

### **Ongoing Disclosure Notice**

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

Name of listed issuer:

Date this disclosure made:

Date of last disclosure:

Fletcher Building Limited
6 June 2025
26 February 2025

### Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Haydn Stuart Wong

Fletcher Building Limited

N/A

Group General Counsel & Company Secretary

#### Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:

Nature of the affected relevant interest(s):

Ordinary shares in Fletcher Building Limited
Beneficial interest in employee share plan

### For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

132

New Zealand Central Securities Depository Limited

N/A

## Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:

Class of underlying financial products:

Registered holder(s) once transfers are registered:

#### Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative(if any):

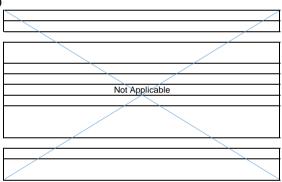
The price specified in the terms of the derivative (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

For that derivative,-

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:



### Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

(a) 1

# Details of transactions requiring disclosure-

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

28 May 2025

Acquisition of beneficial interest in employee share plan

N/A

\$414

132 shares

No

N/A

N/A

Class of quoted financial products:  (b) Beneficial interest  (c) Beneficial interest interest.  (d) Beneficial interest under executive long-term share scheme  For that relevant interest.  Number held in class:  (e) 77,174  Current registered holder(s):  (f) FNZ Limited  (g) Fix Limited  (g) Fix Limited  For a derivative relevant interest.  The notional value of the derivative (if any) or the notional amount of underlying financial products: (if any).  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative is affected by the value of the underlying financial products: (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  For that derivative relevant interest,-  Parties to the derivative:  Certification  Loerlify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Name and title of authorised person:	Summary of other relevant interests after acquisition or disposal:		
Co   Beneficial interest under executive long-term share scheme	Class of quoted financial products:		Ordinary shares in Fletcher Building Limited
For that relevant interest  Number held in class:  (b) 47,358 (c) 77,174  Current registered holder(s):  (c) FNZ Limited (d) FRIZ Limited (e) Fletcher Building Share Schemes Limited  For a derivative relevant interest  Type of derivative.  Details of derivative.  Details of derivative.  The notional value of the derivative (if any) or the notional amount of undertying financial products (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the undertying financial products:  For that relevant interest  Parties to the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:	Nature of relevant interest:	(b)	Beneficial interest
Number held in class:  (b) 47,358 (c) 77,174  Current registered holder(s): (b) FNZ Limited (c) Fletcher Building Share Schemes Limited  For a derivative relevant interest.  Type of derivative:  Details of derivative:  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative of the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Date of signature:		(c)	Beneficial interest under executive long-term share scheme
Current registered holder(s):  (b) FNZ Limited  For a derivative relevant interest.— Type of derivative:  Details of derivative.  Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products.  For that derivative relevant interest.— Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:  Date of signature:	For that relevant interest,-		
Current registered holder(s):  (b) FNZ Limited  (c) Fletcher Building Share Schemes Limited  For a derivative relevant interest  Type of derivative:  Details of derivative:  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Any other details needed to understand how the amount of the onsideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:	Number held in class:	(b)	47,358
Filetcher Building Share Schemes Limited  For a derivative relevant interest.  Type of derivative:  Details of derivative:  The notional value of the derivative (if any) or the notional amount of underfying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative relevant interest.  Parties to the derivative relevant interest.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:		(c)	77,174
For a derivative relevant interest,- Type of derivative:  Details of derivative.  The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative relevant interest,-  Parties to the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:	Current registered holder(s):	(b)	FNZ Limited
Type of derivative:  Details of derivative, The notional value of the derivative (if any) or the notional amount of underlying financial products (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any):  Expiry date of the derivative (if any): The prices specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest, Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  6 June 2025		(c)	Fletcher Building Share Schemes Limited
Details of derivative, The notional value of the derivative (if any): A statement as to whether the derivative is cash settled or physically settled: Maturity date of the derivative (if any): Expiry date of the derivative (if any): The price's specified terms (if any): Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products.  For that derivative relevant interest.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Given the derivative of the derivative or the nature of officer:  Date of signature:  Given the nature of the relevant interest or officer:  Given the derivative or the value of the derivative or the underlying financial products.  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the underlying financial products.  Not Applicable  Not Applicable  Not Applicable  Not Applicable  Signature of director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative.  ### Control of the derivative or the value of the underlying financial payable under the derivative or the value of the underlying financial payable under the derivative of the derivative relevant interest.  ### Control of the derivative relevant interest.    Certification	For a derivative relevant interest,-		
The notional value of the derivative (if any):  A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  6 June 2025	Type of derivative:		
A statement as to whether the derivative is cash settled or physically settled:  Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest.  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  G June 2025  G June 2025	Details of derivative,-		
Maturity date of the derivative (if any):  Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest.*  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  G June 2025			
Expiry date of the derivative (if any):  The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:	A statement as to whether the derivative is cash settled or physically settled:		
The price's specified terms (if any):  Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature:  Date of signature:  Date of signature:	Maturity date of the derivative (if any):		
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature:  Date of signature:  Date of signature:	Expiry date of the derivative (if any):		
the derivative or the value of the derivative is affected by the value of the underlying financial products:  For that derivative relevant interest,-  Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Date of signature:  Date of signature:  Date of signature:	The price's specified terms (if any):		Not Applicable
Parties to the derivative:  If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  G June 2025  Gignature:  Date of signature:	the derivative or the value of the derivative is affected by the value of the underlying financial		
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:  Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  6 June 2025  Gignature of person authorised to sign on behalf of director or officer:  Date of signature:	For that derivative relevant interest,-		
Certification  I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Signature of person authorised to sign on behalf of director or officer:  Date of signature:	Parties to the derivative:		
I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.  Signature of director or officer:  Date of signature:  Signature of person authorised to sign on behalf of director or officer:  Date of signature:			
persons for whom it is made.  Signature of director or officer:  Date of signature:  6 June 2025  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:			
Date of signature:  or  Signature of person authorised to sign on behalf of director or officer:  Date of signature:			
or Signature of person authorised to sign on behalf of director or officer:  Date of signature:	Signature of director or officer:		. Anyr Jong
Signature of person authorised to sign on behalf of director or officer:  Date of signature:	Date of signature:		6 June 2025
Date of signature:	or		
	Signature of person authorised to sign on behalf of director or officer:		
Name and title of authorised person:	Date of signature:		
	Name and title of authorised person:		

# Notes

Use this form to disclose all the acquisitions and disposals by a director or senior manager of a listed issuer, or of a related body corporate, or in specified derivatives. The disclosure must be made within—

- (a) 20 working days after the first acquisition or disposal disclosed in this notice if the acquisitions or disposals are of a kind referred to in section 297(2)(a) of the Financial Markets Conduct Act 2013; or
- (b) in any other case, 5 trading days after the first acquisition or disposal disclosed in this notice.