



Governance Transition at WasteCo

WasteCo Group Limited (NZX: WCO) advises that Roger Gower has informed the Board of his intention to step down as Chair and as a director of the Company effective 17 July 2026.

Roger has served as a director of WasteCo since its listing on the NZX Main Board in December 2022 and has chaired the Company through a period of significant change, including the integration of acquisitions, capital restructuring initiatives, operational transformation programmes and the continued development of WasteCo's national waste management platform.

The Board thanks Roger for his service and commitment to the Company during a period that has been both challenging and transformational for the business and the wider waste sector.

WasteCo is continuing to execute its operational improvement programme, strengthen its health and safety systems, simplify its operating structure and progress the recruitment of a permanent Chief Executive Officer.

As part of this governance transition, Sean Joyce will assume the role of Chair effective 17 July 2026. Sean has served as a non-executive director of WasteCo since December 2024.

Sean brings extensive governance, legal and capital markets experience, having held numerous directorships and advisory roles across both public and private companies. He is currently Group CEO of Empire Capital Limited.

Roger will continue in his role as Interim Chief Executive Officer to provide continuity of leadership while the Board completes the recruitment process for a permanent CEO.

Commenting on the transition, Roger said:

"The Company has made significant progress over the past year in addressing operational, financial and organisational challenges. With a governance transition now underway and a CEO recruitment process active, I believe this is the appropriate time to step aside as Chair and support an orderly transition to new leadership.

WasteCo has a committed management team, a clear improvement programme and significant opportunities ahead. My focus remains on supporting the business and management team as Interim CEO while the Board completes the CEO appointment process."

Incoming Chair Sean Joyce said:

"On behalf of the Board, I thank Roger for his contribution to WasteCo over the past three and a half years. The Board remains focused on supporting management as the Company continues its operational improvement programme and executes its strategy."

ENDS