

Notice of Annual Meeting

Lower Hutt, New Zealand - 29 August 2025

PaySauce Limited (NZX:PYS) ("PaySauce") has today provided a copy of its Notice of Annual Shareholders' Meeting.

The 2025 Annual Shareholders' Meeting will be held:

Where: Online

Shareholders will be able to attend and participate in this year's Annual Meeting virtually via an online platform provided by our share registrar, MUFG Pension & Market Services at <https://meetings.mpms.mufg.com/pys25>.

Shareholders attending and participating in the virtual meeting will be able to vote and ask questions during the Annual Meeting. More information regarding virtual attendance at the Annual Meeting (including how to vote and ask questions virtually during the meeting) is available in the 'Virtual Meeting Online Portal Guide' available at <https://mail.cm.mpms.mufg.com/generic/docs/OnlinePortalGuide.pdf>.

When: Friday 26th September 2025 at 3.00pm (NZST)

The attached Notice of Meeting and Proxy Form are being sent to shareholders today. An electronic copy of these documents will also be available on the company's website.

At the meeting, as part of his address to shareholders, PaySauce CEO Asantha Wijeyeratne intends to provide an update on PaySauce's progress towards the release of a payroll solution for the Australian market.

PaySauce continues to see strong potential for our solutions in Australia given the complexity of the awards system in that country, the absence of a strong payroll solution tailored to the needs of microbusinesses - the core of PaySauce's customer base - and the power of our Gen 2.0 payroll engine.

As set out in the agenda below, shareholders will also be asked to consider the re-election of Shelley Ruha and Asantha to the Board as well as a proposal to increase Directors' fees.

We encourage shareholders to attend this important update.



ENDS

PaySauce is a SaaS fintech platform delivering digital payroll solutions across 14 jurisdictions in Asia-Pacific. The technology enables small employers to digitally onboard, pay and manage employees from any device. The platform includes rosters, mobile timesheets, payroll calculations, banking integration, automated payments, PAYE filing, labour costing, and automated general ledger entries. The PayNow feature enables customers' employees to access the pay they've earned before payday, providing a free alternative to payday lenders. www.paysauce.com

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