Burgos, Javiera Chamorro, Marcelo Hermosilla, Hector Lara, Barbara Macias, Anita Mardones. **MEXICO Mainfreight Mexico City** Frida Beltrán, Ricardo Dordely, Jocelyn Escamilla, Carolina Garcia, Jaqueline Garcia, Verónica Garduño, Tania Garzón, Denisse Jacobo, Jocelin Mijares, Guillermo Tena, Daniela Victoria. **Mainfreight Queretaro** Ivan Garcia, Gerardo González, Ingrid Magos, Angelica Sais. **USA CaroTrans Atlanta** Debbie Brautigan, Molly Heard, Jerri Johnson, Andrew Jordan, Carrie Phillips, Veronica Schock. **CaroTrans Baltimore** Michelle Allison, Kierstin Krippner, Charlene Mathena, Lisa Tryon. **CaroTrans Boston** William Cianfrocca, Dylan Crawford, Mason Dipietro, Mohamed Elshrbeny, Stacey Turner. **CaroTrans Charleston** Renee Basnett, Kellyanne Dix, Ansley Dunn, Beth Embry, Clay Jones, James Kennon, Robert Ruth, Karlee Tucker, Virginia Valentine, Avery Van Noy, Joshua Vest, Madison Whitmer, John Wilson. **CaroTrans Chicago** Matthew Bloom, Michelle Brunke, Brianne Buchholz, Brithany Busano, Olga Cazares, Shalonda Davis, Araceli Dominguez, Anthony Dunleavy, Elzbieta Filippek, Angelo Giannotti, Kevin Hall, Gabriela Herrera, Allison Houlihan, Takehito Kashiwabara, Debbie Klodzinski, Eduardo Lemus, Michael Marron, Jieying Mei, Timothy Merchut, Demetrius Murray, Jeremy Pacheco, Victor Pacheco, Erica Romo-Villegas, Cooper Simons, James Stutzman, David Valadez, Joseph Zeno. **CaroTrans Cleveland** Clarke January, Cassidy Knauff, Hannah Koon, Anne Theresa Mackovjak. **CaroTrans Dallas** Grace Samuel, Michelle Smith, Elizabeth Stipanovic, Carter Viray. **CaroTrans Houston** Alysha Carter, Colin Crabtree, Anthony DiFrancesco, Michael Elledge, Maria janette Espinoza, Daniel Flynn, Mylinda Griffin, Joshua Namee, Julissa Saldana. **CaroTrans Indiana** Erika Aguero, Kristine Connolly, Stefano Ferrari. **CaroTrans Los Angeles** Joanna Adwan, Maria Aldana, Daniel Andrade, Rebeca Arevalo, Maria Bitong Noche, Rowina Cardoza, Laura Cheshier, Kari Christopher, Ryan Corrales, David Duyao, Nolan Dykes, Charlton Ellzey, Erick Garcia, Elsa Gomez, Luke Gregory, Oscar Gudino, Norihiro Hisanaga, Theresa lamaleava, Derek King, Aleksandr Kosachev, Claudette Kwiat, Patricia Maahs, Sophyvie Mao, Brandon Morelos, Johnny Poon, Madison Posadas, Tanner Rickman, Mark Taitingfong, Makenzie Talin, Michael Valderama. **CaroTrans Miami** Daniela Cruz Bonet, Geovani De Oliveira, Cylar Delahoz, Gregory Meier, Anabella Ramos, Hugo Sequeira, Maria Veiga. **CaroTrans New Jersey** Carlos Araujo, Richard Awansi, Brendan Bailey, Erik Berger, Ana Bermeo, Lilibeth Boris, Wanshan Cai, Kai Campbell, Michelle Chan, John Connors, Nadiyah Dabney, James Debyl, Beck Deeny, Nickole Dookie, Christina Egan, Natalie Espino, Chika Ezenwuba, Luis Daniel Frasson-Nori, Sheanna Gaspar, Shane Hage II, Misa Hernandez, Ken Hogan, Antanina Imbriaco, Shalisse Kpadenou, Janet Lanni, Laura Litchholt, Andrea Llerena, Christopher Marte, Martin Marte, Theresa Maxie, Michelle McGrath, Kevin Meza, Antony Mitchell, Nana Osei-Otopah, Alexa Piccininni, Justin Rivera, Kelly Rodriguez,



Nancy Silva, Victoria Sostre, Yenny Villafuerte, Jeryc Villahermosa, Dinah Werbel. **CaroTrans Salt Lake City** Sahithya Addagoda, Kylee Glazier, Emma Marion, David Mashburn, Sheree Terrian. **Mainfreight Albany** Sean Dingman, Lisa Gaetano, Damien Lindemann Rafferty, Thomas Valentine. **Mainfreight Atlanta** Savannah Alexander, Kobe Boyum, Samuel Cavanagh, Jordan Eastling, Tyler Frohwirth, Claudio Gomez, Kendrick Gordon, Sammy Ibssa, Debra Johnson, Wylie Kilpatrick, Sydney King, Christopher Powell, Yashdeep Raniga, Beth Rosenbrock, Leonard Walker, Reginald Williams, Sean Williams. **Mainfreight Boston** Ellen Bettencourt, Oliver Bosworth, Christopher Conery, Samuel Dhalival Molina, Edwin Gonzalez, Christopher Mallett, Jordy Martinez, Mark Sorrento. **Mainfreight Charlotte** Patricia Bercy, Jaymes Brooks, Ja'Quan Cobb, Dedrick Dobson, Albert O'Shannessey, Mylen Pierre-Louis, Cullen Querciogrossa, Cassidy Reinhardt, Shannon Thompson, Cameron Whittle, Kaycie Young. **Mainfreight Chicago** Ali Abed, Brittany Anderson, Cesar Arambul, Roxanna Brozek, Alkash Chhetri, Michael Chrisman, Richard Davila Jr, Tonia Durnin, Fred Erhardt, Adiong Gallardo, Joshua Gay, Aden Gelmi, Lori Hageline, Noah Harriman, Clark Hegan, Mark Hines, Steve Hofmeister, Stanley Jamro, Shane Johnson, Larry Jones, Esteban Martinez, Maree Michalick, Alexander Olcott, Kevin Orellana Lima, Edward Ortiz, Devante Parchman, Jeanine Perla, Jessica Prestol, Jeffrey Reza, Nathanael Rideau, Angel Rivera Ruiz, Roberto Rodriguez, Ariel Romans, Jennifer Sanchez, Steven Schmidt, Christa Torresso, Jessica Van Dyck, Amy White, Briana Wright. **Mainfreight Dallas** Lane Adamson, Jordan Burrus, Arismel Camacho Avilez, Neomar Coronel Flores, Tiffany Creevey, Sharon Cunningham, Beбето Delgado, Christopher Dunn, Reginald Ellis, Gage Elrod, Rebecca Escobar, Joseph Fielder, Julio Flores Patlan, Jorge Garcia Rodriguez, Jorge Garcia Sotomayor, Rafael Gomez de las Barcnas, Shelby Hill, Kyle Huskey, Jeremias Jacobo, Victoria Kimindih, Valerie Lewis, Carlos Lopez, Jackson Lott, Lesman Loyal Davila, John Montgomery, Janet Moore, Xavier Moreno, Elsi Pacheco, Valerie Reyes, Alejandro Reyes Piriz, Eduardo Rivera, Andres Rodriguez Esquivel, Jeremy Serrurier, Andrew Sesani, Kathryn Smith, Scott Sprick, Peyton Stone, Nicole Szelest, Michelle Worden. **Mainfreight Detroit** Lena Cervantes, Anthony Cilia, Jacob Lemelin, Marc Shaw, Zachary Underwood, Michael Watson. **Mainfreight Houston** Colleen Borja, Freddie Joe Foster, Mycheal Levy, Cassidy Lufkin, Anthony Mazza, Terrence Moore, Victor Morales, Alicia Stevens. **Mainfreight Los Angeles** Juan Aguirre, Janira Alvarez, Javier Angulo, Steven Beaumont, Bianca Becerra, Sean Betts, Jason Braid, Jalen Broadnax, Ashley Burns, Emily Butz, Ruby Cardenas, Antonio Carranza, Matthew Cartledge, Harvey Castillo, Jhovanny Castro, Denise Charles, Philip Cooper, Andrew Coulton, Noelia Covarrubias, Darnisha Crockett, Steven Davalos, Joel De Leon, Andres Del Rio, Analisa Dennis, Ethan Eils, Elizabeth Esparza, Steven Florence, Marie Fohet, Michael Forkenbrock, Leonardo Gaeta, Hazel Grace, Valerie Garcia, Madeline Garifullin, Moein Ghomeshian, Jaimah Gillies, Carlos Giron, Monica Gonzalez, Hikari Gregersen, Jeremiah Gregersen, Mitchell Gregor, Caitlin Gric, Matthew Gustafson, Aiden Hamid, Ali Heidari Saied, Danielle Hernandez, Jaime Hernandez, Savannah Hildre, Dani Hirahara, Ariah Hopkins, Jose Juarez, Ashkichee Kadenehii, Priyanka Kathane, Benjamin Keane, Megan Kelso, Melissa Kirby, Daniel Kmetz, Karina Koh, Rita Kollias, Manivannan Kumaraswamy, Dylan Lapan, Esperanza Leanos, Richard Lee, Cindy Lemus, Matthew Lilly, Ella Little, Daniel Lund, Brenden Macias, Cameron MacLean, Jose Magana, James Marquez, Alan Martinez, Desiree Martinez, Lavon McCord, Jack McNurlan, Teresa Mejia, Shane Michalick, Martin Moncada, Marissa Monteroso, Julio Montiel Nava, Dylan Mora, Rigoberto Mora, Marie Morales, Mark Neumann, Ryan Ogren, Erik Ohler, Rosalie Olivo, Jovita Orozco, Alexander Ortiz, Maria Ortiz, Ethan Park, Janesh Patel, Aleksandra Petrovska, James Phan, Nicole Ramirez, Jaylynn Randall, Justin Remack, Carlos Reyna Giles, Tyrone Richard, Erick Rios, Erendira Rivera, Anthony Rodriguez, Cindy Rodriguez, Eric Romero, Robert Sammulu, Parth Saraiya, Hela Seiber, Stephanie Silva, Riley Slumskie, Justin Spier, Zackery Tao, Dedric Terry, Deanna Thoss, Riley Tryhorn, Steven Turner, Luis Uriarte, Manuel Varela, Anais Vega, Deisy Velasques, Bethany Villa, Carlos Villa, Anthony Villafane, Jeffery Walker, Regina Warden, Edward Williams, Ryan Williams, Joseph Wright, Justin Yonkelowitz. **Mainfreight McAllen** Santos Juarez, Eduardo Limon, Ana Munoz Arambula, Ariel Serna, Luis Torres Jr. **Mainfreight Miami** Orlando Bahia, Leslie Diaz, Yoelis Estevez, Jose Hernandez Berthe, Elder Infante, Jacqueline Percasky, Jonathan Tejada, Alvaro Vasquez. **Mainfreight Newark** Thomas Abraham, Jose Alvarado, Samuel Aristizabal-Sanchez, Wayne Betha, David Bubb, Arthur Castellano, Paoly Drullard, Keyjhan Feliciano, Nicholas Florin, Edgaras Kulbokas, Freedy Landaverde, Kevin Landaverde, Terry Lindell, Jose Lopes, Kenneth Mattel, Ashlyn McDonald, Arianna Mendez Sanchez, Andrew Orejuela, Steven Plummer, Jaysen Quezada Barias, Yeroldy Quezada Barias, Misael Roa Sierra, Daniela Rueda Garcia, Luis Valencia, David Zambrano. **Mainfreight Orlando** Jaquil Campbell, Luke Percasky, Jose Sanchez, Angel Santiago, Eddie Silva Arroyo. **Mainfreight Philadelphia** Clarence Brown, Ella Lee Cihak, Milan Cihak, Cory Holmes Upshur, Allen Lindenmuth, Nicholas Momenamin, Daniel Rivera, Enrique Rivera, Vanessa Rivera, Samantha Rogers, Peter Santana, Shashauna Stephens, Jake Stritzinger, Lamar Williamson, Evan Zeidler, Katie Zimmaridi. **Mainfreight Phoenix** Joseph Brouillard, Dylan Collier, Marco Garcia, Maryjane Generale, Bregan Good, Daniel Hutcheson, Luis Lowe, Sandra Sanchez, Coral Schultz, Elisabeth Soto, Jeremy Thomas, Rose Valenzuela. **Mainfreight San Diego** Erika Aguilar, Fausto Avila, Frederick Cordova, Ramses Gonzalez Zamora, Israel Hurtado Sanchez, Christian Magana, Julian Medina, Naomi Ortiz, Rene Rodriguez, Andrew Toledano.

**Mainfreight San Francisco** Omar Aljaljoui, Anthony Blanco, Darius Ehlers, Elan Ferguson, Alfredo Herrera Hernandez, Christine Ortiz, Alberto Rangel Castillo, Sebastian Smith.  
**Mainfreight Seattle** Corey Bernethy, Christian Clarks, Eduardo Marengo, Lamar Massey, Mason Wahl. **Mainfreight Air & Ocean Albany** Ryan Bowen, Dennis Braniecki, Lucas Cannavo, Frances Fairall, Lauren Frey, Bryce Hicks, Natalya Ivashina, Agnes Maciorowski, Michael Morrissey, Robert Narcavage, Sincerity Nomahegan, Elinor Rees, Andrew Roessner, Justine Salerno, Nolan Sutton, Travis West. **Mainfreight Air & Ocean Atlanta** Emily Beauchamp, Brendon Belesky, Gye Griffin, Dana Hancock, Azaria Harris, Phailon Murphy. **Mainfreight Air & Ocean Boston** Nairobi Asprilla Vejerano, Naomi Gonzalez, Nathan Hadlow, Khrystof Sutherland.  
**Mainfreight Air & Ocean Charlotte** Emeleine Beam, Press Clark, Collin Doherty, Zaccheri Minardi, Joseph Stabile, Ben Strozier, Bailey Tripp, Jace Weir, Quentin Williams, Ekaterina Yablonovskiy, William Young. **Mainfreight Air & Ocean Chicago** Vincent Allegretti, Pablo Alvarez Lojan, Timothy Bansfield, Eric Bell, Nicholas Belsanti, Charles Brodell, Jasmina Catic, Dylan Ceide, Edward Chamberlain, Alejandro Chavez, Mark Cisneros, James Delay Jr, Jonathan Escutia Ponce De Leon, Eric Fernandez, Patrick Fox, Melissa Fuentes, Phelan Ganier, Andrea Holt, Kyle Hood, Jordan Horky, Richard Huffnus, Gabriella Kic, Kyle McKenna, Richard Mundrane, Cade Nelson, Nathaniel Page, Harlie Phelan, Justin Reimer, Aidina Remblake, David Rogalski, Carlos Salgado, Desiree Santos, Justin Seiber, Natalya Shamucl, Matthew Shatswell, Timothy Simak, John Steeno, Alex Trinen, Heber Vasquez, Anna Villafane, Muhammad Waheed, Michael Wales, Susan Weiher, Mayuri Yoshii, Katrina Zaret. **Mainfreight Air & Ocean Dallas** Shelley Aldaco, Misae Ameniya, Blake Burrus, Thomas Goodfallow, Lillian Grantham, Deborah Hendrix, Anthony Hickman, Connor Kroutil, Elena Lopez, Gavin Morris, Elizabeth Plaster, Alexander Ramirez, Adam Renner, Carlos Rojas, Kaylon Tshikunguile, Chanida Vanikkul. **Mainfreight Air & Ocean Houston** Felix Andino Mojica, Emily Calleja, Makayla Clark, Mariana Drucker, Logan Hamlin, Helen Healey, Stephanie Middleton, Christian Moble, Rebecca O'Connor, Daniel Overton, Carson Patrick, Taya Schaefer, Alyssa Webb. **Mainfreight Air & Ocean Los Angeles** Stephannie Abbey, Cherian Abraham, Alonzo Alviso, Andrew Angulo, Abner Arreaga Lopez, Jesse Avendano, Victor Avendano, Steven Brode, Jazmin Castro, Jhosaffat Charles, Ismenia Chavez, Julius Childs, Samantha Demyon, Harshvardhan Dharamshi, Lilita Duarte Mendez, Taschana Epps, Alvaro Fuerte, Bryan Fuerte, Carlos Fuerte, Miguel Hernandez, Melissa Hernandez Cardenas, Derek King, Kara Lewczyk, Francisco Lupian, Jerri Marchan Quintana, Lisa Martin, Renato Moreno, Kimberly Nguyen, Ophelia Niualliku, Seema Pawar, Guadalupe Rico, Fernando Rodas Cruz, Brooke Rodas Guzman, Alma Rosa, Shih Yen Shen, Jonathan Siqueiros, Cesar Torres, Jorge Vasquez, Leo Velasquez, Erika Villanueva, Elaine Wong, Guoliang Zhou. **Mainfreight Air & Ocean Miami** Marc Amores, Doris Gomez, Milton Javier, Leonor Palacios, Jennifer Pedreira, Fernanda Pelliolo, Andreu Planells Malvarez, Stefany Rodriguez Izarra. **Mainfreight Air & Ocean Milwaukee** Nicholas Arthurs, Jennifer Tokarz, Jenny Valle. **Mainfreight Air & Ocean Minneapolis** Scott Brunclik, Logan Ellingworth, Nathan Herold, Joseph Olson, Zachary Sato, John Sullivan. **Mainfreight Air & Ocean Newark** Ahmet Aykut, Zaurbek Badiev, Andrea Cacioni, Rosaura Candelario, William Chen, Cristian Corrales, Michelle Covil, Jason Currie, Joseph Doody, Michaela Gochicoa, Daniel Grund, Daniel Hansen, Sharon Ibarra, Matthew Mahoney, Tyara McQueen, Minh Ninh, James Quartuccio, Steven Reyes Reyes, Julia Riker, Michael Romano, Ana Santisteban, Brianna Stein, Jonathan Teran. **Mainfreight Air & Ocean Phoenix** Caitlin Balderrama, Emi Brown, Sara Herroud, Eximirey Neillands, Elaine Yeager, Aidan Zuber. **Mainfreight Air & Ocean Portland** Miguel Castellanos, Bryan Castellanos Andino, Kornkamon Chittreekhun, Nereyda Eguizabal-Giron, Angelica Jaracuaro, Luis Maya, Susan Sam, Jaclyn Sterenbuch, Tu Uyen Van. **Mainfreight Air & Ocean Salt Lake City** Cathey Bartholomew, Devin Elder, Jacob Harman, Carla Leslie, Kathryn Mickel, Shannon D Noble, Amanda Pace, Alejandro Reinoso Sabalos, Noah Sadowski, Samuel Sadowski, Brayden Smith, Dominique Tivao, Gabby Vanisi. **Mainfreight Air & Ocean San Diego** Edward Elston, Natally Lambarena, Daniela Marsh, Ricardo Montanez, Anastasia Vainas. **Mainfreight Air & Ocean San Francisco** Mandy Atkinson, Graham Cordingley, Karen Cornejo Olmedo, Nicolas Dietrich, Amy Huang, Kelvin Nguyen. **Mainfreight Air & Ocean Seattle** Vijaya Dasari, Daniel Kinoshita, Matteo Sironi. **Mainfreight Warehousing Atlanta** Juan Castillo, Joseph Connors, Kevin Cormier, Antonio Cunningham, Chris Hall, Anthony Harris, Terri Harris, Mayya Hopkins, Le'Dell Johnson, Matthew Johnson, Fabian Lee, Jesse Manais, Emmanuel Meza, Chermaine Milner, Mountain Murray, Fernadeon Patrick, Derrick Powell, Parrish Printup, Tamika Ray, Wilman Romero Reyes, Gary Stone, Mariana Tobon De Romero. **Mainfreight Warehousing Bolingbrook** Eric Arcos, Flor Arroyo, Nicholas Bovastro, Daisy Cintora, Abel Contreras, Abigail Contreras, Jesus Contreras, Erik Cordoba, Dominica Cruz, Harry Cruz Flores, Darin Dybas, Cesar Estrada, Brandon Fischer, Daniel Foote, Nikolas Fox, Darryel Garner, Erik Goc, Jasmine Gonzalez, Leslie Gonzalez,



Martha Gonzalez, Rodrigo Gorostieta, Yair Gorostieta Vences, Adarell Gorostieta-Vences, Laura Gramajo, John Gray, Erica Gutierrez, Deborah He, Ryan Hickey, Jason Horton, LeRoy Humphries Jr, Marcin Kociolek, Camden Kuttner, Alexander Lasota, Jamaría Littleton-Donner, Alyssa Manuell, Sergio Martinez Calderon, Angelica Mendoza, Julian Mendoza, Michael Mireles, Manuel Mota Lopez, Adriana Nino, Jaily Nino, Joan Novas Ramirez, Rosendo Ortega, Sergio Parra, Vernita Peterson, Qahir Phillips, Gabriela Ramirez, Kaitlyn Ramirez, Gonzalo Ramirez Tobon, Raquel Renteria, Autumn Rogers, Javier Saenz, Maria Saenz, Scott Schuber, Emilio Torres, Agustin Valdez Sanchez, Gregory Warfield, Cinzia Watson, Kinzia Watson, Dwight Williams Jr., Martyna Woznica, Machaela Zaagman. **Mainfreight Warehousing Chicago** Pavel Aguilar, Brian Arends, Mehak Ayub, Keith Bozeman, Derek Butler, Sandra Castillo, Jacquelynne Cincire-Mejia, Alexs Cruz, Izuel De Jesus-Guevara, Matthew Gara, Kristal Gomez Gonzalez, Bryana Gonzalez, Jacob Helgoth, Patyn Hooker, Jennifer Jansen, Joel Johnson, Misael Llamas-Sosa, Omar Lopez, Adam Mahalas, Adrian Maldonado, Maria Mata, Brenda Medina Jimenez, Juan Morales, Derrick Parker, Jeanette Perea, Kathryn Pickett, Alicia Ramirez, Lawrence Redditt, Erick Sanchez, Donald Smith, Adriana Solis Diaz, Matthew Stengel, Sean Tipton, Adam Tooke, Austin Tooke, Alfredo Uvario, Dylan Walker, Timothy Wu, Ma Eugenia Zavala Barajas, Oscar Zuniga. **Mainfreight Warehousing Los Angeles** Juan Alcalá, Martin Alejandro, Lexxi Almirol, Blanca Amaro, Eduardo Andrade Solorio, Daniel Ayon, Adam Barnes, Maurice Bollhorn, Jorge Carrillo, Alexis Castro, Abraham Cortez, Erika Cruz, Luis Cubias Ulloa, Mary Dawkins, Michell Galavis-Vazquez, Abel Gonzalez, Wyatt Graham, Blanca Isidoro Escamilla, Luis Lira, Mario Lira, Steven Martinez, Jorge Mejia, Jesus Munguia, Beatriz Ochoa, Maria Ojeda, Crystal Perez, Ivan Ramirez, Lucia Rivera, Miriam Ruiz, Vivian Salcido, Johnny Salinas Hernandez, Brady Stephenson, Estefanny Tellez Munguia, Brandy Tinoco, Alejandrina Urias Inzunza, Johnny Vasquez, Daniel Williamson, Jaime Zamora-Gutierrez, Anthony Zepeda. **Mainfreight Warehousing Moreno Valley** Aileen Arguello, Cody Arguello, Jose Arguello, Michael Bogueutt, Fidel Castro Ortega, Jean Cruz, Adrian Dena Castaneda, Joe Garcia, Jonathan Guerrero, Richard Guzman, Andrew Lopez, Soledad Lopez, Anthony McNeal, Eleobardo Nava Torres, Jacinto Olivares, Beverly Popper, Paul Robles, Daniel Rodriguez, Jose Ruvalcaba, Jason Van Gordon, Juan Vazquez, Daniel Zavala. **Mainfreight Warehousing Newark** Danny Aguilar Manyoma, Sintia Alba de Nunez, Edwin Andrade Ramos, Brenda Ayala Guzman, Maria Ayala Rios, Mainely Baez, Jakeline Barreda Montenegro, Yusleidy Ben Reyes, Edgar Berrios, Terrance Butler, Claudia Campuzano Cardona, Carlos Carbajal, Maria Chevez Alberto, Karin Chico, Luis Contreras Caceres, Darlin Cornielle, Isidra Cruz Mendoza, Teresa Diaz Alvarado, Glennis Estevez, Keila Fenton Ovalle, Jose Fernandez Cruz, Edmundo Flores Patino, Ezequiel Florian Garcia, Hector Franjul Pujols, Jessica Gallego, Tyrell Gregg, Walter Guarniz, Johnny Hernandez, Joshua Hernandez, Lucia Herrera, Litsy Jimenez Penalo, David LoCascio, Carolina Machin, Yeraldyn Maduro Gomez, Efrain Martinez, Keiry Martinez, Rolando Matos, Shamel Mercado, Sandra Michael, Abigail Molina Montalvo, Katherine Montes-Misitch, Jose Monzon, Angus Morrissy, Yesenia Moya, Sunil Nair, Sandra Narvaez, Franyelis Peralta Valdez, Ruth Ramirez Santana, James Reeves, Kevin Reyes, Antonio Rivera, Radelsy Rodriguez Cruz, Maria Rodriguez Gonzalez, Linneth Sanchez Melo, Angel Sanchez Salerno, Ashley Saravia, Sandra Sarmiento, Robert Siuzdak, Melanie Trujillo, Carlos Valderrama Borja, Oliver Valdez Olivares, Hernan Valencia, Junior Varela Caicedo, Diana Vasquez Rodriguez, Alicia Velasquez, Samuel Velez Jr, Heydi Ventura Fuentes, David Wassef, Lyndell Williams, Marco Yanza Hidalgo, Rosa Zevallos Pinedo. **Mainfreight Warehousing Northlake** Karla Aguilar, Angel Aguirre Allende, Arnulfo Aguirre Allende, Maleny Alanis, Lesly Alonso Hernandez, Pedro Alvarado, Mariam Alvarado Gutierrez, Mariela Alvarado Gutierrez, Cyprian Amadi, Laura Andrade, Rosangel Angulo Lopez, Jenny Angulo Zambrano, Louisnell Aponte, Mariana Atencio Rodriguez, Saul Benavides, Jesus Blanco Fernandez, Jovany Bonilla-Acosta, Angile Borjas, Paul Bradford, Willie Brewer, Juan Cabrejo Gonzalez, Desiree Campbell, Kathryn Campbell, Rachel Campbell, Leonel Cardozo Azuaje, Fabiola Carrillo, Courtney Casares, Linda Castillo Galvez, Gloria Cortez Ramirez, Dulilan Cumares de Cardozo, Bharat Dambal, Derrick Davis, Adriana Del Bosque, Maria Duarte De La Espriella, Maritza Duarte De La Espriella, John Dunson, Maria Durden, Jackson Elliott, Cory Emory, Selene Estrada, Luis Felix, Mathew Fielder, Jonathan Flores, Lester Flores Barrera, Zulyenni Flores Rivera, Sandra Funes Anias, India Gaines, Tarcisio Gallegos, Carmen Garcia de Larez, Sofia Garcia Rodriguez, Marieugenia Garcia Urdaneta, Adalberto Gimenez Rodriguez, Tiffany Gomez Vera, Dayana Gonzalez Baptista, Vilma Gonzalez De Chaves, Elkis Gotera de Rondon, Veronica Gotera Romero, Anyibel Gutierrez Palmar, Elsa Guzman, Maria Guzman, Martha Guzman, Jesus Guzman Pelaez, Thania Guzman Ramirez, Emanuel Hernandez, Javon Houston, Thomas Iovieno, Ivanna Jaimes Moreno, Deandre Johnson, Makenzie Kalka, Daviana Leones Ferrer, Paola Lira Quintero, Hebert Lisboa Pirela, Berta Lopez Aguilar, Luis Lopez Aguilar, Ricardo Lopez Aguilar, Barbara Lopez Lubo, Alexis Lopez Ramirez, Moises Loya, Ruben Loya, Coral Luna Acosta, Maria Luna Gamboa, Ana Luzardo Govea, Maria Luzardo Govea, Ligia Marin de Moler, Ana Martinez, Johnny Martinez, Maria Martinez, Maury Martinez Moreno, Zina McKinney, Maria Mendoza Alvarado, Cody Miller, Yarlieni Miquelena Perez, Orlando Molero Botini, Jesus Monsalve, Claudia Montero Lira, Nichole Montoya, Miguel Morales, Melanie Moreno, Brian Morgan, Yrma Munoz Bastidas,

