Disclosure of movement of 1% or more in substantial holding or change in nature of relevant interest, or both

Sections 277 and 278, Financial Markets Conduct Act 2013

To	NZX Limited

and

To	Serko Limited (SKO)
Relevant event being disclosed:	Disclosure of movement of 1% or more in substantial holding
Date of relevant event:	20 November 2026
Date this disclosure made:	23 November 2026
Date last disclosure made:	27 February 2026

Substantial product holder(s) giving disclosure

Full name(s):	Harbour Asset Management Limited

Summary of substantial holding: Harbour Asset Management Limited

Class of quoted voting products:		Ordinary Shares (**Shares**)
Summary for:		Harbour Asset Management Limited
For **this** disclosure -	(a) total number held in class:	18,995,198
	(b) total in class:	126,139,278
	(c) total percentage held in class:	15.059%
For **last** disclosure -	(a) total number held in class:	20,217,348
	(b) total in class:	124,881,635
	(c) total percentage held in class:	16.189%

Details of transactions and events giving rise to relevant event:

The transactions/events giving rise to this disclosure obligation are on-market buy and sell trades by Harbour Asset Management Limited since the previous relevant disclosure on 27 February 2026, as summarised in the table below.

Details for:	Harbour Asset Management Limited
Nature of relevant interest(s):	Relevant interest in Shares that FirstCape wholly-owned subsidiary Harbour Asset Management Limited (**Harbour**) has a relevant interest in. Harbour has the power to exercise (or control the

	exercise of) rights to vote attached to, and power to acquire or dispose of (or control the acquisition or disposal of), Shares under investment powers contained in trust deeds or investment management agreements with clients. FirstCape has those powers and controls indirectly, as the ultimate owner of Harbour.
On-market purchases – Number of Shares	4,926,113
On-market purchases – Gross Consideration	$6,881,231.74
On-market sales – Number of Shares	6,148,263
On-market sales – Gross Consideration	$7,953,549.55

Details after relevant event:

Details for:	Harbour Asset Management Limited
Number held in class after the relevant event:	18,995,198
Percentage held in class:	15.059%
Current registered holder of financial products:	For on market purchases: Unknown For on market sales: Various nominees or custodians for and on behalf of Harbour Asset Management Limited
Registered holder of financial products once transfer is registered:	For on market purchases: Various nominees or custodians for and on behalf of Harbour Asset Management Limited For on market sales: Unknown

Additional information:

Address(es) of substantial product holder(s):	Level 21, 171 Featherston Street, Wellington
Contact details:	Madeleine Pumphrey T +04 474 4400 Madeleine.pumphrey@jbwere.co.nz

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: None.

Certification:

I, Madeleine Pumphrey, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.