Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and	
Name of listed issuer:	Westpac New Zealand Limited
Date this disclosure made:	23-Nov-26
Date of last disclosure:	3-Jul-26

Director or senior manager giving disclosure

Full name(s):	James Grant
Name of listed issuer:	Westpac New Zealand Limited
Name of related body corporate (if applicable):	Westpac Banking Corporation (WBC)
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding specified derivatives)

Class of affected quoted financial products:	A. Restricted Shares in WBC under Westpac's Equity Incentive Plan (EIP) and the Employee Share Plan B. Ordinary WBC Shares
Nature of the affected relevant interest(s):	Direct

For that relevant interest-

Number held in class before acquisition or disposal:	A. 737 B. 113
Number held in class after acquisition or disposal:	A. 47 B. 803
Current registered holder(s):	A & B - James Grant
Registered holder(s) once transfers are registered:	A & B - James Grant

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	

Details of affected derivative-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative(if any):	
The price specified in the terms of the derivative (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	

For that derivative,-

Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1

Details of transactions requiring disclosure-

Date of transaction:	16-Nov-26
Nature of transaction:	690 WBC shares under the EIP were restricted until 15 November 2026 and released to ordinary shares the following business day (16 November 2026)
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	No amount was paid to / payable by the individual. The notional value of the vested shares was AUD26,061.30
Number of financial products to which the transaction related:	690

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—

Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	Un-hurdled Share Rights in WBC issued under the EIP
Nature of relevant interest:	Direct

For that relevant interest,-

Number held in class:	11,329
Current registered holder(s):	James Grant

For a derivative relevant interest,-

Type of derivative:	

Details of derivative,-

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
For that derivative relevant interest,-	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	23-Nov-26
Name and title of authorised person:	Anita Stewart, Senior Legal Counsel