Julia Najera, Dariils Naveda, Krystal Newton, Dilan Nieto Sayegh, Sandra Ordaz Castro, Neiska Ortiz Ramos, Mariana Padilla Duarte, Melvyn Pagan, Edward Paradas, Maria Parra Sanchez, Claudia Pena Quintero, Jose Perozo Zambrano, Andrea Pirela Garcia, Hendrina Portilla, Deontae Potts, KaSondra Pulluaim, Nilda Ramos, Donna Ridgeway, Alberto Rincon, Laura Rincon Gonzalez, Valentina Rivera Gonzalez, Horacio Rodriguez, Yudisleimy Rodriguez Galvan, Adrian Rodriguez Miguelena, Ariocho Rodriguez Pang, Yusmery Rosario, Karen Rubio Maldonado, Bryan Ruiz, Alberto Salazar, Darlery Salazar, Yadiria Salinas Rivera, Petra Sambrano, Carmen Sanchez Ferrer, Donald Sanders II, Clara Sandoval Garcia, Jazlin Sansom, Luis Santos, Ivonne Silano Labrador, Johnny Sirit Molero, Tracy Tavio Arias, Maria Tigrera Arellano, Ritmary Toledo Sotillo, Regie Torres Almao, Rosangel Torres Silva, Oscar Tovar, Nilyen Tovar Leanez, Yumilka Tovar Salazar, Yanet Vargas Estenoz, Virginia Vargas Martinez, Ysabel Vargas Martinez, Marivel Vazquez, Charles Williams II, Amelia Williamson, **Mainfreight Warehousing Seattle** Yazmin Aviles-Acuna, Esau Burke, Kim Donaldson, Normel Gleason, Chrystle Hayes, Katelynn Hudson, German Mendoza, William Price, Andre Ruch, Omar Ruiz Lagos, Nicole Smith, Ryan Smith, Isabela Valentin, Ryan Wiegman. **Mainfreight Warehousing Wind Gap** Sully Armijos Guzman, Sylvia Arroyo-Pazmino, Angel Barrera Cuevas, Stephen Cacio, Faustino Calderon Rosado, Edgar Carvajal Mojica, Eliezer Fernandez-Medina, Gregory Finelli, Adriana Garces Pulido, Andres Garcia Rios, Sandra Garcia Suescun, Marco Guamanrriaga Mogrovejo, Charles Gullotta, Steven Gullotta, Richard Hansen, Cynthia Hugger, Francisco Jimenez Borja, Christina Jones, Megan Jones, Carlos Jordan Mejia, Milton Kukoly, Anthony Lewis, Marco Loaiza Fallu, Tommy Louise Hernandez, Naydeling Martinez Lopez, Matthew Medina, Ana Montesdeoca Ruiz, Joseph Nigito, Hector Parada, Aaron Pillier, Shirley Pulido Baquerizo, Luis Quinones Ojeda, Carolina Quintero Gomez, Emilia Rios, Samuel Rios, Jessica Rubio Padron, Leidy Vera Sierra, Blanca Verdugo Ponce. **ASIA | CHINA** **CaroTrans Guangzhou** Suri Su. **CaroTrans Ningbo** Cora Chen, Loli Ren, Michelle Wu, Siobhan Xiang, Alice Zhang, Ruby Zhu. **CaroTrans Qingdao** Cheney Chen, Sophia Chen, Wendy Duan, Joe Jiang, Summer Wei. **CaroTrans Shanghai** Jackie Chen, Kelvin Feng, Joan Ji, Kristen Li, Apple Liang, Wendy Qi, Lucy Shen, Echo Wang, Terry Xie, Tab Zeng, Amber Zhang, Gage Zhu. **CaroTrans Shenzhen** Annie Hu, Helen Li, Miya Li, Candy Shen, Whitney Wen, Ajin Zhang, Karina Zhang, Connie Zhou. **CaroTrans Tianjin** Steven Cui, Evelyn Fan, Spring Zhang. **CaroTrans Xiamen** Pizza Lin, Kris Xu, Ivy Zhang. **Mainfreight Beijing** Kristy Chui, Catherine Xie, Albert Yang. **Mainfreight Chengdu** Amiee Che, Phoebe Cheng, Share Du, Linda Fan, Abby Han, Stella Jiang, Amy Li, Helen Li, Benny Liu, Summer Luo, Elsa Mi, Lily Qiu, Enid Shi, Connie Sun, Cara Wang, Serein Wang, Lumi Xiao, Ariel Xie, Rhea Xu, Roxie Yan, Joyce Yuan, Canace Zhou, Ada Zhu. **Mainfreight Chongqing** Flora Feng, Shirley Mao, Nancy Qin. **Mainfreight Guangzhou** Ben Chen, Yoyo Chen, Dick Deng, Jennifer Li, Sweetsy Li, Jane Liu, Judy Liu, Ray Liu, Michael Mai, Nee Ni, Echo Ou, Anita Su, Angela Wang, Castie Wu, Jessie Xiong, Amy Zhang, Friny Zheng. **Mainfreight Ningbo** Vicky Chen, Selvin Lou, Sunny Sun, Bruce Xu, Carl Xu, Joice Xu, Cindy Yang, Paul Ye, Stella Zhang. **Mainfreight Qingdao** Ling Diao, Rex Gao, Sunny Gao, Suki Han, Gary Hu, Eva Jiang, Helena Li, Michael Li, Neil Li, Jason Sun, Cara Wang, Never Xu, Greta Yang, Miki Yuan, Jacinta Zhao, Vicky Zhao. **Mainfreight Shanghai** Victor Cao, Andrew Chen, Neal Chen, Roney Fang, Frank Fei, Bella Fu, Eva Gao, Kelvin Guo, Melody Hang, Karen Haung, Nina Huang, Sherry Huang, Nico Jiang, Terry Jiang, Lydia Jin, Nick Jin, Peter Koo, Joyce Li, Tom Li, Victoria Li, Andy Liu, Moana Long, Echo Mao, Brian Meng, Cindy Qi, Miko Ren, Janna Shao, George Shen, Eric Sun, Penny Tang, Cherry Wang, Vicky Wang, Rachel Wu, Jane Xi, Henry Xia, Joyce Xie, Terry Xie, Mandy Yang, Faye Zhang, Kimi Zhang, Vivien Zhang, Zues Zhang, Emma Zhou, Apple Zhu, Evan Zhu, Wind Zhu. **Mainfreight Shenzhen** Ivy Chen, Zark Chen, Bella Cui, Healer Diao, Eric Dong, Dora He, Tim Hou, Dylan Ji, Vincent Lee, Cara Li, Leo Li, Tracy Li, Sasa Liang, Jane Lin, Kimi Lin, Nicole Lin, Sunny Lin, Rolla Liu, Sophie Liu, Semina Qin, Sam Shen, Snow Su, Vincent Sun, Amy Tan, Crystal Wang, Niki Wang, Bonny Wei, Iven Xu, Yannis Xue, Elaine Ye, Daisy Yu, Paul Yuan, Xuan Zeng, Annie Zhan, Megan Zhan, Cindy Zhang, Min Zhang, Seven Zhang, Shayne Zhang, Yukey Zhang, Jenny Zhong, Canni Zou. **Mainfreight Tianjin** Candy Bi, Amber Cao, Sage Chang, Carol Chen, John Huang, Doris Ji, Angela Liu, Evelyn Song, Sony Song, Tracy Xu, David Zhao. **Mainfreight Xiamen** Renny Chen, Sally Chen, Colin Cheng, Jessica Chou, Cora Huang, Jacky Huang, Volar Lei, Will Li, Carol Lin, Donny Zhang. **Mainfreight Warehousing Shanghai** Vickie Feng, Yvona Gao, Alan Jia, Todd Tao. **HONG KONG** **CaroTrans Hong Kong** Cynthia Cheng, Kay Cheung, Judy Leung, Jessie Tai, Daffy Wong, Daphne Yip, Matchy Yuen. **Mainfreight Hong Kong** Andrew Chan, Jake Chan, Joe Chan, Jolie Chan, Yvonne Chan, Herman Chau, Joe Cheng, Dennis Cheung, Clement Chong, Apple Chow, Mapy Chow, Cary Chung, Elly Lung, Winnie Huen, Franklin Hui, Noel Kong, Chris Kwan, Kurt Kwan, Franky Lam, Jacky Lam, Jasmine Lam, Cathy Lau, Kattie Lau, Jouann Lee, Lester Lee, Matthew Lee, Vincent Lee, Alex Leung, Cyan Leung, Henry Lioe, David Liu, Shirley Liu, Franky Lui, Sophie Lui, Ambrose So, Femy Sulistya, Amy Tam, Duncan Tang, Ricky Tong, Winnie Tong, Fannie Tsang, Nicky Wong, Tina Wong, Yuji Yokoshima, Ray Yu, Sherman Yuen, Nichi Zhou. **Mainfreight Warehousing Hong Kong** Ivan Chan, Felix Chang, Wing Chow, Vincent Fung, Steve Lai, Bo Lam, Bell Ma, Jaimie Nip, Burt So, Li Son Tjung, David Wong. **INDIA** **Mainfreight India** Abhay Agarwal, Collin Butthello, Khushboo Chandanshiv, Sakshi Dixit, Shaun Fernandes, Priyanka G, Anchal Gagrani, Varun Gupta, Deepanshi Jindal, Sandeep Joshi, Mrityunjay Kashyap, Dipti Khule, Senthil Kumar SV, Swapnil Maskare, Sunil Menon,



Jyoti Pandita, Balkrishna Parab, Dipak Parmar, Santosh Paril, Swaroop Saride, Tahir Shaikh, Ashutosh Sharma, Ajay Shukla, Tribhuvan Singh, Ananthu Sivadans, Anand Srivastava, Adhin Vishnu. **INDONESIA** **Mainfreight Indonesia** Yana Fameliyadi, Aldo Fariski, Ditya Kholil Ibrahim, Yehezkiel Lie, Mario Ivan Octaviano, Gilang Ramadhan, Charles Sarayar, Fajar Sutoko, Steevy Mario Tambuwun, Agus Triawan, Roziqin. **JAPAN** **Mainfreight Japan** Chie Aki, Nana Kaneko, Takuto Kawakami, Mami Konishi, Motoko Murata, Tomoko Sonoda, Ryosuke Tohma. **KOREA** **Mainfreight Korea** Sanghyun Baek, Dahye Bang, Jaewon Cho, Chris Jeong, Juhee Kang, Siyeon Kang, Dustin Kim, Eunkyung Kim, Minji Kim, Tei Kwak, Seungju Lee, Yookyong Lee, Jay Park, Sangmi Park, Song Yee Park, Edward Son, Junho Woo, Ayeon Yu. **MALAYSIA** **Mainfreight Johor Bahur** AzyanLiYana Suhaimi. **Mainfreight Kuala Lumpur** Grace Chew, Josh Ong, Ravin Ramanaidu, Kalai Ramesh, Jense Tan, Mei Tan. **Mainfreight Penang** Jaas Chandra, Teng Eong Kam, Pei Shueng Koay, Venus Ong. **Mainfreight Port Klang** Ching Hee Ang, Shivonne Cheah, Jing Ming Chia, Karen Kow, Kee Lin Lee, Shirlene Lee, Xin Nee Lee, Penny Lim, Halen Loo, Huay Mun Ong, Aaron Tan, Yennis Tan. **Mainfreight Warehousing Malaysia** Kamini Balakrishnan, Haqeeemi Imanuddin, Gowinder Singh, Zaquan Zaini. **SINGAPORE** **Mainline Singapore** Sophia An Nisa, Jolynn Bey, Admond Chee, Christopher Cho, Jia Xuan Chua, Matthias Eng, Yu Shen Goh, Rita Hasani, Kathleen Ho, Guy Kosiarpnant, Jojo Lai, Xin Wei Lau, Pei Juan Leong, Veng Low, Doreen Ng, Gopalan Peria Malek, Shaun Tan, Xin Er Tan, Foo Lek Wong, Rasydan Zakaria. **TAIWAN** **CaroTrans Taiwan** Rain Chang, Nico Kuo, Chloe Wu, Egbert Yu. **Mainfreight Kaohsiung** Joanna Bao, Mia Cheng, Joyce Huang, Landy Huang, Andy Lau, Jean Liu, Aurora Lui. **Mainfreight Taipei** Luke An, Josephine Chen, Jimmy Chien, Jake Chueh, Nicole Hsia, Esther Kuo, Kishi Lau, Sindy Lee, Angelic Lin, Eva Lin, Eric Peng, Hank She, Nancy Su, Stanley Su, Michelle Yeh, Alexia Yuan. **THAILAND** **Mainfreight Bangkok** Chintana Bubphalon, Saowanee Chaiparinya, Chatchawan Channim, Piyanee Chinnarak, Warawut Chuenkha, Jirunya Chummongkol, Patcharin Jakarathorn, Siriporn Kamin, Sirawit Khunkhwa, Chatchai Kungnga, Salintip Lakananuwat, Napassorn Mamaethong, Yaowapha Priyamanant, Napaporn Promsith, Suttapa Rojanaporn, Narong Sae-lew, Suroj Samorat, Virongrong Sangkaew, Prawonrat Saptanakit, Kasidit Sarapanong, Nattanun Srichay, Sirinlux Suebkam, Chartlada Suksangacharoen, Putcharamai Sukyampol, Chonchaya Thanawatchaikul, Sawinee Thavee, Sommai Trakarnrung, Chomanat Wongthongdee. **Mainfreight Warehousing Thailand** Ramida Juntai, Sarayuth Kaewkern, Jiradthadit Kitthisiricharem, Jirawut Pumfug. **VIETNAM** **Mainfreight Vietnam** Christina Dao, Louis Dao, Serena Ho, Alice Hoang, Dennis Hoang, Jayce Huynh, Annie Ngo, Trixie Nguyen, Mia Pham, Alina Phan, Jenny Phan, Sindy Phan, Evan Tran, Charlie Truong, Rosie Truong, Edward Tu. **EUROPE | BELGIUM** **Mainfreight Genk** Hamid Abbou, Yannick Adriaensen, Jemale Ait Bahaouider, Lennert Appelen, Sandro Arena, Ebru Aytac, Susanna Bactsoyglu, Frouke Bamps, Brent Berger, Cem Beyazuz, Osman Biberoglu, Geert Biesmans, Tanja Biets, Johnny Brouns, Hans Buekers, Dennis Buys, Jarne Bylro, Hasim Celik, Oguz Copur Kaan, Onur Copur Ugurkan, Jarne Corthouts, Jeroen Creyns, Frank Crommen, Dorine Daniels, Devid Davidi, Larissa Dawans, Christophe De Backer, Domenico De Nicolo, Peter Decock, Zafer Demir, Daniel Di Pardo, David Dops, Ahmed Emaankaf, Lahbib Emaankaf, Farid Farchich, Cederic Franssen, Daniel Franssens, Vincent Goewaerts, Kewin Goszewski, Thierry Gregoire, Matthias Hoeben, Davy Hubar, Sandy Jacobs, Vartoui Jahanova, Steven Jeunen, Denise Kanters, Seyda Karabudak Hanife, Eddy Laermans, Ivo Leurs, Robben Lippe, Jeroen Loenis, Jarne Loos, Robby Lormans, David Lowijs, Gijis Luyts, Tom Maes, Joris Martens, Livia Mascagni Pinke, Thijs Mertens, Debby Missfeldt, Dennis Moelans, Frank Moors, Jonathan Nigro, Manuele Nigro Benito, Frederik Opdeweegh, Karolien Orlandini, Sven Peeters, Hendrikus Peggen, Ronald Poelmans, Nicolas Pouet, Axel Ramaekers, Liesbeth Reyskens, Marleen Saeren, Davy Slechten, Patrick Spreuwers, Eddy Stals, Dries Swennen, Brent Sybers, Adem Tasdelen, Nicky Theuwissen, Antonetta Trobbiani, Irfan Turgüt, Astrid Van Cauwelaert, Robbert-Jan Vanaken, Joery Vanderhoven, Ann Vanhaeren, Patrick Vanlooffelt, Maarten Vannoppen, Olivier Verjans, Tom Verlinden, Arno Wackerghom, Parcifal Wackerghom, Ines Waegemans, Lynn Werck, Bram Weytjens, Zekeriya Yildiz. **Mainfreight Ghent** Mohamed Abdelhalim Ahmed, Osama Abdelrahman, Abdi Abdi Hassan, Samuel Abeka, Kaan Alci Bilge, Zekeriya Altintas, Adjoa Andoh, Zvezdomir Angelov, Rafed Anjam, Adil Aserrar, Eva Asuman, Florentina Babic, Tilemachos-Angelos Basi, Tahar Ben Sidhom, Carine Bovy, Arthur Bozon, Mario Carette, Annemie Casier, Berkay Celikoz, Mikail Celikoz, Ali Celikoz Burak, Veysal Ciger, Kristof Cool, Alex Corbisier, Danny Craeye, Emmanuel Damas Pierre, Thibaud De Caniere, Jean De Dieu Niyo, Nicholas De Jonghe, Guy De Landsheer, Sebastien De Loose, Dilano De Rycke, Tom De Walsche, Pascal Debrabandere, Prater Decorijnck, Franky Delanghe, Serioja Delrue, Jan Desmet, Renzo Dierinck, Arild Dillien, Atilla Feren, Henk Feys, Wim Foulon, Kinanga Francisco, Tom François, Trevis Gash, Kevin Geyskens, Frederik Gielis, Silv Godinho De Oliveira, Orcun Göktepe, Remy Goossens, Marco An Gutierrez Garcia, Dries Hanot, Jessy Hardy, Gulbudin Hassani, Feriel Hdjij, Steven Heyneman, Pieter-Jan Hutse, Jesse Jacques, Bjorn Janssens, Pascal Janssens, Ketevan Kacharava, Arinchaya Kamolvarin, Adil Kandrouchi, Mirsad Karmaj, Mohit Kaushik, Farzin Khawari, Yves Knockaert, Mikheil Kvaratskhelia, Charlotte Lerno, Veronique Lootens, Jesse Louage, Kilian Maes, Khadir Mazouzi, Bichon Mbama-Moba, Jorgen Minne, Joseph Molenberghs, Bram Nettekbroeck, Vincent Niangoran Koffi, Marinus Pastoor, Flore Quitelier, Dirk Ragaert, Steven Raman, Jens Roelandt, Johannes Ronde, Berke Sackens, Yama Safi, Melissa Sancak, Marlies Sevenhandt, Guido Staels, Bram Taelman, Jacob Terrie, Gilles T'Jaecck, Dimitri Torrelee, Yonca Uckuyulu, Erhan Unal, Christopher Uwoni, Kenneth Van Deynze, Yves Van Vooren, Miguel Vande Walle, Lieslot Vandecasteele, Andy Verbrugge, Stefaan Vercruysee, Wim Verpoort, Arnel Wansi Eric, Jay Wyns, Nick Wyns, Keaton Ysebaert, Yacine Zerrouk, Bilal Zinah, Hassen Zouaoui.

**Mainfreight Truck & Drivers Belgium** Ahmed Akhayad, Bugra Alicli, Stefan Asenov, Ainidin Aznabakiev, Remko Baeyens, Serkan Baskoy, Jeffrey Bastiaens, Toby Bauwens, Christoff Bertrand, Peter Bogaert, Shane Bortels, Pascal Boulanger, Neil Calingaert, Kuzey Cekic, Adham Challob, Murat Ciger, Orkan Ciger, Dean Clauwaert, Stijn Cozijs, Noa Criel, Anatoli Danailov, Peter De Backer, Jaan De Bock, Bruno De Bruyn, Ricardo De Buyser, Joachim De Frenne, Guy De Mey, Valesca De Ruijter, Stefaan De Spiegeleire, Willem Devriendt, Baris Durmaz, Savas Durmaz, Shana Duwe, Yuksel Duzkaya, Adnane El Ouahabi, Ibrahim Erdogan, Emin Etemov, Kevin Gaillaert, Christophe Galmart, Francois Gesquiere, Christophe Goossens, Said Gouche, Juan Grados-Alcalde, Daniel Helsen, Dirk Hoofs, Willem Kaal, Frans Kanters, Saif-Eddine Karim, Ronny Keuren, Mbark Khebbari, Osman Kutlu, Mathias Lava, Marc Lelie, Philippe Liegeois, Oleg Logounovitch, Abdel-Ilah Mahali, Erhan Mahmud, Marc Marey, Marco Masia, Lian Mester, Monaam Moknassi, Mohammad Mola Mohieddin, Nick Moreels, Cosmin-Gabriel Muia, Joeri Mulders, Nico Nagy, Henrik Norikjan, Gökhan Özdemir, Laura Paesen, Rudolf Peeters, Patrick Ponsart, Lennert Poppe, Ramazan Sari, Ina Scy, Sandy Scy, Christian Sergeant, Eldzhan Shamkhalov, Gunther Smolders, Farid Souaddi, Said Srihi, Kurt Stadeus, Cernel Sünbül, Jerry Synaeve, Hugo Tanghe, Femke Temmerman, Franky Tielen, Marcus Theodoros Van Es, Sven Van Hulle, Kenneth Van Nieuwenborgh, Nicky Vandewinkel, Wout Vansteelandt, Lorenzo Verburgh, Felix Verschuere, George Wauters, Sander Xhajaj, Bencho Zamanov, Batuhan Zengin. **Mainfreight Air & Ocean Antwerp** Usman Alaran Olayemi, Vincent Coninx, Ward Debeuckelaere, Imane Harba, Sylwia Narloch, Tim Quaeysaegens, Jelena Radoman, Mitchell Stint. **Mainfreight Air & Ocean Brussels** Katrien Baes, Jean-Baptiste Frateur, Aleksandra Ivkovic, Catalina Munteanu Maria, Thomas Yakoubi, Laura Zenebergh. **Mainfreight Warehousing Evergem** Hajar Achamar, Kwaku Addai, Prince Adjei, Yasemin Alhan, Maria-Roxana Bocioc, Jules Branswyck, Julian Catre, Hannelore De Muynck, Tycho De Rycke, Kathy De Wispelaere, Dimitri Hautekeete, Irseld Izviku, Kenneth Kooy, Kwame Mensah Eric, Esther Opoku, Lorenzo Pendino, Sander Rootsart, Kristof Rousseau, Ariel Salas Pazos, Kwabena Sanwu Seth, Bryan Tavares, Arno Versprille. **Mainfreight Warehousing Oostende** Medhat Abd El Hamid, Fadi Abdulghani, Mathis Adam, Musa Adilsoultanov, Anissa Adjou, Nazir Ahmedzai Gul, Senoussi Ait Ourdja, Steve Akpata Omoruyi, Jos Allemeersch, Nasebullah Alok, Anas Al-Rawe, Nancy Arnouw, Koura Atikou, Cristina Avram, Gabriel Avram Toma, Francisca-Bianca Baicu, Ionel-Florin Baicu, Marius-Dorin Baicu, Thierno Balde, Alim Bassoune Morade, Stephanie Baudot, Zahrane Ben Hassen, Quentin Bentein, Kaylian Bertrem, Katarzyna Beszczynska, Nicky Beutels, Abdellah Bih, Natalie Blomme, Killian Bocquez, Olga Bourtseva, Annick Brokken, Jeffrey Broucke, Davy Brys, Carmelo Bumb, Daniel Capriotti, Viorel-Adrian Caramida, Alain Cauwenbergh, Alex Cazzato, Fatih Ceylan, Krishna Chhantyal, Wesley Cicou, Bruno Clybouw, Jimmy Cooleman, Mo Coudijs, Carl Criem, Jens Croene, Miguel Crombez, Stijn David, Zelimkhan Davtaev, Wout De Blaere, Tessa De Groote, Ingrid De Rechter, Didier De Roover, Delphine De Smet, Nathalie Decramer, Robert Deman, Amina Dendane, Karel Depla, Johni Desaeveer, Kim Desmet, Karel Devogeleer, Lili Devriendt, Narayan Dhitil, Youssouf Diakhite, Karime Drigo, Bronte Dumon, Sandro Dumon, Yannick Dupont, Jimmy Duriez, Steven Duyck, Frank Ediale, Frederik Eeckloo, Nizar El-Ali, Cristina-Lorena Ene, Udoka Erobu Azubuikwe, Khan Faisal, Karol Flak, Daisy Gaillez, Mansur Gandalojev, Anke Geebelen, Rezene Gerense Solomun, Jony Germonpre, Wahidullah Ghazi, Piotr Gliniecki, Ireneusz Godlewski, Dylan Gouwy, Bruno Gyssens, Sabrina Haeghebaert, Erik Haesendonckx, Dieter Hamers, Abdullah Hamid Fawzi, Hazratullah Hamza, Nada Hassabou, Lazgin Hassan Abdelsattar, Ayrton Hendrickx, Nicky Hendriks, Miguel Hollevoet, Sylvie Hullebus, Estera Huta, Dave Huwel, Glenn Huwel, Toni Iancu, Mohamed Idamre, Lisa Igodt, Iulian Ion, Valentin Iosif, Musab Ishag Nour Audou, Khan Jabarkhel, Tashi Jamyang, Christa Janssens, Yury Jolnerovitch, Fabrice Junion, Gari Justianz, Day Kaba, Mahnaz Kalhor, Samuel Kamdem, Burim Kasrati, Matondo Kinavuadi, Meseret Kiros Tekeste, Aljohn Kleinod, Levente Kovács, Noah Kuhlevind, Abdelaziz Labane, Peter Laseure, Katja Lebeuf, Lynn Legein, Joke Lepeire, Danny Lieberens, Patrick Lingier, Jimmy Looentens, Massivi Lubaki, Marketa Madlova, Dawood Mahamat, Catalina-Georgi Manolache, Lansana Mansaray, Didier Martinat, Audrey Mc Laughlin, Mir Merzada, Joshua Mestach, Stacy Mesuere, Axel Meuleman, Luc Meulemeester, Filimon Michael Woldu, Riva Mingashanga Elongi, Mohsen Moazeni, Bashir Mohamadali Esmael, Omar Mohamed, Roxana-Ioana Moldoveanu, Arfan Molla Faisal, Khan Momand Ayaz, Shana Myle, Cherif Nagga, Gamali Ndikuriyo, Maria Neagoe Sanda, Mihaela Nichita, Ruxandra Obreja, Abubaker Osman Mohammed, Elodie Papain, Palenthiran Patmanathan, Marijke Peeters, Jeremy Pestiaux, Jean-Pierre Pierloot, Bjorn Plas, Alexander Pollet, Gregory Prevot, Khagendra Pun, Veerle Ramon, Bogdan-Ionut Rascol, Glenn Rogiers, Cindy Rondelez, Didier Rosseel, Gëzim Rustemi, Peter Sabbe, Pol Sabbe, Khalifa Safi, Khalifa Safi, Arno Samaey, Alexandra Scaanus, Joachim Schaeppdrijver, Yves Scherpereel, Bram Schoutteten, Lidia Sebesteni, Mahmud Seed Hussein, Paul Semirindi Jean, Kamran Sheikh Mohammad, Bairam Shinwari, Jatinder Singh, Mandeep Singh, Tom Slight, Xenia Smirnova, Abraham Solomon Wassie, Dorin Stoica, Rachid Taki, Cesar Tapia Gomez Julio, Glenn Teetaert, Mohamad Theibich, Sebastien T'Jonck, Veselin Tsarkov, Kevin Van De Voorde, Elka Van Den Bergh, Myckie Van Hove, Cedric Van Huffel, Dairmy Vanbavinckhove, Miel Vandaele, Gregory Vandamme, Andy Vandekerckhove, Christiaan Vandenberghe, Isabelle Vandenberghe, Kenneth Vandeputte, Kim Vandervorst, Sofie Vanhee, Roger Vanhoorne, Kimberly Vanhoucke, Rudi Vankerckhove, Jos Vanmuller, Maxim Vanmuller, Pascal Vanroose, Mike Vanstechelman,



