

Disclosure of movement of 1% or more in substantial holding
or change in nature of relevant interest, or both

Sections 277 and 278, Financial Markets Conduct Act 2013

To New Zealand Stock Exchange
and
To Fisher & Paykel Healthcare Corporation Ltd

Relevant event being disclosed: Movement of 1% or more

Date of relevant event: 2026-01-05

Date this disclosure made: 2026-01-07

Date last disclosure made: 2025-11-07

Substantial product holder(s) giving disclosure

Full name(s): AustralianSuper Pty Ltd

Summary of substantial holding

Class of quoted voting products: NZFAPE0001S2

Summary for AustralianSuper Pty Ltd

For **this** disclosure,—

(a) total number held in class: 41,537,167

(b) total in class: 587,276,425

(c) total percentage held in class: 7.07

For **last** disclosure,—

(a) total number held in class: 35,562,114

(b) total in class: 587,262,856

(c) total percentage held in class: 6.06

Details of transactions and events giving rise to relevant event

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
5/11/2025	JPMorgan Nominees Australia Ltd	SELL	32.57	ORD -160	-160
6/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.08	ORD 100,000	100,000
6/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.19	ORD 1,002,826	1,002,826
6/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.02	ORD 104,676	104,676

6/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.30	ORD	75	75
7/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.34	ORD	227,152	227,152
7/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.23	ORD	166,854	166,854
7/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.26	ORD	41,727	41,727
7/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.29	ORD	87,596	87,596
7/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.23	ORD	283,094	283,094
10/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.05	ORD	227,229	227,229
10/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.10	ORD	200,000	200,000
10/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.02	ORD	320,326	320,326
11/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.84	ORD	35,968	35,968
11/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.90	ORD	704,512	704,512
12/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.04	ORD	130	130
13/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.91	ORD	446,185	446,185
13/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.82	ORD	36,644	36,644
14/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.69	ORD	300,000	300,000
14/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.70	ORD	67,855	67,855
14/11/2025	JPMorgan Nominees Australia Ltd	SELL	32.93	ORD	-180	-180
17/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.08	ORD	155,000	155,000
17/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.06	ORD	12,111	12,111
17/11/2025	JPMorgan Nominees Australia Ltd	SELL	32.16	ORD	-125	-125
20/11/2025	JPMorgan Nominees Australia Ltd	BUY	31.90	ORD	200,000	200,000
21/11/2025	JPMorgan Nominees Australia Ltd	BUY	31.67	ORD	38,994	38,994
21/11/2025	JPMorgan Nominees Australia Ltd	BUY	31.74	ORD	243,893	243,893
24/11/2025	JPMorgan Nominees Australia Ltd	SELL	31.99	ORD	-44	-44
24/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.40	ORD	2,000	2,000
25/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.00	ORD	100,000	100,000
25/11/2025	JPMorgan Nominees Australia Ltd	BUY	31.93	ORD	47,603	47,603
25/11/2025	JPMorgan Nominees Australia Ltd	BUY	32.12	ORD	123,000	123,000
25/11/2025	JPMorgan Nominees Australia Ltd	BUY	31.83	ORD	3,391	3,391

25/11/2025	JPMorgan Nominees Australia Ltd	SELL	31.95	ORD	-2,000	-2,000
26/11/2025	JPMorgan Nominees Australia Ltd	BUY	33.35	ORD	2,145	2,145
2/12/2025	JPMorgan Nominees Australia Ltd	BUY	33.22	ORD	16,190	16,190
2/12/2025	JPMorgan Nominees Australia Ltd	BUY	33.22	ORD	1,000	1,000
3/12/2025	JPMorgan Nominees Australia Ltd	BUY	33.10	ORD	275	275
8/12/2025	JPMorgan Nominees Australia Ltd	SELL	33.39	ORD	-1,275	-1,275
11/12/2025	JPMorgan Nominees Australia Ltd	SELL	32.83	ORD	-2,000	-2,000
11/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.89	ORD	1,496	1,496
12/12/2025	JPMorgan Nominees Australia Ltd	SELL	32.49	ORD	-1,080	-1,080
12/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.70	ORD	500	500
19/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.29	ORD	50	50
22/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.68	ORD	53,122	53,122
23/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.92	ORD	58,053	58,053
23/12/2025	JPMorgan Nominees Australia Ltd	BUY	33.02	ORD	43,386	43,386
24/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.80	ORD	18,404	18,404
24/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.99	ORD	20,021	20,021
29/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.46	ORD	12,181	12,181
29/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.42	ORD	78,154	78,154
30/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.54	ORD	31,235	31,235
30/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.60	ORD	66,716	66,716
31/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.64	ORD	30,000	30,000
31/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.62	ORD	41,290	41,290
31/12/2025	JPMorgan Nominees Australia Ltd	BUY	32.59	ORD	60,000	60,000
2/01/2026	JPMorgan Nominees Australia Ltd	BUY	32.41	ORD	53,779	53,779
2/01/2026	JPMorgan Nominees Australia Ltd	BUY	32.69	ORD	560	560
2/01/2026	JPMorgan Nominees Australia Ltd	BUY	32.61	ORD	1,300	1,300
5/01/2026	JPMorgan Nominees Australia Ltd	BUY	32.47	ORD	50,800	50,800
5/01/2026	JPMorgan Nominees Australia Ltd	BUY	32.44	ORD	62,419	62,419

Details after relevant event

Details for AustralianSuper Pty Ltd

Nature of relevant interest(s): eg, registered holder and beneficial owner of financial products, conditional put option with X Limited, derivative relevant interest over quoted underlying. State whether a relevant agreement document is attached (with the number of pages) or need not be attached under regulation 139.

For that relevant interest,—

- (a) number held in class: 41,537,167
- (b) percentage held in class: 7.07
- (c) current registered holder(s): JP Morgan Nominees Australia Ltd
- (d) registered holder(s) once transfers are registered: Unknown

For a derivative relevant interest, also—

- (a) type of derivative:
- (b) details of derivative: specify details required by the instructions to this form
- (c) parties to the derivative:
- (d) if the substantial product holder is not a party to the derivative, the nature of the relevant interest in the derivative:

Additional information

Address(es) of substantial product holder(s): Level 30, 130 Lonsdale Street, Melbourne, 3000, VIC, Australia

Contact details: Amar Rashid | + 61280880813 |

portfoliocompliance@australiansuper.com

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: N/A

Certification

I, Amar Rashid, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.