



PaySauce undertakes Minimum Holding buyback

Lower Hutt, New Zealand – 16 March 2026

Please see attached a Capital Change Notice detailing PaySauce Limited's (PaySauce) acquisition of its ordinary shares (Shares) pursuant to the minimum holding notice released to the market on 15 December 2025 (Buyback). The shares acquired under the Buyback have been cancelled.

On 15 December 2025, PaySauce notified shareholders that it had established a minimum holding level of 1,786 shares (Minimum Holding). PaySauce offered all shareholders a brokerage free opportunity to subscribe for shares through an SPP during December 2025 and January 2026. Shareholders were also advised that they could acquire shares on-market, or transfer their holding to a trading platform, such as Sharesies, if they wished to avoid the Buyback.

Shareholdings below a Minimum Holding (Buyback Shares) were acquired at the Average Market Price of \$0.2458 per share. PaySauce will deduct its reasonable expenses from the proceeds of sale and pay the net proceeds to holders of the Buyback Shares. PaySauce expects the payment to occur on Thursday 19 March 2026 (to the extent bank account records for those shareholders are held by PaySauce's share registry).

Released for and on behalf of PaySauce by PaySauce CFO Jaime Monaghan

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PaySauce is a SaaS fintech platform delivering digital payroll solutions across 14 jurisdictions in Asia-Pacific. The technology enables small employers to digitally onboard, pay and manage employees from any device. The platform includes rosters, mobile timesheets, payroll calculations, banking integration, automated payments, PAYE filing, labour costing, and automated general ledger entries. The PayNow feature enables customers' employees to access the pay they've earned before payday, providing a free alternative to payday lenders.

www.paysauce.com

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