Dylan Vergeylen, Elisama Verheecke, Fabienne Verhelst, Ingeborg Verschorre, Manu Volckaert, Ghennadi Vulpe, Thoi Willems, Jeroen Wybouw, Musim Yousufzai, Romal Yousufzai, Merany Zakhil, Kamil Zakrocki. **FRANCE Mainfreight Lyon** Fabrice Alvarez, Mathilde Decevre, Kwatar El Ouarzazi, Abdeladim Khellout, Charly Louvel, Frédéric Martinez, Jonathan Mathieu, Achille Merceron, Enzo Orlandini, Nicolas Pelerin, Mariana Puel, Achille Vissouh. **Mainfreight Paris** Nabil Ataala, Gregory Aucouturier, Kamel Ayachi, Lucas Bailly, Sarah Baloush, Stephane Bobu, Lydia Bouayed, Anthony Carlier, Anthony Chaa, Rostom Cherigui, Irvin Collignon, Sylvie Costa Neves, Aurelien Daine, Steeve Dalaize, Meddy Danjoutin, Christopher De Bastos, Damien De L'Espinau, Daniel Debarre, Lounis Dekrouche, Claude Delblond Rene, Vincent Delpuch, Isabelle Denon, Tyler Derby, Thibault Detrousselle, Paola Dos Santos Evora, Nadir Dramsy, Clement Dupas, Florian Durand, Ludivine Fontaine, Antonin Frayssinet, Patricia Goncalves, Emilio Gutierrez Juarez Hector, Maeva Havar, Brice Hernandez, Danila Ialtce, Laurent Janniaud, Joris Jovial, Melodie Julien, Sebastien Labe, Christian Lacoudray, Thierry Lacoudray, Farouk Lamri, Loic Le Bars-Girnon, Sacha Long, Rodolphe Lenhart, Gildas Lepine, Clemence Lin, Dylan Maaroufi, Charles-Henri Maingard, Oumar M'Baye, Thierry Moisan, Celine Munoz, Sophie Nambuilde, Julien Neuschwander, Franck Pardo, Emmanuel Peccatte, Eloise Peyle, Melanie Planquais Perrot, Bruno Pommier, Soda Ponn, Jeremy Potel, Robert Prunier, Michel Robin Damien, Enzo Roffini, Jacky Rupaire, Anouack Sisombat, Adame Taguia, Celine Thomas, Baba Traore, Eduard Turcu, Julien Vieville. **Mainfreight Air & Ocean Lyon** Sandra Brun, Clemence Carron, Kazem Ghassani, Mouna Lelorrain, Sylvain Roux, Ines Saiah, Hugo Varnet. **Mainfreight Air & Ocean Paris** Christel Almeida, Mohamed Belhaj, Xavier Cuenca, Noura El Fatmi, William Frenaison, Alexandre Neves De Castro, Veronique Sabatier, Guillaume Thonet, Xueyu Zhao. **GERMANY Mainfreight Air & Ocean Frankfurt** Sanaa Auassar, Samira Drechsler, Daniel Kirsch, Christian Kleis, Leny Leinich, Yen-Lin Li, Unwah Malik, Lilianna Manole, Johann O'Neal Kellner, Trevor Rochat, Christiane Schaefer. **Mainfreight Air & Ocean Hamburg** Camilla Andreis, Eleanor Beach, Tobias Collatz, Giulia Delibori, Finn Dulisch, Michel Ehlers, Jonas Franz, Adrian Fuhrmann, Timo Garcia Aranda, Sebastian Markowicz, Bela Martens, Linus Masuhr, Arianne Muscia Diaz, Nishtha Puri, Shu-Hui Riehle, Zeinab Salman, Robin Schettler, Danijela Schmidt-Baumann. **Mainfreight Air & Ocean Munich** Omar Aurora, Anna Davidovic, Marcia Duarte, Ingrid Engelleiter, Natalie Geitler, Kaan Karaca, Gregoire Kasic, Danijela Maravic, Antonia Petzendorfer. **ITALY Mainfreight Air & Ocean Milan** Kristine Bernadette Malabanan, Eleonora Cinzia Micali, Fabio Corti, Chiara Farnetti, Corina Flavia Maties, Dandolini Francini Rosa, Julia Glavincevskij, Tomas Hudhra, Julian Kistenmacher, Giovanni Maria Castagna, Helen Pin-Shiuan Feng, Francesco Spatola. **Mainfreight Air & Ocean Verona** Marica Anselmi, Sara Avesani, Mara Corona Di Segni, Kelvin Martina, Fabio Ortombina, Francesca Perella. **NETHERLANDS Mainfreight Rotterdam/Waddinxveen** Ali Afrand, Aziz Ali, Jules Barten, Irfan Cakici, Jurriaan Cijssouw, Damian Cygal, Alex Tobechukwu Ejifor, Metin Eroglu, Chainy Fehrmann, Pargol Kashani Nejad-Azarbad, Martijn Kersten, Cameron Laird, Wilson Lopes Spencer, Roland Masebu, Avinash Mohabir, Stephany Paula, Ilse Schnitzler-Janssen, Mila Springer, Jordi Triep, Kevin van Herk, Dennis van Noort, Martine Wegenhousen. **Mainfreight 's-Heerenberg** Rob Alders, Tonnie Abbenhuis, Yashar Ahmedov, Anisa Alla, Munsef Alshahhaf, Stef Althoff, Mo Altun, Abrehaley Aman, Massai Amanupunjo, Jamyrell Aminta, Bodo Apmann, Yunus Aran, Danielle Arends, Chantal Arts, Filimon Asmerom, Bram Assendorp, Miranda Augustijn, Leon Bakker, Serdar Baktir, Salih Bal, Thijs Ballast, Sorin Bambir, Quincy Banning, Stefan Banning, Nathan Barnes, Sven Baum, Sem Bavelaar, Sylvia Bavelaar-Cowan, Erhan Becerikli, Serkan Becerikli, Marianne Becker, Ina Beekhuizen-Roos, Danny Beernink, Gert Beernink, Tom Benning, Ramona Benning-van Aken, Youri Berendhans, Arie Berendsen, Roy Bergevoet, Maarten Bernds, Marco Bernds, Twan Bernds, Harriette Bernds-te Dorsthorck, Bas Besselink, Bastiaan Besselink, Anna Bigda, Jacek Bigda, Thomas Bijl, Elif Bilici-Soriano, Rianne Bisseling, René Bisseling, Leon Bleumink, Robin Boejink, Thomas Boejink, Jama Boerakker, Silvia Boerakker-Jansen, Jeroen Bol, Boudewijn Bongers, Stefan Bongers, Henry Booth, Harold Bosch, Lemmy Bosch, Winnie Botschuijver, Courtney Bould, Jeroen Bouwman, Jeroen Bruggeman, Ilona Brugmann, Jeroen Bruil, Robert-Jan Bruil, Annette Bruil-Hofs, Randy Bruns, Iuliana Bruns-Klepikova, Danique Bruntink, Gerda Buffinga-Feddes, David Burkhardt, Andrei Burlacu, Coco Buunk, Adina Buzatu, Yunus Cadir, Atakan Celik, Aleyna Cil, Thorsten Claassen, Jeannette Clarke, Nigel Clarke, Martin Coenen, Mehmet Colak, Sven Combs, Einar Cordoba Galicia, Tom Cornielje, Angelo Daamen, Saskia Daams, Erik Dalenoord, Wendy Dales, Siem Darom, Ramon de Bakker, Niek de Geest, Maikel de Graaf, Maarten de Grauw, Jeroen de Lange, Kevin de Lange, Bob de Ruijter, Harm Demmink, Guido Derogee, Dinie Dijkman-Reessink, Osman Dincsoy, Göksele Diril, Tania Donis Psarou, Arjen Drent, Nicole Driever-Ruess, Ivo du Plessis, Bahadir Durmaz, Furkan Durmaz, Muhammed Durucan, Linda Duvigneau, Marcel Duvigneau, Corrie Edeveene, Jimmy Eelink, Jordi Eijgelsheim, Jörn Eijkelkamp, Leroy Elderman, Sander Elfring, Rody Elting, Thomas Elzing, Ron Enzerink, Burcin Erler-Oral, Mick Eskens, Gijs Esselink, Gert Essink, Niek Essink, Dana Feldmann, Mark Feukink, Ben Fitts, Danja Frauenfelder, Yoram Frauenfelder, Jeanette Frauenfelder-Frazier, Peter Frederiks, Cerial Frensen, Colin Frericks, Mike Freriks, Kisanet Frezegi, Meron Frezghi Kifle, Robert Fricke, Joost Froeling, Nikolaj Fuks, Filmon Gebrelbanos, Leander Geelen, Sabine Geerts, Kevin Gerritsen, Remco Gerritsen, Wout Geurink, Rens Geven, Bart Giesen, Meryn Gladdines, Eyup Göcer, Yunusemre Göl, Indy Greven, Niene Groothuis, Aala Habash, Khalil Habash, Hans Hageman, Eyob Haile, Tamara Hakfoort, Ylaine Hansen-Böhmer, Nino Harbers, Anke Harding, Jessica Hartjes, John Hegeman, Nazar Hei, Jesper Heijkooop, Patricia Heijnt, Marieke Heinen, Eddy Heister, Patrick Helminck, Niels Hendriksen, Anouck Hesseling, Chiel Hesseling, Milko Heurnink, Gerben Heymen, Minke Hissink, Wilco Hogenkamp, Berry Holleboom, Monique Holleman, Sebastiaan Holleman, Maarten Hoog Antink, Arthur Hoogsteder, Stephan Horn, Laura Hulshoff, Jacek Huzarewicz, René Inkenhaag, Bogdan Ionita, Mirela Ionita, Mirela Mihaela Ionita, Bjorn Jansen, Cindy Jansen, Kai Jansen,

Sem Jansen, Sven Jansen, Wessel Jansen, Wouter Jansen, Remilda Jansen-Mennings, Berry Janssen, Koen Janssen, Laura Jentink, Robert Jochoms, Douwe Kaastra, Daan Kappert, Thijs Kappert, Eren Kaynar, Hakan Kermen, Fatih Kesoglu, Furkan Kesoglu, Poldien Keurmtjes, Erol Kilicdere, Patryk Kizlik, Jesper Klarenbeek, Martijn Kleijkers, Franc Kleizen, Laura Klimek, Jan Kniest, William Kniest, Siem Knippers, Milian Kneuver, Aaron Kock, Dennis Konstapel, Oleh Kopyl, Linda Korteweg, Qun Koskamp, Rut Koster, Marcel Kramp, Rien Kranen, Harm Kreeftenberg, Stina Kristiansson, Devlin Krul, Pascal Kuiper, Ellen Kuypers, Krzysztof Kurek, Mehmet Kurum, Nik Lambooi, Henk Lammers, Nikky Langkamp-van Veluwen, Erik Leijgrave, Mike Lelivelt, Bas Lentink, Corinne Lepine, Pascal Lieon, Tanja Loskamp-Verstegen, Niels Lubbers, Ronald Luikink, Jurgen Lukassen, Lukasz Luks, Mulugeta Mandefiro, Nicole Manka, Mitchel Marcks, Adrian Marin, Daniel Marin, Stelian Marin, Joep Marissink, Pleun Marissink, Dennis Marschall, Fred Martens, Astrid Martens-Verbeeten, Nicol Martinez Marcinkowska, Ferdinand Massop, Nic Matthews, Johnny Maurick, Chris McIntyre, Frauke Mellendijk, Nicole Messing-Liebrand, Sem Methorst, Björn Meunders, Martin Meyne, Lex Miechels, Kasia Mierzwinska-Donck, André Miguel, Simon Milla, Lukas Miskinis, Romedan Mohammed Ali, Bas Moll, Antonie Moonen, Lisan Moorman-Wielheesen, Angelo Morosini, Ysa Mouri, Koen Mulder, Gerben Müller, Thomas Müller, Jekar Khwein Mustafa, Rosie Neervoort, Michael Neils, Michael Nellesen, Chris Nijland, Santana Nijland, Arjen Nijpjes, Laura Novickaite, Daniel Nowak, Kornelia Nowak, Charlotte Nuissl, Silvan Obelink, Thomas Oberneit, Mohamed Osman, Marco Ouwehand, Anette Overgoor, Frank Overgoor, Jordi Overgoor, Davut Ozcan, Veyis Özkara, Thijs Papenborg, Furkan Pektas, Tim Peperkamp, Alice Peters, Bartosz Pieczyk, Kees Plantinga, Pawel Plewka, David Pouwels, Gabriel Price, Ronald Putman, Anna Radosavljevic, Jacqueline Ras, Jonathan Ras, Meriam Rengelink-Bongers, Eline Reulink, Maarten Reumer, Rudi Rietman, Harmen Rijks, Bram Robbeert Bryan Roelofsens, Guido Roes, Jeffrey Roes, Jolanda Roes, Madeleine Rolston, Nardie Rosendaal-Verweg, Nick Rosenkranz, Mik Rossewij, Margo Rottger-Goorman, Alexander Rudi, Rik Ruijks, Sandra Ruijks, Iulia Rusakova, Marcin Rusek, Andrej Rusnak, Dorie Rutjes-Janssen, Nilanke Samarakoon, Umur Sari, Maksym Savrytskiy, Jan Schepers, Danny Schreurs, Stefan Schröder, Jürgen Schuimer, Dennis Schulte, Jack Schweckhorst, Anita Seegers, Nehemia Semere, Dávid Semivan, Ronnie Sessink, Boris Sestakov, Marloes Siemes, Rick Siemes, Silvia Siemes-Aalders, Rob Silvius, Mirjam Soetekouw-Lieven, Abraham Solomon, Mike Sommers, Yvonne Sommers-Böhmer, Amanda Sonneveld-Lents, Mehmet Soy, Angelique Stefas-Vinkenveugel, Ayde Sterk, Jenny Stift, Margo Stoverinck, Cor Straub, Nadya Stroomer-Korovina, Tim Stubbe, Richie Tatoglu, Jits te Booi, Dewi Tebeest, Biniam Teklewini, Cuma Temir, Eytup Temir, Wibo Tempel, Jurre ten Brinck, Raymond ten Haaf, Mike ten Holder, Giel ter Beek, Bastian Termijtelen, Emiel Teunissen, Annette Thiele, Patrick Thomas, Ralf Timmer, Karin Timmerman, Tom Tinnevelt, Jean-Baptiste Topenot, Ruud Tousain, Monique Tuenter-ten Holder, Ercan Tuku, Gina Usurelu, Jet van Aalst, Rob van Aken, Sebastiaan van Aken, Jeroen van Broeckhuysen, Ruud van Buuren, Peter van de Kamp, Ralf van de Pavert, Britt van de Weerd-Roehorst, Ayla van der Horst, Solo van der Linde, Wouter van der Toorn, Monique van der Velden, Rob van der Zee, Joost van Gaalen, Britta van Gerrisheim, Eddie van Gerven, Jet Van Haaren-te Dorsthorst, Peter van Hezewijk, Peggy van Koot, Joost van Leijen, Jens van Leijenhorst, Eric van Londen, Danny van Oostveen, Harald van Schooten, Aart van Silfhout, Winfried van Vessem, Sebastiaan van Wageningen, Francis van Zelst, Marleen van Zijl, Sergej Vasilchenko, Lucas Veenhof, Marco Veenstra, Luuk Veerbeek, Shauni Verbaten, Joost Verdouw, Ilona Verheij-Geerts, Fred Verholen, Joeri Vermaas, Remo Verschuuren, Nick Verweij, Ioana Nicol, Yvette Viets-Matthijssen, Koen Visser, Gijs Vollenbroek, Sjoerd Waanders, Tim Wagemans, Lammert Wanders, Michael Wanga, Joanna Warczak, Natalie Weijenborg-Bos, Rick Weikamp, Hidde Wentink, Melvin Westerveld, Edith Wevers, Mark Wevers, Sandy Wielheesen, Koen Wiesman, Bud Wijgman, Kay Wijkamp, Marc Wijnsema, Erwin Willemsen, Hennie Willemsen, Michèle Willemsen, Alex Wilmans, Cissy Wingelaar, Cyrus Wissink, Dominik Wnek, Patrycja Wolczyk, Sander Wolsink, Vincent Woolfe, Hatem Yaktetur, Oktay Yalcin, Emre Yildirim, Haci Yildirim, Emirhan Yorulmaz, Arthur Zegstroom, Adam Zietek, Frans Zuidgeest, Mees Zweden.

**Mainfreight Tilburg** Xander Akerboom, Joao Baptista, Ernest Bernet Romaguera, Noortje Brocken, Bart Decnop, Mohamed Dehby, Tobiasz Golczyk, Niels Hartveld, Amar Jaggan, Julia Lathouwers, Corné Leijtens, Eliis Lepretre, Mohamed Moaouia el Boujnani, Gabriela Montoya Sanchez, Gonçalo Oliveira da Silva, Nienke Sieverding, Giovanni Tornabene, Joost van der Lisdonk, Romy van den Kieboom, Freek van der Weij, Nicole van Zandvoort, Roy Verploegen, Alejandra Villada, Stan Vlassak, Harry Wwijsbroek, Mitch Wouters, Ismael Zougarí Moreno. **Mainfreight Truck & Drivers 's-Heerenburg** Djolinda Aarsen, Marc Aarsen, Anass Abarkan, Diana Abbenhuis-Siroen, Sherif Abdelaziz, Dennis Ackens, Theo Alofs, Marcel Althof, Jhonny Amting, Freddie Anneveld, Benny Arents, Monika Baca, Dion Bakker, Janos Balazs, Wilco Bannink, Mounir Battouh, Abdelhakim Benamar, Aart Bendeler, Kyllian Beran, Lucas Berendsen, Remco Bernsden, Angelo Beumer, Jakub Birica, Ivo Bod, Steyn Böhmer, Maarten Bongers, Luke Bos, Remco Bosman, Johan Bötzel, Anne Bouwman-Stoeltje, Gerald Braam, Pauline Brevé, Arno Broekhuizen, Bram Brooijmans, Richard Bruggink, Gerard Brugman, Michel Bruntink, Mark Buij, Rob Buiting, Gerjan Bulten,



Haramalie-Constanita Butura, Bülent Cavlun, Sabit Celik, Arnoud Coenradij, Inge Colenbrander, Roy Cornielje, Marcel Craninckx, Sebastian Czechowicz, Suus de Kroon-Ehbel, Marc de Laat, Rudi de Vries, Peter Deddens, Niek Deijnen, Theo Deijnen, Bert den Brok, Roy Derksen, Roy Derksen, Jeroen Dieker, Wim Driessen, Daniel Dzedzic, Marc Eiting, Ramon Engelen, Ryan Engelen, Martin Essink, Jeremy Evers, Corine Evers-Karsten, Bart Ewijk van, Tommy Firing, Patrick Fleuren, Sylvano Gallusz, Huruy Gebruhiwet Teages, Koen Geerts, Jan Geertsema, Remco Gerritsen, Donny Gerritzen, Bo Geurds-Scholten, Stephanie Giesen, Gilmar Gomez, Cemil Gönc, Mario Green, Stan Gregoor, Arjan Greven, Niek Hansen, Remco Harleman, Jesse Hebben, Wessel Heezen, Erik Jan Heijkoop, Stefan Heitink, Bert Hendriks, Henri Hendriks, Bas Hermesen, Ludo Hesse, Harm-Jan Hilhorst, Ronny Hoefman, Danny Hoksbergen, Jeffrey Huffner, Gijs Hunting, Mark Jager, Dennis Jansen, Frank Jansen, Frans Jansen, Gerald Jansen, Jaël Jansen, Joey Jansen, Robbin Jansen, Wouter Janssen, Gepko Jonker, Henk Kamphuis, Emil Kanters, Mateusz Karbownik, Danny Karsten, Hennie Karsten, Zoltán Kecskeméti, Corwin Kersbergen, Frank Ketelaar, Sven Keurmtjes, Jordy Kniest, Raymond Kock, Fred Kolkman, Cecile Konstapel, Fred Kooij, Matthijs Kornet, Yaman Kosad, Mehmet Kozan, Demi Kriesels, Bert Krijger, Co Küppers, Erik Lammers, Wyggle Liebrand, Danny Liezenga, Harrie Ligtvoet, René Luijmes, Casper Lukassen, Jaisingh Mahabali, Hishem Maksoud, Jelle Medze, Arjan Meijer, Britt Mennink, Lars Mennink, Marco Menting, Natalie Menting-Helmink, Romy Messing, Lianne Michiels-Van der Linde, Omid Mohseni, Frans Mol, Philip Moore, Tewelde Nabish Ukabaten, Hakija Nekić, Edwin Nienhuis, Daan Nijman, Barry Notten, Ronnie Overbeek, René Pabbruwee, Marcel Poppelman, Dylan Perloy, William Peters, Cindy Plek, Rowan Polman, Frans Poorter, Jurre Post, Arent Prange, Thomas Prinsen, Widjai Raghoenandan, Yuri Rewinkel, Regina Riggeling, Léon Robbe, Erwin Roelofs, Frank Roelofzen, Sven Romp, Wilfred Romp, Koen Roseboom, Sandy Rossel, Erik Ruesink, Maurice Ruesink, Roland Ruesink, Johnny Ruijks, Marij Rutgers, Joep Rutjes, Mark Rutjes, Arno Rutten, Enrico Sabajo, Frank Schalk, Corné Schapendonk, Maaike Schellevis, Koen Schreuer, Rob Schürmann, Jeroen Schuurman, Theo Schuurman, Jim Senden, Yasin Senturk, Jimmy Sewalt, Nico Sewalt, Yannick Sinnema, Mark Sloetjes, Bob Smit, Jan Smits, Patrick Sonneveld, Thommy Sopakuwa, Chris Spaan, Hendrik Speksnijder, Patrick Spierenburg, Guus Spreij, Ramon Starink, Harry Stevens, Pascal Stoffels, Michiel Stubbuss, Johnny Taihutu, Joël te Dorsthorst, Tim te Grootenhuys, Fred te Wiel, Eugène te Wildt, Adje Tempelaars, Maurice ten Bensel, Luc ten Have, Mark ten Have, Theo ten Have, Ivar ten Tuijnte, Jeroen ter Beest, Wesley ter Beest, Mike ter Haar, Marcel ter Heerdt, Bertil ter Maat, Mart Terhaardt, Bjorn Theijssen, Jordy Thuis, Bobby Timmermans, Joost Timmermans, Jarno van Aggelen, Chelsea van Berkel, Dirk van Boggelen, Marcel van de Wetering, Timo van den Bos, Jessica van den Broek, René van den Broek, Rogier van den Broek, Jerry van den Ent, Ewald van den Heuvel, Michel van den Toorn, Peter van den Toren, Lenny van der Ent, Anna van der Rijst, Lieke van der Velden, Jos van der Zwet, Jurgen van Eerden, Sven van Esch, Marc van Haarlem, Wouter van Hartskamp, Wilfred van Kippersluis, Luuk van Klompenburg, Margo van Kooten, Mike van Londen, Helga van Manen, Luc van Marwijk, Hans van Niekerk, Niels van Noort, Tom van Ree, Harrie van Riel, Sander van Schie, Guus van Schip, John van Soelen, Martijn van Telgen, Rutger van Toor, Maren van Uhm, Jordy van Vuuren, Johan van Zanten, Andy van Zolingen, Jac van Zon, Robert Veldkamp, Ronald Venhoeven, Marijn Venhorst, Niels Verheijen, Sylvana Verheijen, Magali Vernet, Jürgen Verstedden, Martin Versteeg, Björn Visser, Marieke Vredegoor, Mirjam Vreemann, Jesse Vriezen, Edwin Vrogten, Rutger Wassink, Bas Wensink, Henk Wentink, Malou Wentink, Michel Whien, Richard Wienen, Jeroen Wierbos, Marc Wijnsema, Ron Winters, Ralph Wissing, Marloes Wissink, Marcel Witte, Ali Yatkın, Saif Zaki. **Mainfreight Air & Ocean Amsterdam** Dwin Abnosian, Arnold Bierma, Manon ble Pasquier, Madelief Brouns, Elie Buchanan, Olivia Buys, David Cortes-Benavides, Dennis de Joode, Oliver Dimmick, Jeroen Geerdink, Leslie Gorter, Samuel Grootjes, Jack Harris, Daniel Joor, Robin Koek, Gideon Lioe-A-Tjam, Oriana Vargas. **Mainfreight Air & Ocean Born** Gilyam Aarts, Luke Aben. **Mainfreight Air & Ocean Rotterdam** Jurre Altena, Mitchel Barendregt, Marije Bellén, Tomasz Cichocki, Melvin da Luz, Ramon de Feijter, Ronald den Held, Cas Eversteijn, Björn Febus, Mahantius Gichin, Cora Greven, Evgeny Gvozdev, Esmee Heuvink, Enisa Kajmović, Oksana Kalashnikova, Katuska Kelly, Mitchell Legendijk, Nicolette Lusching Tonckens, Zino Moustans, Chi Hin Man, Maarten Mol, Carlo Pons, Andrea Proietti, Gabriëlle Ricketts, Remy Rosendahl, Bradley Russell, Joshua Sakoetoe, Niek Schipper, Hendrick Schuman, Sharareh Shalieh, Tom Slabbers, Monique Streefland, Dion Tolenaars, Arthur van Amen, Astrid van Dam, Yvonne van den Berg-van der Hout, Veronique van den Berge-Peerboom, Patrick van der Hoek, Elena van der Sypt, Jelle van der Wal, Ramon van Hek, Matthijs van Herk, Jop van Saase, Mariska van Schaik, Arkadi Vartanov, Stijn Vliegen, Mary Vliegen-Mumper, Jacco Wijkjer, Demir Mcalister Yazici. **Mainfreight Warehouse Born** Rob Albers, Arej Bajbouj, Tom Bakkers, Peter Barna, Tamara Batarelo, Lukasz Beciński, Libor Bednarik, Ronald Bergrath, Andre Bonnie, Roald Bosch, Emilia Brouns-Litwin, Kiki Cogh, Richard Cords, Adrian Czarniecki, Vivian Daniëls, Robert Danilo, Mark de Boer, Brigitte Deckers, Marcel Destreel, Freddy Dohmen, Erik Duna, Shoukry Elsharawy, Anita Evertaers, Jeroen Evers, Carl Fischer, Ron Frijters, Inesa Gaigaliene, Anne Geebelen, Jelle Gijsbers, Bram Goffin, Peter Grammé, René Gramsma, Daniel Hawley, Lambert Hempenius, Mitch Hendriks, Eddy Hermans, Joselien Hoen-Adams, Werner Hoofs, Gianluca Itria, Nigel Jacobs, Dietmar Jahn, Rudy Jeurissen, Jakub Kaczmarek, Anna Karnicki, Ferno Keesmeekers, Marcel Keulen,

Stanislav Kirillov, Sandra Kisielewicz, József Kiss, Jennifer Knap, Jurica Krmic, Fabio Krul, Arno Kuijpers, Iga Kuźniewska, Nick Lamers, Yorick Latten, Shannon Leenders, Vasileios Liptsis, Ben Lieben, Kevin Lindelauf, Sep Lindmans, Stefan Maas, Maurice Makhaisingh, Aron Marguillier, Noor Maris, Anna Matla, Parvi Mittal, Eno Mober, Mohamed Moustafa, Costina Nicolae, Viktorija Novicenko, Leon Odekerken, Fred Paas, Daniel Palikowski, Spyros Pappas, Evi Paulusz, Dylan Pebesma, Cameron Pfeiffer, Quentin Pfeiffer, Rafal Pieronkiewicz, Supriya Poelman, David Rab, Robin Ramaekers, Norman Ridderbeek, Chris Roering, Justyna Rogacka, Adam Rogatzky, Fidel Rosaria, Karl Schubert, Mike Smeets, Naomi Smeets-Reijnders, Marlies Soetelmans-Gerits, Margreet Spoor-Koopman, Edyta Szkaluba, Gabriela Szumilas, Bart ten Westenend, Yolanda Tholen-Bork, Felicia Valyogos, Ronny Van Cauter, Chongnapa van Dijken-Suwannapak, Yin Van Meegen-Lin, Jelle van Riesen, Jeroen van Wegberg, Dimitri Vencken, Purusharth Verma, Koen Visbeek, Roger Vliex, Marcel Voet, Kevin Wagemans, Leandro Witters, Monique Wolffs, Nico Wuylts, Dilan Yildiz, Mark Zelis. **Mainfreight Warehousing 's-Heerenberg Brede Steeg** Daniela Ardelean, Ariana Elizabeth Arias Gomez, Florin Babuica, Wilbert Bach, Luiza Bauer, Marcel Bax, Koen Bekkers, Jaël Besseling, Vivian Bongers, Remco Bosveld, Vincent Brakenhoff, Detlef Brucks, Girts Budeniekis, David Buij, Luuk Bulsink, Ida Bzymek-Roznicka, Roy Campschroer, Wi Chaisim, Magdalena Ciesla, Thomas Cox, Arnold Cremers, Marcin Czarniecki, Manuela da Cabral Rocha Weiss, Annemiek Dahles, Lars Driessen, Mariusz Drzewicki, Serhii Fedororchuk, Jort Franssen, Sander Geerts, Edwin Geurts, Patrick Goossen, Karolina Gorczynska, Aneta Gozlińska-Turowski, Gökhan Güler, Kay Hanssen, Alexander Harmelink, Robbin Hartemink, Leon Heister, Billy Ho, Esther Houtman, Stefan Jozefik, Brigitte Kambel-Bleumer, Hubert Kamphuis, Edyta Karwata, Julia Kepa, Niels Kok, Django Kooij, José Koster, Arjen Koudijs, Angelika Kowalska, Lisanne Kruiniger, Jakub Kuzminski, Timo Leenders, Daniëlle Leijzer, Michel Lenderink, Dariusz Lenz, Pauline Leunen, Christian Loos, Anna Lis, Richard Louwe, Aafke Mateman, Eliezel Jose Medina Reyes, Gerbert Medze, Arjen Meijering, Laura Navarro Lopez, Grzegorz Niedzielski, Katarzyna Norek, Agnieszka Nosal, Karolina Ociepa, Juul Peeters, Henk Peters, Liane Philipsen, Daniel Pop, Floris Proost, Pascal Ratering, Anita Roelofsen-Besselink, Ainaras Rudvalis, Joyce Ruesink, Iris Saulus, Dawid Serafin, Erwin Smitjes, André Sprekeler, Angelique Steinvooort-Remijnse, Marcin Sternski, Adam Stram, Yuri Tabashnenko, Cody ter Beest, Florin Tircomnicu, Michal Tokarski, Jens Tuijten, Julia Urbanczyk, Meho Usubjan, Marc van Aalst, Rob van Aken, Stephan van Breugel, Daniëlle van der Aa, Sebastiaan van der Putten, Sebastiaan van der Vliet, Ceryl van Hasselt, Evaldas Venckus, Maik Wagenveld, Sascha Wagner, Piotr Wiecek, Daniel Wilson, Tim Wittenhorst, Onir Yousef, Kamila Zborowska, Roel Zhang-van den Hoogen, Rob Zonneveld. **Mainfreight Warehousing 's-Heerenberg Deborah** Ando Asatryan, Agnieszka Bida, Hans-Peter Bisseling, Danny Brinkhorst, Manon Broekhuizen, Willem Bronsema, Artur Ciesielski, Dawid Cislak, Richard Clappers, Niek de Vries, Thomas Driessen, Marco Eding, Rasha Elsheif, Menino Jesus Fernandes, Mike Guddé, Detlef Hawranke, Rodrigo Henriques, Shamisa Hosseinazeri, Ingo Janssen, Bartłomiej Kostrubiec, Nico Krijgsman, Josip Levarda, Eefje Lucassen, Jonnie Luttkholt, Krzysztof Markowski, Naomi Meijer-Baakman, Maria Jose Nunes, Magdalena Poniatowska, Jos Rexwinkel, Charline Rutten-de Boer, Braulio Salgueiro Gonzalez, Owen Schender, Marc Schwittepper, Ruben Snijder, Szymon Szymkowski, Fresco ten Hoop, Tomasz Tokarski, Theodoros Tourkocharitis, Tijn van Essen, Alex van Moerkerk, Marieta Veleva, Diane Westland, Bartłomiej Zaremba. **Mainfreight Warehousing 's-Heerenberg Logistiekstraat** Enver Aktaran, Hasan Alla, Jessica Alla, Asanya Angus, Inês Bacalhau Leal De Jesus, Dominika Badr-Dudek, Glenn Balder, Daphne Bannink, Maja Banowska, Kasia Beekhuizen, Robert Benedek, Dennis Berends, Eline Berendsen, Maximilian Bergner, Katja Bernsten, Daniel Bida, Andre Biermann, Patricia Blanken-Epskamp, Ronald Boers, Gonnie Brand, Sandra Broer, Jolanda Brouwer, Daria Ciesielska, Hilbrand de Boer, Marjolein de Boer-van der Putten, Jeannette Derksen, John Derlagent, Bernadett Dombai, Jurgen Doppen, Adis Dzanko, Jeffrey Eikelkamp, Sareke Ewes, Sheryl May Fiel, Marrix Frazer, Adrian Frencsek, Rob Frenczen, Saikhna Jabbbar, Janny Lucassen, Airam Martin Valverde, Eirini Meijer, Tom Meijer, Jeroen Mellendijk, Tomasz Mertka, Joanna Grzegolec, Soran Hady Ali, Tom Halliday, Anouk Harbers, Jeanette Hendriks, Anouk Hendriksen-Evers, Willie Hermesen, Derk Heuvelink, Bernadeta Hilgner, Jennifer Hoppe, Richard Huisman, Remus Ionascu, Dariusz Jasinski, Magdalena Jaworska-Kowalczyk, Robert Jeszka, Gabriele Jocyte, Hans Jonker, Holger Kasimir, Karen Keuben, Nico Klein Wolterink, Maik Knopke, Patrick Kooijmans, Joanna Korevaar, Annamaria Kovacs, Wioletta Kozij, Anna Koziol-Krol, Peter Kraps, Jarst Lammers, Aneta Langer, Kim Le, Katarzyna Lenz, Kailin Leusink, Mamil Lewandowski, Izabela Lorentowicz, Osama Luay Jabbar, Janny Lucassen, Airam Martin Valverde, Eirini Meijer, Tom Meijer, Jeroen Mellendijk, Tomasz Mertka, Beata Mielczarek, Patricia Momcilova, Hetty Mulder, Nadine Muller, Gabi Niersmann, Karin Nitschker, Monika Nowak, Nicole Obojes, Adam Ociepa, Gyorgy Ordog, Danielle Oudbier, Marga Overgoor, Hubert Pacak, Danny Peters, Maik Peters, Roy Polman, Flavia-Georgiana Pop, Isabel Raayman-Tito, Konny Rennings, Petra Rodewald, Franck Roodbeen, Yamilex Santana Pérez, Eqbal Sarwari, Marco Schaap, Betsie Schuurman, Natacha Shahani Roque, Tonny Smeenk, Harrie Smit, Marco Spadone, Anita Span, David Spisák,



