



NEW ZEALAND'S EXCHANGE  
TE PAEHOKO O AOTEAROA

# Capital Change Notice

Updated as at February 2025

Please do not amend or delete individual rows. As this template relates to prescribed content, changes to content should only be made where it is clearly indicated that this is permitted, otherwise, if an Issuer considers a particular element does not apply, mark the row as N/A. Any other changes to this prescribed form must first be approved by NZX as required under NZX Listing Rule 3.26.1.

Section 1: Issuer information	
Name of issuer	Promisia Healthcare Limited
NZX ticker code	PHL
Class of financial product	Ordinary Shares and Unquoted Restricted Share Units ( <b>RSUs</b> )
ISIN (If unknown, check on NZX website)	NZPRPE0001S5
Currency	NZD
Section 2: Capital change details	
Number issued/ <del>acquired</del> / <del>redeemed</del>	Ordinary Shares issued: 50,000 RSUs converted: 50,000 RSUs cancelled: 10,000
Nominal value (if any)	N/A
Issue/ <del>acquisition</del> / <del>redemption</del> price per security	\$0.4663 (being the 20-business day VWAP of PHL's ordinary shares prior to the vesting date of the RSUs)
Nature of the payment (for example, cash or other consideration)	Non-cash consideration provided in the form of services rendered by the senior executive of PHL
Amount paid up (if not in full)	Fully paid.
Percentage of total class of Financial Products issued/ <del>acquired</del> / <del>redeemed</del> (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) <sup>1</sup>	Ordinary Shares issued: 0.095% RSUs converted and cancelled: 7.407%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for issue/ <del>acquisition</del> / <del>redemption</del> and specific authority for issue/ <del>acquisition</del> / <del>redemption</del> (the reason for change must be identified here)	50,000 ordinary shares were issued upon the conversion of RSUs in PHL issued under the 2023 Promisia Healthcare Limited Senior Executive Restricted Share Plan Rules ( <b>RSU Share Plan Rules</b> ) and the individual's letter of invitation, as amended ( <b>Letter of Invitation</b> ).

<sup>1</sup> The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	10,000 RSUs were cancelled in accordance with the RSU Plan Rules and the Letter of Invitation.
Total number of Financial Products of the Class after the issue/ <del>acquisition/redemption/Conversion</del> (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/ <del>acquisition/redemption</del> .	Ordinary Shares on issue: 52,804,550 RSUs on issue: 750,000
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, <del>acquisition, or redemption</del> , including a reference to the rule pursuant to which the issue, <del>acquisition, or redemption</del> is made	NZX Listing Rule 4.6.1, 4.9.1(b) and in accordance with the terms of the Letter of Invitation and the RSU Plan Rules.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Ordinary shares issued will rank equally with all other fully paid ordinary shares in PHL.
Date of issue/ <del>acquisition/redemption</del> <sup>2</sup>	22/04/2026
<b>Section 4: Authority for this announcement and contact person</b>	
Name of person authorised to make this announcement	Francisco Rodriguez Ferrere
Contact person for this announcement	Francisco Rodriguez Ferrere
Contact phone number	021 245 1801
Contact email address	<a href="mailto:info@promisia.co.nz">info@promisia.co.nz</a>
Date of release through MAP	23/04/2026

<sup>2</sup> Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/~~acquisition/redemptions~~ were made (for example, 1 January 2019 to 31 January 2019).