



## Capital Change Notice

Section 1: Issuer information	
Name of issuer	PaySauce Limited
NZX ticker code	PYS
Class of financial product	Ordinary Shares
ISIN (If unknown, check on NZX website)	N/A
Currency	NZD
Section 2: Capital change details	
Number issued	472,854
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	1. and 2. \$0.2701 per share (being the <i>Average Market Price</i> of a PYS share at the date of allotment) 3. 0.2576 per share (being the price of the Restricted Share Units when issued)
Nature of the payment (for example, cash or other consideration)	1. For 337,453 shares, cash. 2. For 41,651 shares, N/A. 3. For 93,750 shares, N/A
Amount paid up (if not in full)	Fully Paid
Percentage of total class of Financial Products issued/ <del>acquired/redeemed</del> / (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence)	0.30% of all ordinary shares on issue in PYS
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	
Reason for issue/ <del>acquisition/redemption</del> and specific authority for issue/ <del>acquisition/redemption</del> / (the reason for change must be identified here)	1. 337,453 shares are issued to employees as part of the Quarterly Employee Share Scheme, being issued to staff for performance in Q3 of FY26. 2. 41,651 shares are issued to Mark Samlal in lieu of Directors Fees for the quarter ended 31 Dec 2025.

	3. 93,750 shares are issued to Chris Ridd on vesting of the same number of RSUs at a price of \$0.2576. The RSUs vested on 31 Dec 2025, being in lieu of 2 months of services
Total number of Financial Products of the Class after the issue/ <del>acquisition/redemption/Conversion (excluding Treasury Stock)</del> and the total number of Financial Products of the Class held as Treasury Stock after the issue/ <del>acquisition/redemption</del> .	158,558,366
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Listing Rules 4.6 and 4.7 and Board Resolutions.
Terms or details of the issue, acquisition, <del>or redemption</del> (for example: restrictions, escrow arrangements)	The new shares will rank equally with all other fully paid ordinary shares on issue.
Date of issue/ <del>acquisition/redemption</del>	20 Jan 2026
<b>Section 3: Authority for this announcement and contact person</b>	
Name of person authorised to make this announcement	Jaime Monaghan
Contact person for this announcement	Jaime Monaghan
Contact phone number	+64 22 5246 366
Contact email address	jaime@paysauce.com
Date of release through MAP	21 Jan 2026