



Ongoing Disclosure Notices - Directors Fixed Trading Plan

AUCKLAND, 9 March 2026: Transportation technology services company EROAD Limited (NZX/ASX: ERD) advises that it has today released ongoing disclosure notices in relation to trades undertaken under the Directors' Fixed Trading Plan, which was announced to the market on 17 November 2025.

Under the Directors' Fixed Trading Plan, directors are required to apply 50% of their remuneration (after tax) towards the on-market purchase of EROAD ordinary shares, with the remaining 50% paid to directors in cash (after any required tax withholding). The net amount applied to the plan is accumulated and paid quarterly to an independent broker, who acquires shares on market on behalf of each director over a defined trading window, with no discretion or influence by directors over the timing or execution of trades. Directors are responsible for all brokerage fees associated with the acquisition of shares and for their personal tax obligations. Shares acquired under the plan must be held for the duration of a director's tenure and for six months thereafter (subject to limited exceptions). The Company assists directors to meet applicable disclosure requirements.

Further information on director remuneration arrangements will be disclosed in EROAD's FY26 Remuneration Report.

ENDS

Authorised for release to the NZX and ASX by EROAD's General Counsel & Company Secretary, Ksenija Chobanovich.

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About EROAD

EROAD (NZX/ASX: ERD) is a hardware-enabled SaaS company delivering safety, compliance, sustainability and efficiency solutions for complex vehicles fleets.

Its connected platform is used by commercial and government operators across New Zealand, Australia and North America to manage vehicles, assets and drivers with greater visibility and control. EROAD supports demanding, highly regulated fleet operations, including those moving food, concrete and aggregates, enabling them to operate smarter, safer and more sustainably.

EROAD's platform is built on a foundation of regulatory expertise, having delivered the world's first GPS-based road user charging system in New Zealand, where it remains the market leader today.

www.eroad.co.nz