

Announcement Summary

Entity name

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Date of this announcement

Wednesday September 09, 2026

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	EMPLOYEE SHARE RIGHTS EXPIRING 17-SEP-2029	299,018	08/09/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

098026281

1.3 ASX issuer code

FPH

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/9/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

EMPLOYEE SHARE RIGHTS EXPIRING 17-SEP-2029

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

8/9/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.fphcare.com/nz/corporate/sustainability/governance/long-term-variable-remuneration-plans/>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

299,018

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPH : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	588,242,790

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FPHAY : EMPLOYEE SHARE RIGHTS	139,481
FPHAK : OPTION EXPIRING 17-JAN-2029 EX NZD 36.73	10,997
FPHAAO : PERFORMANCE SHARE RIGHTS EXPIRING 13-OCT-2027	254,517
FPHAL : PERFORMANCE SHARE RIGHTS EXPIRING 05-OCT-2028	227,411
FPHAM : EMPLOYEE SHARE RIGHTS EXPIRING 11-SEP-2028	322,878
FPHAAM : EMPLOYEE SHARE RIGHTS EXPIRING 20-SEP-2027	125,910
FPHAAN : OPTION EXPIRING 26-JAN-2028 NZD 37.39	689,420
FPHAAH : OPTION EXPIRING 16-JAN-2026 EX NZD 19.63	877,537
FPHAAI : PERFORMANCE SHARE RIGHTS EXPIRING 03-OCT-2025	386,778
FPHAAJ : EMPLOYEE SHARE RIGHTS EXPIRING 12-SEP-2026	163,177
FPHAAK : PERFORMANCE SHARE RIGHTS EXPIRING 12-OCT-2026	390,882
FPHAAL : OPTION EXPIRING 25-JAN-2027 NZD 21.96	898,100
New class - code to be confirmed : EMPLOYEE SHARE RIGHTS EXPIRING 17-SEP-2029	299,018

