



## CEO Resignation

8 June 2026: ArborGen Holdings Limited (NZX: ARB) (ArborGen or the Company) announces that Justin Birch has resigned as Chief Executive Officer after three years in the role. The Board has commenced planning and will undertake a structured process to identify and appoint a new CEO.

Current VP of Product Development at ArborGen, Patrick Cumbie, has been appointed as interim CEO pending the appointment of a permanent CEO. Patrick joined ArborGen in 2010 and is a seasoned forestry executive, with more than 23 years' industry experience.

ArborGen Chair, Dave Knott, said: "Justin played an important role strengthening our Brazil operations and navigating the challenges of the US market, with a number of milestones now achieved. The Board thanks him for his contributions and wishes him well for the future.

"Patrick has strong operational knowledge and a deep understanding of our business. The Board has full confidence in his ability to lead the business as we continue to execute on our strategy, deliver value for our customers and position the business for long-term success."

ENDS

**Authority for this announcement:**

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**ArborGen**

*ArborGen is the leading supplier of advanced seedling genetics to the global commercial forestry industry. Employing state-of-the-art technology, ArborGen is developing high-value products that significantly improve the productivity of a given acre of land by enabling our customers to grow trees that yield more wood per acre with greater consistency and quality in a shorter period of time. For more information, please visit ArborGen's website at [www.arborgen.com](http://www.arborgen.com)*