OCEANIA
Believe in Better

31 July 2026

Limited share buyback in connection with Oceania employee equity vesting

Oceania Healthcare Limited (NZX/ASX: OCA) advises that its board of directors has approved a limited on-market share buyback programme of up to 3.5 million shares in the next twelve months (**Buyback**) in connection with the exercise or vesting of shares under Oceania's restricted share right or share option employee equity plans, to avoid diluting shareholders through additional share issuance.

The Buyback is intended to occur from time to time through the NZX Main Board order-matching market. Shares bought back will be cancelled on acquisition.

Oceania issued 120,740 shares on 28 July 2026 and plans to buy back an equivalent number of shares on or from 5 August.

Further shares may be bought back on or about the time that other employee equity plans entitlements are exercised or vest, subject to Oceania being satisfied at the relevant time of a Buyback that it does not hold any material information not generally available to the market. Shares will not be bought back through ASX.

For the purposes of NZX Listing Rule 4.14.2, Oceania advises:

- shares will be bought back on or from 5 August 2026 and may occur from time to time up until the 12-month anniversary of the date of this announcement.
- the maximum number of quoted ordinary shares to be acquired will not exceed 3.5 million in that 12-month period.

ENDS

For all enquiries, please email Sarah Miller, Chief Legal and Corporate Services Officer at company.secretary@oceaniahealthcare.co.nz or phone 021 937 857.

Authorised for release by Sarah Miller, Chief Legal and Corporate Services Officer and Company Secretary.

Oceania Healthcare

Level 26, HSBC Tower, 188 Quay Street, Auckland CBD, Auckland 1010
PO Box 9507, Newmarket, Auckland 1149, New Zealand
P +64 9 361 0350 F + 64 9 361 0351
www.oceaniahealthcare.co.nz