

Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC : ANZLY)

MARKET ANNOUNCEMENT

21 January 2025

Air New Zealand Announces Executive Appointments

Air New Zealand has today made two new appointments to its executive team, appointing Nathan McGraw as Chief Safety and Risk Officer and Scott Wilkinson as Chief Commercial Officer.

Nathan McGraw has worked in aviation for over thirty years, twenty of which have been with Air New Zealand. He has been heading integrated planning for the airline for the past three years, and before that has held a number of roles across the Air New Zealand group, including 15 years as an ATR pilot, and leading flight operations for Mount Cook Airline.

Scott Wilkinson returns to New Zealand to join the airline from Qantas, where he was the Executive Manager, Digital and Direct Customer Experience. During his decade long tenure at Qantas, he led a number of major commercial initiatives focused on growing revenue, enhancing distribution capabilities, and strengthening Qantas' loyalty programme.

Air New Zealand Chief Executive Officer Greg Foran notes the extensive aviation experience of the two new appointments.

"Both Nathan and Scott bring significant aviation experience to the executive. Scott's considerable understanding of customer experience and airline commercials will be invaluable as we continue to grow our business and build stronger market positions across our network, and beyond. Nathan's deep understanding of all aspects of Air New Zealand's operations and wider business is extensive. His background as a pilot and focus on safety and culture are critical elements of our business, and I am looking forward to his continued leadership in this regard," says Mr Foran.

Mr McGraw will take up his new role on 31 March 2025 and Mr Wilkinson in the latter half of this year.

This announcement is made pursuant to Listing Rule 3.20.1.

Ends.

This announcement is authorised for release on the NZX and ASX by Jennifer Page, General Counsel & Company Secretary, jennifer.page@airnz.co.nz.

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