

31 December 2025**Announcement of Director Appointment**

Gentrack Group Limited (NZX/ASX:GTK) ("Gentrack") is delighted to advise that John Scott will join Gentrack as a non-executive director from 1 January 2026. John has been appointed by the Board as an additional director.

John has extensive experience in the areas of global technology, digital transformation, and business strategy. With a strong executive background in technology, product innovation and business transition, he has led high-growth teams, scaled global businesses and driven strategic change.

John was previously CEO of Invenco, a private company providing self-service payment technology solutions. Under his leadership Invenco was sold to Vontier, an industrial manufacturing company based in the US in late 2022, becoming known as Invenco by GVR.

John is currently executive chair of the board of NZX-listed EROAD (NZX:ERD), chair of the board of AoFrio (NZX:AOF), and chair of Digital Matter, all IoT technology and software solutions companies and he is also chair of hydro foiling electric vessel company, Vessev.

Prior to this, John was an independent director for the digital engineering and software development company asBuilt and was a key executive for Navico Holdings involved in the design and manufacture of integrated systems and products for the marine, RV and industrial markets. In his early career John worked for Navman and the NYSE-listed Brunswick.

John holds a Bachelor of Mechanical Engineering from the University of Auckland.

John is considered by the Board to be an Independent Director as defined in the NZX Listing Rules.

ENDS

Contact details regarding this announcement:
Anna Ellis - Company Secretary
+64 9 966 6090

About Gentrack

We are entering a new era, with utilities worldwide transforming to meet business and sustainability targets. For over 35 years Gentrack has been partnering with the world's leading utilities, and more than 60 energy and water companies rely on us.

Gentrack, with our partners Salesforce and AWS, are leading today's transformation with g2.0, an end-to-end product-to-profit solution. Using low code / no code, and composable technology, g2.0 allows utilities to launch new propositions in days, reduce cost-to-serve and lead in total experience. <https://www.gentrack.com>