

Section 1: Issuer information	
Name of issuer	Rua Bioscience Limited
NZX ticker code	RUA
Class of financial product	Ordinary shares
ISIN (If unknown, check on NZX website)	NZRUA0004S1
Currency	NZ\$
Section 2: Capital change details	
Number issued/acquired/redeemed	3,594,037 ordinary shares
Nominal value (if any)	N/A
Issue/acquisition/redemption price per security	\$0.00
Nature of the payment (for example, cash or other consideration)	Zero cash – provision of performance payments to employees
Amount paid up (if not in full)	N/A
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	Rua currently has 240,448,011 ordinary shares on issue and 5,926,673 warrants on issue. This issue of ordinary shares represents 1.44% of the total ordinary shares plus warrants on issue (being the percentage should all warrants vest and be exercised).
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	N/A
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Placement of new ordinary shares to reward staff for past performance and incentivise future performance.
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	Total ordinary shares on issue: 244,042,048 ordinary shares Total warrants on issue: 5,926,673 warrants
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	N/A
Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Board resolution and Listing Rule 4.6.1

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	Issue of ordinary shares which rank equally with all other fully paid ordinary shares
Date of issue/acquisition/redemption	19/9/2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Paul Naske
Contact person for this announcement	Paul Naske
Contact phone number	021 445 154
Contact email address	Paul.naske@ruabio.com
Date of release through MAP	19/09/2025