** INBOUND NOTIFICATION : FAX RECEIVED SUCCESSFULLY **

TIME RECEIVED
November 11, 2026 at 4:40:58PM GMT+11
REMOTE CSID
61272544550
DURATION
68
PAGES
3
STATUS
Received

11-Nov-2026 05:39 UTC To: 61293470005

Form 603

Corporations Act 2001

Section 671B

Notice of Initial Substantial Holder

To Company Name / Scheme: Ventia Services Group Limited

ACN / ARSN: 53 603 253 541

1. Detail of Substantial Shareholder (1)

Name: NORTHCAPE CAPITAL PTY LTD

ACN / ARSN (If Applicable): 106 390 247

The holder became substantial shareholder on: 10/11/2026

2. Details of Voting Power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows

Class of Securities (4)	Number of Securities	Person's Votes (5)	Voting Power (6)
Ordinary	43,142,481	43,142,481	5.29%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows

Holder of relevant interest	Nature of relevant interest (7)	Class and Number of securities
Northcape Capital Pty Ltd	Power to vote and dispose of shares in the capacity as investment manager for several wholesale investors	43,142,481

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows

Holder of relevant securities	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure 1			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows

Holder of relevant interest	Type	Date of acquisition	Consideration (9)		Class and number of securities
			Cash	Non-cash	
Northcape Capital Pty Ltd	Purchases	Various	$ 33,608,192.47		6,529,134
	Sales	Various	$ 908,071.41		158,756
	Transfer In	Various	$ 8,737.68		1,486
	Transfer Out	Various	$ 26,099,636.26		4,538,511

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows

Name and ACN/ARSN (if applicable)	Nature of association

7. Addresses

The addresses of persons in this form are as follows

Northcape Capital Pty Ltd	Level 24, 45 Clarence St, Sydney NSW 2000

Signature

Print Name MICHAEL RYAN Capacity DIRECTOR

Sign Here  Date 11/11/2026

DIRECTIONS

(1) If there are a number of substantial holders with similar or related relevant interests (eg a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.

(2) See the definition of "associate" in section 9 of the Corporations Act 2001.

(3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(4) The voting shares of a company constitute one class unless divided into separate classes.

(5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.

(6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

(7) Include details of:

(a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(8) If the substantial holder is unable to determine the identity of the person (eg if the relevant interest arises because of an option) write "unknown".

(9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

NORTHCAPE
CAPITAL

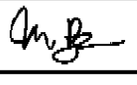
Annexure 1

This is annexure 1 of 1 page referred to in form 603 - Notice of Initial Substantial Holder

The persons registered as holders of the securities

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities		Person's votes
Northcape Capital Pty Ltd	Northern Trust	Northern Trust	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	6,276,189	6,276,189
Northcape Capital Pty Ltd	JP Morgan Nominees Australia Ltd	JP Morgan Nominees Australia Ltd	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	13,307,374	13,307,374
Northcape Capital Pty Ltd	Citibank	Citibank	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	1,552,080	1,552,080
Northcape Capital Pty Ltd	State Street Australia Limited	State Street Australia Limited	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	17,335,325	17,335,325
Northcape Capital Pty Ltd	BNP Paribas Securities Services	BNP Paribas Securities Services	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	4,670,027	4,670,027
Northcape Capital Pty Ltd	Northcape Capital Pty Ltd	Northcape Capital Pty Ltd	Power to vote and dispose of shares in the capacity as investment manager	Ordinary Fully Paid	1,486	1,486

Signature

Print Name	MICHAEL RYAN	**Capacity**	DIRECTOR
Sign Here		**Date**	11/11/2026

Northcape Capital Pty Ltd
Level 24, 45 Clarence St, Sydney NSW 2000
P +61 2 8234 3832 F +61 2 8272 2483
invest@northcape.com.au
ABN 93 166 980 947