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Logo	ıe \	our/	proxy

Online

www.investorvote.co.nz

By Mail

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corporateactions@computershare.co.nz

Proxy/Voting Form



www.investorvote.co.nz

Lodge your proxy online, 24 hours a day, 7 days a week:

Smartphone?

Scan the QR code to vote now.

Your secure access information

Control Number:

CSN/Securityholder Number:



PLEASE NOTE: You will need your CSN/Securityholder Number and postcode or country of residence (if outside New Zealand) to securely access InvestorVote and then follow the prompts to appoint your proxy and exercise your vote online.

For your proxy to be effective it must be received by 10:00 am on Monday, 8th December 2025.

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

Appointment of Proxy

Any shareholder of the Company entitled to attend and vote at the Annual Meeting may appoint a proxy to attend and vote in the place of that shareholder. A proxy need not be a shareholder of the Company. Each of the Directors of the Company listed below offers themselves as a proxy to shareholders:

Chairman - W J Bell

T C Glasson

M J Ford

K Bycroft

G Popplewell

S Vincent

J Glasson J Appleyard

P Steenson

To do this, enter the name of your proxy in the space allocated in 'Step 1' of this form. Alternatively you can appoint a proxy online at www.investorvote.co.nz.

If, in appointing a proxy, you have inadvertently not named someone to be your proxy, or your named proxy does not attend the meeting, the Chair of the meeting will be your proxy and will vote in accordance with your express direction. In accordance with NZX Listing Rule 6.3.1, no non-executive director or their Associated Persons (as defined under the NZX Listing Rules) can vote on Resolution 4, unless casting votes under an express proxy of a person who is not disqualified from voting.

Voting of your holding

Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you mark more than one box on an item your vote will be invalid on that item.

Attending the Meeting in Person

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission.

Attending the Meeting Virtually

Shareholders can attend the meeting virtually through the Computershare Meeting Platform https://meetnow.global/nz. To access the meeting, click 'Go' under the Hallenstein Glasson Holdings Limited meeting and then click 'JOIN MEETING NOW'. By using the meeting platform, you will be able to watch the meeting, vote and ask questions online using your smartphone, tablet or desktop device. Please refer to the Virtual Meeting Guide available at www.computershare.com/vm-guide-nz for further information on how to participate online. You will need the latest version of Chrome, Safari or Edge to access the meeting. Please ensure your browser is compatible.

Signing Instructions for Postal Forms

Individual

Where the holding is in one name, the securityholder must sign.

Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney

If this Proxy Form has been signed under a power of attorney, a copy of the power of attorney (unless already deposited with the Company) and a signed certificate of non-revocation of the power of attorney must be produced to the Company with this Proxy Form.

Companies

A proxy granted by a company must be executed by a duly authorised officer or attorney of that company.

Comments & Questions

If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

Proxy/Voting Form Elect Electronic Communications Want to receive your communications quickly? Elect electronic communications by providing your email address below **Email Address** (By providing an email address above it is acknowledged that all communications for my portfolio will be received electronically where offered) Appoint a Proxy to Vote on Your Behalf STEP 1 I/We being a shareholder/s of Hallenstein Glasson Holdings Limited hereby appoint as my/our proxy to vote for me/us at the Annual Meeting of Shareholders of Hallenstein Glasson Holdings Limited to be held at Rydges Latimer, 30 Latimer Square, Christchurch, and online at https://meetnow.global/nz on Wednesday, 10th December 2025 at 10.00 am and at any adjournment of that meeting. **Items of Business - Voting Instructions/Ballot Paper** STEP 2 Please note: If you mark the Abstain box for an item, you are directing your proxy not to vote on your behalf and your votes will not be counted in computing the required majority. Proxv Resolutions Against Discretion Abstain Director Elections: **Resolution 3** 3.1. To elect Peter Steenson as a Director. To re-elect Malcolm Ford as a Director. 3.2. 3.3. To re-elect Joanne Appleyard as a Director. **Resolution 4** That the maximum aggregate remuneration payable to the Directors (in their capacity as Directors) be increased to NZ\$854,000 per annum, to be divided amongst the Directors at the discretion of the Board. **Resolution 5** To record the reappointment of PricewaterhouseCoopers as Auditor of the Company pursuant to section 207T of the Companies Act 1993, and authorise the Directors to fix the remuneration of the Auditor for the ensuing year. If your proxy is not the Chairman of the Meeting or any other director of the Company, please ensure that you provide their contact details (phone and email address). If this information is not provided, we cannot guarantee remote admission to the virtual meeting for your proxy. Proxy contact Details (Phone): and (Email):

SIGN

Signature of Securityholder(s) This section must be completed.

Securityholder 1	Securityholder 2	Securityholder 3
or Sole Director/Director	or Director (if more than one)	
Contact Name	Contact Daytime Telephone	Date

ATTENDANCE SLIP

HALLENSTEIN GLASSON HOLDINGS LIMITED