Auckland Airport

Market Release | 18 November 2026

Provision of Financial Assistance under Employee Share Scheme Plan

In accordance with section 80 of the Companies Act 1993, Auckland International Airport Limited (**Auckland Airport**) is required to make the following disclosure in respect of financial assistance provided by Auckland Airport for the recent allocation to Auckland Airport employees under Auckland Airport's employee share scheme plan (**ESS Plan**).

Auckland Airport established the ESS Plan by a trust deed dated 19 November 1999 (as amended by a deed of amendment and restatement of the trust deed dated 31 October 2018), to enable employees to acquire ordinary shares in Auckland Airport. Under the ESS Plan, permanent full time and part time employees of Auckland Airport receive an interest free loan to fund the acquisition of shares in the Auckland Airport, the shares are acquired on behalf of Auckland Airport employees by the ESS Plan Trustees (**Trustees**) and are held on trust by the Trustees for a three year period. This financial assistance has been provided pursuant to section 80 of the Companies Act 1993.

Details of Financial Assistance

The details of the financial assistance provided by Auckland Airport are as follows:

Shares in respect of which the financial assistance was provided	106,500 ordinary shares in Auckland Airport (**Shares**)
Consideration paid for the Shares	$7.12 per Share
Recipients of the financial assistance	Employees of Auckland Airport who applied to acquire Shares under the ESS Plan. The Shares are held by the Trustee for the participants for a restricted period of 3 years.

Nature of financial assistance	The financial assistance was given in the form of interest free loans to employees participating in the ESS Plan to fund the purchase of the Shares, repayable over a three-year period under the terms of the ESS Plan. The total amount of the loans made was $758,280.

ENDS

For further information please contact:

Shannon Chand
Acting Company Secretary
+64 22 419 7421
shannon.chand@aucklandairport.co.nz