



Ryman Healthcare appoints new independent director

24 April 2026

Ryman Healthcare Limited (Ryman) has announced the appointment of Hamish Rumbold as an independent non-executive director, commencing on 1 May 2026.

Ryman Chair Dean Hamilton said he was delighted to welcome Hamish to the Board. "Hamish brings deep commercial knowledge across customer experience, digital, data and technology. These experiences will be highly relevant at a governance level as Ryman resets its ways of working to become more efficient through improved systems and processes, while keeping resident experience at the centre of everything we do"

Mr Rumbold is currently a director of House of Travel, Orbit Remit, LIC and The Warehouse Group.

Prior to moving into governance roles, Mr Rumbold was Chief Digital and Technology Officer at Kiwibank, where he led a team that transformed the company's technology capability, customer experience and cyber-risk maturity. His previous roles include CEO of ClearPoint, a digital experience and engineering company across New Zealand and Australia, as well as senior leadership roles at Air New Zealand where he was GM Customer Value and Group GM digital customer products with responsibility for the airline's digital customer-facing products, retailing, data and digital marketing.

"With the appointment of Hamish, this completes the refresh of the Board", Mr Hamilton said. "I'm really pleased with the people and the range of complimentary capabilities we have been able to attract as the Board works with management to reset the organisation to deliver not only great care for our residents but also great financial performance for our shareholders."

In accordance with Ryman's constitution and the NZX Listing Rules, Hamish will retire and stand for re-election at the 2026 Annual Shareholders Meeting.

ENDS

Authorised by

Morgan Powell
General Counsel

About Ryman

Founded in Christchurch in 1984, Ryman Healthcare is New Zealand's largest retirement living and aged care provider, and the leading integrated retirement living and aged care operator in Victoria. Dual listed on the NZX and ASX, Ryman owns and operates 49 integrated retirement

villages across New Zealand and Australia, providing homes to over 15,000 residents and employing 7,800 dedicated team members.

Ryman's villages provide a fully integrated continuum of care, bringing together independent living, assisted living, and aged care services within a single community. This model offers residents choice, continuity, and a genuine home for life experience as their needs change, while giving families confidence and peace of mind. Committed to high standards of quality and service, Ryman delivers exceptional living and care experiences alongside long-term value for residents, families, and shareholders.

Contacts

For investor relations information

Hayden Strickett, Head of Investor Relations
hayden.strickett@rymanhealthcare.com

For media information

Sarah Greig, GM Corporate Affairs & Communication
sarah.greig@rymanhealthcare.com