Antoni Starzynski, Tom Steverink, Mieke Sturkenboom, Noemi Szalay, Monique 't Hart, Hermien Tiessink, Sebastian Tokarski, Izabella Tóth, Mark Tuijten, Erdal Tuku, Mariola Turemka, Mihai Udrea Catai, Koen van Alst, Cheriva van de Pol, Susan van den Bree-Roest, Ronne van den Hondel, Jill van den Oosterkamp, Eric van der Pol, Gerben van der Veer, Robin van der Woude, Bianca van Dun, Bram van Elven, Christiaan van Esch, Marc van Ewijk, Stefan van Gemmen, Yngwie van Hummel, Patrick van Lavieren, Matthew Verberk, Remco Visée, Angela Vrendenburg, Kamil Waigert, Anouk Weijkamp, Fiona Westerveld, Bart Wolkenfelt, Herman Wuijster, Elif Yilmaz-Celebi, Justyna Zaucha, Alessia Zicoella, Hidayet Zorluer, Michal Zurek, Karolina Zyglinska. **Mainfreight Warehousing 's-Heerenberg Meiland** Rosu Alexandra, Vathiana Alla, Robertas Ambrasas, Elna Ambrasiene, Giovanni Angenent, Sándor Balogh, Franny Bekema, Bouchra Benzakour Saghou, Casper Bernards, Kamila Bialy, Agnieszka Bieliaszewska, Miska Bilici, Sverre Bonaparte, Daria Borowiec, Monica Bosman, Maurice Brinkman, Marian Bucataru, Bernard Bularca, Wim Bulten, Hannie Bulten-Tijken, Mihaela Bungau, Jacob Gustavo Canales Calmet, Alonso Canales Rios, Maria-Mihaela Cauni, Dominique Chen, Chow-Ling Chong, Joanna Ciurkot, Suzanne Coops, Agnieszka Cygan, Aleksandra Cynar, Bowen de Boer, Mischa de Vries, Nicole Donders, Kamil Donga, Sylwia Donga, Ismet Erzi, Tom Fierkens, Jeffrey Forterie, Ernst Freriks, Kristina Furčák, Iris Gijbsbertsen, Beata Gliwka, Sonia Goralczyk, Mike Guschauski, Ted Hebinck, Juliane Hein, Peter Heinrich, Gabor Horvath, Damian Hruby, Patricia Hucovicova, Lucia Hudakova, Laura Hunting, Bogdan Incarca, Remus Ionascu, Raluca Irinei, Ivana Ivanцова, Milo Janssen, Wilfred Janssen, Karolina Jarocka, Silvia Jozefiková, Magdalena Kalinowska, Lars Kalinski, Iryna Kamphuis, Joanna Karwat, Iuliana Khodiuk, Jeevasandan Kirubananathan, Kamil Klatka, Rob Kobesen, Tomasz Koprowicz, Kinga Körtvély, Lenka Kostkova, Jakub Koziol, Julia Król, Tessa Kromkamp-Schoonderwoerd, Beata Kulpa, Adam Kupczynski, Katarzyna Kutera, Kimberly Langwerden, Szymon Lesniewski, Daria Lisewska, Bartłomiej Lubaszewski, Thomas Luimes, Petra Luiten-Zweers, Michalina Maciuk, Linda Maquine, Andre Marques Tome, Andreas Martens, Roxana Matras-Gogot, Robert Mauks, Anna Michalak, Gonçalo Miguel Rodrigues Gomes, Godfrey Mwale, Mike Neidhöfer, Bernard Niemeijer, Martyna Noffeld, Yilmaz Norman, Jarno Nuijen, Jose Nunes Tavares, Adam Olah, André Ouwehand, Ronnie Paar, Naïke Parolo, Veronika Peeters, Karen Perez Santana, Wim Peters, Maksym Pianik, Marleen Pietersen, Rebin Rashid, Benjamin Rekoert, Bertie Reumer, Kathleen Richter, Aleksandra Rojek, Paweł Rojewski, Debbie Salemink, Alexandru Santa, Antoniya Saracheva-Rejnowicz, Elena Schokkenbroek, Bram Scholts, Krzysztof Sedlak, Hermann Seitzzahl, Juste Sneideraityte, Birte Sonnenberg, Gonda Speldekamp, Magda Sromek, Andreas Steinvooort, Paulina Swidrowska, Nicole Szymanska, Olga Tabashnenko, Sander ter Beek, Gerard Thuijs, Barbara Tkocz, Lisa Tomasoni, Wilfried van Dulmen, Beata van Ewijk, Ferdinand van Hilst, Helena van Rooijen, Ákos Varjú, Olga Patrycja Warzycha, Dennis Winters, Monique Winters-Bruins, Raymond Wolters, Zilvinas Zagorskis, Karina Zborowska, Yevhenii Zinkovskiy, Bogdan Zoderu, Chloë Zoer. **Mainfreight Warehousing Utrecht** Pienaar Buys, Taylor Francis, David Jong-Baw, Erik Jonkers, Marcel Landzaad, Marshella Oosterbeek, Klaudia Pyrda, Ekaterina Rozanova, Ferran Ruyra Torres, Ana Margarida Teixeira De Carvalho, Vidal Torres, Hans van den Berg, Catarina Veiga, Dana Vukmirovic, Mohamed Wabari. **Mainfreight Warehousing Zaltbommel** Abdi Abdullahi, Gonzalo Ahumada, Marcelo Ahumada, Naim Akhras, Johan Akkermans, Mohamed Akrim Meziain, Ricardo Alves, Lucas Laurenzo Alves De Castro Pupo, Joseane Amorim, Elna Andersone, Jenny Anggraeny, Tomasz Aniol, Frank Antheunis, Sabin Anton Adrian, Thijmen Bakker, Debora Barbuzaño Perez, Libby Baring, Manuel Barroso Pineda, Sajad Bashiri, Michael Beekwilder, Aybars Berber, Tesfaldet Beyene Weldetiatous, Anna Bezručko, Dominika Bielecka, Daniela Bobocea, Eric Boerboom, Maria Boiko, Orsolya Bokor, Romeu Borges, Hidde Böttcher, Ewelina Brodzinska-Dabrowska, Marcin Brodzinski, Geanina Caeus, Alexandru Dumit Carpiuc, Anamaria Carpiuc, Elna Cernova, Simone Cevasco, Carlos Chagas Tavares, Mykola Chertkov, Alex Chirila, Cho Cho Cho Mon, Marta Chrobak, Weronika Chudzik, Marija Cistjakova, António Costa Silva, Carolina da Conceição, Abu Bakarr Dainkeh, Tan Dao, Jaap-Jan de Bie, Maikel de Cocq van Delwijnen, Job de Graaf, Esmee de Vink, Daniela Deac, Carlo Di Matteo, Dmytro Dikhtiar, Alexandru Dodoaia, Viorica Dreaea, Marian Drăcea, Camil Dykban, Aleksandra Dzdio, Hajji El Arbi, Abderrachid El Idrissi, Khaled Elkhalfa, Rikar Esmail, Abdellah Eysalama El Abidi, Boleslaw Falecki, Karina Feninova, Vitoria Ferreira da Silva, Maria Ines Ferreira Viera, John Frank, Tomasz Gajgier, Giuseppe Gallitelli, Elzbieta Gladysz, Fabiola Gokke, Eryka Golack, Filip Goll-Kevesic, Diana Gonçalves, Konstatin Gorbachov, Kamil Gorlikowski, Florin Grecu, Juris Gusars, Elizabeth Guzman Javier, Hessel Haasnoot, Maksims Habarovs, Julius Hahury, Robert Hendrickx, Andreea Herea, Ciska Hofman, Vladyslava Hrevtseva, Mohamed Hussein, Daniel Iacob, André Janssens, Jelena Jelavić, Linda Jelsejeva, Stanislav Jerjomenko, Robert Jianu, Jennifer Jondc, Dennis Jumbo Casanzuela, Monika Kaczorowska, Panagiotis Karagiannis, Ilona Karkhut, Ingrid Keeris, Shifa Khaled, Mutasem Khashan, George Klein, Sofia Klimuk, Berry Kluitmans, Mateusz Klysiak, Artur Kokorevics, Tomasz Konieczny, Agnieszka Kowalczyk, Klaudia Kozicka, Karina Krasnjina, Natalia Ksiazek, Patrycja Kurkowska, Kamila Kuśmierz, Robinah Amooti Kyalitaka, Milana Labugina, Shela Mae Lammers, Konstantin Larin, Manuel Leandro Tavares Coelho Gonçalves Viana, Bozena Lebek, Karolina Lemanowicz, Mariana Lingurar, Paulina Lis, Bartosz Lizak, Valentina Longaretti, Yarno Looijen, Sylwia Lorenowicz, Jānis Lukstiņš, Elena-Florentina Lupu, Andre Machado Da Silva,

Sangar Mahmood, Jelizaveta Mananova, Andre Marques Amante, Inês Marques Pinheiro, Jose Martinez, Kacper Mazur, Fikile Mchunu, Henrik Meelen, Anja Megens, Kim Megens, Mary Megens, Martina Mensikova, Sharon Mier, Lida Mikasiene, Silvija Miknevičiute, Bart Mooij, Mohamed Mudawi, Shelan Muhammad, Marina Naidunova, Rodions Naidunovs, Signe Narnicka, Bernadett Nedermann, Stefania Niță, Saskia Nulden, Peter Nwankwo, Peter Ochran, Dolores Oliver, Sara Oliveira, Katarzyna Olszewska, Grzegorz Ondrzejek, Sylwia Ondrzejek, Jochem Oomen, Anne Oomen-van Arkel, Job Oostenbrink, Sebastian Opoka, Madelief Pardeel, Marian Ionel Parpa, Laura Paz Luque, Dominika Pietrzak, Grzegorz Pomerening, Karolina Prokop, Roman Prudnikov, Yelizaveta Prudnikova, Olga Prykhodko, Aurelija Pržalgauskaitė, Mohamed Rahou, Marjan Rengeling-van Veen, Andrejs Ribins, Ester Ricardo, Marieke Riemersma, Sjanie Riemersma-van der Maas, Meike Rijk, Wioletta Sadolewska, Grzegorz Sadolewski, Michał Sadolewski, Servet Sahin, Pedro Salema Santos, Alin Sava, Conny Schimmer, Natasja Schippers, Erica Schouten-Walbeek, Hanja Schuld, Sheena Senato, Keiron Seymour, Kamal Shehade, Anna Siemińska, Sukhraj Singh, Simona Siuskute, Patrycja Śmíte, Ursula Smits, Maryon Snabel, Ruben Snijder, Amanda Solomenceva, Paul Spiering, Svetlana Stoyanova, Istvan Szávuly, Ernestas Talkevičius, Maide Temiz, Lalau Togagae, Ewa Tomanek, Theodor Trifan, Kenneth Tsie, Vladyslav Tymchenko, Larisa Ungureanu, Santa Valdmene, Walter van Bergen van der Grijp, René van Berkel, Egbert van Brakel, Sarijiah van de Noort, Britt van den Wijngaard, Cobi van der Leij-den Heijer, Caroline van der Linden, Alli van der Linden-van Veen, Mark-Pieter van Diggelen, Adrie van Haaren, Ria Van Hemert-Mulders, Kimberly van IJzendoorn, Arno van Leeuwen, Giel van Malsen, Luuk van Oers, Erik van Ringelstein, Anja van Valen, Annelies van Vendelo, Anna Vasasne Deak, Virginia Vasquez Polo, Lorens Vecaukums, Martijn Venhoeven, Rui Vicente Catarino, Rob Voskamp, Gonda Voskamp-Berends, Lusia Vozniak, Wiesław Walkiewicz, Orned Wardak, Marga Wareman-Feddes, Rémon Weerwag, Dorien Wenting, Gerbrand Wessellink, Kasia Woitaschek, Agnieszka Woś, Nicole Xhoffer, Carmen Yuste Bergua, Monika Zaczek, Tetiana Zakharchuk, Jelmel Zeistra, Martin Zemek, Janis Zvaigznons. **POLAND Mainfreight Katowice** Magda Andrzejczak, Aleksander Folk, Kamil Giza, Dominika Kluczwajd, Patrycja Lach, Marcin Lesiak, Sebastian Łonak, Aleksandra Mandel, Piotr Politowicz, Agnieszka Ratajczak, Mariusz Sekula, Paweł Skrzek, Filip Wolanowski, Tomasz Zablocki. **Mainfreight Poznań** Patryk Graliński, Przemysław Ławniczak, Szymon Pietrzyk, Katarzyna Piłacik, Piotr Przygocki, Iaroslav Riabovol. **Mainfreight Warsaw** Ilona Berne, Izabela Bonderska, Patrycja Bor, Agnieszka Brymerska, Paulina Cabaj, Krzysztof Chryciuk, Aleksander Czerwiński, Paulina Dąbrowska, Bożena Kaluska, Łukasz Kamiński, Renata Konytkowska, Yury Kurpatsin, Oliwia Leszczuch, Katarzyna Mirgos, Tomasz Mosingiewicz, Maciej Musil, Ewelina Podgórska, Agnieszka Raunmiagi, Adam Romejko, Grażyna Rostkowska, Tobiasz Sitek, Katarzyna Wodowska. **Mainfreight Truck & Drivers Warsaw** Patryk Adamus, Arkadiusz Bekiesza, Łukasz Białowas, Janusz Botruczuk, Andriy Bychok, Stanisław Chrustny, Bartłomiej Cieślak, Damian Czyżyk, Sławomir Dąbrowski, Artur Derecki, Volodymyr Didkovskiy, Ruslan Dikhtiar, Dominik Dikof, Dominik Drzewiecki, Dmitriy Fomichev, Artur Furman, Roman Gabryl, Bogdan Gomerski, Kamil Gregier, Łukasz Gromelski, Dariusz Grządzielwski, Rafał Grządzielwski, Paweł Grzywacz, Simon Harvey, Viktor Horbatiy, Vasył Huravskiy, Jakub Idziaszek, Kamil Idziaszek, Damian Kalinowski, Jarosław Kapelański, Mariusz Karlicki, Sierhei Kavalenka, Sierhei Kavalkou, Kasper Kiecana, Zbigniew Kiper, Ivan Klym, Tomasz Kochanowski, Ryhor Krasnashchok, Igor Kratiuk, Andrii Kudryk, Adam Lach, Adam Ludwiczak, Piotr Maciejczak, Dmytro Makagonov, Mariusz Malec, Petro Marchuk, Paweł Matraszek, Stsiapan Matsukevich, Piotr Nawrocki, Krzysztof Nowak, Łukasz Okruh, Damian Osial, Grzegorz Owczarek, Rafał Pankiewicz, Zbigniew Pawlak, Volodymyr Podvorniak, Arkadiusz Pokora, Kamil Polowczyk, Piotr Potęga, Aliaksandr Pozdneu, Bartosz Puczkowski, Marek Putowski, Arkadiusz Pyrek, Roman Reluga, Sergii Sadoviy, Krzysztof Sęk, Janusz Sujkowski, Piotr Świętochowski, Dariusz Synowiec, Grzegorz Szymanek, Mariusz Teluk, Dariusz Tokarski, Arkadiusz Tomczak, Michał Trzmielowski, Paweł Uchal, Piotr Walkowiak, Henryk Weber, Piotr Wołański, Sergiusz Zajkowski, Stefan Zieliński. **Mainfreight Air & Ocean Warsaw** Artur Kochanowski, Marta Kupidura, Igor Kwiecień, Emilia Miecznikowska, Anna Panek, Dagmara Piekarowicz, Michał Piotrowski, Michał Pudziński, Paweł Rutkowski. **ROMANIA Mainfreight Bacau** Florin Alexandru Popa, Andreea Ana-Maria Duca, Ioan Bandila, Roxana Elena Grigoras, Olimpiu Ionut Mardale, Vlad Iustinian Popa, Cristi Madalin Hriban. **Mainfreight Cluj** Elena Berbec, Gheorghe Ciobanu, Ilie Florin Urs, Robert Gyory Vajas, Silviu Ioan Lup, Marius Ionut Dinca, Valeria Karnabatska, Denise Laura Cozma, Victor Mihai Muresan, Silviu Moldovan, Delia Morar, Adrian Muresan, Attila Orban, Beatrice Renata Molnar, Roxana Suci, Sergiu Vasile Suci. **Mainfreight Ploiesti** Roxana Adriana Bunea, Teodor Alexandru Heroiu, Ionut Alexandu Jacob, Gabriela Alina Negut, Stefania Alina Sandu, Raluca Andreea Cojocar, Daniela Barbu, Loredana Barbu, Anca Beatrice Vasile, Mark Besselink, Valentin Bogdan Frincu, Constantin Bogdan Pletosu, Andrei Bogdan Vasile, Adrian Burducel, Ioana Carla Grigorescu, Mihaela Cernat, Florin Constantin Balaceanu, Sorin Costin Panait, Theodor Cristian Paraschivoiu, Sabina Damian, Nicusor Daniel Scarlat, Justina Diaconu, Mugurel Doru Tilimpea, Nicoleta Duta, George Eduard Mosneanu, Alina Elena Barbu, Cristina Elena Olteanu, Daniela Gabriela Stefan, Constantin Gheorghe, Andreea Glod, Dragos Hornaru, Cristina Ionela Joita, Daniela Ionita, Georgiana Larisa Soare, Irina Lavinia Mocanu, Mihai Liviu Culea, Alexandrin Macavei, Oana Mariana Coman, Simona Mariana Unger, Andra Mihaela Zahiu, Iulian Nitu, Gabriela Paun, Andreea Rafeaella Dobre, Cristina Ramona Bratu, Gabriel Razvan Corciu, Mihai Robert Florea, Florin Robert Toma, Adrian Stanila, Emilia Stefania Popa, Valentin Tache, Nicoleta Toader, Titica Visan, Irina Voivozeanu. **Mainfreight Timisoara** Luiza Maria Stoian.



**Mainfreight Truck & Drivers Ploiesti** Ion Adrian Roncea, Mihai Alexandru Barbulescu, Alina Andone, Alexandra Andreea Taifas, Marian Avram, Pandeale Barbulescu, Sorin Belcin, Cristian Catalin Matei, Mugurel Ciprian Bejan, Mihaita Constantin Matei, Gabriel Costache, Iulian Costache, Ilie Costin Bostina, Lucian Cristian Sulu, Andrei Cristian Vass, Marian Daniel Andrei, Vasile Daniel Belciug, Marian Daniel Petre, Ionut Daniel Stoica, Neculai Dogea, Gheorghe Dragu, Nicoleta Elena Bostina, Flaviu Emanuel Marian, Petru Emilian Eftimie, Marius Eugen Fronea, Livius Florentin Calinescu, Vasile Gabriel Lapusan, Camelia Gabriela Cercel, Dragos George Toma, Cristian Georgescu, Ionut Georgian Raduta, Alexandru Grosu, Claur Ion Ene, Adrian Ionut Bocan, Angel Ionut Posescu, Marius Iordache, Ion Iulian Scarlat, Catalin Laurentiu Iordache, Iulian Leca, Ionut Leonard Cercel, Georgiana Loredana Neagu, Constantin Macelaru, Adrian Marcel Minea, Marius Marian Ciuperca, Dragos Marian Georgescu, Anghel Marian Oprea, Ioan Matache, Laurentiu Mihai Vasilescu, Aurelian Neacsu, Petre Neagu, Claudiu Nicolae Lahmatov, Ionut Nicusor Tanase, Bogdanel Paunescu, Catalin Petcu, Gabriel Petrus Sandu, Cristian Radoi, Octavian Sandu Vovec, Gabriel Stanciu, Aurel Stoica, Nicolae Stoica, Marian Teleanu, Viorel Tintea, Alina Valentina Tanase, Camelia Vovec. **Mainfreight Warehousing Ploiesti** Marian Adrian Gheorghe, Flavian Adrian Ion Ormen, Dumitru Adrian Stoian, Dialisa Alexandra Neata, Ionut Alexandru Dobre, Nicolae Alexandru Gheorghe, Andrei Alexandru Nita, Marian Alexandru Popescu, Mihai Alexandru Popescu, Alexandru Alin Cazacu, Ionel Alin Vancu, Aurelia Alina Matei, Catalin Andrei Radu, Cosmin Andrei Sebaneci, Marian Anton, Maria Avram, Catalin Balala, Florea Banu, Florin Bogdan Ene, Gigi Bogdan Petre, Dragos Bogdan Zidaru, Mirela Carmen Deliu, Romeo Catalin Stefan, Constantin Catanescu, Mihail Chivu, Valentin Ciupe, Cristian Constantin Diaconescu, Dragos Constantin Diaconescu, Marius Constantin Pana, Cristian Constantin Pavel, Razvan Constantin Popa, Constantin Cornel Ungureanu, Ion Costache, Razvan Costin Brumarescu, Florian Cristian Duica, Nicolae Cristian Poterasoiu, Andrei Cristian Predescu, Andreea Curavale, Catalin Damian, Mihai Daniel Glavan, Maria Denisa Negut, Manuela Dinca, Valeriu Dobre, Daniel Dobrogeanu, Alexandru Doican, Elena Doina Stoica, Ion Dorobantu, Ioan Dragan, Sergiu Dumitrachescu, Aurelia Dumitru, Mihai Eduard Tone, Nicolae Eduard Voinoiu, Andreea Elena Tarara, Aurelian Ene, Cristian Florian Caramaliu, Florian Gabriel Alexe, Alexandru Gabriel Bratu, Lucian Gabriel Dovinca, Marinela Gabriela Vlad, Catalin George Constantin, Razvan George Dinu, Mihai Gherasim-Serban, Constantin Ghita, Adrian Grigoras, Nicolae Ion, Nicolae Ion Carnutu, Catalin Ionut Albu, Nicolae Ionut Dobre, Petre Ionut Lepadatu, Matei Ionut Raducea, Florian Isdraila, Gheorghe Istrate, Nicolae Iulian Petcu, Nicolae Iulian Soare, Mihaela Joian, Iulian Leontin Cristoiu, Alexandru Macinic, Irinel Mares, Gabriel Margarit, Ilie Marian Dinescu, Ionut Marian Dovinca, Mihai Marian Ispas, Constantin Marian Manole, Mircea Marian Petre, Ionut Marian Vatavu, Dragos Marian Vlasceanu, Marin Marius Bivolaru, Mihai Matei, Adrian Mihai Hagiu, Ionut Mirel Gheorghe, Gheorghe Mocanu, Marcel Moise, Nicoleta Moise, Viorel Motoc, Vasile Nedea, Tudor Negoita, Emil Nicolae Ion, Adrian Niculescu, Ionut Nistor, Elena Olteanu, Elena Petre, Marius Petrescu, Florin Petrisor Apostol, Valerica Pirvu, Mihail Plaiasu, Constantin Popa-Marin, Vasile Popescu, Stefan Predescu, Gheorghita Racareanu, Toni Raducea, Gabriela Serban, George Soare, Adrian Stanciu, Marian Stancu, Albert-Gabriel Stoian, Adrian Stoica, Constantin Stoica, Puiu Stoica, Nicolae Stroe, Alexandru Tudor, Petrica Valerica Buzduga, Dumitru Viorel Oniciuc, Liviu Viorel Racasanu, Dumitru Viorel Tabacaru, Ionel Vlad, Ioan Voinea, Dumitru Zemoiu. **SPAIN Mainfreight Air & Ocean Barcelona** Cristian Andreu Real, Claudio Calvera Toribio, Nancy Carolina Castillo Caloca, Joan Cots Vintro, Rodrigo Garrastazu Mora, Veronica Gutierrez Rodriguez, Arvie Hernandez Cruzat, Angela Laygo Rebanal, Vivian Eliza Lopez Valenzuela, Alejandro Pazmino Colamarco, Lovepreet Singh Kaur, Jorge Ulric Gomez, Ruben Vidal Torres. **Mainfreight Air & Ocean Madrid** Jose Fernandez De Sevilla De Nova, Miguel Franco Monterroso, Leonardo Gonzalez De Gois, Jorge Heredia Jimenez, Patricia Heredia Jimenez, Luiza Maria Mihalca, Alejandro Perez Fernandez, Ignacio Sanchez Diaz Pines, Maria Seseña Padilla. **UKRAINE Mainfreight Kiev** Serhii Arzhekovskii, Oleg Garbar, Oksana Dzubenko, Yuriy Kuznetsov, Irina Petrenko, Dmytro Shtuchniy. **UNITED KINGDOM Mainfreight Castle Donington** James Buchan, Aaron Croft, Jack Curd, Natasha Linton, Ellie Mather, Steven Patrick. **Mainfreight Air & Ocean London (Airfreight)** Alfie Allen, Paul Arnold, Colin Crowhurst, Mitchell Currie, Oliver Davies, Collette Evans, Matthew Kibbler, John Lane, Luke Seabrook, Richard Stojceviski, Giovana Tabarini, Emma West. **Mainfreight Air & Ocean London (Seafreight)** Toby Aagsakal, Arvinder Bahja, Mabz Bouzid, Jack Coulter, Thomas Ellis, Finn Gilbertson, Konstantina Liveri, Callum Marshall, Jared Martinovich, Jodi McLaren, Mahf Rahman, Sam Roger, Mariana Saraiva, Kendal Stratford, Henry Vaughan. **Mainfreight Air & Ocean Manchester** Katie Bould, Jack Clarke, Vicky Fielding, Phoebe Gray, Steve Gyekye, Oliver Perkinson, Angus Picken, Isobelle Rowan, Adam Smith, Eric Sugandi, Louise Walker, Chia-Jung Wu. **Mainfreight Warehousing Castle Donnington** Eve Alexiadis, Lee Baigent, Oscar Barber, Kyle Burton, Marjan Cifarku, Zach Chambers, Kelynn Dale, Sandis Igars, Kacper Kaszynski, Eduards Lacis, Argentina Lupu, Grace Mathers, Nicholas Millins, Geoffrey Norman, Carl Panter, Andrew Proctor, Femke Schoneveld, Zak Swift, Jordan Thompson, Wayne Thomson, Jack Whitmore, Israel Whittaker. **Mainfreight Warehousing Coalville** Harvey Baugh, Prachi Bhavsar, Priscilla Callandine, Andrew Collins, Ceelan Crowley, Myron Dowbusz, Celota Fernandes, Kacper Gajewski, Holly Hall, Alex Harris, Phil Harris, Alexander Hawes, Jack Henshaw, Alice Illsley, Joshua-James Illsley, Debbie Jackson, Dinesh Jethwa, Inara Jevdokimova, Kristine Jevdokimova, Ian Johnston, Suhaana Karim, Jadwiga Karplewicz, Bharat Kesry, Paul Lee, Hannah Lefley, Geoffrey Luckman, Felipe Marinho, Michael McCrae, Patryk Mecinski, Lena Naus, Jessica Norman, Aleksandra Nowak, Niral Patel, Pooja Patel, Alun Patrick, Riley Payne, Frank Poole, Michael Powell, Madison Redley, Patrick Rosellosa, Keith Shaw, Gary Sheppard, Anas Sibouhi, Elena Sipoteanu, Adam Thorpe, Paul Ursu, Luke Walmsley, Maxine Waring, Joshua Warren, Luke White, Anita Winiarczyk, Harry Young.



NASONI HAVEA AND ALEXANDRA MCKNIGHT, HASTINGS, NEW ZEALAND

## People

The past year has been one of focus and discipline, ensuring our people, roles and development efforts remain closely aligned to what the business needs in real time. There is a fine line between trying to do things differently, and doing things better. This year, the emphasis has been on reinforcing what already works – empowering the teams closest to the problem to make decisions quickly, maintaining momentum and thinking toward the future, whilst delivering high quality customer service every day.

Our strength comes from our worldwide network working together. Consistency matters. When teams stay connected and share what they are seeing, we all make better decisions. We solve problems faster, and identify opportunities sooner, keeping our business responsive and relevant for our customers.

Hiring remains a branch-led responsibility, and one of the most important roles of our Branch Managers. They understand that who we bring into the business shapes our future. Their task from a people perspective is clear – to hire the right people, involve them in improving how we operate – and give them the chance to build meaningful, long-term careers.

The strength of the business sits with our team. Responsibility for safety, risk, and execution is shared, with decisions made closest to the work. More deliberate use of data has helped teams identify risk earlier and have clearer conversations about how we operate safely and confidently. We continue to gather more data as the basis to deliver meaningful training to keep our people safe and healthy.

We focus our training on what matters most – staying close to our customers, being proactive, working alongside them through challenging times and maintaining the highest standards of health and safety in everything we do.

## Looking ahead

Our focus remains on connectivity and consistency across the network – operating as one seamless business, with shared standards and a reliable Mainfreight experience whenever and wherever customers engage with us.

Recent years have tested businesses in ways few would have predicted. Those conditions forced us to sharpen how we think, how we respond and how quickly we move. Expecting the unexpected is now part of how we operate. In years to come, we will look back on this period with pride in how our people stepped up, worked together and delivered exceptional service in the face of unprecedented uncertainty.

Above all, it remains our people – connected, trusted, and prepared to act – who ensure Mainfreight continues to be a business built to last.

## In 2026:

- > Mainfreight team members from over 14 countries completed a variety of training programmes, including Outward Bound, the Main Divide course and sales programmes. Developing capable people remains central to how we grow. Programmes delivered by our Training and Development teams, alongside longstanding external courses such as Outward Bound and the Main Divide, continue to challenge our people to better understand themselves, work effectively with others and return to the business with greater confidence and accountability.
- > Succession and future leadership depth are a conscious focus. By identifying talent early, and providing meaningful development and responsibility, we are building strong career pathways for our people, and long-term continuity for our business.
- > Our training efforts are increasingly aligned across the network. This shared approach is strengthening leadership capability, reinforcing common expectations and helping ensure our customers experience the same standards of service wherever they engage with Mainfreight.
- > Health and safety training courses and on the job information sharing has ensured safety has become a daily discipline. We continually use data to better understand risk and focus our efforts, ensuring safety is front of mind through regular, practical conversations led locally across our operations.



