

Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New 2
Date this disclosure made:	24-Mar-2
Date of last disclosure:	23-Oct-2

## Director or senior manager giving disclosure

Full name(s):	Nikki Dines
Name of listed issuer:	Air New Zeala
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief People

# Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

	Rights d
Class of affected quoted financial products:	Ordinar
	Power to
	Shares
Nature of the affected relevant interest(s):	the term
For that relevant interest-	
Number held in class before acquisition or disposal:	2,705,04
Number held in class after acquisition or disposal:	2,578,98
Current registered holder(s):	Nikki Di
Registered holder(s) once transfers are registered:	Nikki Di

#### Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:

### Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration: Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):

# Summary of other relevant interests after acquisition or disposal

Class	of	affected	quoted	financial	products:	

Nature of the affected relevant interest(s):	
For that relevant interest-	
Number held in class:	
Registered holder(s) once transfers are registered:	

## Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
24-Mar-25
23-Oct-24

Nikki Dines	
Air New Zealand	
Chief People Officer	

Rights convertible to
Ordinary Shares ("Rights")
Power to acquire Ordinary
Shares in accordance with
the terms of the Rights

2,705,040	
2,578,989	
Nikki Dines	
Nikki Dines	

18-Mar-25

1

Lapse of remaining 2021 Rights pursuant to their terms

126,051

not applicable	
not applicable	

Ordinary Shares (NZX:AIR)
Registered holder: beneficial
owner
71,454
Nikki Dines

La Camore.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New
Date this disclosure made:	24-Mar-
Date of last disclosure:	23-Oct-

## Director or senior manager giving disclosure

Full name(s):	Greg Foran
Name of listed issuer:	Air New Zea
Name of related body corporate (if applicable):	
Position held in listed issuer:	Chief Execu

# Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

	Rights cor
Class of affected quoted financial products:	Ordinary S
	Power to a
	Shares in
Nature of the affected relevant interest(s):	the terms
For that relevant interest-	
Number held in class before acquisition or disposal:	9,192,709
Number held in class after acquisition or disposal:	8,716,081
Current registered holder(s):	Greg Fora
Registered holder(s) once transfers are registered:	Greg Fora

Details of transactions giving rise to acquisition or disposal Total number of transactions to which notice relates:

### Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known): The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

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Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period: Date of the prior written clearance (if any):

# Summary of other relevant interests after acquisition or disposal

Class	of	affected	quoted	financial	products:	
						-

Nature of the affected relevant interest(s):	
For that relevant interest-	
Number held in class:	
Registered holder(s) once transfers are registered:	

## Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
24-Mar-25
23-Oct-24

Greg Foran	
Air New Zealand	
Chief Executive Officer	

Rights convertible to Ordinary Shares ("Rights") Power to acquire Ordinary Shares in accordance with the terms of the Rights

9,192,709 8,716,081 Greg Foran Greg Foran

18-Mar-25

1

Lapse of remaining 2021 Rights persuant to their terms

476,628

not applicable not applicable

Ordinary Shares (NZX:AIR)
Registered holder: beneficial
owner
5,131,976
Greg Foran



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	1
Name of listed issuer:	Air New 2
Date this disclosure made:	24-Mar-2
Date of last disclosure:	23-Oct-2

#### Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Nature of the affected relevant interest(s):

### For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

## Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

## Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

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Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal Class of affected quoted financial products:

Nature of the affected relevant interest(s):

For that relevant interest-

Number held in class:

Registered holder(s) once transfers are registered:

### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
24-Mar-25
23-Oct-24

Leanne Geraghty
Air New Zealand
Former Chief Customer and
Sales Officer

Rights convertible to Ordinary Shares ("Rights") Power to acquire Ordinary Shares in accordance with the terms of the Rights

2,608,400 2,471,845 Leanne Geraghty Leanne Geraghty

18-Mar-25

1

Lapse of remaining 2021 Rights pursuant to their terms

136,555

not applicable not applicable

Ordinary Shares (NZX:AIR)
Registered holder: beneficial
owner
387,044
Leanne Geraghty

La Camore.



