

Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC : ANZLY)

MARKET ANNOUNCEMENT

4 February 2026

Air New Zealand updates on Executive Appointments

Air New Zealand has today announced that Kate Boyer has been appointed to the role of Chief Operations Officer, Ground and Inflight, replacing Alex Marren who retires from the role of Chief Operations Officer at the end of March.

Kate joined the airline in August 2022 as the Head of Commercial Strategy. In November 2023, she was appointed the General Manager of Airports, running the airline's domestic airport operations. Since taking over the General Manager role, Kate has led a significant performance turnaround of the airline's operations. She is also the President of the Board of Airline Representatives New Zealand Executive Committee. Raised in Canterbury, Kate has a BA from Princeton and in late 2025 won the Deloitte Young Executive award.

In addition, from late March Mike Williams will move to a newly created role of Chief Operations Officer, Technical Operations with responsibility for the airline's engineering, maintenance and supply chain functions. Mike has been in the Executive team since 2022 as the Chief Transformation and Alliances Officer. He will continue to lead the airline's Alliances function.

Chief Executive Officer Nikhil Ravishankar notes the significant impact Kate Boyer has had in the airline since joining. "Kate has run an impressive two-year transformation programme to turn around the airport portfolio, lifting operational and customer performance and strengthening culture and safety. Her earlier time leading the commercial strategy for our Tasman and Domestic networks was equally impressive. She is a fantastic addition to the Executive Team, and I look forward to her continued leadership.

"I would also like to acknowledge Mike Williams for assuming responsibility for the airline's engineering, maintenance and supply chain functions – a critical part of our business. Mike's experience and leadership will strengthen our ability to deliver on our operational and strategic priorities", said Mr Ravishankar.

These appointments will both come into effect on 30 March 2026.

This announcement is made pursuant to Listing Rule 3.20.1.

Ends.

This announcement is authorised for release on the NZX and ASX by Jennifer Page, General Counsel & Company Secretary, jennifer.page@airnz.co.nz.

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