CARLOS FUERTE, LOS ANGELES, USA



JOSH ILLSLEY, HANNAH SMITH AND ALICE ILLSLEY , COALVILLE, UNITED KINGDOM

# Striving for better

We continue to invest in helping create a better future, both for our own teams and the communities we are part of around the world.

## Books in Homes

Mainfreight has proudly supported the Duffy Books in Homes programme since its inception in 1994. We have focussed on helping to break the cycle of booklessness by ensuring children can choose, own and enjoy brand new books to foster a lifelong love of books and reading. In recent years, Mainfreight has helped more than 25,000 children annually to access new books in New Zealand. From January to December 2025, this support saw 48,594 books being delivered to children. Our support also extends to Books in Homes schools across Australia and USA.

Today, the Duffy programme reaches 551 schools in New Zealand, with 77% of high-equity schools matched to a committed funding partner. These partnerships are essential to supporting the children, whānau and communities that need it most, ensuring access to books and positive reading experiences remain strong.



We encourage more New Zealand businesses to be part of this programme. By scanning the QR code alongside, organisations can find a school seeking support, and consider supporting them to help strengthen literacy, learning and community wellbeing where it matters most.

**“A child without books is like a bird without wings.”**

## Life Education Trust

Life Education Trust is a charity made up of 32 regional trusts across New Zealand. They are the largest health education provider in schools, and have been teaching children to embrace healthy choices for over 38 years. Mainfreight has been a partner for the last 18 years.

Along with their mascot Harold the Giraffe, their team of 45 registered teachers educate children about their body, relationships and communities, identity and resilience, food and nutrition, and helpful and harmful substances. The Healthy Harold programme reaches 86% of all primary and intermediate schools in New Zealand – teaching about 250,000 tamariki (children) and rangatahi (youths) each year.

Recently their work has broadened to include professional development programmes for teachers – a ‘coach the coaches’ approach. More than 2,000 teachers each year are taking part in programmes to upskill their professional teaching strategies, supported by Life Education Trust.

Both the Duffy Books in Homes and Life Education Trust charities remain important to us, and we provide significant funding to support their efforts to educate less privileged children.

[www.booksinhomes.org.nz](http://www.booksinhomes.org.nz)

[www.booksinhomes.com.au](http://www.booksinhomes.com.au)

[www.booksinhomesusa.org](http://www.booksinhomesusa.org)

[www.lifeeducation.org.nz](http://www.lifeeducation.org.nz)

Our Mainfreight teams all over the world also support community and charitable projects at a local level, with a wide variety of initiatives including fundraising events, hosting groups at our facilities and voluntary time commitments. It’s part of who we are.

# Leadership Team



## New Zealand

### **BRYNLEY RICHES**

*29 years with Mainfreight*

Leading Warehousing  
New Zealand since 2023

### **NIC KAY**

*29 years with Mainfreight*

Leading Transport  
New Zealand since 2022

### **PAUL RIETHMAIER**

*20 years with Mainfreight*

Leading Air & Ocean  
New Zealand since 2022

### **DANIEL PLESTED**

*8 years with Mainfreight*

Leading Sales in  
New Zealand since 2024



## Australia

### **RIYAZ JORDAN**

*25 years with Mainfreight*

Leading Warehousing  
Australia since 2021

### **COREY BRAID**

*27 years with Mainfreight*

Leading Sales in  
Australia since 2025

### **GRANT DRAPER**

*28 years with Mainfreight*

Leading Air & Ocean  
Australia since 2015

### **SIMON HART**

*20 years with Mainfreight*

Leading Transport  
Australia since 2021



## Americas

### **ANDREW COULTON**

*16 years with Mainfreight*

Leading Warehousing Americas since 2023

### **MITCH GREGOR**

*24 years with Mainfreight*

Leading Transport Americas since 2023

### **MATT GUSTAFSON**

*11 years with Mainfreight*

Leading Air & Ocean Americas since 2023

### **MATT BLOOM**

*5 years with Mainfreight*

Leading CaroTrans since 2023

### **STEVE TURNER**

*19 years with Mainfreight*

Leading Sales in the Americas since 2019



## Europe

### **BRAD RUSSELL**

*10 years with Mainfreight*

Leading Air & Ocean Europe since 2021

### **NIC MATTHEWS**

*14 years with Mainfreight*

Leading Sales in Europe since 2021

### **LIANE PHILIPSEN**

*15 years with Mainfreight*

Leading Warehousing Europe since 2018

### **FRANS ZUIDGEEST**

*15 years with Mainfreight*

Leading Transport Europe since 2015

# Leadership **Team**



## Asia

### **JOAN JI**

*24 years with Mainfreight*

Leading CaroTrans  
in Asia since 2025

### **BILLY ZHANG**

*25 years with Mainfreight*

Leading Sales  
in China since 2026

### **MICHELLE YIP**

*10 years with Mainfreight*

Leading Sales  
in Asia since 2026



## Support Team

### **MARTIN DEVEREUX**

**Group Manager Team Development**

*25 years with Mainfreight*

Leading our Training and  
Development team since 2010

### **GRAEME ILLING**

**Group Chief Financial Officer**

*25 years with Mainfreight*

Leading our Finance team since 2024

### **JOHN ESHUIS**

**Group IT Manager**

*23 years with Mainfreight*

Leading our IT team since 2021



**JITENDER SINGH AND SAMANPREET SINGH LOADING ONE OF OUR NEW REFRIGERATED UNITS AT OUR CHILLED STORAGE FACILITY IN LEVIN, NEW ZEALAND**

## BRUCE PLESTED CHAIRMAN AND FOUNDING OWNER

48 years with Mainfreight  
Appointment to Board 1978  
Shareholding at 31 March 2026: 14,927,062 shares\*  
Age: 84

As Chairman and Founder, Bruce shares his vision for the Company with the Mainfreight team, bringing a particular focus to quality and our culture. Likewise, his strongly-held beliefs relating to the importance of education, quality and recycling / sustainability, continue to positively shape the Company's behaviours.

## KATE PARSONS INDEPENDENT DIRECTOR

Appointment to Board 2017  
Shareholding at 31 March 2026: 1,500 shares\*  
Age: 53

Kate brings to the Board her broad financial and analytical experience acquired in a range of industries, both in New Zealand and overseas. Her knowledge of high-tech companies is a welcome addition to the Board's capabilities, as is her familiarity with the complexities of acquisitions, and steering companies through growth and change.

**Other Current Directorships:** *NZME Limited, Entrada Travel Group Limited (and a number of subsidiary companies), Freedom Group Holdings Limited (and subsidiary), Grey Street Investments Ltd and private family companies.*

## BRYAN MOGRIDGE INDEPENDENT DIRECTOR

Appointment to Board 2003  
Shareholding at 31 March 2026: 200,000 shares\*  
Age: 80

Bryan has a wealth of experience, both in executive and board roles. He has also lent his support to not-for-profit organisations such as the Starship Foundation. His intellect and pragmatic approach is highly regarded at the Board table.

**Other Current Directorships and Trusteeships:** *Energy Education Trust and Massey University Foundation.*

## ANNIE STEEL INDEPENDENT DIRECTOR

Appointment to Board 2024  
Shareholding at 31 March 2026: 1,530 shares\*  
Age: 42

Annie was born in Hong Kong and immigrated with her family when she was young. She is a partner for a corporate law firm, and has considerable experience across complex and challenging corporate transactions and strategic advisory engagements, including cross-border M&A activity. Annie's energy and commercial expertise, along with her trilingual background, is a welcome addition to the Board table.

**Other Current Directorships:** *Harmos Horton Lusk Limited and private family and investment companies.*

## DON BRAID GROUP MANAGING DIRECTOR

32 years with Mainfreight  
Appointment to Board 2000  
Shareholding at 31 March 2026: 2,936,591 shares\*  
Age: 66

Don has over 49 years' experience in the freight industry, including 32 with Mainfreight. His leadership is underpinned by a strong belief in Mainfreight's international competency and capabilities to provide high-quality supply chain solutions for our customers. His visits to our local and overseas operations and customers guide our teams to be sales-focused and always aiming for operational excellence. He is fiercely proud of the Mainfreight culture – seeing this as a key reason customers choose Mainfreight over the competition.

## SIMON COTTER INDEPENDENT DIRECTOR

Appointment to Board 2013  
Shareholding at 31 March 2026: 80,000 shares\*  
Age: 59

Simon has a long association with Mainfreight having served as the Company's main adviser for acquisitions, debt structure and other matters since 2003 (through Grant Samuel & Associates, now named Clarien Partners Limited), prior to joining the Mainfreight Board. He brings strong financial skills and business acumen to the role.

**Other Current Directorships:** *First Mortgage Trust.*

## HAYLEY BUCKLEY INDEPENDENT DIRECTOR

Appointment to Board 2024  
Shareholding at 31 March 2026: 785 shares\*  
Age: 49

Hayley has broad commercial and capital markets experience, and has acted as lead counsel for a number of large companies in the transport and supply chain sector. Hayley's career includes time spent in London and the US, and she regularly advises on cross-border transactions. She is a member of the Institute of Directors of New Zealand and is an Alumnae of the Harvard Business School. Hayley's commercial acumen, energy and work ethic is of great assistance to the Board.

**Other Current Directorships:** *The Snowball Effect Limited, Hammerforce Technology Limited.*

\*Number of shares are those held with beneficial interest. Additional detail for Director Shareholdings is provided under the Statutory Information section on page 99.



BOARD OF DIRECTORS AT MAINFREIGHT RAILWAY LANE, AUCKLAND, NEW ZEALAND

## Corporate Governance

This statement is a summary of the Corporate Governance arrangements approved and observed by Mainfreight's Board of Directors ("the Board") as of 27 May 2026. The code of ethics, policies, charters and other associated documents are available on the Investor pages of the Company's website:



<https://www.mainfreight.com/global/en/global-home/investor-centre/governance.aspx>

Mainfreight have reported against the NZX Corporate Governance Code, dated 31 March 2026. Mainfreight's Corporate Governance practices do not materially differ from the NZX Corporate Governance Code, except that Mainfreight has not established a Nominations Committee, preferring to accomplish this task with the assistance of the full Board.

Also, Recommendation 2.9 of the NZX Corporate Governance Code ("the Code") states, "An issuer should have an independent chair of the Board". Mainfreight have not adopted this recommendation, however, are confident that its existing Board composition, including Mainfreight founder Bruce Plested, who has been chair of the Company since 2002, continues to provide effective oversight, decision making, accountability and compliance with regulatory requirements and principles. We continue to review this annually.

## The Role of the Board of Directors

The Board is committed to the highest standards of ethical behaviour in its own undertakings, and those of the Group's team members. The Board follows the Corporate Governance rules established by the NZX, and Directors exercise their duties in the best interests of the Group. A formal charter has been adopted by the Board, and further sets out the responsibilities of Directors.

The Board is responsible for the proper direction and control of the Group's activities. This responsibility includes such areas of stewardship as the identification and control of the Group's business risks (including oversight of health and safety and sustainability

considerations), the integrity of management information systems and reporting to shareholders. While the Board acknowledges that it is responsible for the overall control framework of the Group, it recognises that no cost-effective internal control system will preclude all errors and irregularities. Our system is based upon written procedures, policies and guidelines, organisational structures that provide an appropriate division of responsibility, and the careful selection and training of all qualified personnel.

The Board includes in its decision making; dividend payments, the raising of new capital, major borrowings, the approval of half year and annual accounts, the provision of information to shareholders, major capital expenditure and acquisitions. The Board delegates the conduct of the day-to-day affairs of the company to the Group Managing Director and Executive Leadership team.

Financial statements are prepared monthly in conjunction with the weekly profit and loss statements generated at branch level. These are reviewed by the Board progressively throughout the year to monitor management's performance, and assess the integrity of management information.

## Board Composition

The Board currently comprises seven Directors: our Chairman, Group Managing Director and five independent Directors.

Bryan Mogridge has signalled he will not seek re-election after his current term, effective July 2026.

We note that commentary included in the Code identifies tenure as a factor that may impact a Director's independence. Mainfreight values the contribution of its long-serving Directors, who have a depth of understanding and insight gained through extensive travel to the Company's international facilities and ongoing review of each business unit's progress toward meeting the Group's strategic goals. These relationships are actively reviewed to ensure that our Directors' independent judgement is not compromised.



PATRICK SPLERENBURG, ZALTBOMMEL, THE NETHERLANDS

## Directors' Meetings

The Directors normally hold five full Board Meetings per year; with three of these held over two-to-three day periods in operational regions of interest and concern, providing the Board opportunities to meet with customers and our team. The other two meetings are shorter and held primarily to review performance and strategy. Additional meetings are held for the purposes of considering interim and final dividends, approving financial results for release to the market, or as otherwise required. From time to time, key executives are invited to attend full Board Meetings and are encouraged to fully participate in all debate.

The Board met on six occasions in the financial year ended 31 March 2026, in Auckland, New Zealand; Paris, France; Romania; Los Angeles, USA; and Brisbane, Australia.

The table below summarises Director attendance at Board and Committee meetings.

## Share Trading

The Board has set out a procedure which must be followed by Directors and key Executive Management when trading in Mainfreight Limited shares. This procedure assists those persons to ensure

they comply with the insider trading provisions in the Financial Markets Conduct Act 2013. Mainfreight has adopted a blackout period whereby restricted persons (including Directors and Officers who have access to material information that other shareholders may not) are prohibited from trading in Mainfreight shares. This period runs from the close of trading of March and September month end until the trading day following results announcements to the NZX, and any other period that our Chief Financial Officer may specify from time to time.

## Group Management Structure

The Group's organisational structure is focused on its core competencies; domestic transportation, international air and ocean freight forwarding, warehousing and supply chain management. These operations are located in New Zealand, Australia, the Americas, Europe and Asia. A country/region management structure exists to reflect the size and diversity of our international operations.

Our management structure is deliberately kept as flat and minimal as possible. This provides an ideal platform for succession planning, and enables for decision-making by those closest to our customers. We manage with a philosophy that encourages all to contribute.

Director	Board	Audit Committee	Remuneration Committee
Bruce Plested	5/6	–	1/1
Don Braid*	6/6	2/2	–
Simon Cotter	6/6	2/2	
Bryan Mogridge	6/6	2/2	1/1
Kate Parsons	6/6	2/2	–
Hayley Buckley	6/6	–	–
Annie Steel	6/6	–	1/1

\*Don Braid attends the Audit Committee by invitation

	THIS YEAR		LAST YEAR	
	Male	Female	Male	Female
Directors	4	3	4	3
Officers	9	0	9	0

Team Gender Ratios	THIS YEAR		LAST YEAR	
	Male	Female	Male	Female
New Zealand	78%	22%	78%	22%
Australia	73%	27%	72%	28%
Europe	72%	28%	75%	25%
Americas	67%	33%	59%	41%
Asia	38%	62%	39%	61%
<b>Total Group</b>	<b>72%</b>	<b>28%</b>	<b>70%</b>	<b>30%</b>

If we remove Owner Drivers and EU Drivers from the calculation, gender ratios are 65% Male and 35% Female (Last year 66% Male and 34% Female)

FEMALE MANAGERS (in roles with Profit & Loss responsibility)			
2026	72	2021	53
2025	67	2020	53
2024	73	2019	46
2023	63	2018	37
2022	54	2017	31

The number of key management roles held by females still falls well below our expectations, and we continue to look for improvement.

## Diversity

Mainfreight is firmly committed to diversity and equality in all areas of its operations, and has included a gender breakdown across its full team in its Annual Reports for many years. The Group's Diversity Policy is available on our website.

At the level of Directors and Officers, gender composition is set out in the table on page 60:

## Anti-Corruption and Competitive Practice Guideline

In an increasingly global economy, most countries have put in place anti-corruption and competition laws, which we at Mainfreight welcome and endorse.

Mainfreight has adopted guidelines and policies to enforce anti-corruption and anti-competitive behaviour which are available on our website.

The integrity of our brand, and the way we are perceived in the market, is of paramount importance to us. We demand that our team members act with honesty, integrity and have a scrupulously "clean" approach to the way we conduct our business.

## The Role of Shareholders

The Board aims to ensure that shareholders are informed of all major developments affecting the Group's state of affairs. Information is communicated to shareholders in the Annual Report and twice-yearly newsletters, in addition to information released via the NZX and available on our website. The Board has adopted a continuous disclosure policy to assist Mainfreight to comply with its continuous disclosure obligations under the NZX Listing Rules. The Board encourages full participation of shareholders at the Annual Meeting to ensure a high level of accountability with the Group's strategies and goals. The company's Executive Leadership team will present at this year's Annual Meeting and will provide regional development information and strategy.

The Board has constituted the following standing Committees that focus on specified areas of the Board's responsibility. Each Committee operates under its own charter outlining composition and responsibilities.

### Audit Committee

The Committee is responsible for the framework of internal control mechanisms that ensure proper management of the Group's affairs. The Committee is accountable to the Board for the recommendations of the external auditors, EY, directing and monitoring the audit function, and reviewing the adequacy and quality of the annual audit process.

The Committee provides the Board with additional assurance regarding the accuracy of financial information for inclusion in the Group's Annual Report, including the Financial Statements.

The Committee is also responsible for ensuring that the Group has an effective internal control and risk framework, and reviews all major risks including those escalated by Management. A member of the Group's finance team oversees regular internal control assessments, and reports to the Group Chief Financial Officer and the Audit Committee as appropriate.

These internal controls include the safeguarding of assets, maintaining proper accounting records, complying with legislation including resource management and health and safety issues, ensuring the reliability of financial information, and assessing and overseeing business risk.

The Committee also oversees and makes recommendations to the Board on the Climate-related Disclosure Report and deals with governmental and NZX compliance requirements.

### Audit Committee:

Simon Cotter, Chairman  
Bryan Mogridge, Director  
Kate Parsons, Director

### Remuneration Committee

The Committee is responsible for reviewing the remuneration and benefits of the Group Managing Director and senior executives, reviewing the remuneration of Board members and making recommendations to the Board. The Committee also monitors and reports on general trends and proposals concerning employment conditions and remuneration.

General remuneration for all team members is reviewed on an annual basis and takes into account CPI and responsibility changes for each individual. This does not include senior executives whose remuneration is reviewed every two years, and was last reviewed in October 2024.

The discretionary bonus system used by Mainfreight was applied during the financial period with Board approval. The bonus calculation is applied across all business units which meet the criteria, and only to those team members who have completed 12 months' continuous full-time service with Mainfreight. The total cost of this discretionary bonus for the 2026 financial year is \$46.3 million.

### Remuneration Committee:

Bruce Plested, Chairman  
Annie Steel, Director  
Bryan Mogridge, Director

The Directors are pleased to present this 31st published Annual Report of Mainfreight Limited.

## Financial Result

Consolidated sales for the year were \$5.4 billion, up on the previous year by \$147.1 million (2.8%).

Profit Before Tax for the year was \$350.9 million, down 8.5%.

Net profit for the 2026 financial year was \$251.0 million, down 8.5%.

Comparisons to the 2025 result are set out in the five-year review; page 102 of the financial statements.

## Financial Position

The Group financial position remains stable, with shareholders' equity of \$2,140 million funding 48.6% of total assets. Earnings cover interest on debt 7.01 times, compared to 8.82 times in the prior year. Net cash flows from operations were \$589.4 million, up from \$584.4 million last year.

## Dividend

A dividend of 87.0 cents per share was paid in July 2025, fully imputed. A supplementary dividend of 15.35 cents per share was paid to non-resident shareholders with this dividend. A further dividend of 85.0 cents per share was paid in December 2025, fully imputed. A supplementary dividend of 15.00 cents per share was paid to non-resident shareholders with this dividend.

A fully imputed dividend of 87.0 cents per share, payable on 17 July 2026 is proposed, together with a supplementary dividend of 15.35 cents per share for non-resident shareholders. Books close for this dividend on 9 July 2026.

## Statutory Information

Additional information is set out on pages 98 to 101 including Directors' Interests as required by the Companies Act 1993.

## Directors

Bryan Mogridge retires at the Annual Shareholders Meeting on 30 July 2026.

## Directors' Remuneration

As mentioned in the 2025 Annual Report, the Directors' fees were increased on 1 April 2025 to \$150,000 per annum for each Director, and \$240,000 per annum for the Chairman of the Board, and are funded from the original pool of fees (\$904,000). The Chairman has for some time elected not to take his fee entitlement. The Remuneration Committee will continue to review the Directors' fees bi-annually.

## Audit

The Company's Auditors, EY, will continue in office in accordance with the Companies Act 1993. The Company has a formally constituted Audit Committee.

## Reporting and Communications

Mainfreight continues to support high levels of public company disclosure. The Company provides half-yearly reporting on results, with ongoing disclosure as required.

The Company is effective in communicating the Group's affairs and results to shareholders, NZX, regulatory bodies and the media. The first half-year result to 30 September 2026 is scheduled for release on 12 November 2026.

## Outlook

The Directors are satisfied with the direction and development of the Group. The next twelve months will continue the developments that Mainfreight has underway, with the subsequent benefits to our shareholders and stakeholders.

For and on behalf of the Board, 30 June 2026.



**BRUCE PLESTED**, Chairman



**SIMON COTTER**, Director



DARNISHA CROCKETT, CHICAGO, USA

# Contents

---

<b>65</b>	Income Statement and Statement of Comprehensive Income		
<b>66</b>	Balance Sheet	<b>68</b>	Statement of Changes In Equity
<b>69</b>	Cash Flow Statement	<b>70</b>	Notes To Financial Statements
<b>94</b>	Auditor's Report	<b>98</b>	Statutory Information
<b>101</b>	Interests Register	<b>102</b>	Five Year Review

---

## Income Statement

FOR THE YEAR ENDED 31 MARCH 2026

	Note	2026 NZ\$000	2025 NZ\$000
<b>Total Revenue</b>	5	<b>5,383,520</b>	<b>5,236,437</b>
Transport Costs	5	(3,028,570)	(3,029,072)
Labour Expenses	6	(1,173,270)	(1,079,574)
Other Expenses		(421,854)	(366,276)
<b>Earnings before Finance Costs, Tax, Depreciation and Amortisation</b>		<b>759,826</b>	<b>761,515</b>
Depreciation of Right of Use Assets	16	(235,700)	(221,223)
Finance Costs Relating to Lease Liabilities	6	(50,187)	(40,105)
Other Depreciation and Amortisation Expenses	12,13	(114,818)	(107,639)
Net Other Finance Costs	6	(8,227)	(8,970)
<b>Profit Before Taxation for the Year</b>		<b>350,894</b>	<b>383,578</b>
Income Tax Expense	7	(99,892)	(109,237)
<b>Net Profit After Tax for the Year</b>		<b>251,002</b>	<b>274,341</b>
Earnings per share for profit attributable to the ordinary equity holders of the company are:		Cents	Cents
<b>Basic and Diluted Earnings Per Share:</b>	9	249.26	272.44

## Statement of Comprehensive Income

FOR THE YEAR ENDED 31 MARCH 2026

	2026 NZ\$000	2025 NZ\$000
<b>Net Profit After Tax for the Year</b>	<b>251,002</b>	<b>274,341</b>
<b>Other Comprehensive Income</b>		
Other comprehensive income to be reclassified to profit or loss in subsequent periods:		
Exchange Differences on Translation of Foreign Operations	57,368	37,010
Income Tax Effect	-	95
<b>Net Other comprehensive income to be reclassified to profit or loss in subsequent periods</b>	<b>57,368</b>	<b>37,105</b>
Other comprehensive income not to be reclassified to profit or loss in subsequent periods:		
Revaluation of Land and Foreign Exchange Translation	13,790	2,766
Income Tax Effect on Revaluation of Land and Foreign Exchange Translation	(3,861)	(311)
Defined Benefit Pension Provision	(89)	(102)
Income Tax Effect on Defined Benefit Pension Provision	23	29
<b>Net Other comprehensive income not to be reclassified to profit or loss in subsequent periods</b>	<b>9,863</b>	<b>2,382</b>
<b>Other Comprehensive Income for the Year, Net of Tax</b>	<b>67,231</b>	<b>39,487</b>
<b>Total Comprehensive Income for the Year, Net of Tax</b>	<b>318,233</b>	<b>313,828</b>

The accompanying notes form an integral part of these financial statements.

## Balance Sheet

AS AT 31 MARCH 2026

	Note	2026 NZ\$000	2025 NZ\$000
<b>Current Assets</b>			
Bank		162,189	179,391
Trade Debtors	10	748,279	640,760
Income Tax Receivable		7,637	4,525
Other Receivables		98,816	97,404
		1,016,921	922,080
<b>Non-current Tangible Assets</b>			
Property	12	1,527,971	1,363,275
Plant & Equipment	12	362,267	388,661
Right of Use Assets	16	1,186,790	1,104,608
		3,077,028	2,856,544
<b>Non-Current Intangible &amp; Deferred Tax Assets</b>			
Software	13	55,517	57,537
Goodwill	13	242,550	235,209
Other Intangible Assets	13	1,296	1,410
Deferred Tax Asset	7	7,225	671
		306,588	294,827
<b>TOTAL ASSETS</b>		<b>4,400,537</b>	<b>4,073,451</b>

The accompanying notes form an integral part of these financial statements.

# Balance Sheet

AS AT 31 MARCH 2026

	Note	2026 NZ\$000	2025 NZ\$000
<b>Current Liabilities</b>			
Trade Creditors & Accruals		589,655	513,452
Employee Entitlements	14	135,236	105,623
Income Tax Liability		32,508	27,305
Lease Liability	16	244,374	194,022
Asset Finance Loans	15	11,619	11,198
		1,013,392	851,600
<b>Non-current Liabilities</b>			
Bank Term Loan	15	99,970	124,538
Employee Entitlements	14	4,778	4,860
Lease Liability	16	1,049,692	987,989
Deferred Tax Liability	7	68,492	80,000
Asset Finance Loans	15	23,960	29,242
		1,246,892	1,226,629
<b>TOTAL LIABILITIES</b>		<b>2,260,284</b>	<b>2,078,229</b>
<b>Shareholders' Equity</b>			
Share Capital	17	85,821	85,821
Retained Earnings		1,622,433	1,544,624
Revaluation Reserve		281,601	271,681
Foreign Currency Translation Reserve		150,760	93,392
Defined Benefit Pension Reserve		(362)	(296)
<b>TOTAL EQUITY</b>		<b>2,140,253</b>	<b>1,995,222</b>
<b>TOTAL LIABILITIES AND EQUITY</b>		<b>4,400,537</b>	<b>4,073,451</b>

For and on behalf of the Board who authorised the issue of these financial statements on 30 June 2026.



Bruce Plested  
Chairman



Simon Cotter  
Director  
Audit Committee Chairman

The accompanying notes form an integral part of these financial statements.

## Statement of Changes in Equity

FOR THE YEAR ENDED 31 MARCH 2026

2026 NZ\$000	Note	Ordinary Shares	Asset Revaluation Reserve	Foreign Currency Translation Reserve	Defined Benefit Pension Reserve	Retained Earnings	Total
Balance at 1 April 2025		85,821	271,681	93,392	(296)	1,544,624	1,995,222
Profit for the Year		–	–	–	–	251,002	251,002
Transfer of Revaluation Reserve		–	(9)	–	–	9	–
Other Comprehensive Income		–	9,929	57,368	(66)	–	67,231
<b>Total Comprehensive Income for the Year</b>		<b>–</b>	<b>9,920</b>	<b>57,368</b>	<b>(66)</b>	<b>251,011</b>	<b>318,233</b>
<b>Transactions with Owners in Their Capacity as Owners:</b>							
Dividends Paid	8	–	–	–	–	(173,202)	(173,202)
<b>Balance at 31 March 2026</b>		<b>85,821</b>	<b>281,601</b>	<b>150,760</b>	<b>(362)</b>	<b>1,622,433</b>	<b>2,140,253</b>

2025 NZ\$000	Note	Ordinary Shares	Asset Revaluation Reserve	Foreign Currency Translation Reserve	Defined Benefit Pension Reserve	Retained Earnings	Total
Balance at 1 April 2024		85,821	270,781	56,287	(223)	1,441,930	1,854,596
Profit for the Year		–	–	–	–	274,341	274,341
Transfer of Revaluation Reserve for Land Sold		–	(1,555)	–	–	1,555	–
Other Comprehensive Income		–	2,455	37,105	(73)	–	39,487
<b>Total Comprehensive Income for the Year</b>		<b>–</b>	<b>900</b>	<b>37,105</b>	<b>(73)</b>	<b>275,896</b>	<b>313,828</b>
<b>Transactions with Owners in Their Capacity as Owners:</b>							
Dividends Paid	8	–	–	–	–	(173,202)	(173,202)
<b>Balance at 31 March 2025</b>		<b>85,821</b>	<b>271,681</b>	<b>93,392</b>	<b>(296)</b>	<b>1,544,624</b>	<b>1,995,222</b>

The accompanying notes form an integral part of these financial statements.

# Cash Flow Statement

FOR THE YEAR ENDED 31 MARCH 2026

	Note	2026 NZ\$000	2025 NZ\$000
<b>Cash Flows From Operating Activities</b>			
Receipts from Customers		5,347,885	5,233,626
Interest Received		3,307	5,459
Payments to Suppliers and Team Members		(4,581,685)	(4,495,386)
Interest on Lease Liabilities		(50,187)	(40,105)
Interest Paid		(11,534)	(14,429)
Income Taxes Paid		(118,368)	(104,760)
<b>Net Cash Flows From Operating Activities</b>	18	<b>589,418</b>	<b>584,405</b>
<b>Cash Flows From Investing Activities</b>			
Proceeds from Sale of Property, Plant & Equipment		8,750	25,719
Proceeds from Sale of Software		24	636
Purchase of Property, Plant & Equipment		(176,894)	(231,869)
Purchase of Software		(20,434)	(21,797)
Purchase of Investments		–	(158)
<b>Net Cash Flows From Investing Activities</b>		<b>(188,554)</b>	<b>(227,469)</b>
<b>Cash Flows From Financing Activities</b>			
Proceeds of Long Term Loans	18	98,330	143,434
Dividend Paid to Shareholders	8	(173,202)	(173,202)
Repayment of Loans	18	(140,883)	(176,374)
Principal Lease Payments	18	(209,505)	(193,990)
<b>Net Cash Flows From Financing Activities</b>		<b>(425,260)</b>	<b>(400,132)</b>
<b>Net Increase / (Decrease) In Cash And Cash Equivalents</b>			
		(24,396)	(43,196)
Net Foreign Exchange Differences		7,194	9,024
Cash And Cash Equivalents At Beginning Of Period		179,391	213,563
Cash And Cash Equivalents At End Of Period		<b>162,189</b>	<b>179,391</b>
<b>Comprised</b>			
Bank		162,189	179,391
Bank Overdraft		–	–
		<b>162,189</b>	<b>179,391</b>

The accompanying notes form an integral part of these financial statements.

