



9 June 2026

Comvita Appoints F&N Director

Comvita Limited (NZX: CVT) today announces that it has appointed Mr. Michael Chye Hin Fah as a Director of the Company effective from 22 June 2026.

Mr. Chye was nominated by Fraser and Neave, Limited (F&N). The nomination follows F&N joining the Comvita register as a strategic shareholder, with Board representation forming part of that arrangement.

Mr. Chye is currently the CEO of BeerCo Limited. He is an Alternate Director on the Board of Fraser and Neave, Limited and a member of its Executive Committee. He also serves on a number of boards across Asia, including Fraser & Neave Holdings Berhad, Saigon Beer – Alcohol – Beverage Corporation, and Vietnam Dairy Products Joint Stock Company.

Mr. Chye brings extensive commercial, governance and regional experience across the consumer, food and beverage sectors, with deep knowledge of Asian markets.

Mr. Chye holds a Bachelor of Business Studies with First Class Honours and a Master of Business Studies with Distinction in Accounting and Finance from Massey University, New Zealand. He is a Fellow of the Institute of Singapore Chartered Accountants.

Comvita Chair, Bridget Coates, said: "We are pleased to welcome Michael to the Comvita Board. His extensive governance experience, strong financial capability, and deep understanding of consumer-led businesses across Asia will add valuable perspective as we continue to execute our strategy and strengthen our international presence.

"His appointment further enhances the capability of our Board and reflects the importance of our relationship with F&N as a long-term strategic shareholder."

Mr. Chye is a non-independent Director, reflecting his connection with F&N as a significant shareholder of Comvita. In accordance with the terms of Comvita's Constitution, the appointment is valid until the next Annual Meeting of Comvita, when Mr. Chye will be eligible for election by the shareholders of Comvita.

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Background information

Comvita (NZX:CVT) was founded in 1974, with a purpose to improve people's health through the power of nature. Comvita is the largest producer of UMF™ certified Mānuka honey, with a team of over 400 people, and operations in New Zealand, Australia, Greater China, North America, Japan, Korea and Southeast Asia. Comvita's vertically integrated supply chain runs from its own Mānuka forests and beehives in New Zealand through to an international omni-channel distribution model. Comvita operates its own government-recognised and accredited laboratory to test and verify that all bee-product ingredients are of the highest quality. It also maintains an ongoing scientific research programme to deepen understanding of Mānuka trees, bee welfare and the benefits of Mānuka honey. Comvita has planted millions of native Mānuka trees, improving natural ecosystems and biodiversity, mitigating climate change, and helping ensure the sustainable supply of high quality Mānuka honey. In 2023, Comvita became a certified B Corp, joining a global community of businesses that see business as a force for good.