

29 August 2025

Issue of ordinary shares

This notice is given under NZX Listing Rule 3.13.1 and relates to the issue of ordinary shares in Fisher & Paykel Healthcare Corporation Limited ("FPH") in connection with one or more of FPH's employee share plans.

Section 1: Issuer information	
Name of issuer	Fisher & Paykel Healthcare Corporation Limited
NZX ticker code	FPH
Class of financial product	Ordinary shares
ISIN (If unknown, check on NZX website)	NZFAPE0001S2
Currency	NZD
Section 2: Capital change details	
Number issued/acquired/redeemed	970,000
Nominal value (if any)	Not applicable
Issue/acquisition/redemption price per security	Nil
Nature of the payment (for example, cash or other consideration)	Not applicable
Amount paid up (if not in full)	Not applicable
Percentage of total class of Financial Products issued/acquired/redeemed/ (calculated on the number of Financial Products of the Class, excluding any Treasury Stock, in existence) ¹	0.16545%
For an issue of Convertible Financial Products or Options, the principal terms of Conversion (for example the Conversion price and Conversion date and the ranking of the Financial Product in relation to other Classes of Financial Product) or the Option (for example, the exercise price and exercise date)	Not applicable
Reason for issue/acquisition/redemption and specific authority for issue/acquisition/redemption/ (the reason for change must be identified here)	Issue of shares to the Fisher & Paykel Healthcare Corporation Employee Share Trust (a trust established to hold shares in FPH which may be allocated to employees of FPH and its subsidiaries who are entitled to receive shares under FPH's employee share plans).
Total number of Financial Products of the Class after the issue/acquisition/redemption/Conversion (excluding Treasury Stock) and the total number of Financial Products of the Class held as Treasury Stock after the issue/acquisition/redemption.	Total number of ordinary shares on issue as at the date of this notice after the issue disclosed in this notice (excluding Treasury Stock): 587,241,171. Total number of ordinary shares held as Treasury Stock after the issue disclosed in this notice: 0
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	Not applicable

¹ The percentage is to be calculated immediately before the issue, acquisition, redemption or Conversion.

Specific authority for the issue, acquisition, or redemption, including a reference to the rule pursuant to which the issue, acquisition, or redemption is made	Directors' resolution, Listing Rule 4.6
Terms or details of the issue, acquisition, or redemption (for example: restrictions, escrow arrangements)	The ordinary shares issued rank pari passu with the existing ordinary shares
Date of issue/acquisition/redemption ²	29 August 2025
Section 3: Authority for this announcement and contact person	
Name of person authorised to make this announcement	Raelene Leonard
Contact person for this announcement	Raelene Leonard
Contact phone number	+64 9 610 4803
Contact email address	Raelene.Leonard@fphcare.co.nz
Date of release through MAP	29 August 2025

² Continuous issuers using this form in reliance on Rule 3.13.2, please indicate the period during which the relevant issue/acquisition/redemptions were made (for example, 1 January 2019 to 31 January 2019).