News Release

For Release: 12 November 2026

On-market purchase of ANZ shares to settle employee compensation schemes

ANZ Group Holdings Limited (**ANZ**) advises that ANZEST Pty Ltd (**ANZEST**) intends to purchase on-market up to approximately $150 million of ANZ shares in order for ANZEST to settle certain amounts due under ANZ's share-based employee compensation plans. The purchase is intended to mainly occur in November and December 2026 (outside of the pricing period for ANZ's Dividend Reinvestment Plan (DRP) between 18 November and 1 December 2026 (inclusive)).

UBS Securities Australia Limited will be instructed to execute the purchase.

To the extent that the on-market purchase is not completed for any reason, then ANZ will issue new ANZ shares to enable ANZEST to settle the amounts due.

For media enquiries contact:

Siobhan Jordan
Senior Media Relations Manager
Tel: +61 403 988 326

For shareholder enquiries contact:

Computershare
1800 11 33 99
0800 174 007 (within New Zealand)
+61 3 9415 4010 (international callers)

Approved for distribution by ANZ's Continuous Disclosure Committee