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New
Date this disclosure made:	24-Mar
Date of last disclosure:	23-Oct-

#### Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

	Class of affected quoted financia	l products:
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Nature of the affected relevant interest(s):

### For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

## Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

## Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

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Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal Class of affected quoted financial products:

Nature of the affected relevant interest(s):

For that relevant interest-

Number held in class:

Registered holder(s) once transfers are registered:

## Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
24-Mar-25
23-Oct-24

David Morgan Air New Zealand Chief Operational Integrity and Safety Officer

Rights convertible to Ordinary Shares ("Rights") Power to acquire Ordinary Shares in accordance with the terms of the Rights

2,710,112 2,563,053 David Morgan David Morgan

18-Mar-25

1

Lapse of remaining 2021 Rights pursuant to their terms

147,059

not applicable not applicable

Ordinary Shares (NZX:AIR)
Registered holder: beneficial
owner
730,370
David Morgan

La Camore,



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24

### Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Air New Zealand	
24-Mar-25	
23-Oct-24	

Nikhil DR	
Air New Zealand	
Chief Digital Officer	

1

18-Mar-25

147,059

not applicable

not applicable

Lapse of remaining 2021

Rights pursuant to their terms

# Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected guoted financial products:	Rights convertible to Ordinary Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	2,760,112
Number held in class after acquisition or disposal:	2,613,053
Current registered holder(s):	Nikhil DR
Registered holder(s) once transfers are registered:	Nikhil DR

## Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

# Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:

Number of financial products to which the transaction related:

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details-

Whether relevant interests were acquired or disposed of during a closed period: Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

Date of the prior written clearance (if any):

#### Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

La Camore.
24-Mar-25
Felicity Cammock

Senior People Specialist



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Air New Zealand
Date this disclosure made:	24-Mar-25
Date of last disclosure:	23-Oct-24

## Director or senior manager giving disclosure

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Air New Zealand
24-Mar-25
23-Oct-24

Richard Thomson	
Air New Zealand	
Chief Financial Officer	

# Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

	Rights convertible to Ordinary
Class of affected quoted financial products:	Shares ("Rights")
	Power to acquire Ordinary
	Shares in accordance with
Nature of the affected relevant interest(s):	the terms of the Rights
For that relevant interest-	
Number held in class before acquisition or disposal:	2,743,446
Number held in class after acquisition or disposal:	2,596,387
Current registered holder(s):	Richard Thomson
Registered holder(s) once transfers are registered:	Richard Thomson

## Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

## Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

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Date of the prior written clearance (if any):

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Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

La Camore.
24-Mar-25
Felicity Cammock

Senior People Specialist

1	
18-Mar-25	

Lapse of remaining 2021 Rights persuant to their terms

147.059

not applicable	
not applicable	



Disclosure of Directors and Senior Managers Relevant Interests Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	
Date this disclosure made:	
Date of last disclosure:	

#### Director or senior manager giving disclosure

Full name(s):

Name of listed issuer:

Name of related body corporate (if applicable):

Position held in listed issuer:

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:
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Nature of the affected relevant interest(s):

### For that relevant interest-

Number held in class before acquisition or disposal:

Number held in class after acquisition or disposal:

Current registered holder(s):

Registered holder(s) once transfers are registered:

## Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:

## Details of transactions requiring disclosure

Date of transaction:

Nature of transaction:

Name of any other party or parties to the transaction (if known):

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Date of the prior written clearance (if any):

Summary of other relevant interests after acquisition or disposal Class of affected quoted financial products:

Nature of the affected relevant interest(s):

For that relevant interest-

Number held in class:

Registered holder(s) once transfers are registered:

## Certification

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Signature of person authorised to sign on behalf of director or officer: Date of signature:

Name and title of authorised person:

Air New Zealand
24-Mar-25
4-Mar-25

Michael Williams
Air New Zealand
Chief Transformation and Alliances Officer
Alliances Officer

Rights convertible to Ordinary Shares ("Rights") Power to acquire Ordinary Shares in accordance with the terms of the Rights

2,208,032 2,138,704 Michael Williams Michael Williams

18-Mar-25

1

Lapse of remaiing 2021 Rights pursuant to their terms

69,328

not applicable not applicable

Ordinary Shares (NZX:AIR)
Registered holder: beneficial
owner
145,017
Michael Williams

La Camore,