



NEW ZEALAND'S EXCHANGE
TE PAEHOKO O AOTEAROA

Capital Change Notice

Updated as at February 2025

Notice of grant of RSRs under the Oceania Healthcare Restricted Share Rights Plan

This notice is given under the NZX Listing Rule 3.13.1 and relates to the grant of restricted share rights (**RSRs**) to acquire ordinary shares in Oceania Healthcare Limited under the Oceania Healthcare Restricted Share Right Plan (**Plan**).

Section 1: Issuer information	
Name of issuer	Oceania Healthcare Limited
NZX ticker code	OCA
Class of financial product	Restricted right to acquire ordinary shares
ISIN (If unknown, check on NZX website)	NZOCAE0002S0
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	370,852 RSRs
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	N/A
Nature of the payment (for example, cash or other consideration)	No consideration is payable for the issue of RSRs, in accordance with the Oceania Restricted Share Rights Plan Rules.
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	145.8308% of all RSRs currently on issue
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	<p>Subject to continued employment, RSR holders will be deemed to have exercised their RSRs not less than 10 Business Days following the applicable vesting date, being:</p> <ul style="list-style-type: none">(a) in respect of 63,048 RSRs, one month from the grant date;(b) in respect of 102,602 RSRs, 12 months from the grant date;(c) in respect of 102,602 RSRs, 24 months from the grant date; and(d) in respect of 102,600 RSRs, 36 months from the grant date. <p>The grant date for all of the RSRs is 5 June 2026.</p> <p>Each RSR entitles the holder to receive one ordinary share in OCA on vesting and exercise, subject to adjustment for</p>

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	satisfaction of tax obligations of the participants. The exercise price was nil.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	The Board of OCA has resolved to offer the RSRs to select Executive Team Members (including the CEO and CFO) in order to: <ul style="list-style-type: none"> (a) reward and retain the Executives; (b) drive longer-term performance and alignment of incentives of the Executives with the interests of Oceania's shareholders; and (c) encourage longer term decision-making by the Executives.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	625,155 RSRs
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Board resolutions and directors' certificate dated 16 June 2026 and NZX Listing Rule 4.6.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	RSRs are subject to the Oceania Healthcare Restricted Share Right Plan Rules. New ordinary shares issued upon exercise of the RSRs will rank equally in all respects with the ordinary shares already on issue.
Date of issue/acquisition/redemption ²	16 June 2026
Section 4: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Sarah Miller
Contact person for this announcement	Sarah Miller
Contact phone number	+ 64 21 937 857
Contact email address	company.secretary@oceaniahealthcare.co.nz
Date of release through MAP	17 June 2026