# Notes to the Financial Statements

FOR THE YEAR ENDED 31 MARCH 2026

## 1 CORPORATE INFORMATION

The financial statements of Mainfreight Limited (“the Parent”) and its subsidiaries (“the Group”) for the year ended 31 March 2026 were authorised for issue in accordance with a resolution of the Directors.

Mainfreight Limited is a company limited by shares incorporated in New Zealand whose shares are publicly traded on the NZX Main Board (New Zealand Stock Exchange).

## 2 SUMMARY OF MATERIAL ACCOUNTING POLICIES

### (a) Basis of Preparation

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP) and the requirements of the Companies Act 1993 and the Financial Markets Conduct Act 2013. The financial statements have been prepared:

- On a historical cost basis, except for land, and derivative financial instruments.
- On a GST exclusive basis, except for receivables and payables that are stated inclusive of GST.

### (b) Statement of Compliance

The financial statements comply with New Zealand equivalents to International Financial Reporting Standards (NZ IFRS) and other applicable Financial Reporting Standards, as appropriate for profit-oriented entities. The financial statements comply with International Financial Reporting Standards (IFRS).

### (c) Basis of Consolidation

The consolidated financial statements comprise the financial statements of Mainfreight Limited (“the Parent”) and its subsidiaries (the “Group”) as at 31 March each year (as outlined in note 11).

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary.

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

The financial statements of subsidiaries are prepared for the same reporting period as the parent company, using consistent accounting policies. Income and expenses for each subsidiary whose functional currency is not New Zealand dollars are translated at exchange rates which approximate the rates at the actual dates of the transactions. Assets and liabilities of such subsidiaries are translated at exchange rates prevailing at balance date. All resulting exchange differences are recognised in the foreign currency translation reserve which is a separate component of equity.

In preparing the consolidated financial statements, all inter-company balances and transactions, income and expenses, and profit and losses resulting from intra-group transactions have been eliminated in full.

### (d) Foreign Currency Translation

#### (i) Functional and Presentation Currency

The presentation currency of the Group is New Zealand dollars (\$) and all values are rounded to the nearest thousand dollars (\$000). Each entity in the Group determines its own functional currency and items included in the financial statements of each entity are measured using that functional currency.

#### (ii) Transactions and Balances

All exchange differences in the consolidated financial statements are taken to the income statement with the exception of differences on foreign currency borrowings that provide a hedge against a net investment and differences arising on translation of a foreign operation. These are recognised in other comprehensive income and accumulated in reserves until disposal of the net investment at which time they are recognised in profit or loss. On disposal of a foreign operation, the cumulative amount recognised in equity relating to that particular foreign operation is recognised in the income statement. Tax charges and credits attributable to exchange differences on those borrowings are also recognised in equity.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate as at the date of the initial transaction. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

#### (iii) Hedges of a Net Investment

Hedges of a net investment in a foreign operation are accounted for by including the gains or losses on the hedging instrument relating to the effective portion of the hedge directly in equity while any gains or losses relating to the ineffective portion of the hedge are recognised in profit or loss.

### (e) Changes in Accounting Policies

The accounting policies applied in the preparation of the consolidated financial statements are consistent with the prior year.

The new and amended standards and interpretations that are issued, but not yet effective, up to the date of issuance of the Group's financial statements are disclosed below. The Group intends to adopt these new and amended standards and interpretations, if applicable, when they become effective.

## 2 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

### (f) New Accounting Standards and Interpretations

#### IFRS 18 Presentation and Disclosure in Financial Statements

In May 2024, the XRB issued NZ IFRS 18, which replaces NZ IAS 1 Presentation of Financial Statements. IFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Furthermore, entities are required to classify all income and expenses within the statement of profit or loss into one of five categories: operating, investing, financing, income taxes and discontinued operations, whereof the first three are new.

It also requires disclosure of newly defined management-defined performance measures, subtotals of income and expenses, and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements (PFS) and the notes.

In addition, narrow-scope amendments have been made to NZ IAS 7 Statement of Cash Flows, which include changing the starting point for determining cash flows from operations under the indirect method, from 'profit or loss' to 'operating profit or loss' and removing the optionality around classification of cash flows from dividends and interest. In addition, there are consequential amendments to several other standards.

NZ IFRS 18, and the amendments to the other standards, is effective for reporting periods beginning on or after 1 January 2027, but earlier application is permitted and must be disclosed. NZ IFRS 18 will apply retrospectively.

The Group is currently working to identify all impacts the amendments will have on the primary financial statements and notes to the financial statements.

#### IFRS 9 and IFRS 7 Amendments to the Classification and Measurement of Financial Instruments

In May 2024, the IASB issued Amendments to IFRS 9 and IFRS 7 (the Amendments).

The Amendments include:

- A clarification that a financial liability is derecognised on the 'settlement date' and the introduction of an accounting policy choice (if specific conditions are met) to derecognise financial liabilities settled using an electronic payment system before the settlement date,
- Additional guidance on how the contractual cash flows for financial assets with environmental, social, and corporate governance (ESG) and similar features should be assessed,
- Clarifications on what constitute 'non-recourse features' and what are the characteristics of contractually linked instruments
- The introduction of disclosures for financial instruments with contingent features and additional disclosure requirements for equity instruments classified at fair value through other comprehensive income (OCI).

The Amendments are effective for annual periods starting on or after 1 January 2026 with early adoption permitted for classification of financial assets and related disclosures only.

The Group is currently working to identify all impacts the amendments will have on the primary financial statements and notes to the financial statements.

### (g) Revenue Recognition

In relation to freight transactions, the Group considers its sole performance obligation to be the delivery of freight to the final destination. Ancillary services such as customs clearance are not considered to be separate performance obligations. Instead, together with freight they represent a bundle of performance obligations.

The Group considers that the performance obligation is satisfied over time, and so will recognise the related revenue as the performance obligation is satisfied. In relation to Domestic Transport and Warehousing the stage of completion is to be measured relative to cost whereas in relation to Air and Ocean freight it will be measured relative to time.

Judgement is involved in determining the measure of cost and time on which to base the recognition of revenues at each reporting date.

Revenue has been disaggregated in note 5 by Domestic Transport, Warehousing and Air and Ocean forwarding.

## 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments, other than derivatives, comprise bank loans and overdrafts, cash and short-term deposits, trade creditors and accruals, other receivables, and trade debtors.

The main purpose of these financial instruments is to raise finance and provide working capital for the Group's operations.

The Group may enter into derivative transactions, principally interest rate swaps. The purpose is to manage the interest rate risks arising from the Group's operations and its sources of finance. These are not currently hedge accounted.

The main risks arising from the Group's financial instruments are cash flow interest rate risk, fair value interest rate risk, liquidity risk, foreign currency risk, and credit risk.

Details of the material accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial assets, financial liabilities and equity instruments are disclosed in notes 2 and 4 to the financial statements and other relevant notes.

### 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### Cash Flow Interest Rate Risk

The Group's exposure to cash flow risk through changes in market interest rates relates primarily to the Group's long-term debt obligations with a floating interest rate. The level of debt is disclosed in note 15.

The Group's policy is to manage its interest cost using a mix of fixed and variable rate debt. To manage this mix in a cost-efficient manner, the Group enters into interest rate swaps, in which the Group agrees to exchange, at specified intervals, the difference between fixed and variable rate interest amounts calculated by reference to an agreed-upon notional principal amount. The Board decided not to enter into any swaps at this time (2025: nil). At 31 March 2026 none of the Group's borrowings are at a fixed rate of interest (2025: nil).

#### Fair Value Interest Rate Risk

If the Group holds fixed rate debt there is a risk that the economic value of a financial instrument will fluctuate because of changes in market interest rates. The level of fixed rate debt is disclosed in note 15 and it is acknowledged that this risk is a by-product of the Group's attempt to manage its cash flow interest rate risk. The Group is also exposed to fair value interest rate risk through the use of interest rate swaps. The Group accepts this risk as a by-product of its hedging strategy.

Interest on financial instruments classified as floating have their rates repriced at intervals of less than one year. Fixed rate instruments are fixed until the maturity of the instrument.

The Group regularly analyses its interest rate risk exposure. Within this analysis consideration is given to potential renewals of existing positions, alternative financing, and the mix of fixed and variable interest rates.

The following sensitivity analysis is based on the interest rate exposures in existence at the balance sheet date.

At 31 March 2026, if interest rates had moved, as illustrated in the table below, with all other variables held constant, post tax profit (including swap fair value movements) and equity would have been affected as follows:

	Post Tax Profit and Equity Higher (Lower)	
	2026 \$000	2025 \$000
+ 1.0% (100 Basis Points)	186	101
- 0.5% (50 Basis Points)	(93)	(50)

### 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### Foreign Currency Risk

Foreign currency risk is the risk that the value of the Group's assets, liabilities and financial performance will fluctuate due to changes in foreign currency rates.

The Group is primarily exposed to currency risk as a result of its operations in Australia, America, Europe and Asia.

The risk to the Group is that the value of the overseas subsidiaries' financial positions and financial performances will fluctuate in economic terms and as recorded in the financial statements due to changes in overseas exchange rates.

Included in bank term loans at 31 March 2026 is a borrowing of EU€ Nil (2025 €1,700,000) which has been designated as a hedge of the net investments in the European subsidiaries. It is being used to hedge the Group's exposure to changes in exchange rates on the value of its net investments in Europe. Gains or losses on the retranslation of this borrowing are recognised in other comprehensive income to offset any gains or losses on translation of the net investments in the subsidiaries. A net after tax loss on the retranslation of the borrowing used to hedge the net investments of NZ nil (2025 net after tax loss \$245,079) was recognised in other comprehensive income for the period within the foreign currency translation reserve.

There is an economic relationship between the hedged item and the hedging instrument as the net investment creates a translation risk that will match the foreign exchange risk on the EUR borrowing. The Group has established a hedge ratio of 1:1 as the underlying risk of the hedging instrument is identical to the hedged risk component. Hedge ineffectiveness will arise when the amount of the investment in the foreign subsidiary becomes lower than the amount of the fixed rate borrowing.

	2026 AU\$000	2025 AU\$000
Net Assets Relating to Australian Subsidiaries Exposed to Currency Risk	480,939	445,943
	US\$000	US\$000
Net Assets Relating to American Subsidiaries Exposed to Currency Risk	155,038	166,194
	EU€000	EU€000
Net Assets Relating to European Subsidiaries Exposed to Currency Risk	184,301	177,692

Currency movements in the foreign denominated balances above are reflected in the foreign currency translation reserve.

The Group is exposed to currency risk in relation to trading balances denominated in other than the New Zealand dollar, principally by the trading of the Group's overseas businesses.

At 31 March 2026 the Group has the following monetary assets and liabilities denominated in other than the New Zealand dollar: 76% of trade accounts payable (2025 76%), 81% of trade accounts receivable (2025 80%), 98% of cash assets (2025 100%). These amounts are inclusive of the above balances held in foreign subsidiaries.

The following sensitivity is based on the foreign currency risk exposures in existence at the balance sheet date:

At 31 March 2026, had the New Zealand Dollar moved as illustrated in the table below with all other variables held constant, post tax profit and equity would have been affected as follows:

#### Judgements of reasonably possible movements:

		Post Tax Profit Higher / (Lower)		Equity Higher / (Lower)	
		2026 NZ\$000	2025 NZ\$000	2026 NZ\$000	2025 NZ\$000
NZD/AUD	+10%	(9,212)	(7,463)	(55,103)	(44,885)
NZD/AUD	-10%	11,247	9,122	67,348	54,861
NZD/USD	+10%	(679)	(2,316)	(29,071)	(34,097)
NZD/USD	-10%	831	2,827	35,531	41,674
NZD/EURO	+10%	(2,617)	(4,001)	(33,590)	(31,397)
NZD/EURO	-10%	3,200	4,891	41,054	38,377

The movement in equity is a combination of movement in post-tax profit and the movement in the foreign currency translation reserve as values of overseas investments in subsidiaries change.

Management believes the balance date risk exposures are representative of the risk exposure inherent in the financial instruments.

### 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

#### Credit Risk

In the normal course of business, the Group is exposed to credit risk from financial instruments including cash, trade debtors, other receivables and derivative financial instruments. The carrying amounts of these financial instruments represent the maximum exposure to credit risk.

Receivable balances are monitored on an ongoing basis with the result that, in management's view, the Group's exposure to bad debts is not significant. The Group does not have concentrations of credit risk by industry but does have concentrations by geographical sectors (refer to Segment Reporting in note 5).

With respect to credit risk arising from the other financial assets of the Group, which comprise cash and cash equivalents, and certain derivative instruments, the Group's exposure to credit risk arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments. The Group has a policy only to deal with registered banks or financial institutions with high quality credit ratings.

It is the Group's policy that customers considered higher risk who wish to trade on credit terms are subject to credit verification procedures including an assessment of their independent credit rating, financial position, past experience and industry reputation. Credit risk is regularly monitored for each individual customer by senior management in accordance with parameters set by the Board.

#### Liquidity Risk

Liquidity risk represents the Group's ability to meet its contractual obligations. The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of bank overdrafts, bank loans, and asset finance loans. The Board considers that, in general, the Group has sufficient cash flows from operating activities to meet their obligations. If there are projected shortfalls, management ensures adequate committed finance is available.

At 31 March 2026, \$11,619,000 of the Group's debt will mature in less than one year (2025: \$11,198,000).

The table below reflects all contractually fixed payments and receivables for settlement, repayments and interest resulting from recognised financial assets and liabilities, including derivative financial instruments as of 31 March 2026. The respective undiscounted cash flows for the respective upcoming fiscal years are presented. Cash flows for financial assets and liabilities without fixed amount or timing are based on the conditions existing at 31 March 2026.

The remaining contractual maturities of the Group's financial liabilities are:

	2026 Year NZ(\$'000)				
	<6 months	6-12 months	1-2 years	2-5 Years	Total
Term Loan	2,837	2,837	5,674	111,319	122,667
Lease Liability	151,174	151,174	307,974	915,640	1,525,962
Creditors	589,655	-	-	-	589,655
Asset Finance Loans	6,606	6,606	13,212	15,530	41,954
<b>TOTAL</b>	<b>750,272</b>	<b>160,617</b>	<b>326,860</b>	<b>1,042,489</b>	<b>2,280,238</b>

	2025 Year NZ(\$'000)				
	<6 months	6-12 months	1-2 years	2-5 Years	Total
Term Loan	3,533	3,533	7,067	131,605	145,738
Lease Liability	126,683	126,683	259,343	828,914	1,341,623
Creditors	513,452	-	-	-	513,452
Asset Finance Loans	6,630	6,630	12,062	21,304	46,626
<b>TOTAL</b>	<b>650,298</b>	<b>136,846</b>	<b>278,472</b>	<b>981,823</b>	<b>2,047,439</b>

At balance date, the Group has approximately \$409.6 million (2025: \$379 million) of unused credit facilities available for its immediate use.

#### Fair Value

The Group uses various methods in estimating the fair value of assets carried at fair value. The methods comprise:

Level 1: the fair value is calculated using quoted prices in active markets,

Level 2: the fair value is estimated using inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (as prices) or indirectly (derived from prices),

Level 3: the fair value is estimated using inputs for the asset or liability that are not based on observable market data.

The methods for estimating fair value are outlined in the relevant notes to the financial statements. Refer to note 12.

## 4 SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

In applying the Group's accounting policies, management continually evaluates judgements, estimates and assumptions based on experience and other factors, including expectations of future events that may have an impact on the Group. All judgements, estimates and assumptions made are believed to be reasonable based on the most current set of circumstances available to management. Actual results may differ from the judgements, estimates and assumptions and the differences may be material. Significant judgements, estimates and assumptions made by management in the preparation of these financial statements are discussed within the specific accounting policy or note as shown below:

Area of Judgement	Note
Estimation of Land Valuation	12
Timing of Revenue Recognition	2

## 5 SEGMENTAL REPORTING

An operating segment is a component of an entity that engages in business activities from which it may earn revenues and incur expenses whose operating results are regularly reviewed by the entity's chief operating decision maker and for which discrete financial information is available.

The Group operates in the domestic supply chain (i.e. moving and storing freight within countries) and air and ocean freight industries (i.e. moving freight between countries).

New Zealand, Australia, The Americas, Asia and Europe are each reported to management as separate segments as the businesses there perform both domestic and air and ocean services.

The accounting policies of the operating segments are the same as those described in note 2 with the exception of deferred tax and the fair value of derivative financial instruments which are not reported on a monthly basis.

The segmental results from operations are disclosed below.

### Geographical Segments

The following table represents revenue, margin and certain asset information regarding geographical segments for the years ended 31 March 2026 and 31 March 2025.

Year Ended 31 March 2026	New Zealand NZ\$000	Australia NZ\$000	The Americas NZ\$000	Asia NZ\$000	Europe NZ\$000	Inter- Segment NZ\$000	Total NZ\$000
<b>Operating Revenue</b>							
– Sales to customers outside the group	1,202,963	1,699,386	1,049,634	200,079	1,231,458	–	5,383,520
– Inter-segment sales	23,421	47,023	79,744	139,767	80,603	(370,557)	–
<b>Total Revenue</b>	<b>1,226,384</b>	<b>1,746,409</b>	<b>1,129,378</b>	<b>339,846</b>	<b>1,312,061</b>	<b>(370,557)</b>	<b>5,383,520</b>
Transport Costs	(697,778)	(1,017,922)	(720,365)	(254,373)	(708,689)	370,557	(3,028,570)
Depreciation & Amortisation	(88,727)	(90,021)	(80,495)	(7,531)	(83,744)	–	(350,518)
Finance Costs	(18,676)	(18,156)	(14,957)	(485)	(6,140)	–	(58,414)
Labour Expenses	(226,846)	(312,989)	(219,317)	(39,216)	(374,903)	–	(1,173,270)
Other Expenses	(73,557)	(135,519)	(107,640)	(16,281)	(88,857)	–	(421,854)
PBT	120,801	171,803	(13,397)	21,960	49,727	–	350,894
Capital Expenditure	87,779	52,709	25,963	4,822	26,055	–	197,328
Trade Debtors	141,572	243,571	166,654	38,258	229,104	(70,880)	748,279
Non-current Assets	1,211,129	1,030,224	581,832	25,857	534,574	–	3,383,616
Total Assets	1,369,421	1,326,693	808,096	110,933	856,274	(70,880)	4,400,537
Total Liabilities	586,021	647,847	546,257	53,206	497,833	(70,880)	2,260,284

## 5 SEGMENTAL REPORTING (CONTINUED)

Year Ended 31 March 2025	New Zealand NZ\$000	Australia NZ\$000	The Americas NZ\$000	Asia NZ\$000	Europe NZ\$000	Inter- Segment NZ\$000	Total NZ\$000
<b>Operating Revenue</b>							
– Sales to customers outside the group	1,158,861	1,655,699	1,119,880	212,349	1,089,648	–	5,236,437
– Inter-segment sales	20,994	47,021	113,706	158,598	69,315	(409,634)	–
<b>Total Revenue</b>	<b>1,179,855</b>	<b>1,702,720</b>	<b>1,233,586</b>	<b>370,947</b>	<b>1,158,963</b>	<b>(409,634)</b>	<b>5,236,437</b>
Transport Costs	(675,884)	(1,033,131)	(804,415)	(289,922)	(635,354)	409,634	(3,029,072)
Depreciation & Amortisation	(83,159)	(86,388)	(76,414)	(7,312)	(75,589)	–	(328,862)
Finance Costs	(16,225)	(20,463)	(6,193)	(266)	(5,928)	–	(49,075)
Labour Expenses	(199,800)	(297,165)	(224,553)	(39,953)	(318,103)	–	(1,079,574)
Other Expenses	(70,270)	(114,599)	(96,412)	(16,988)	(68,007)	–	(366,276)
PBT	134,518	150,974	25,599	16,506	55,981	–	383,578
Capital Expenditure	129,976	43,988	55,541	1,491	22,669	–	253,665
Trade Debtors	127,359	190,786	151,425	25,743	205,732	(60,285)	640,760
Non-current Assets	1,172,982	918,836	528,242	26,559	504,752	–	3,151,371
Total Assets	1,304,384	1,179,930	744,151	127,066	778,205	(60,285)	4,073,451
Total Liabilities	569,319	573,023	468,049	70,910	457,213	(60,285)	2,078,229

	New Zealand \$NZ000	Australia \$AU000	The Americas \$US000	Asia \$US000	Europe €EU000	Total \$NZ000
<b>Revenue Local Currency</b>						
Year Ended March 2026	1,202,963	1,509,904	616,345	117,486	623,980	5,383,520
Year Ended March 2025	1,158,861	1,507,349	665,769	126,241	602,794	5,236,437
Change	3.8%	0.2%	(7.4%)	(6.9%)	3.5%	2.8%
					Excluding FX Impact	(0.2%)
<b>PBT Local Currency</b>						
Year Ended March 2026	120,801	152,647	(7,867)	12,894	25,196	350,894
Year Ended March 2025	134,518	137,447	15,219	9,813	30,969	383,578
Change	(10.2%)	11.1%	(151.7%)	31.4%	(18.6%)	(8.5%)
					Excluding FX Impact	(10.7%)
<b>PBT to Revenue Margin – ROR</b>						
Year Ended March 2026	10.0%	10.1%	(1.3%)	11.0%	4.0%	6.5%
Year Ended March 2025	11.6%	9.1%	2.3%	7.8%	5.1%	7.3%

## 5 SEGMENTAL REPORTING (CONTINUED)

### Division Segments

The following table represents revenue and PBT regarding the three main types of services for the years ended 31 March 2026 and 31 March 2025.

Year Ended 31 March 2026	Domestic Transport NZ\$000	Warehousing NZ\$000	Air & Ocean Forwarding NZ\$000	Total NZ\$000
Revenue	2,492,919	909,777	1,980,824	5,383,520
<b>PBT</b>	154,706	61,207	134,981	350,894
PBT to Revenue Margin – ROR	6.2%	6.7%	6.8%	6.5%

Year Ended 31 March 2025	Domestic Transport NZ\$000	Warehousing NZ\$000	Air & Ocean Forwarding NZ\$000	Total NZ\$000
Revenue	2,262,861	865,364	2,108,212	5,236,437
<b>PBT</b>	169,788	63,592	150,198	383,578
PBT to Revenue Margin – ROR	7.5%	7.3%	7.1%	7.3%

### Reconciliation between non-GAAP and the Income Statement

	2026 NZ\$000	2025 NZ\$000
<b>Profit Before Taxation for the Year</b>	<b>350,894</b>	<b>383,578</b>
Finance Costs Relating to Lease Liabilities	50,187	40,105
Other Net Finance Costs	8,227	8,970
<b>EBITA</b>	<b>409,308</b>	<b>432,653</b>
Depreciation of Right of Use Assets	235,700	221,223
Other Depreciation and Amortisation Expenses	114,818	107,639
<b>EBITDA (adjusted)</b>	<b>759,826</b>	<b>761,515</b>

EBITDA (adjusted) is defined as earnings before net interest expense, tax, depreciation, amortisation and royalties.

There are no customers in any segment that comprise more than 10% of that segment's revenue.

Bank term loan is allocated based on segment net assets excluding bank term loan.

The geographical segments are determined based on the location of the Group's assets.

## 6 EXPENSES AND OTHER INCOME

The Profit before Taxation is stated:

	2026 NZ\$000	2025 NZ\$000
<b>After Charging :</b>		
Audit Fees – Parent Company Auditors *	3,113	3,176
Audit Fees – Other Auditors	201	236
<b>Total Audit Related Services</b>	<b>3,314</b>	<b>3,412</b>
Report on Historical Financial Information (Agreed upon Procedures)	15	–
Sustainability Reporting Assurance **	98	75
<b>Total other assurance services and other agreed-upon procedures engagement</b>	<b>113</b>	<b>75</b>
<b>Other Fees Paid to Parent Company Auditors *</b>		
Tax Advice	294	124
Transfer Pricing	591	947
Tax Compliance	1,008	817
<b>Total Tax Services</b>	<b>1,893</b>	<b>1,888</b>
Financial Statement Preparation (Other Services)	52	40
<b>Total Fees for services other than the audit of financial statements</b>	<b>2,058</b>	<b>2,003</b>
<b>Total Fees for services provided by EY</b>	<b>5,171</b>	<b>5,179</b>
<b>Employee Benefits Expense</b>		
Wages and Salaries	1,172,520	1,078,814
Directors' Fees	750	760
<b>Total Employee Benefits</b>	<b>1,173,270</b>	<b>1,079,574</b>
Interest: Variable Loans	10,216	13,468
Interest Income	(3,307)	(5,459)
Asset Finance Loans	1,318	961
Finance Costs Relating to Lease Liabilities	50,187	40,105
Donations and Sponsorships ***	1,879	1,542
<b>After Crediting Other Income:</b>		
Net Gain / (Loss) on Foreign Exchange	7,274	5,790
Net Gain / (Loss) on Disposal of Property, Plant & Equipment	362	5,424

\* EY are independent of the Group in accordance with Professional and Ethical Standard 1 “International Code of Ethics for Assurance Practitioners” (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, as applicable to audits of financial statements of public interest entities, and they have fulfilled their other ethical responsibilities in accordance with these requirements – refer Auditor’s Report pages 94-97.

Simon O’Connor, the current EY audit partner, was appointed 28 June 2023.

\*\* Sustainability reporting assurance services represents limited assurance engagement performed over the Group’s greenhouse gas emissions in New Zealand and Australia

\*\*\* No donations to political parties were made in either year.

## 7 INCOME TAX

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities based on the current period's taxable income. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the balance sheet date.

Deferred income tax is generally provided on all temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

The carrying amount of deferred income tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilised.

Unrecognised deferred income tax assets are reassessed at each balance sheet date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and deferred tax liabilities are offset only if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to the same taxable entity and the same taxation authority.

The OECD/G20 Inclusive Framework on BEPS addresses tax challenges from digitalisation of the global economy. The Pillar Two model rules apply a 15% global minimum tax to multinational enterprises (MNEs) with annual revenue over EUR750 million. These rules have been enacted in several countries in which the Group operates, including the Netherlands, Belgium, Australia, and others, effective from 1 January 2024 and New Zealand, where the Group is head quartered, from 1 January 2025. The Group qualifies as a MNE under these rules.

The Group has adopted amendments to NZ IAS 12 Income Tax, effective 10 August 2023, which includes:

- A temporary exception to the recognition and disclosure of deferred taxes from Pillar Two rules.
- Disclosure requirements to help users understand the Group's exposure to Pillar Two income taxes.

The Group has assessed its potential exposure to Pillar Two taxes based on 2025 and 2026 financial information including the transitory safe harbours rules.

As a result, the effective tax rates in significant jurisdictions where the Group operates are above 15%, so no significant current tax impact is expected from Pillar Two rules for the year ended 31 March 2026 (2025 Nil).

The Group will continue to monitor Pillar Two legislative developments to evaluate future impacts on its consolidated financial position, and cash flows.

<b>Imputation Credit Account</b>	<b>2026 NZ\$000</b>	<b>2025 NZ\$000</b>
The amount of credits available for use in subsequent reporting periods	29,867	46,711

<b>Reconciliation of Tax Expense and the Accounting Profit</b>	<b>2026 NZ\$000</b>	<b>2025 NZ\$000</b>
Profit Before Taxation for the Year	350,894	383,578
Prima Facie Taxation at 28% NZ, 30% Australia, 25% USA, 16.5% Hong Kong, 25% China, 25% Europe (31 March 2025 28% NZ, 30% Australia, 27% USA, 16.5% Hong Kong, 25% China, 25% Europe)	99,950	107,593
Adjusted by the Tax Effect of:		
Prior Year Tax Adjustments	(3,510)	(3,132)
Non-deductible Expenses	3,452	4,776
<b>Aggregate Income Tax Expense</b>	<b>99,892</b>	<b>109,237</b>
Current Tax	117,954	123,355
Deferred Tax	(18,062)	(14,118)
	<b>99,892</b>	<b>109,237</b>

## 7 INCOME TAX (CONTINUED)

### Recognised Deferred Tax Assets and Liabilities

	Balance Sheet		Income Statement	
	2026 NZ\$000	2025 NZ\$000	2026 NZ\$000	2025 NZ\$000
<b>(i) Deferred Tax Assets</b>				
Allowance for impairment loss on trade debtors	1,519	1,572	135	324
Provisions:				
Annual Leave	11,745	9,044	(2,229)	(67)
Long Service Leave	7,566	6,570	(419)	(732)
Bonuses	11,695	7,165	(3,903)	514
Superannuation	13	25	14	21
Other	8,912	8,194	(274)	(3,363)
Lease Liability	355,232	318,891	(26,079)	(29,489)
Unrealised FX Gains / Losses	3	(7)	(11)	15
Foreign Exchange Impact	–	–	1,603	908
Gross Deferred Tax Assets	396,685	351,454		
Set-off of Deferred Tax Liabilities	389,460	350,783		
<b>Net Deferred Tax Assets per Balance Sheet</b>	<b>7,225</b>	<b>671</b>		
<b>(ii) Deferred Tax Liabilities</b>				
Deferred Tax on Property, Plant & Equipment	69,703	70,045	(4,603)	1,716
Deferred Tax on Buildings New Zealand	61,861	63,241	(1,379)	(5,983)
Right of use asset	326,388	297,497	19,083	22,018
Customer Lists	–	–		
Gross Deferred Tax Liabilities	457,952	430,783		
Set-off of Deferred Tax Liabilities Against Assets	389,460	350,783		
<b>Net Deferred Tax Liabilities per Balance Sheet</b>	<b>68,492</b>	<b>80,000</b>		
<b>Deferred Tax (Income) / Expense</b>			<b>(18,062)</b>	<b>(14,118)</b>

## 8 DIVIDENDS PAID AND PROPOSED

	2026 NZ\$000	2025 NZ\$000
<b>Recognised Amounts</b>		
Declared and Paid During the Year to Parent Shareholders		
Final Fully Imputed Dividend for 2025: 87.0 cents (2024: 87.0 cents)	87,608	87,608
Interim Fully Imputed Dividend for 2026: 85.0 cents (2025: 85.0 cents)	85,594	85,594
	173,202	173,202
<b>Unrecognised Amounts</b>		
Final Fully Imputed Dividend for 2026: 87.0 cents (2025: 87.0 cents)	87,608	87,608

After the balance date, the above unrecognised dividends were approved by Directors' resolution dated 27 May 2026. These amounts have not been recognised as a liability in 2026 but will be brought to account in 2027.

