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### **Sanford appoints Tony Carter as Independent Director**

The Board of Sanford Limited (*Sanford*) (NZX: SAN) is pleased to announce the appointment of Antony (Tony) Carter to the Board as an Independent Director, with effect from today.

Tony has extensive governance experience across a broad range of sectors, including consumer, technology, agriculture, industrial services, infrastructure and energy. He transitioned into governance after a successful executive career, including a decade as Chief Executive and Managing Director at Foodstuffs.

Sanford's Chair, Sir Rob McLeod, says he is delighted to welcome Tony to the Sanford Board. "We are fortunate to be able to welcome a director of Tony's calibre, whose depth of skills and experience will be an invaluable addition to our Board. We appreciate the strong support conveyed by shareholders with whom we discussed Tony's potential appointment."

Currently, Tony is Chair of Datacom Group, My Food Bag, The Skin Institute, The Interiors Group and TR Group, and a director of The Warehouse Group and Ravensdown. Previously, he was Chair of Air New Zealand and Fisher & Paykel Healthcare, and a director of Fletcher Building, ANZ Bank New Zealand, and Vector. He was also Chair of the New Zealand Institute when it merged with the New Zealand Business Roundtable to form the New Zealand Initiative in 2012, where he served as inaugural Co-Chair until 2013.

Tony says he is looking forward to joining the Sanford Board. "I am excited to join the Sanford Board. Fishing and aquaculture are important industries for New Zealand and I am looking forward to contributing to the success of the Company going forward."

Tony holds a Bachelor of Engineering with honours from the University of Canterbury and a Master of Philosophy from Loughborough University of Technology in the UK. In 2020, he was appointed a Companion of the New Zealand Order of Merit for his services to business governance.

Tony will retire and seek election by shareholders at Sanford's 2026 annual shareholders' meeting.

After careful consideration of all relevant matters, the Sanford Board has determined that Tony is an Independent Director for the purposes of the NZX Listing Rules.

For further information, please contact:

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