

## **Template Capital Change Notice**

Updated as at February 2025

Please do not amend or delete individual rows. As this template relates to prescribed content, changes to content should only be made where it is clearly indicated that this is permitted, otherwise, if an Issuer considers a particular element does not apply, mark the row as N/A. Any other changes to this prescribed form must first be approved by NZX as required under NZX Listing Rule 3.26.1.

Section 1: Issuer information		
Name of issuer	ikeGPS Group Limited	
NZX ticker code	IKE	
Class of financial product	Unlisted Options	
ISIN (If unknown, check on NZX website)	NZIKEE0001S9	
Currency	NZD	
Section 2: Capital change details		
Number issued/acquired/redeemed	3,390,262	
Nominal value (if any)	N/A	
Issue/acquisition/redemption price per security	\$ 0.94	
Nature of the payment (for example, cash or other consideration)	Full settlement: Cash payment at the exercised price.	
	Net settlement: N/A (as set out in the ikeGPS Group Limited Employee Option Scheme Rules)	
Amount paid up (if not in full)	N/A	
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) <sup>1</sup>	1.75%	
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	The options have an exercise price of \$0.94  The terms of each Option are as set out in the ikeGPS Group Limited Employee Option Scheme Rules and the offer letter sent to the employee.	
	The options are exercisable from 1 July 2025 until 30 June 2030.	
	Any share to be issued on the exercise of the Options will be issued on the same terms and will rank equally in all respects with the ordinary shares the company currently has on issue.	
	The options are no longer exercisable on the first of (i) the termination of the option holders' service or (ii) its termination in	

<sup>&</sup>lt;sup>1</sup> The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

	connection with a change of control in the company (unless the Board elects to accelerate the exercise period of the options to immediately prior to the effective date of a change of control) or (iii) after 30 June 2030.
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of unlisted options under the IKE Employee Option Scheme effective from June 2014, to retain and reward employees and directors and to motivate such individuals to contribute to the long-term growth and profitability of IKE.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion	Unlisted Options: 13,166,578
(excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	Total Ordinary Shares on Issue: 193,813,154
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or	Directors' Resolution dated 1 October 2025
redemption is made	
redemption is made  Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	The shares were issued with identical rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow	rights, privileges, limitations, and conditions as, and rank equally with, the
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  Date of issue/acquisition/redemption <sup>2</sup> Section 3: Disclosure required for Placements materials.	rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.  13/11/2025  ade under Rule 4.5.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  Date of issue/acquisition/redemption <sup>2</sup>	rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.  13/11/2025  ade under Rule 4.5.1  ) in a separate announcement within five Business Days of
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  Date of issue/acquisition/redemption <sup>2</sup> Section 3: Disclosure required for Placements may option of the issuance. Delete this Section 3 information (if not already done so the issuance. Delete this Section 3 if capital change is not the result of a Details of the approach in identifying investors who were able to participate in the offer and how their respective allocations in the offer were determined.  The explanation must set out the key objectives and criteria the Issuer adopted in the allocation process, whether one of those objectives was a best effort to allocate on a pro rata basis to existing	rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.  13/11/2025  ade under Rule 4.5.1  ) in a separate announcement within five Business Days of
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  Date of issue/acquisition/redemption <sup>2</sup> Section 3: Disclosure required for Placements may opt to release Section 3 information (if not already done so the issuance. Delete this Section 3 if capital change is not the result of a Details of the approach in identifying investors who were able to participate in the offer and how their respective allocations in the offer were determined.  The explanation must set out the key objectives and criteria the Issuer adopted in the allocation process, whether one of those objectives was a	rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.  13/11/2025  ade under Rule 4.5.1  in a separate announcement within five Business Days of Placement under Rule 4.5.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  Date of issue/acquisition/redemption <sup>2</sup> Section 3: Disclosure required for Placements may opt to release Section 3 information (if not already done so the issuance. Delete this Section 3 if capital change is not the result of a Details of the approach in identifying investors who were able to participate in the offer and how their respective allocations in the offer were determined.  The explanation must set out the key objectives and criteria the Issuer adopted in the allocation process, whether one of those objectives was a best effort to allocate on a pro rata basis to existing holders of the Issuer's Equity Securities, and any significant exceptions or deviations from those	rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.  13/11/2025  ade under Rule 4.5.1  in a separate announcement within five Business Days of Placement under Rule 4.5.1
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)  Date of issue/acquisition/redemption <sup>2</sup> Section 3: Disclosure required for Placements may opt to release Section 3 information (if not already done so the issuance. Delete this Section 3 if capital change is not the result of a Details of the approach in identifying investors who were able to participate in the offer and how their respective allocations in the offer were determined.  The explanation must set out the key objectives and criteria the Issuer adopted in the allocation process, whether one of those objectives was a best effort to allocate on a pro rata basis to existing holders of the Issuer's Equity Securities, and any significant exceptions or deviations from those objectives and criteria.	rights, privileges, limitations, and conditions as, and rank equally with, the existing ordinary shares.  13/11/2025  ade under Rule 4.5.1  in a separate announcement within five Business Days of Placement under Rule 4.5.1

<sup>&</sup>lt;sup>2</sup> Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).



## Template Capital Change Notice

Updated as at February 2025

Contact phone number	+64 4 382 8064
Contact email address	james.macdonald@ikegps.com
Date of release through MAP	24/11/2025