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Appointments to ANZ Group Executive Committee

ANZ today announced three new senior leadership appointments to the bank's Group Executive Committee, reporting to Chief Executive Officer Nuno Matos.

- **Pedro Rodeia**, will join as Group Executive Australia Retail;
- **Christine Palmer**, will join as Group Chief Risk Officer; and
- **Donald Patra**, will join as Group Chief Information Officer.

Commenting on the appointments, ANZ Chief Executive Officer Nuno Matos said: "I am very pleased to appoint three world-class executives to these critical roles.

"The deep experience they each bring will ensure ANZ will deliver better outcomes for our customers, further strengthen our risk management capabilities and continue to build best-in-class technology capabilities for our customers and our people.

"I look forward to welcoming them to Melbourne as each of these three experienced leaders commence the crucial role they will play in driving our future growth and performance," Mr Matos concluded.

Pedro Rodeia has extensive retail banking experience across all key products, segments and channels and joins ANZ from McKinsey & Co. As Senior Partner, and former Global Banking Practice co-leader, he worked with global banks for more than 30 years, including Australian banks for the past 15 years. Mr Rodeia brings a significant focus on retail banking, having worked in more than 20 markets to improve customer engagement and retention, reduce complexity and launch segmented innovative propositions.

Mr Rodeia will join ANZ on 17 November 2025, based in Melbourne. Bruce Rush will continue as Acting Group Executive Australia Retail until Mr Rodeia commences in the role.

Christine Palmer has significant experience in enterprise risk management, governance and credit risk and joins ANZ from Santander UK where she has served as Chief Risk Officer since 2020. Prior to this Ms Palmer held senior risk and leadership roles at Aldermore Group, ING and Ernst & Young, as well as 14 years at the Royal Bank of Scotland/NatWest where she held senior roles in enterprise risk management, credit and non-financial risk.

Ms Palmer will join ANZ on 1 December 2025, based in Melbourne. Kevin Corbally will continue as Group Chief Risk Officer until Ms Palmer commences in the role.

Donald Patra brings more than 30 years of international leadership experience across the financial services and technology sectors. He joins ANZ from HSBC, where he most recently served as Chief Information Officer for the United Kingdom and Europe. Over two decades with HSBC, Mr Patra held Chief Information Officer roles across Asia, the Americas, and Europe, leading some of the bank's most significant transformation programs. His career has been defined by driving global-scale digital transformation, modernising core banking platforms, advancing data and AI capabilities, and strengthening operational resilience across highly regulated markets.

Mr Patra will join ANZ on 24 November 2025, based in Melbourne. Michael Bullock will continue as Acting Group Executive, Technology & Group Services until Mr Patra commences in his role.

The appointments of Mr Rodeia, Ms Palmer and Mr Patra are subject to regulatory approvals.

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