

Please do not amend or delete individual rows. As this template relates to prescribed content, changes to content should only be made where it is clearly indicated that this is permitted, otherwise, if an Issuer considers a particular element does not apply, mark the row as N/A. Any other changes to this prescribed form must first be approved by NZX as required under NZX Listing Rule 3.26.1.

| Section 1: Issuer information | |
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| Name of issuer | EROAD Limited (EROAD) |
| NZX ticker code | ERD |
| Class of financial product | Ordinary Shares |
| ISIN (If unknown, check on NZX website) | N/A |
| Currency | NZD |
| Section 2: Capital change details | |
| Number issued/acquired/redeemed | 47,583 |
| Nominal value (if any) | Not applicable |
| Issue/acquisition/redemption price per security | \$0 |
| Nature of the payment (for example, cash or other consideration) | Not applicable |
| Amount paid up (if not in full) | Fully paid ordinary shares |
| Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹ | 0.025% |
| For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date) | Vesting of ordinary shares under EROAD's Share Retention Plan. Board resolution dated 21 May 2026. |
| Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here) | Issue of 47,583 ordinary shares to the participant under the Plan. Board resolution dated 21 May 2026. |
| Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption. | 188,135,376 No treasury stock |
| In the case of an acquisition of shares, whether those shares are to be held as treasury stock | Not applicable |
| Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made | Director's resolutions dated 21 May 2026. NZX Listing Rule 4.6.1. |

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

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| Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements) | The shares rank pari passu with existing shares. |
| Date of issue/acquisition/redemption ² | 19/06/2026 |
| Section 3: Authority for this announcement and contact person | |
| Name of person authorised to make this announcement | Eleanor Koningham |
| Contact person for this announcement | Eleanor Koningham |
| Contact phone number | +64 2102761650 |
| Contact email address | Eleanor.Koningham@eroad.com |
| Date of release through MAP | 19/06/2026 |

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).