

2 September 2025

Executive Chairman Appointment and Audit Committee Update

Third Age Health Services Limited (NZX: TAH) advises that John Fernandes, current Chairman of the Board, has been appointed Executive Chairman, effective from the date of CEO Tony Wai's departure in October.

This appointment is intended to provide leadership continuity and support to the team in delivering the company's strategic priorities through the upcoming period per the previously announced CEO transition.

John has requested that any remuneration relating to his executive responsibilities be fully variable and tied to drivers of value creation. The Board is currently working through the appropriate remuneration structure. It has also determined that John will be classified as a non-independent director while serving as Executive Chairman.

Concurrently, John will step down from the Audit Committee, and Non-Executive Director Bevan Walsh will be appointed in his place.

This announcement has been authorised by the Board of Directors.

For further information contact:

John Fernandes

Chairman

johnf@thirdagehealth.co.nz

About Third Age Health

Third Age Health is New Zealand's only specialised provider of general practice health care services for older people living in retirement villages, private hospitals, secure dementia units as well as in communities across New Zealand. A dedicated Third Age Health clinical team provides onsite clinics, rostered rounds and after hours on-call healthcare services aimed at supporting the health and wellbeing of older people to improve quality of life. As well as providing clinical services for over 90 aged care facilities throughout New Zealand, Third Age Health owns several general practices providing quality primary healthcare to people of all ages.

www.thirdagehealth.co.nz