



Announcement Summary

Entity name

FLETCHER BUILDING LIMITED

Announcement Type

New announcement

Date of this announcement

Thursday April 09, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FBU	ORDINARY FULLY PAID FOREIGN EXEMPT NZX	664,395	02/04/2026

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FLETCHER BUILDING LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

096046936

1.3 ASX issuer code

FBU

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/4/2026



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)

ASX +security code and description

No security currently exists

FROM (Existing Class)

+Security description

Issue of ordinary shares in accordance with FBuShare Plan Rules dated February 2011.

TO (Existing Class)

ASX +security code and description

FBU : ORDINARY FULLY PAID FOREIGN EXEMPT NZX

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

664,395

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fbushare.com/>

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Wendi Bains	New Zealand Central Securities Depository	583
Phil Boylen	New Zealand Central Securities Depository	698
Kylie Eagle	New Zealand Central Securities Depository	366
Steve Evans	New Zealand Central Securities Depository	854
Hamish McBeath	New Zealand Central Securities Depository	1,137
Thornton Williams	New Zealand Central Securities Depository	1,063



Issue date

2/4/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

664,395

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil consideration.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

Issue of ordinary shares in accordance with FBuShare Plan Rules dated February 2011.



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
FBU : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	1,075,561,767

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
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