## 9 EARNINGS PER SHARE

Basic earnings per share is calculated as net profit attributable to members of the Parent (other than dividends), divided by the weighted average number of ordinary shares.

There was no dilution of earnings per share in 2026 (nil 2025).

The following reflects the income used in the basic and diluted earnings per share computations:

Net profit from continuing operations attributable to ordinary equity holders of the Parent.

	2026 NZ\$000	2025 NZ\$000
<b>For Basic and Diluted Earnings Per Share</b>		
Net Profit Attributable to Ordinary Equity Holders of the Parent	251,002	274,341
<b>Weighted Average Number of Shares</b>		
Weighted Number of Ordinary Shares for Basic Earnings Per Share	Thousands 100,699	Thousands 100,699
<b>Basic and Diluted Earnings Per Share: Total Operations</b>		
	Cents 249.26	Cents 272.44

## 10 CURRENT ASSETS – TRADE DEBTORS

Trade debtors are non-interest bearing and are generally on 7-30 day terms. They are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less an allowance for impairment.

Collectability of trade debtors is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off when identified.

The Group applies a simplified approach in calculating expected credit losses. Therefore the group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime expected credit losses at each reporting date. This is based on historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. Trade debtors are written off as bad debts when all avenues of collection have been exhausted. Due to the short-term nature of debtors their carrying values is assumed to approximate fair value.

	2026 NZ\$000	2025 NZ\$000
Trade Debtors	757,575	649,696
Allowance for Impairment Loss	(9,296)	(8,936)
	<b>748,279</b>	<b>640,760</b>
Movements in the allowance for impairment were as follows:		
Balance at 1 April	8,936	7,367
Charge for the Year	9,554	4,580
Amounts Written Off	(9,194)	(3,011)
<b>Balance at 31 March</b>	<b>9,296</b>	<b>8,936</b>

At 31 March, the ageing analysis of trade debtors is as follows:

NZ\$000	Total	0-30 Days	31-60 Days	61-90 Days PDNI*	61-90 Days CI#	+91 Days PDNI*	+91 Days CI#
2026	757,575	586,564	122,768	20,940	515	18,005	8,781
2025	649,696	511,007	107,869	13,536	1,474	8,348	7,462

\* Past due not impaired (PDNI)

# Considered Impaired (CI)

Credit risk management policy is disclosed in note 3.

The maximum exposure to credit risk is the fair value of trade debtors. Collateral is not held as security, nor is it the Group's policy to transfer or factor receivables.

## 11 INVESTMENT IN SUBSIDIARY COMPANIES

Principal Subsidiary Companies all with 31 March Balance Dates Include:	Principal Activity	Country of Incorporation	2026 Shareholding	2025 Shareholding
Daily Freight (1994) Ltd	Transport	New Zealand	100.0%	100.0%
Owens Transport Ltd	Transport & Warehousing	New Zealand	100.0%	100.0%
Mainfreight Air & Ocean Ltd	Air & Ocean	New Zealand	100.0%	100.0%
Mainfreight Distribution Pty Ltd	Transport & Warehousing	Australia	100.0%	100.0%
Owens Transport Pty Ltd	Transport	Australia	100.0%	100.0%
Mainfreight Air & Ocean Pty Ltd	Air & Ocean	Australia	100.0%	100.0%
Mainfreight Holdings Pty Ltd	Holding Entity	Australia	100.0%	100.0%
Mainfreight Finance Australia	Holding Entity	Australia	100.0%	100.0%
Carotrans International Inc.	Air & Ocean	U.S.A.	100.0%	100.0%
Mainfreight, Inc.	Transport, Warehousing & Air & Ocean	U.S.A.	100.0%	100.0%
Mainfreight USA Partnership	Holding Entity	U.S.A.	100.0%	100.0%
Mainfreight Chile SpA	Air & Ocean	Chile	100.0%	100.0%
Mainfreight, Inc.	Air & Ocean	Canada	100.0%	100.0%
Mainfreight Mexico S de RL de CV	Air & Ocean	Mexico	100.0%	100.0%
Mainfreight Hong Kong Ltd	Air & Ocean	Hong Kong	100.0%	100.0%
Mainfreight China Ltd	Air & Ocean	Hong Kong	100.0%	100.0%
Mainfreight Int.Logistics (Shanghai) Co Ltd	Air & Ocean	China	100.0%	100.0%
Mainline Global Logistics Pte Ltd	Air & Ocean	Singapore	100.0%	100.0%
Mainfreight Global Taiwan Ltd	Air & Ocean	Taiwan	100.0%	100.0%
Mainfreight (Thailand) Co Ltd	Air & Ocean	Thailand	100.0%	100.0%
Mainfreight Vietnam Company Ltd	Air & Ocean	Vietnam	100.0%	100.0%
Mainfreight Logistics (Malaysia) Sdn Bhd	Air & Ocean	Malaysia	100.0%	100.0%
Mainfreight Japan Co Ltd	Air & Ocean	Japan	100.0%	100.0%
Mainfreight Korea Ltd	Air & Ocean	South Korea	100.0%	100.0%
PT Mainfreight Air Ocean Indonesia	Air & Ocean	Indonesia	100.0%	100.0%
Mainfreight India Private Ltd	Air & Ocean	India	100.0%	100.0%
Mainfreight Customs Clearance BV	Transport	Netherlands	100.0%	100.0%
Mainfreight Forwarding Netherlands BV	Transport	Netherlands	100.0%	100.0%
Mainfreight Transport Netherlands BV	Transport	Netherlands	100.0%	100.0%
Mainfreight Crossdock BV	Transport	Netherlands	100.0%	100.0%
SystemPlus Logistics Services BV	Transport	Netherlands	100.0%	100.0%
Mainfreight Logistic Services Netherlands BV	Warehousing	Netherlands	100.0%	100.0%
Mainfreight Logistic Services Born BV	Warehousing	Netherlands	100.0%	100.0%
Mainfreight BV	Air & Ocean	Netherlands	100.0%	100.0%
Mainfreight Netherlands Coop UA	Holding Entity	Netherlands	100.0%	100.0%
Mainfreight Netherlands International BV	Holding Entity	Netherlands	100.0%	100.0%
Mainfreight Holding BV	Holding Entity	Netherlands	100.0%	100.0%
Debo Montferland BV	Holding Entity	Netherlands	100.0%	100.0%
Mainfreight Forwarding Belgium NV	Transport	Belgium	100.0%	100.0%
Mainfreight Transport Belgium BVBA	Transport	Belgium	100.0%	100.0%
SystemPlus Logistics Services NV	Transport	Belgium	100.0%	100.0%
Mainfreight Logistic Services Belgium NV	Warehousing	Belgium	100.0%	100.0%
Mainfreight N.V.	Air & Ocean	Belgium	100.0%	100.0%
Mainfreight France SA	Transport	France	100.0%	100.0%
Mainfreight SAS	Air & Ocean	France	100.0%	100.0%
Mainfreight Poland Sp ZOO	Transport	Poland	100.0%	100.0%
Mainfreight Sp ZOO	Air & Ocean	Poland	100.0%	100.0%
Mainfreight S.R.L.	Transport & Warehousing	Romania	100.0%	100.0%
Mainfreight GmbH	Air & Ocean	Germany	100.0%	100.0%
Mainfreight Ukraine LLC	Transport	Ukraine	100.0%	100.0%
Mainfreight UK Ltd	Air & Ocean & Warehousing	U.K.	100.0%	100.0%
Mainfreight Italy SRL	Air & Ocean & Transport	Italy	100.0%	100.0%
Mainfreight Spain, S.L.U.	Air & Ocean	Spain	100.0%	100.0%

## 12 NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment, except land, is stated at historical cost less accumulated depreciation and any accumulated impairment losses. Such cost includes the cost of replacing parts that are eligible for capitalisation when the cost of replacing the parts is incurred. All other repairs and maintenance are recognised in the income statement as incurred.

Land is measured at fair value, based on valuations by external independent valuers who apply the International Valuation Standards Committee International Valuation Standards, less any impairment losses recognised after the date of the revaluation. Land is revalued at least every three years with the last valuations done as at 31 March 2024.

Depreciation is calculated on a straight-line basis at rates calculated to allocate the assets' cost, less estimated residual value, over their estimated useful lives as follows:

	Per annum		Per annum
Land	not depreciated	Leasehold Improvements	10% or life of lease if shorter
Buildings	1.33% to 3.00%	Plant, Vehicles & Equipment	8% to 36%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each balance date.

### Disposal

An item of property, plant and equipment is de-recognised upon disposal or when no further future economic benefits are expected from its use or disposal.

### (a) Reconciliation of Carrying Amounts at the Beginning and End of the Year

Year Ended 31 March 2026	Land NZ\$000	Buildings NZ\$000	Leasehold Improvements NZ\$000	Plant, Vehicles & Equipment NZ\$000	Leased Plant, Vehicles & Equipment NZ\$000	Work in Progress *** NZ\$000	Total NZ\$000
At 1 April 2025, Net of Accumulated Depreciation	611,783	552,055	92,632	277,453	47,137	170,876	1,751,936
Additions	–	3,646	15,454	42,766	111	114,917	176,894
Disposals	(1,698)	(767)	(615)	(5,010)	(298)	–	(8,388)
Transfer Between Asset Classifications	–	129,641	46,694	30,188	5,228	(211,751)	–
Annual Depreciation	–	(19,093)	(11,547)	(52,809)	(8,403)	–	(91,852)
Foreign Exchange Impact	26,426	20,281	1,403	9,478	2,513	1,547	61,648
<b>At 31 March 2026, Net of Accumulated Depreciation</b>	<b>636,511</b>	<b>685,763</b>	<b>144,021</b>	<b>302,066</b>	<b>46,288</b>	<b>75,589</b>	<b>1,890,238</b>
Cost or Fair Value	636,511	925,474	201,430	676,904	92,374	75,589	2,608,282
Accumulated Depreciation	–	(239,711)	(57,409)	(374,838)	(46,086)	–	(718,044)
<b>Net Carrying Amount</b>	<b>636,511</b>	<b>685,763</b>	<b>144,021</b>	<b>302,066</b>	<b>46,288</b>	<b>75,589</b>	<b>1,890,238</b>

\*\*\* Work in progress net carrying amount included \$61,675,000 for property (2025 \$106,805,000).

## 12 NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Year Ended 31 March 2025	Land NZ\$000	Buildings NZ\$000	Leasehold Improvements NZ\$000	Plant, Vehicles & Equipment NZ\$000	Leased Plant, Vehicles & Equipment NZ\$000	Work in Progress NZ\$000	Total NZ\$000
At 1 April 2024, Net of Accumulated Depreciation	570,682	524,601	58,548	254,497	47,911	148,058	1,604,297
Additions	33,719	3,055	17,624	47,786	6,001	123,683	231,868
Disposals	(5,281)	(5,208)	(2,238)	(5,733)	(56)	–	(18,516)
Transfer Between Asset Classifications	6,300	42,668	26,559	24,541	1,287	(101,355)	–
Annual Depreciation	–	(17,725)	(9,376)	(48,290)	(9,971)	–	(85,362)
Foreign Exchange Impact	6,363	4,664	1,515	4,652	1,965	490	19,649
<b>At 31 March 2025, Net of Accumulated Depreciation</b>	<b>611,783</b>	<b>552,055</b>	<b>92,632</b>	<b>277,453</b>	<b>47,137</b>	<b>170,876</b>	<b>1,751,936</b>
Cost or Fair Value	611,783	764,591	139,807	617,319	90,009	170,876	2,394,385
Accumulated Depreciation	–	(212,536)	(47,175)	(339,866)	(42,872)	–	(642,449)
<b>Net Carrying Amount</b>	<b>611,783</b>	<b>552,055</b>	<b>92,632</b>	<b>277,453</b>	<b>47,137</b>	<b>170,876</b>	<b>1,751,936</b>

At 31 March 2024 independent registered valuers performed a valuation of the Group's land and buildings.

A summary of the 2024 valuations are:

Registered Valuer	Country	Weighted Average Capitalisation Rate	Valuation 2024
Extensor Advisory Ltd	New Zealand	5.94%	NZ\$713,705,000
Jones Lang LaSalle	Australia	5.37%	AU\$441,500,000
DTZ Zadelhoff V.O.F.	Netherlands	8.19%	EU€23,110,604
DTZ Zadelhoff BE	Belgium	7.54%	EU€30,896,683
Galtier Expertise	France	7.25%	EU€4,260,285
Nica Violeta Cornelia	Romania	8.73%	EU€12,012,595
<b>Group Total</b>			<b>NZ\$1,383,538,067</b>

The element of this valuation related to land has been recorded in the financial statements resulting in the revaluation of land by \$335,797,000 (2025 \$321,768,000) above cost. In addition a deferred tax liability of \$54,196,000 (2025 \$50,087,000) was recorded resulting in a revaluation reserve of \$281,601,000 (2025 \$271,681,000)

The element of this valuation related to buildings has not been recorded in the financial statements. If it had been recorded a revaluation in buildings of \$262,982,000 (2025 \$252,530,000) would have occurred. In addition, a deferred tax liability of \$22,500,000 (2025 \$21,207,000) would have needed to be recorded resulting in an increase in the revaluation reserve of \$240,483,000 (2025 \$231,323,000)

In determining the fair value of land, the valuers have considered relevant general and economic factors and in particular have investigated recent sales and leasing transactions of comparable properties that have occurred in the relevant locations within which the assets sit. The valuers have used two principal approaches which are a capitalisation analysis and a direct comparison approach. The valuations of land have been determined using the direct comparison approach to value each parcel of land and as a result these are considered level 2 valuations.

Included in the Group book values above but not in the valuations are Leasehold Improvements of \$119,884,000 (2025 \$91,057,000). There was no properties held for sale included in these valuations (2025 nil).

Leased plant, vehicles and equipment is pledged as security for the related asset finance loans.

## 12 NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

### (b) Carrying Amounts if Land Was Measured at Cost Less Accumulated Impairment

If Land, excluding properties for sale, was measured using the cost model the carrying amounts would be as follows:

	2026 NZ\$000	2025 NZ\$000
Cost	300,714	290,015
Accumulated Impairment	–	–
<b>Net Carrying Amount</b>	<b>300,714</b>	<b>290,015</b>

## 13 NON-CURRENT ASSETS – INTANGIBLE ASSETS AND GOODWILL

### (i) Goodwill

Goodwill acquired in a business combination is initially measured at cost being the excess of the cost of the business combination over the Group's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities.

Following initial recognition, goodwill is measured at cost and tested annually for impairment.

### (ii) Intangible Assets

Intangible assets acquired separately or in a business combination are initially measured at cost. The cost of an intangible asset acquired in a business combination is its fair value as at the date of acquisition. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. Internally generated intangible assets, excluding capitalised development costs, are not capitalised and expenditure is recognised in the income statement in the year in which the expenditure is incurred.

### (iii) Software

The Group uses both internal and external resources to develop software. An intangible asset arising from expenditure on an internal project is recognised only when the Group can demonstrate the technical feasibility of completing the intangible asset so that it will be available for use or sale, its intention to complete and its ability to use or sell the asset, how the asset will generate future economic benefits, the availability of resources to complete the development and the ability to measure reliably the expenditure attributable to the intangible asset during its development. Following the initial recognition of the expenditure, the cost model is applied requiring the asset to be carried at cost less any accumulated amortisation and accumulated impairment losses. Any expenditure so capitalised is amortised over the period of expected benefit from the related project.

A summary of the policies applied to the Group's software assets is as follows:

*Amortisation method used:*

Amortised over the period of expected future benefit from the related project on a straight line basis generally from three to ten years.

*Internally generated or acquired:*

Both.

### 13 NON-CURRENT ASSETS – INTANGIBLE ASSETS AND GOODWILL (CONTINUED)

#### (a) Reconciliation of Carrying Amounts at the Beginning and End of the Year

Year Ended 31 March 2026	Other Intangibles NZ\$000	Software *** NZ\$000	Goodwill NZ\$000	Total NZ\$000
At 1 April 2025, Net of Accumulated Amortisation	1,410	57,537	235,209	294,156
Adjustment for Movement in Exchange Rate	(7)	429	7,341	7,763
Additions	–	20,434	–	20,434
Amortisation	(107)	(22,859)	–	(22,966)
Disposals	–	(24)	–	(24)
<b>At 31 March 2026, Net of Accumulated Amortisation</b>	<b>1,296</b>	<b>55,517</b>	<b>242,550</b>	<b>299,363</b>
Cost (Gross Carrying Amount)	7,242	194,232	262,454	463,928
Accumulated Amortisation and Impairment	(5,946)	(138,715)	(19,904)	(164,565)
<b>Net Carrying Amount</b>	<b>1,296</b>	<b>55,517</b>	<b>242,550</b>	<b>299,363</b>

Year Ended 31 March 2025	Other Intangibles NZ\$000	Software *** NZ\$000	Goodwill NZ\$000	Total NZ\$000
At 1 April 2024, Net of Accumulated Amortisation	1,594	57,905	226,165	285,664
Adjustment for Movement in Exchange Rate	68	496	8,886	9,450
Additions	–	21,797	158	21,955
Amortisation	(252)	(22,025)	–	(22,277)
Disposals	–	(636)	–	(636)
<b>At 31 March 2025, Net of Accumulated Amortisation</b>	<b>1,410</b>	<b>57,537</b>	<b>235,209</b>	<b>294,156</b>
Cost (Gross Carrying Amount)	6,944	208,072	254,704	469,720
Accumulated Amortisation and Impairment	(5,534)	(150,535)	(19,495)	(175,564)
<b>Net Carrying Amount</b>	<b>1,410</b>	<b>57,537</b>	<b>235,209</b>	<b>294,156</b>

\*\*\* Software included work in progress with a book value at 31 March 2026 of nil (2025 nil). \$226,029 of the total software net carrying amount was internally generated, primarily team member costs for the development of new software systems (2025 \$913,088).

### 13 NON-CURRENT ASSETS – INTANGIBLE ASSETS AND GOODWILL (CONTINUED)

#### (b) Impairment Tests for Goodwill

##### (i) Description of the cash generating units and other relevant information

Goodwill acquired through business combinations have been allocated to seven groups of cash generating units (CGU's) for impairment testing.

The recoverable amount per CGU has been determined based on a value in use calculation using cash flow projections based on financial forecasts approved by senior management covering a five year period. The post-tax discount rate applied to cash flow projections per CGU and long-term growth rates used per CGU are as follows:

Impairment testing has indicated significant headroom across all CGU's in the prior period and given the EBITDA trends compared to previously forecasted, the Group has relied on the most recent (March 2025) detailed impairment testing calculation of the recoverable amount for all CGU's in assessing impairment for the current year. Based on an analysis of events that have occurred and circumstances that have changed since the most recent recoverable amount calculation, the likelihood of impairment is considered remote.

	2026 Post-Tax % Discount Rate	2025 Post-Tax % Discount Rate	2026 Long-Term % Growth Rate	2025 Long-Term % Growth Rate
New Zealand Domestic	8.89%	8.89%	2.19%	2.19%
New Zealand Air & Ocean	8.89%	8.89%	2.19%	2.19%
Australian Domestic	8.62%	8.62%	2.44%	2.44%
Australian Air & Ocean	8.62%	8.62%	2.44%	2.44%
Americas	8.57%	8.57%	3.11%	3.11%
Asia	7.25%	7.25%	2.45%	2.45%
Europe	6.96%	6.96%	3.95%	3.95%

##### (ii) Carrying amount of goodwill allocated to each group of cash generating units

	2026 NZ\$000	2025 NZ\$000
New Zealand Domestic	12,215	12,215
New Zealand Air & Ocean	8,551	8,549
Australian Domestic	5,957	5,549
Australian Air & Ocean	18,425	16,999
Americas	79,984	80,176
Asia	10,251	10,251
Europe	107,167	101,470
	<b>242,550</b>	<b>235,209</b>

##### (iii) Key assumptions used in value in use calculations for cash generating units (CGU's)

The calculation of value in use for all CGU's is most sensitive to the following assumptions; EBITDA (adjusted), discount rates and growth rates used.

EBITDA (adjusted) is based on forecasts.

Discount rates reflect management's estimate of the time value of money and the risks specific to each unit.

For the purposes of impairment testing a terminal growth rate has been used for all segments based on the long-term industry and country averages.

##### (iv) Sensitivity to changes in assumptions

With regard to the assessment of the value in use for all CGU's, management believes that no reasonably possible change in any of the above key assumptions would cause the carrying values of the units to materially exceed its recoverable amount.

## 14 EMPLOYEE ENTITLEMENTS

### (i) Long Service Leave

Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

	Current		Non-current	
	2026 NZ\$000	2025 NZ\$000	2026 NZ\$000	2025 NZ\$000
Annual Leave	69,287	57,037	–	–
Bonus Accrual	46,306	30,462	–	–
Long Service Leave	19,643	18,124	4,312	4,331
Defined Benefit Pension Scheme	–	–	350	395
Other	–	–	116	134
	<b>135,236</b>	<b>105,623</b>	<b>4,778</b>	<b>4,860</b>

## 15 INTEREST-BEARING LOANS AND BORROWINGS

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Fees paid on the establishment of loan facilities that are yield related are included as part of the carrying amount of the loans and borrowings. Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

### Borrowing Costs

Borrowing costs are recognised as an expense when incurred unless funding costs have been incurred which are directly attributable to the acquisition, construction, or production of a qualifying asset in which case funding costs are included within the cost of the asset. Capitalisation of borrowing costs cease when substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are complete. Borrowing costs of \$424,383 were capitalised in 2026 (2025 \$2,046,888). The capitalisation average rate was 3.91% (2025 6.14%).

The loans are identified as follows:

	2026 NZ\$000	2025 NZ\$000
Bank Term Loans	99,970	124,538
Asset Finance Loans	35,579	40,440
	<b>135,549</b>	<b>164,978</b>

Presented in the balance sheet as:

	2026 NZ\$000	2025 NZ\$000
Current Asset Finance Loans	11,619	11,198
Non-current Asset Finance Loans	23,960	29,242
Non-current Bank Loan	99,970	124,538
	<b>135,549</b>	<b>164,978</b>

A long-term revolving facility of NZ\$100,000,000 (2025 NZ\$85,000,000) with the Westpac Banking Corporation (Westpac) was established on 6 June 2014 expiring on 4 April 2030 (2025 4 April 2028).

A long-term revolving facility of NZ\$65,000,000 (2025 NZ\$65,000,000 plus EU€15,000,000) with the Commonwealth Bank of Australia (CBA) was established on 6 June 2014 expiring on 4 April 2030 (2025 4 April 2028).

A long-term revolving facility of NZ\$120,000,000 (2025 NZ\$110,000,000 plus EU€13,000,000) with the Hongkong and Shanghai Banking Corporation (HSBC) was established on 5 June 2014 expiring on 4 April 2030 (2025 4 April 2028).

A long-term revolving facility of EU€50,000,000 with ING Belgium NV/SA (ING) was established on 15 August 2017 expiring on 4 April 2030 (2025 4 April 2028).

A long-term revolving facility of NZ\$100,000,000 with the Bank of China (BOC) was established on 25 July 2019 expiring on 4 April 2030 (2025 4 April 2028).

A New long-term revolving facility of NZ\$25,000,000 with the ING Bank (Australia) (ING) was established on 31 July 2025 expiring on 31 July 2030.

All facilities operate under a negative pledge and cross company guarantee.

## 15 INTEREST-BEARING LOANS AND BORROWINGS (CONTINUED)

The facilities allow the borrowing Group to offset deposits against borrowings when calculating indebtedness for covenant compliance.

These loan facilities are at a floating interest rate. Banking covenants remain unchanged. Debt approximates fair value due to the floating nature of current drawdowns.

Interest was payable during the year at the average rate of 4.99% per annum (2025 5.92%).

The Asset Finance Loans relate to the financing of vehicles, and are typically repayable in equal instalments over 5 to 7 years. Finance charges are recognised as an expense in profit or loss.

## 16 LEASES

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

Property leases are often negotiated with rights of renewal in order that we have flexibility in location and size of premises to cater for future growth; whilst ensuring certainty of future tenure.

At balance date the Group had the following Right of Use Assets and Lease Liabilities:

	Right of Use Assets 2026 NZ\$000	Right of Use Assets 2025 NZ\$000	Lease Liabilities 2026 NZ\$000	Lease Liabilities 2025 NZ\$000
Opening Book Value	1,104,608	975,726	(1,182,011)	(1,024,399)
Additions	300,820	334,134	(303,463)	(334,134)
Disposals	(11,406)	(5,533)	12,533	6,209
Depreciation Charge for the Year	(235,700)	(221,223)	–	–
Lease Payments Net of Notional Finance Charge	–	–	209,505	193,990
Foreign Exchange Impact	28,468	21,504	(30,630)	(23,677)
<b>Closing Book Value</b>	<b>1,186,790</b>	<b>1,104,608</b>	<b>(1,294,066)</b>	<b>(1,182,011)</b>
Cost	2,111,251	1,930,561		
Accumulated Depreciation	(924,461)	(825,953)		
<b>Net Carrying Amount</b>	<b>1,186,790</b>	<b>1,104,608</b>		

	2026			2025		
	Property NZ\$000	Other NZ\$000	Right of Use Assets NZ\$000	Property NZ\$000	Other NZ\$000	Right of Use Assets NZ\$000
Opening Book Value	1,050,950	53,658	1,104,608	919,234	56,492	975,726
Closing Book Value	1,117,030	69,760	1,186,790	1,050,950	53,658	1,104,608
Depreciation Charge for the Year	210,249	25,451	235,700	192,773	28,450	221,223

<b>Lease Liabilities Classified in the Balance Sheet as:</b>	2026 NZ\$000	2025 NZ\$000
Current	244,374	194,022
Non-current	1,049,692	987,989
	<b>1,294,066</b>	<b>1,182,011</b>

## 17 CONTRIBUTED EQUITY

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

	2026 Shares	2025 Shares	2026 NZ\$000	2025 NZ\$000
Authorised, Issued and Fully Paid Up Capital				
Ordinary shares	100,698,548	100,698,548	85,821	85,821

Ordinary shares do not have a par value.

All ordinary shares have equal voting rights and share equally in dividends and any surplus on winding up to the extent that they are paid up.

### Capital Management

When managing capital, the Board of Directors' (the "Board") objective is to ensure the entity continues as a going concern as well as to maintain optimal returns to shareholders and benefits to other stakeholders. The Board also aims to maintain a capital structure that ensures the lowest cost of capital available to the entity. The capital structure of the Group consists of shareholders' equity and debt.

The Board is periodically reviewing and adjusting the capital structure to take advantage of favourable costs of capital. As the market is constantly changing, the Board may change the amount of dividends to be paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Board has no current plans to issue further shares on the market.

The Board monitors capital through the Group gearing ratio (net debt / net debt and equity).

	2026 NZ\$000	2025 NZ\$000
Total Borrowings (excluding lease liabilities)	135,549	164,978
Less Cash and Cash Equivalents	(162,189)	(179,391)
Net Debt / (Funds)	<b>(26,640)</b>	<b>(14,413)</b>
Total Equity	2,140,253	1,995,222
<b>Net Debt and Equity</b>	<b>2,113,613</b>	<b>1,980,809</b>
Gearing Ratio	(1.3%)	(0.7%)

## 18 RECONCILIATION OF CASH FLOWS WITH REPORTED NET SURPLUS

	2026 NZ\$000	2025 NZ\$000
Net Surplus After Taxation	251,002	274,341
Non-cash Items:		
Depreciation and Amortisation	350,518	328,862
(Increase) / Decrease in Deferred Tax Asset	(6,554)	(601)
Increase / (Decrease) in Deferred Tax Liability	(11,508)	(13,517)
	583,458	589,085
Add / (Less) Movements in Other Working Capital Items, Net of Effect of Acquisitions:		
(Increase) / Decrease in Accounts Receivable	(71,417)	(25,826)
(Increase) / Decrease in Other Receivables	(1,412)	(24,280)
Increase / (Decrease) in Accounts Payable	76,209	21,543
Increase / (Decrease) in Interest Payable	–	–
(Increase) / Decrease in Interest Receivable	–	–
Increase / (Decrease) in Taxation Payable	2,090	19,055
Increase / (Decrease) in Net GST	1,429	3,830
Adjustment for Movement in Exchange Rate	(577)	6,422
Less Items Classified as Investing Activity:		
Net (Surplus) / Deficit on Sale of Fixed Assets	(362)	(5,424)
<b>Net Cash Inflow From Operating Activities</b>	<b>589,418</b>	<b>584,405</b>

### Changes in Liabilities arising from financing activities

	Bank Term Loan NZ\$000	Asset Finance Loans Current & Non-current NZ\$000	NZIFRS 16 Current & Non-current NZ\$000	Total NZ\$000
<b>Year Ended 31 March 2026</b>				
At 1 April 2025, Opening Book Value	124,538	40,440	1,182,011	1,346,989
New Borrowings	93,490	4,840	–	98,330
Repayments	(128,912)	(11,971)	–	(140,883)
New Leases	–	–	303,463	303,463
Lease Disposals	–	–	(12,533)	(12,533)
Payments Net of Notional Interest Charge	–	–	(209,505)	(209,505)
Foreign Exchange Impact	10,854	2,270	30,630	43,754
<b>At 31 March 2026, Closing Book Value</b>	<b>99,970</b>	<b>35,579</b>	<b>1,294,066</b>	<b>1,429,615</b>

## 18 RECONCILIATION OF CASH FLOWS WITH REPORTED NET SURPLUS (CONTINUED)

Year Ended 31 March 2025	Bank Term Loan NZ\$000	Asset Finance Loans Current & Non-current NZ\$000	NZIFRS 16 Current & Non-current NZ\$000	Total NZ\$000
At 1 April 2024, Opening Book Value	147,402	44,541	1,024,399	1,216,342
New Borrowings	136,652	6,782	–	143,434
Repayments	(163,200)	(13,174)	–	(176,374)
New Leases	–	–	334,134	334,134
Lease Disposals	–	–	(6,209)	(6,209)
Payments Net of Notional Interest Charge	–	–	(193,990)	(193,990)
Foreign Exchange Impact	3,684	2,291	23,677	29,652
<b>At 31 March 2025, Closing Book Value</b>	<b>124,538</b>	<b>40,440</b>	<b>1,182,011</b>	<b>1,346,989</b>

## 19 RELATED PARTIES

Besides transactions disclosed elsewhere (see note 20) in these financial statements, the Group did not transact with any other related parties during the period (2025 nil)

## 20 KEY MANAGEMENT PERSONNEL COMPENSATION

	2026 NZ\$000	2025 NZ\$000
Senior Management's Salary and other Short-term Benefits	11,240	10,834
<b>Total Remuneration</b>	<b>11,240</b>	<b>10,834</b>

## 21 CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES

The Group had the following capital commitments at 31 March 2026 totalling \$32,507,409 (2025 \$86,004,179).

<b>New Zealand:</b> Palmerston North, Penrose Property Development	8,075,582
<b>New Zealand:</b> Other Property Developments and Equipment	3,350,222
<b>New Zealand:</b> Sundry Vehicles and Equipment	1,378,287
<b>Australia:</b> Brisbane, Willawong Property Development	14,332,977
<b>America:</b> Sundry and Equipment	118,948
<b>Europe:</b> Sundry Vehicles and Equipment	5,251,393

## 21 CAPITAL COMMITMENTS AND CONTINGENT LIABILITIES (CONTINUED)

There are additional bank performance guarantees and bonds totalling \$37,032,000 (2025 \$33,738,000) undertaken by the Group.

	2026 NZ\$000	2025 NZ\$000
<b>Guarantees Comprise:</b>		
Rent Guarantees	1,465	1,347
Custom Guarantees	25,063	22,861
	<b>26,528</b>	<b>24,208</b>
<b>Performance Bonds Comprise:</b>		
NZX (New Zealand Stock Exchange)	75	75
European IATA Bond	515	505
European Other Guarantees	8,678	7,780
European Government Licencing Guarantees	1,236	1,170
	<b>10,504</b>	<b>9,530</b>

The Group is party to sub-lease / tenancy agreements where third parties lease excess office / industrial space from the Group. In the event of default by third parties the Group would be exposed to these liabilities.

As a result of the IRD's programme of routine and regular tax audits, the Group anticipates that IRD audits may occur in the future. The Group is similarly subject to routine tax audits in certain overseas jurisdictions. The ultimate outcome of any future tax audits cannot be determined with an acceptable degree of reliability at this time. Nevertheless, the Group believes that it is making adequate provision for its taxation liabilities. However, there may be an impact to the Group if any revenue authority investigations result in an adjustment that increases the Group's taxation liabilities.

The Group can also be subject to legal claims as a result of conducting business. The ultimate outcome of any future legal claims cannot be determined with an acceptable degree of reliability at this time. Nevertheless, the Group believes that it is making adequate provision for its legal liabilities. However, there may be an impact to the Group if any legal cases result in an adjustment that increases the Group's legal liabilities.

## 22 SUBSEQUENT EVENTS

A dividend of 87.0 cents per share was declared on 27 May 2026 totalling \$87,607,737. Payment date is to be 17 July 2026.



Shape the future  
with confidence

## Independent auditor's report to the shareholders of Mainfreight Limited

### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of Mainfreight Limited (the "Company") and its subsidiaries (together the "Group") on pages 65 to 93, which comprise the consolidated balance sheet of the Group as at 31 March 2026, and the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated cash flow statement for the year then ended of the Group, and the notes to the consolidated financial statements including material accounting policy information.

In our opinion, the consolidated financial statements on pages 65 to 93 present fairly, in all material respects, the consolidated financial position of the Group as at 31 March 2026 and its consolidated financial performance and cash flows for the year then ended in accordance with New Zealand Equivalents to International Financial Reporting Standards and International Financial Reporting Standards.

This report is made solely to the Company's shareholders, as a body. Our audit has been undertaken so that we might state to the Company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's shareholders, as a body, for our audit work, for this report, or for the opinions we have formed.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Group in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board as applicable to audits of financial statements of public interest entities. We have also fulfilled our other ethical responsibilities in accordance with Professional and Ethical Standard 1.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Ernst & Young provides taxation compliance services, taxation advisory services, financial statement preparation services and other assurance related services to the Group. Partners and employees of our firm may deal with the Group on normal terms within the ordinary course of trading activities of the business of the Group. We have no other relationship with, or interest in, the Group.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's responsibilities for the audit of the financial statements* section of the audit report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

A member of Ernst & Young Global Limited



Shape the future  
with confidence

## Revenue Recognition

### Why significant

The Group recognised revenue totalling \$5.4 billion for the year in the consolidated income statement.

Under New Zealand equivalents to International Financial Reporting Standard 15: *Revenue from Contracts with Customers* ("NZ IFRS 15"), an entity must recognise revenue with respect to the performance obligations it has identified within its contracts with customers.

Mainfreight has determined it meets performance obligations in its customer contracts over time. There is judgement involved in assessing the stage of completion and therefore the amount of revenue recognised. This is particularly relevant to the Air & Ocean Forwarding businesses for which delivery times are longer than for other revenue streams and the transactions are therefore more likely to span year end.

The Group bills for these services at different points in time depending on the nature of the service and then adjusts to record revenue in the correct period.

Revenue recognition is a key audit matter as, collectively, material revenue transactions can occur close to year end and there is a risk that revenue is recognised in the incorrect period.

Disclosures related to the Group's revenue are included in note 2 and note 5 to the consolidated financial statements.

### How our audit addressed the key audit matter

In obtaining sufficient audit evidence in respect of revenue recognised:

- We evaluated the Group's practices in respect of the timing of providing the service, timing of billing and when revenue is recognised in accordance with NZ IFRS 15;
- We tested a sample of revenue transactions recorded near year end to assess whether they were recorded in the correct period. This included considering shipping or other documentation indicating the timing of shipment;
- Performed a three-way correlation between revenue, receivables, and cash to support that revenue is being appropriately recorded as well as identify and test unusual transactions in the revenue process;
- We completed analytical procedures considered against expectations over reported margins for the year;
- We analysed credit notes issued after year end to assess whether these could significantly impact revenue recognised within current financial year;
- We performed testing of manual journal entries recognised within revenue near year end; and,
- We considered the adequacy of revenue disclosures in the consolidated financial statements.



Shape the future  
with confidence

## Group audit planning and co-ordination

### Why significant

Mainfreight is an international business with 78% of the Group's revenue being generated in countries other than New Zealand.

A significant area of focus when conducting the audit was assessing that sufficient audit evidence was obtained by each component audit team to enable us to reach our opinion on the consolidated financial statements as a whole. This was both with respect to the determination and allocation of materiality as well as the determination of the nature and extent of procedures to be performed by each component audit team.

### How our audit addressed the key audit matter

As the coordinating primary team ("group audit team"), EY New Zealand performed risk assessment for the Group (incorporating feedback from component teams). The group audit team considered risks of material misstatement to the Group financial statements to determine the accounts and level of work assigned to each component team in significant locations. Consideration was given to the nature, size and risks associated with each of the group's significant businesses and the results of our risk assessment analytical procedures performed.

As a result of this assessment, each business was allocated specific accounts and scope reflecting the extent of audit procedures required.

The group audit team communicated to the component audit teams significant risk areas to be considered and the information to be reported back to the group audit team. The component and group audit teams then determined the extent and nature of audit procedures to be performed.

To obtain sufficient coverage of group balances, the group audit team performed centralised testing over certain accounts and performed work in relation to number of smaller business units.

All component teams provided written confirmation to the group audit team summarising the results of their work including any significant findings or observations. In addition, the Group audit team had regular communications with the component audit teams and reviewed certain workpapers responding to risk areas.

Members of the group audit team visited Mainfreight management and component audit teams in USA, Europe and Australia and held discussions with the component teams for all significant non-New Zealand locations (Australia, USA, Europe and Asia). During these discussions, the work performed by each team was considered, and the key judgements were discussed, as were findings relevant to the group audit.

A member of Ernst & Young Global Limited



**Shape the future  
with confidence**

#### **Information other than the financial statements and auditor's report**

The directors of the Company are responsible for the other information. The other information comprises the annual report, which includes the Climate Statement but does not include the financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated.

If, based upon the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Directors' responsibilities for the financial statements**

The directors are responsible, on behalf of the entity, for the preparation and fair presentation of the consolidated financial statements in accordance with New Zealand Equivalents to International Financial Reporting Standards and International Financial Reporting Standards, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing on behalf of the entity the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (New Zealand) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located at the External Reporting Board's website: <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-1-1/>. This description forms part of our auditor's report.

The engagement partner on the audit resulting in this independent auditor's report is Simon O'Connor.

The Ernst &amp; Young signature logo is written in a black, cursive script.

Chartered Accountants

Auckland

30 June 2026

A member of Ernst & Young Global Limited

## Statutory Information

### DIRECTORS

The following people held office or ceased to hold office as Director during the year and received the following remuneration including benefits during the year:

Name		Remuneration 2026	Remuneration 2025	Current Director or Date Appointed or Resigned
Bruce Plested	1	–	–	Current
Don Braid	2	\$3,256,653	\$2,903,367	Current
Simon Cotter	3	\$150,000	\$120,000	Current
Bryan Mogridge	3	\$150,000	\$120,000	Current
Kate Parsons	3	\$150,000	\$120,000	Current
Richard Prebble	4	–	\$160,000	Retired
Annie Steel	3	\$150,000	\$120,000	Current
Hayley Buckley	3	\$150,000	\$120,000	Current

1. Elected not to receive director fees since 2014.
2. See Group Managing Directors Remuneration below.
3. No fees are payable in connection with committee roles.
4. Richard Prebble retired from the Mainfreight board at the end of July 2024, and was paid directors fees of \$40,000 and a retirement allowance of \$120,000 as approved at the July 2024 AGM.

### GROUP MANAGING DIRECTORS REMUNERATION FOR THE YEAR ENDING 31 MARCH 2026.

This section details the remuneration earned by the Group Managing Director (GMD), Don Braid for the year ending 31 March 2026

Don Braid's overall remuneration consists of Fixed Annual Remuneration (FAR), a Discretionary Bonus and a Short Term Incentive (STI).

FAR is reviewed every two years in October by the Remuneration Committee, and approved by the Board.

The Discretionary Bonus consists of team profit share bonus and a one week Christmas Bonus, based on company performance.

The STI is reviewed annually by the Remuneration Committee, and approved by the Board.

The at risk portion of the STI is 33% of base FAR

The performance targets for the GMD STI scheme for the year ending 31 March 2026 were as follows

Target KPIs	Weighting
Profit before Tax Growth	20%
Revenue Growth	20%
Return on Revenue	15%
Quality	15%
People Development	15%
Culture and Supply Chain Development	15%

The below table sets out the actual GMD FAR, and the payment of performance components of the GMD's remuneration over the last two years.

	FAR*	Fixed Remuneration Benefits**	Sub Total	Discretionary Bonuses	STI Target	STI Earned	STI Earned as % of Maximum Entitlement	Total Remuneration
2026	3,045,000	3,095	3,048,095	58,558	33%	150,000	16%	3,256,653
2025	2,900,000	3,367	2,903,367	–	33%	–	0%	2,903,367

\* FAR excludes 4% company KiwiSaver contribution as GMD has elected to not receive the company contribution to KiwiSaver.

\*\* Benefits consist of the use of a company fuel card, as GMD is not provided with a company vehicle.

## DIRECTORS' SHAREHOLDINGS AT BALANCE DATE

	2026	2025
BG Plested		
– shares held with beneficial interest	14,927,062	14,927,062
– held by associated persons	1,679,840	1,746,540
DR Braid		
– shares held with beneficial interest	2,936,591	2,920,591
– held by associated persons	49,475	49,548
SR Cotter		
– shares held with beneficial interest	80,000	80,000
BW Mogridge		
– shares held with beneficial interest	200,000	200,000
CL Parsons		
– shares held with beneficial interest	1,500	1,015
– held by associated persons	875	625
A Steel		
– shares held with beneficial interest	1,530	710
HG Buckley		
– shares held with beneficial interest	785	–
<b>TOTAL DIRECTORS</b>	<b>19,877,658</b>	<b>19,926,091</b>

Directors' shareholdings at balance date were 19.74% of total shares issued.

## EMPLOYEES' REMUNERATION

The Mainfreight Group paid remuneration including benefits during the year in excess of \$100,000 in the following bands (excluding Directors):

Remuneration	New Zealand Based Number of Employees	Overseas Based Number of Employees	Remuneration	New Zealand Based Number of Employees	Overseas Based Number of Employees
\$100,000 - \$110,000	103	430	\$450,000 - \$460,000	1	3
\$110,000 - \$120,000	84	472	\$460,000 - \$470,000	1	2
\$120,000 - \$130,000	59	446	\$470,000 - \$480,000	1	
\$130,000 - \$140,000	36	351	\$480,000 - \$490,000		
\$140,000 - \$150,000	37	279	\$490,000 - \$500,000	1	
\$150,000 - \$160,000	27	254	\$500,000 - \$510,000		2
\$160,000 - \$170,000	15	189	\$510,000 - \$520,000		1
\$170,000 - \$180,000	11	131	\$520,000 - \$530,000		4
\$180,000 - \$190,000	13	132	\$530,000 - \$540,000		
\$190,000 - \$200,000	7	83	\$540,000 - \$550,000		
\$200,000 - \$210,000	8	57	\$550,000 - \$560,000		1
\$210,000 - \$220,000	4	45	\$580,000 - \$590,000		1
\$220,000 - \$230,000	6	48	\$590,000 - \$600,000	1	
\$230,000 - \$240,000	5	34	\$600,000 - \$610,000		1
\$240,000 - \$250,000	2	44	\$610,000 - \$620,000		1
\$250,000 - \$260,000	4	18	\$620,000 - \$630,000		
\$260,000 - \$270,000	4	19	\$630,000 - \$640,000		1
\$270,000 - \$280,000	2	17	\$640,000 - \$650,000		
\$280,000 - \$290,000	1	15	\$660,000 - \$670,000	1	1
\$290,000 - \$300,000	2	17	\$690,000 - \$700,000		
\$300,000 - \$310,000	1	7	\$730,000 - \$740,000		2
\$310,000 - \$320,000	1	4	\$760,000 - \$770,000		1
\$320,000 - \$330,000		7	\$780,000 - \$790,000		1
\$330,000 - \$340,000	2	8	\$810,000 - \$820,000		1
\$340,000 - \$350,000		13	\$860,000 - \$870,000	1	
\$350,000 - \$360,000		5	\$910,000 - \$920,000		1
\$360,000 - \$370,000		1	\$920,000 - \$930,000		
\$370,000 - \$380,000	2	2	\$980,000 - \$990,000		1
\$380,000 - \$390,000	1	1	\$1,100,000 - \$1,110,000		1
\$390,000 - \$400,000		2	\$1,160,000 - \$1,170,000		1
\$400,000 - \$410,000		5	\$1,190,000 - \$1,200,000		
\$410,000 - \$420,000		2	\$1,530,000 - \$1,540,000		1
\$420,000 - \$430,000	1	4			
\$430,000 - \$440,000	1	2			
\$440,000 - \$450,000		3			
			<b>Total Number of Employees</b>	<b>446</b>	<b>3,175</b>
			<b>Last Year Comparisons</b>	527	2,358

Overseas based remuneration is converted to New Zealand dollars.

## SPREAD OF PRODUCT HOLDERS AS AT 2 MAY 2026

Size of Shareholding	Number of Holders	%	Total Number Held	%
1 - 999	6,309	69.42%	1,815,044	1.80%
1,000 - 4,999	2,248	24.74%	4,455,059	4.42%
5,000 - 9,999	264	2.90%	1,733,897	1.72%
10,000 - 49,999	192	2.12%	3,339,623	3.32%
50,000 - 99,999	19	0.21%	1,338,434	1.33%
100,000 - 999,999	37	0.41%	8,718,922	8.66%
1,000,000 - PLUS	19	0.21%	79,297,569	78.75%
<b>TOTAL</b>	<b>9,088</b>	<b>100.00%</b>	<b>100,698,548</b>	<b>100.00%</b>

## LARGEST PRODUCT HOLDERS AS AT 2 MAY 2026

	Total Number Held	%
BRUCE GEORGE PLESTED & RARAWHARO TRUSTEES LIMITED	14,717,766	14.6%
BNP PARIBAS NOMINEES (NZ) LIMITED – NZCSD	9,022,487	9.0%
CUSTODIAL SERVICES LIMITED	7,780,742	7.7%
CITIBANK NOMINEES (NEW ZEALAND) LIMITED – NZCSD	5,689,880	5.7%
HSBC NOMINEES (NEW ZEALAND) LIMITED A/C STATE STREET –NZCSD	4,697,666	4.7%
APEX CUSTODIAN NOMINEES (NZ) LIMITED – NZCSD	4,616,312	4.6%
FORSYTH BARR CUSTODIANS LIMITED	4,587,502	4.6%
HSBC NOMINEES (NEW ZEALAND) LIMITED – NZCSD	4,262,125	4.2%
JPMORGAN CHASE BANK NA NZ BRANCH-SEGREGATED CLIENTS ACCT – NZCSD	3,851,067	3.8%
DR & MD Braid	2,936,591	2.9%
ACCIDENT COMPENSATION CORPORATION – NZCSD	2,696,467	2.7%
FNZ CUSTODIANS LIMITED	2,560,232	2.5%
AUSTRALIAN FOUNDATION INVESTMENT COMPANY LIMITED	2,405,869	2.4%
HSBC NOMINEES A/C NZ SUPERANNUATION FUND NOMINEES LIMITED – NZCSD	2,336,182	2.3%
JBWERE (NZ) NOMINEES LIMITED	2,324,504	2.3%
NEW ZEALAND DEPOSITORY NOMINEE LIMITED	1,394,400	1.4%
BNP PARIBAS NOMINEES (NZ) LIMITED – NZCSD	1,307,250	1.3%
SIMPLICITY NOMINEES LIMITED – NZCSD	1,076,717	1.1%
GENERATE KIWISAVER PUBLIC TRUST NOMINEES LIMITED <NZCSD>	1,033,810	1.0%
PT (BOOSTER INVESTMENTS) NOMINEES LIMITED	718,795	0.7%

## SUBSTANTIAL PRODUCT HOLDERS

The following information is given pursuant to Section 293 of the Financial Markets Conduct Act 2013.

The following are recorded by the Company as at 31 March 2026 as Substantial Product Holders in the Company, and have declared the following relevant interest in quoted financial products under the Financial Markets Product Act 2013:

FirstCape Group Limited	8,044,829
Harbour Asset Management Limited	5,063,122

The total number of quoted financial products issued by the Company as at 31 March 2026 was 100,698,548.

## Interests Register

The following entries were made in the interests register during the year.

Name of Director or other Person having Interest	Details of Interest	Date Interest Disclosed
Don Braid	Purchased 10,000 shares on market for \$58.15 per share on 31 July 2025	1 August 2025
Annie Steel	Purchased 820 shares on market for \$60.00 per share on 1 August 2025	4 August 2025
Kate Parsons	Purchased 485 shares on market for \$58.40 per share on 1 August 2025	11 August 2025
Don Braid	Purchased 1,000 shares off market for \$59.93 per share on 15 August 2025	18 August 2025
Hayley Buckley	Purchased 785 shares on market for \$64.58 per share on 13 November 2025	18 November 2025
Don Braid	Purchased 5,000 shares off market for \$63.88 per share on 5 February 2026	17 February 2026

## Five Year Review

The table below provides a summary of key performance and financial statistics.

	Notes	2026 NZ\$000	2025 NZ\$000	2024 NZ\$000	2023 NZ\$000	2022 NZ\$000
<b>Total Revenue</b>		5,383,520	5,236,437	4,717,796	5,675,709	5,218,259
<b>Net Profit for the Year (NPAT)</b>	1	251,002	274,341	208,671	426,476	355,397
Net Profit Before Abnormal Items for the Year	2	251,002	274,341	277,895	426,476	355,397
Profit Before Abnormal Items and Taxation	3	350,894	383,578	395,383	587,398	489,381
EBITDA (adjusted)	4	759,826	761,515	720,581	851,028	710,696
EBITA	5	409,308	432,653	427,613	612,039	510,083
Abnormal Items After Taxation	6	–	–	(69,224)	–	–
Net Interest Cost		58,414	49,075	32,230	24,641	20,702
<b>Pro-forma Cash Flow</b>	7	<b>601,520</b>	<b>603,203</b>	<b>501,639</b>	<b>665,465</b>	<b>556,010</b>
Net Tangible Assets	8	1,833,665	1,700,395	1,568,862	1,432,454	1,154,162
Net Debt / (Net Funds)	9	(26,640)	(14,413)	(21,619)	(122,811)	1,068
<b>Total Assets</b>		<b>4,400,537</b>	<b>4,073,451</b>	<b>3,781,203</b>	<b>3,443,047</b>	<b>3,027,951</b>
<b>Total Liabilities</b>		<b>2,260,284</b>	<b>2,078,229</b>	<b>1,926,607</b>	<b>1,716,238</b>	<b>1,598,682</b>
EBIT Margin (Before Abnormals) (%)		7.6	8.3	9.1	10.8	9.8
Equity Ratio (%)	10	41.7	41.8	41.5	41.6	38.1
Assets to Liabilities Ratio (%)		194.7	196.0	196.3	200.6	189.4
Return on NTA (%)	11	13.7	16.1	13.3	29.8	30.8
Net Interest Cover (x)	12	7.01	8.82	13.27	24.84	24.64
Dividends covered by Net Profit after abnormals (x)		1.45	1.58	1.20	2.46	2.49
Dividends covered by Net Profit before abnormals (x)		1.45	1.58	1.60	2.46	2.49
Earnings Per Share (cps)	13	249.26	272.44	207.22	423.52	352.93
<b>Adjusted Earnings Per Share (cps)</b>	13,14	<b>249.26</b>	<b>272.44</b>	<b>275.97</b>	<b>423.52</b>	<b>352.93</b>
Pro-forma Cash Flow Per Share (cps)	13	597.35	599.02	498.16	660.85	552.15
NTA Per Share (cps)	13	1820.94	1688.60	1557.98	1422.52	1146.16

### Notes:

- Net Profit (NPAT) is net profit after tax, abnormal Items and minorities but before dividends.
- Net Profit Before Abnormal Items for the year is NPAT excluding abnormal items after tax
- Profit Before Abnormal Items and Taxation – see note 5 for reconciliation.
- EBITDA (adjusted) is defined as earnings before net interest expense, tax, depreciation, amortisation, abnormal Items and royalties – see note 5 for reconciliation.
- EBITA is defined as earnings before net interest expense, tax, abnormal Items and royalties – see note 5 for reconciliation
- Abnormal items for the year ended 31 March 2024 – Relates to the removal of the ability to depreciate buildings with a life over 50 years for tax deduction purposes from 1 April 2024
- Pro-forma Cash Flow is defined as NPAT before amortisation, depreciation, and abnormal items after tax.
- Net Tangible Assets does not include Software or Deferred Tax Assets.
- Net Debt / (Net Funds) is long-term plus short-term debt less cash balances.
- Equity Ratio is Net Tangible Assets as a percentage of Total Assets.
- Return on NTA is NPAT as a percentage of Net Tangible Assets.
- Net Interest Cover is Profit before abnormal items, interest and tax divided by net interest cost.
- Per Share calculations are based on the average issued capital in each year – 100,698,548 shares in 2026.
- Adjusted Earnings per Share figures are based on Net Profit with tax affected abnormal items added back.

# Glossary of **Terms**

<b>Air &amp; Ocean</b>	Distinguishes Mainfreight's traditional international freight from that moved by land across borders in Europe and the Americas
<b>B2B</b>	Business-to-business transactions
<b>B2C</b>	Business-to-consumer transactions
<b>C&amp;F</b>	Cost and Freight; a term utilised by importers and exporters determining the buying and selling criteria (also known as CFR, CNF)
<b>FCL</b>	Full Container Load
<b>FEU</b>	Forty Foot Equivalent Unit (Container)
<b>FMCG</b>	Fast Moving Consumer Goods; everyday products that sell quickly
<b>FOB</b>	Free On Board; a term utilised by importers and exporters determining the buying and selling criteria
<b>FTL</b>	Full Truck Load
<b>Gearing Ratio</b>	Net debt to net debt and equity
<b>IATA</b>	International Air Transport Association
<b>Inter city</b>	The freight transport between cities
<b>Intra city/Metro</b>	The freight transport within a city known as metropolitan cartage or "metro"
<b>IRA</b>	Inventory Record Accuracy; Mainfreight's level of IRA measures location count, inventory condition, systems alignment to inventory count, product integrity, total inventory count
<b>LCL</b>	Less than Container Load
<b>Line-haul</b>	The method and mode used to transport goods between cities and countries
<b>LTL</b>	Less than Truck Load
<b>NPAT</b>	Net Profit After Tax
<b>NVOCC</b>	Non Vessel Operating Common Carrier
<b>NZX</b>	NZX Limited (Mainfreight is listed on the NZX Main Board)
<b>PBT</b>	Profit before tax (and before abnormal items)
<b>Retail Freight</b>	The industry segment that Mainfreight operates in
<b>Supply Chain Logistics</b>	The physical movement and management of supplies and finished product from source to end user
<b>TEU</b>	Twenty Foot Equivalent Unit (sea freight container)
<b>Wharf Cartage</b>	The transport of full containers on and off the wharf
<b>Wholesale Sea Freight</b>	The industry segment that CaroTrans operates in, supplying services to other freight forwarders

# MAINFREIGHT

## HOW OUR CUSTOMERS SHOULD SEE YOU



HAIR NEATLY GROOMED  
OR UNIFORM CAP

NO EARRINGS OR  
JEWELLERY

CLEANLY SHAVEN

UNIFORM SHIRT  
WITH FULL NAME

JEREMY WILLIAMS, AUCKLAND, NEW ZEALAND

# Directory

## BOARD OF DIRECTORS

Bruce Plested, FCA, Chairman  
Don Braid, Group Managing Director  
Bryan Mogridge, BSc, CNZM  
(Retires 30 July 2026)  
Simon Cotter, BCom, MAppFin, F Fin  
Catherine Parsons, BCom, CA  
Hayley Buckley, LLB (Hons), BA  
Annie Steel, LLB (Hons), BA

## REGISTERED & ADMINISTRATION OFFICE

**Mainfreight New Zealand**  
2 Railway Lane, Otahuhu  
Auckland 1062  
PO Box 14038, Panmure  
Auckland 1741  
Tel +64 9 259 5500  
[www.mainfreight.com](http://www.mainfreight.com)

## OVERSEAS OFFICES

**Mainfreight Australia**  
107 Gateway Boulevard  
Epping, Victoria 3076  
Australia  
Tel +61 3 9267 7300

**Mainfreight Americas**  
27W364 North Avenue,  
West Chicago IL 60185  
United States of America  
Tel +1 847 354 6180

**Mainfreight Asia**  
3/F, Tung Luen Industrial Building,  
1-4 Yip Shing Street  
Kwai Chung  
Hong Kong  
Tel +852 2264 8188

**Mainfreight Europe**  
Industriestraat 10/12  
's-Heerenberg,  
NL- 7040 Netherlands  
Tel +31 314 678 403

## INVESTMENT ADVISORS

**Clarien**  
Vero Centre  
48 Shortland Street  
PO Box 4306  
Auckland 1140

## AUDITORS

**EY**  
EY Building  
2 Takutai Square, Britomart  
PO Box 2146  
Auckland 1140

## LAWYERS

**Bell Gully**  
Barristers & Solicitors  
Vero Centre  
48 Shortland Street  
PO Box 4199  
Auckland 1140

## BANKERS

**Westpac Banking Corporation**  
16 Takutai Square  
Britomart  
PO Box 934  
Auckland 1140

**Commonwealth Bank**  
ASB North Wharf,  
12 Jellicoe Street  
PO Box 35  
Auckland 1140

**HSBC Bank**  
One Queen Street  
PO Box 5947  
Auckland 1141

**Bank of China**  
Level 17, Tower One  
205 Queen Street  
Auckland 1010

**ING Belgium**  
Avenue Marnix 24  
B-1000 Brussels  
Belgium

**ING Australia**  
60 Margaret Street  
GPO Box 4094  
Sydney  
NSW 2001

## SHARE REGISTRAR

**Computershare Investor Services Limited**  
Private Bag 92119  
Auckland 1142  
Level 2, 159 Hurstmere Road  
Takapuna, Auckland 0622  
New Zealand

## MANAGING YOUR SHAREHOLDING ONLINE:

To view and update your details including change of address, communication preferences, bank account instructions, IRD numbers, view your current holding and transaction history and view your payment history, please visit:

[www.investorcentre.com/nz](http://www.investorcentre.com/nz) and log in.

You will need your CSN or Holder Number and FIN to initially register on Investor Centre, or your User ID and password if previously registered.

General enquiries can be directed to;

- > [enquiry@computershare.co.nz](mailto:enquiry@computershare.co.nz)
- > Private Bag 92119, Auckland 1142
- > Telephone +64 9 488 8777

## ANNUAL REPORT BY

Ripe Creative  
[www.ripecreative.co.nz](http://www.ripecreative.co.nz)

## MAIN PHOTOGRAPHY BY

Alistair Guthrie, Snapper Limited  
[www.alistaiguthrie.com](http://www.alistaiguthrie.com)

## FOLLOW US HERE:

 **Facebook**  
[www.facebook.com/mainfreight](http://www.facebook.com/mainfreight)

 **X**  
[www.x.com/mainfreight](http://www.x.com/mainfreight)

 **LinkedIn**  
[www.linkedin.com/company/mainfreight](http://www.linkedin.com/company/mainfreight)

 **Instagram**  
[www.instagram.com/mainfreight](http://www.instagram.com/mainfreight)

## ADDITIONAL INFORMATION

Please visit our website to learn more about us, for investor information, or to obtain an electronic version of this annual report.



[www.mainfreight.com](http://www.mainfreight.com)



DAILY FREIGHT

OWENS



CaroTrans

**We carry more than freight!**



**MAINFREIGHT**